



Stó:lō Nation Annual Report Fiscal Year 2011 – 2012



Stó:lō Nation
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Vision

The Stó:lō Nation vision encompasses the social, political, economic, and cultural development of the Stó:lō, as a nation. It is a vision of a First Nation's attempt to collectively aspire for a better world for its people - the people of the river, in a manner that is governed by its distinct culture and traditions, where each and every Stó:lō individual will attain a decent quality of life and dignity.

Mission

To create a better world for our people,
we, the Stó:lō House of Government, endeavor to:

Provide high quality services;
Practice and promote cultural values;
Protect and manage our resources; and
Operate in a fair, honest and respectful manner.

The vision will be realized through the combined efforts
among and between the SN Chiefs Council, the SN Board,
and the SN Executive staff.

Altogether, they will be guided by the mission statement, as
adopted by the Stó:lō Nation Chiefs in 1995.

TABLE OF CONTENTS

	Page
Message from the Executive Director	2
Executive Summary	4
Highlights of Accomplishments	6
1. Office of the Executive Director	7
2. Community Development Program.....	10
<i>Employment Services</i>	<i>10</i>
<i>Education Services</i>	<i>12</i>
<i>Social Development Services.....</i>	<i>17</i>
<i>Justice Program</i>	<i>18</i>
3. Finance and Administration Services	20
<i>Payroll and Benefits</i>	<i>20</i>
<i>Monitoring of Contracts and Related Tasks</i>	<i>20</i>
<i>Revenue and Expenditures</i>	<i>21</i>
<i>Personnel Services</i>	<i>22</i>
<i>Communications and Media Relations</i>	<i>22</i>
<i>Records Management</i>	<i>23</i>
<i>Indian Registration Administration.....</i>	<i>23</i>
<i>Central Administrative Services.....</i>	<i>24</i>
<i>Property and Capital Management.....</i>	<i>24</i>
<i>Planning, Policy Development and Technical Assistance</i>	<i>24</i>
<i>Information Technology Services</i>	<i>25</i>
<i>Stó:lô Aboriginal Skills and Employment Training (SASET).....</i>	<i>26</i>
4. Stó:lô Nation Health Services.....	29
<i>Health Management.....</i>	<i>29</i>
<i>Community Health</i>	<i>33</i>
<i>Health Support Services.....</i>	<i>38</i>
<i>Aboriginal Infant Development Program</i>	<i>38</i>
<i>Aboriginal Supported Child Development Program.....</i>	<i>39</i>
<i>Addictions Prevention</i>	<i>41</i>
<i>National Aboriginal Addictions Awareness Week (NAAW).....</i>	<i>42</i>
<i>Aboriginal Support and Crisis intervention Response Team (ASCIRT).....</i>	<i>42</i>
<i>Drinking Water Safety and Prevention-Environmental Health</i>	<i>43</i>
<i>Medical Transportation-NIHB</i>	<i>44</i>
<i>Brighter Futures-Mental Wellness</i>	<i>45</i>
<i>Short-Term Crisis Counseling Benefits-NIHB.....</i>	<i>45</i>
<i>Home Community Care.....</i>	<i>46</i>
<i>Mental Health Liaison.....</i>	<i>48</i>
<i>Parent-Child Assistance Program (PCAP).....</i>	<i>48</i>
<i>Stó:lô Dental Clinic.....</i>	<i>50</i>
<i>Stó:lô Elders Lodge.....</i>	<i>51</i>
<i>Community Engagement Hub (CEH).....</i>	<i>52</i>
5. Stó:lô Research and Resource Management Centre (SRRMC) Services	53
<i>Heritage Research and Resource Management.....</i>	<i>53</i>
<i>Archives and Repository</i>	<i>56</i>
<i>Treaty-Related Support Services</i>	<i>57</i>
<i>Referral review and Processing.....</i>	<i>57</i>
<i>SRRMC Referrals Data Quantification</i>	<i>58</i>
<i>Field Schools</i>	<i>61</i>
<i>Repatriation and Museum-Related Projects</i>	<i>61</i>
<i>Environmental and Planning Projects.....</i>	<i>61</i>
<i>Genealogy</i>	<i>62</i>
<i>Stó:lô Fisheries Program.....</i>	<i>64</i>
<i>Stó:lô Nation Lands Administration.....</i>	<i>64</i>

Message from the Executive Director

The Stó:lō Nation FY 2011-2012 Annual Report briefly describes the major accomplishments of the organization in providing a broad range of programs and services which Stó:lō Nation continues to strive to implement. The report also includes a brief financial report on how the organization utilized the funds received for this fiscal year.

