



Sqwá (Skwah) First Nation

Phone: 604.792.9204

Fax: 604.792.1093

P.O. Box 178

Chilliwack, BC, V2P 6H7

Child and Family Support Worker - Employment Opportunity

Sqwá First Nation is seeking to fill the position of a Sqwá First Nation Child and Family Support Worker. The support worker provides advocacy and support to families who are involved with the Ministry of Children and Family Development or Xyólheméylh – Fraser Valley Aboriginal Children and Family Services Society (designated agencies) to ensure that the rights of Sqwá children and families are respected. The Support Worker represents all Sqwá First Nation membership children, regardless of location, before the courts; will ensure the heritage, cultural traditions, identity, and rights of Sqwá First Nation children are protected and preserved by all parties involved in child welfare matters. The support worker will be responsible for exploring the readiness to exercise Sqwá First Nation jurisdiction over Child and Family Services (CFS) and in developing the Child and Family Service programs prior to entering into coordination and agreement discussions. The support worker will engage with child and family services providers and participate in child and family service matters as set out in provincial, territorial, and federal child and family services laws.

Reporting Relationship: This position will be under the supervision of the Sqwá Chief Executive Officer and will receive direction and guidance from the Sqwá Designated Representative, Chief and Council, and the Children and Family Services Committee.

Responsibilities:

- Serve as the main contact between a Sqwá First Nation and child and family service providers
- Ensuring that child and family service providers address the needs of Sqwá First Nation children, youth, and families, including needs tied to culture, land, and geography, and the effects of historical and contemporary disadvantages
- Building and maintaining meaningful cultural, family, and community connections for Sqwá First Nation children, youth, and families involved with the child and family services system
- Facilitating the reunification of Sqwá First Nation children and youth in care with their family
- Supporting Sqwá First Nation children, youth, and families involved/at risk of involvement with the child and family services system outside of their home communities, including working across different regions and jurisdictions
- Supporting Sqwá First Nation youth and young adults with post-majority care
- Participating in child and family services administrative processes and court proceedings
- Accessing legal resources to represent the Sqwá First Nation's interests in child and family services administrative and court proceedings

- Receiving and responding to notices under provincial, territorial, and federal child and family services laws
- Helping families access prevention supports
- Supporting customary care; kinship care, and alternative care arrangements
- Providing or arranging alternative dispute resolution (circle processes, Indigenous approaches)
- Monitoring agreements with child and family services providers pertaining to individual children, youth, and families
- Participating in the development and monitoring of services plans with child and family service providers (safety planning, permanency planning, aftercare plans, youth transition/ post-majority care plans)
- Complete and submit program internal and external reporting, as necessary
- Participate in overall Sqwá policy development and decision-making related to children and family services
- Develop, implement, and ensure compliance with Sqwá First Nation Support Worker policies and practices.
- Support with the management of Sqwá First Nation Representative budgets and expenditures
- Support with meeting coordination, Agenda development, and meeting notes for the Sqwá Children and Family Committee, Xyolhemeylh meetings, and other relevant meetings
- Perform other job-related duties as assigned by the Sqwá Chief Executive Officer

Knowledge and Experience:

- Certificate/Diploma or higher in a related field such as Social Work, Human Justice, Law, or related fields
- Strong planning, community mobilization, and inter-cultural communication
- Prior experience in human services (2+ Years)
- Prior experience working in management (1+ Years)
- Excellent organization, problem-solving, and time-management skills
- Strong commitment to confidentiality
- Able to work efficiently as part of a team as well as independently
- Must possess a valid Class 5 Driver's License
- Current CPIC and Vulnerable Sector Check
- Knowledge of Act 92
- Knowledge of First Nation policies and legislations, AOPSI, the B.C. Child, Family and Community Services Act, and other relevant legislation
- Experience working in First Nations communities
- Knowledge and understanding of First Nations issues such as Residential Schools, the Sixties Scoop, and Government policy on First Nations
- Knowledge and understanding of First Nations Child and Family Services

- Knowledge of the Provincial Child and Family Services Act
- Demonstrated flexibility, adaptability, and the ability to perform and collaborate under challenging conditions
- Strong computer skills and extensive knowledge of the following applications:
 - MS Office, Windows, Word, Excel, PowerPoint, MS Project, Outlook
- Aptitude to be proactive requiring minimum direction

Salary: Annual salary dependent on qualifications and experience

Status: Full-Time Position, subject to a 3-month probationary period, successful performance evaluations, and continued funding

Benefits:

- Company Pension
- Disability Insurance
- Extended Health, Vision Care & Dental
- Employee Assistance Program
- Paid time off

Application Deadline 4:00 pm February 17, 2023

Candidates will be screened according to their qualifications, and are required to submit a resume, cover letter, and 3 references. Please include the position title **Sqwá First Nation Child and Family Support Worker** on subject line and mail, fax, or email your application to Sqwá (Skwah) First Nation:

Email: reception@skwah.org

Fax: 604.792.1093

Mail: 615 Wellington Ave, Chilliwack BC V2P 8A8

Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal Ancestry.

We regret that we will only respond to those applicants chosen for an interview. We thank all applicants for their interest.