I am grateful for the continuing support and assistance I receive from the Stó:lō Nation Chiefs Council (SNCC), Stó:lō Nation staff, Stó:lō Nation Executive Board (SNEB), the Stó:lō Nation Service Delivery Agency (SNSDA) Board, community members, and band staff.

As in the past years, we are committed to the continuing provision of a broad range of programs and services to our member First Nations, as we explore our new and emerging role in helping them achieve their potential for self-management in the future.



Highlights of our Fiscal Year 2011-2012 accomplishments include the following;

- Completion of a new comprehensive Community Health Plan for our eleven (11) Stó:lō communities which in-turn, secured a ten-year Flexible Funding Arrangement with Health Canada to continue delivering the health promotion and prevention programs to the communities in transfer;
- Continuing consultation and dialogue with our communities on various health programs/service delivery issues and concerns through the Community Engagement Hub (CEH) process, as well as through the newly formed Stó:lō Health Services Committee which provides a platform for community involvement and input in the Nation's health programs and services;
- Formation of a Longhouse Renovation Project committee which held numerous meetings to determine the timeline and budget for: 1) the tear down of the old Long House and construction of a new one with an expected completion date of June 2012; 2) the upkeep of the Ethnobotanical garden to create a walk way and install a pump for the pond; and 3) the remodeling of Bldg #19 Long House extension program that includes roof repair, expansion of the gift gallery, and an agreement with the School District to provide Field trips for over 1,500 Grade 4 students for the new school year.
- The selection and implementation of the new Stó:lō Nation Service Delivery Agency [SNSDA] Board whose role is to provide support and assistance to Stó:lō Nation staff and members for the maintenance and improvement of quality service delivery. Biographies of the five (5) SNSDA Board members can be found on the Stó:lō Nation website.

- Implementation of organizational change in various departments as a result of increased community capacity building and self-management, and reduced funding levels. Downsizing letters were sent to staff in regards to the funding concerns. Once funding was secured for FY 2012-13 the departments were able to lift some of the lay-off notices.
- Lateral Violence workshops were offered to all Stò:lô Nation employees to help build staff morale and personal growth.

Stò:lô Nation is committed to explore various means to improve the quality of service delivery and to contribute to the development of a healthy Stò:lô Nation.

I can confirm through this Annual Report that the Stò:lô Nation team members are dedicated to our overall goal of assisting in building healthy communities. All of our team members deserve tremendous gratitude for their job performance over the fiscal year. I personally and on behalf of the SNCC/SNSDA Board want to thank each of you for a wonderful FY 2011-2012 and look forward to what FY 2012-2013 has to offer.

Thank you.

Willy Hall
Executive Director

Executive Summary

The Stó:lō Nation continued to perform service delivery functions to its eleven (11) member First Nations and clientele. It maintained existing collaboration with the various funding agencies to ensure that the community members continue to receive the services they are entitled to, given the current funding arrangements from the various programs and projects that Stó:lō Nation implemented this fiscal year.

Office of the Executive Director

The Office of the Executive Director has and will continually work closely with the new Stó:lō Nation Service Delivery Agency [SNSDA] Board to ensure that support and assistance to Stó:lō Nation staff and members is provided for quality service delivery.

The Stó:lō Nation is an advocate for a violence-free working environment and continues to support staff initiatives along improved staff relationships. The series of workshops on lateral violence for its employees which started in February 2012 (with the remaining workshop schedules expected to be completed by August 2012), is a bold step in this direction. In addition, the annual fun activities make way for a wholesome working environment and offer opportunity for collaboration and networking with various groups and entities that Stó:lō Nation is working with.

Community Development Program

The Aboriginal Career Training Team (ACTT) VII theme this year was Social Enterprise. The ACTT partnership continued amongst the Stó:lō Nation, Stó:lō Tribal Council and Chehalis First Nation. Chilliwack's Hawk 89.5 Radio Station was a corporate partner for the fourth consecutive season. ACTT hosted **26** students: **6** Post Secondary students took leadership roles together with the **20** high school students.

The Stó:lō Nation Employment Assistance Services (SNEAS) provided job search interventions, career decision making, skill development and employment maintenance services to Aboriginal people in the Stó:lō Territory. In FY 2011-2012, SNEAS provided **694** interventions to **384** clients.

The Social Assistance Caseload for FY 2011-2012 showed that the SN recognition as a zero financial risk and best practice due to reporting and accounting was fitting. The Stó:lō Nation experienced a 12% decrease in Social Assistance dependency in the last 5 years. The program also generated income by delivering training sessions under Active Measures throughout the province on Work Opportunity Program/Aboriginal Social Assistance Recipient Employment Training (WOP/ASARET) delivery mechanisms. Six (6) workshops were delivered in remote locations such as Cranbrook, Williams Lake, Kamloops, Skeetchestn and Vancouver Island.

Finance and Administration Services (FAS)

The finance and administration staff continued to perform routine financial and administrative functions. On an annual budgeting system, Stó:lō Nation has efficiently balanced its finances and expects to continue to have sound financial management practices to sustain its operations. On the management side, Stó:lō Nation implemented reorganization to maximize staff performance and to be able to deliver the various finance and administration services with more efficiency.

Stó:lō Nation revenue from various sources was approximately \$23.3 million. The annual expenditures were \$23 million. Chart 2 shows the SN Revenues received for this fiscal year, by programs and Chart 3 shows the consolidated statement of revenues and expenditures (Unaudited). The financial report is preliminary.

Stó:lō Nation Health Services (SNHS)

The Health Transfer Agreement expired on March 31, 2011. Stó:lō Nation completed the comprehensive Community Health Plan for 11 First Nations as a requirement to sign a new funding arrangement with Health Canada. The Health Plan took a number of months to develop and be approved by Health Canada.

The 10-year Health Funding Arrangement in the amount of \$20,759,586.00 with Health Canada was signed on July 25, 2011. With this new funding arrangement, a new format on reporting was introduced. SNHS now has to complete the Community Based Reporting Tool (CBRT) for all transferable and some target (now called set) programs. SNHS has to do one for the 11 communities to be submitted in July of each year. Health Canada presented the Community Based Reporting Tool to the SNHS staff and community members that form the Stó:lō Nation Health Services Committee (SNHS).

Stó:lō Research and Resource Management Centre (SRRMC)

In FY 2011-12, the archaeology/cultural heritage team carried out **29 projects** including a range of overviews, monitoring, impact assessments, and mitigations. Additional staff activities included: participation in the Web Portal project (re: Geographic Information Systems-related discussions/design); archaeological/cultural monitoring and investigations by Stó:lō archaeological assistants with other consultants; First Aid certification; and Conference Participation: Stó:lō People of the River—Jones Lake Archaeology presentation.

The Stó:lō Heritage Investigation Permitting (SHIP) Summary-March 31, 2011 to March 23, 2012 are shown in Charts 21-25. There were 96 Stó:lō Heritage Investigation Permits issued this fiscal year, as described in the various charts.

Highlights of Accomplishments

Charts and Tables Summary

- Chart 1-Nominal Roll, by Grade, FY 2011-2012*
Chart 2- Stó:lō Nation Revenue, by Program, FY 2011-2012
Chart 3- Stó:lō Nation Statement of Revenue and Expenditures, FY 2011-2012
Chart 4- Stó:lō Nation Staff Distribution, FY 2011-2012
Chart 5-Summary of Records Management Outputs, FY 2011-2012
Chart 6-Summary of Indian Registration Transactions, FY 2011-2012
Chart 7-Number of Clinics Held, FY 2011-2012
Chart 8-Number of Persons Immunized, by Antigen, FY 2011-2012
Chart 9-Community Health Workers (CHW) Community Involvement, FY 2011-2012
Chart 10-Aboriginal Diabetes Initiative (ADI), FY 2011-2012
Chart 11-Aboriginal Infant Development Program (AIDP) Caseload, FY 2011-2012
Chart 12-Aboriginal Supported Child Development Program (ASCDP) Caseload, FY 2011-2012
Chart 13-Alcohol and Drugs Referrals, FY 2011-2012
Chart 14-Addictions Prevention Counselling, by Communities, FY 2011-2012
Chart 15-Home and Community Care (HCC) Services, FY 2011-2012
Chart 16- Home and Community Care (HCC) Visits/Surveillance, FY 2011-2012
Chart 17-Parent Child Assistance Program (PCAP) Accomplishments, by Activity, FY 2011-2012
Chart 18-PCAP Current Caseload, FY 2011-2012
Chart 19-# of Dental Clients, by Age Groups, FY 2011-2012
Chart 20-Active Patients, FY 2011-2012
Chart 21-Stó:lō Heritage Investigation Permitting (SHIP)-Nature of Investigation, FY 2011-2012
Chart 22- Stó:lō Heritage Investigation Permitting (SHIP)-by Location, FY 2011-2012
Chart 23- Stó:lō Heritage Investigation Permitting (SHIP)-by Company, FY 2011-2012
Chart 24- Stó:lō Heritage Investigation Permitting (SHIP)-by Investigation type, FY 2011-2012
Chart 25- Stó:lō Heritage Investigation Permitting (SHIP)-by Proponent, FY 2011-2012
Chart 26-Referral Packages by Year, FY 2011-2012
Chart 27-Classification Level, FY 2011-2012
Chart 28- Completeness of Process, FY 2011-2012
Chart 29-Categorical breakdown, FY 2011-2012
Chart 30-Referrals, by Agency, FY 2011-2012
Chart 31-Annual Breakdown, by Classification Level, FY 2011-2012
Chart 32-Annual Breakdown-Completeness of Process, FY 2011-2012
- Table 1- Nominal Roll, FY 2011-2012*
Table 2-Income Assistance Dependency, by Month, FY 2011-2012
Table 3-Type of Applications/Referrals, FY 2011-2012
Table 4-Drinking Water Safety Program (DWSP) Activities for First Nations Served by Stó:lō Nation, FY 2011-2012
Table 5-DWSP Activities, by Community-based Programs, FY 2011-2012
Table 6-Medical Transportation Trends, FY 2011-2012
Table 7- Medical Transportation Usage, by Community, FY 2011-2012
Table 8- Brighter Futures Initiative (BFI) Activities, by Community, FY 2011-2012
Table 9-Crisis Counselling-Number of Clients, by Type, FY 2011-2012
Table 10-Referrals, by Indicator, FY 2011-2012
Table 11-Heritage Research and Resource Management Projects, FY 2011-2012

Office of the Executive Director

Stó:lō Nation Service Delivery Agency (SNSDA) Board

In February 2012, the SNSDA Board officially took over the oversight functions for the management and supervision of the service delivery functions of the Stó:lō Nation. This bold step will help ensure a more efficient and effective implementation of all programs and services as proposed and approved by the Stó:lō Nation Chiefs Council (SNCC) during a strategic planning session in March 2009.



To date, the SNSDA Board has reviewed their Terms of Reference (TOR) and are in the process of: monitoring the recommendations set forth in creating their work plan; reviewing SN corporate documents; reviewing SN programs and services; reviewing SN Operational Policy Manuals; and looking at how best to improve the communication and coordination process within Stó:lō Nation and between and among its member First Nations and clientele. The Board likewise met in a series of meetings and attended and participated in Board training, relative to the performance of their mandate as Board members for Stó:lō Nation.

Lateral Violence Workshop

Stó:lō Nation is an advocate for a violence-free working environment. This was the main objective for conducting a series of workshops on lateral violence specifically for its employees. The workshops started in February 2012 and the remaining workshop schedules are expected to be completed by August 2012.



Stó:lō Nation Staff were engaged in a series of training seminars designed to assist and empower them in their work.

The training objective was to enhance staff's understanding of what lateral violence is, where it comes from and how it can be addressed in the work place as well as in the communities being served. Stó:lō Nation plans to incorporate a Lateral Violence Policy, in-keeping with Healthy Working Environment Employment Standards.

The training series likewise established a foundation for understanding how current community standards have come to be normalized and accepted. The premise focused

Lateral Violence Workshop

1. **Seminar: Retracing the Historical Impacts** -(What "community standards" used to be, the impacts of colonization/assimilation)
2. **Seminar: Understanding Trauma** -(Examining the relevance of history - what the "community standards" are now – current impacts - how trauma affects frontline workers)
3. **Seminar: Lateral Violence – Dealing with difficult people-** (Understanding and addressing lateral violence – conflict resolution skills)
4. **Seminar: Maintaining our Sanity – Self-care/stress management** -(Balancing the impacts of the work while maintaining our health and wellness)

on the need to understand where an individual comes from, before acceptance of where the individual is now, and long before that individual can take responsibility for where the organization is going. The full day seminars created a foundation upon which the primary skills will be developed and/or enhanced. The training curriculum and facilitation was delivered by a registered Psychologist with 18 years' experience working directly with First Nations Communities in BC.

Annual Golf Tournament

The annual golf tournament was held in August 2011 at the Cultus Lake Golf and Country Club. Around 80 participants competed in the day-long activities.



First Annual SN Gathering

Stó:lō Nation held its first annual gathering on October 29, 2011 at the Coqualeetza grounds in Chilliwack, BC. It gave the various SN services and departments an opportunity to showcase their information and to gather and interact in a fun atmosphere. It was well-attended by both employees and community members.



Community Development Program (CDD)

Employment Services

ACTT VII Program

ACTT VII Graduation

The Aboriginal Career Training Team (ACTT) VII theme this year was Social Enterprise.



The ACTT partnership continued amongst Stó:lō Nation, Stó:lō Tribal Council and Chehalis First Nation. Chilliwack's Hawk 89.5 Radio Station was a corporate partner for the fourth consecutive season. ACTT hosted **26** students: **6** Post Secondary students took leadership roles with **20** high school students.

Participants interacted with local Aboriginal role models, learned a lot of practical hands-on skills and competed weekly at marketing tasks. The final projects were fundraising endeavors for charities of their choice. Over \$4,000 was raised in the final two-week project, for charities including the Stó:lō Elders Lodge and Ronald McDonald House. The ACTT graduation ceremony in August was attended by over 300 guests.

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ACTT VII Graduates

Employment Assistance Services

Stó:lō Nation Employment Assistance Services (SNEAS) provides job search interventions, career decision making, skill development and employment maintenance services to all Aboriginal people throughout the Stó:lō Territory. In FY 2011-2012, SNEAS provided **694** interventions to **384** clients.



A quartet of SNEAS successes!

SNEAS assisted **69 clients** to secure employment and **53 people** to return to School Year 2011-2012

Career Fair



Participants at the Career Fair

The 9th Annual Career Fair held at the Chilliwack Landing Centre on February 3, 2012 was a huge success. Students were able to ask questions and collect information from several Post-Secondary Institutions and Employers at the Career Fair. There were over **400** Aboriginal school kids, grades 7-12 and over **40** Exhibitors in attendance.

Shaw Cable was in attendance and interviewed some of the youth and Exhibitors. The kids received a lot of information from the Exhibitors and had fun at the same time. Workshops were held during the day. Morning snacks and a hot lunch were provided.



Exhibitors at the Career Fair

Education Services

A:Imelhawtxw Early Learning Centre)

Daycare

A total of 20 children were enrolled in the 3-5 year old program and 10 children were enrolled in the infant-toddler program. Six children were waitlisted.

The Daycare continues to offer a world of amazing Early Childhood experiences. Each day, the children participate in activities that help guide and support their individual learning. By offering the Halq'emeylem language they are able to learn basic concepts and skills. Following the Stó:lō traditional calendar, as well as Early Learning themes, the children learn about their environment as well as their identity.



Headstart Preschool and Family Program

The Preschool offers classes for the 3 and 4 year olds. The Centre is unique because it offers the Halq'emeylem language as well as the Stó:lō traditions. The children learn about the traditional calendar and current Early Learning themes. The Centre also had the opportunity of two Elder's experienced as language educators. Throughout the year the Headstart offers six components and have Guest Speakers from the community sharing their knowledge and/or information with the families. Other sessions

included: Cooking Classes; Mother Goose; Nobody's Perfect; Family Nights; and Home Visiting.





Michelle Thrush from APTN'S "Blackstone" series presents "Majica" the Healing Clown



Parent Advisory Council Pow Wow Regalia project

Over the winter, the staff organized the volunteer Parent Advisory Council. The families came together to discuss their input and or feedback regarding the programs and services being offered. The staff provided child minding so the families could engage in discussions and planning. Most recently, they had put together a Pow Wow, creating their children's regalia by hand.

Mission Aboriginal Family Place

The Family Place has been a great success in its new location. The community has embraced the program and its convenient location. Offering the same six components as the Headstart, they are excited to say that family participation has risen.

The parent education sessions as well as family nights were also a great success.



Kindergarten to Grade 12

The Annual Aboriginal Awards Ceremony was held in **May, 2012** at the Ag-Rec Centre in Chilliwack. There were over **1,100** in attendance with **700** students being honored from 7 Schools in the Fraser Valley. The theme was “Soaring like Eagles”.

School Supply cheques were also issued in August 2011. The SN Staff hosted barbecues in the communities. The FY 2011-2012 Nominal Roll was completed with a total of **272** students.

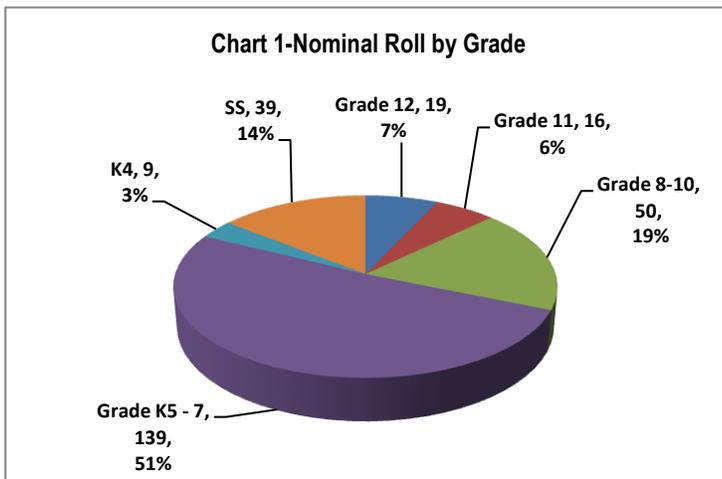


Table 1- Nominal Roll FY 2011-2012	
Band	# of Students
Aitchelitz	3
Matsqui	39
Shxwha:y	32
Popkum	1
Skowkale	69
Skawahlook	2
Tzeachten	108
Yakweakwioose	18
Total	272

Keeping Kids in School Project

Stó:lō Nation was the successful proponent to deliver the 'Keeping Kids in School' Project, in partnership with School District 33. The aim of the program is to assist Aboriginal high school students to remain in school, targeting the particularly vulnerable middle school years.



Students on a tour of the Ethno-botanical Garden

School District 33 is providing multiple-year funding to hire 3 Youth Mentors and one Coordinator to manage the program. These staff will work closely with school-based teams, parents and community groups to provide full-scale support to students at risk of disconnecting from school. The School District 33 shared their exhaustive support and over \$600,000 that they have committed to this 3-year pilot project.

Post Secondary

Applications were processed for **56** students. The sponsored programs included: Business Administration, Bachelor of Science, numerous Bachelors of Arts, Stagecraft at BCIT, Masters in Adult Education, Masters in communication and a wide array of students in college preparatory upgrading courses.



UBC Aboriginal Graduating Class 2012

FY 2011-2012 was a challenging year for Post-Secondary funding as there were funding requests in excess of nearly \$1 million more than the funding allocation. It was anticipated that this will be a continuing trend, with more students seeking funding than what is available. The SN Post Secondary program announced that they have recruited delegates from each community to guide SN in establishing practices for student access to education and success in their educational journey. The Stó:lō Education Committee meets monthly.

Longhouse Extension Program—Shxwt'a:selhawtxw-The house of long ago and today

The Shxwt'a:selhawtxw continues to provide first hand cultural programming to a variety of audiences: Public Schools-1500 students; Universities-400 students; Education/Social/Health programs-300 participants; and Community—200 participants.

The program offers cultural sharing in three formats: cultural tour; hosting cultural events; and outreach program. The cultural tour presentations are hosted in the new Stó:lō Resource Centre, Longhouse, Interpretive Centre, and Ethno Botanical Garden.



Josette Jim tends the fire



Learners in LEP Grade 4 Program

The program also hosted cultural events open to the community and the public. These events were: First Salmon Ceremony; Spring Burning; Central Region Fall Burning; Eastern Region Veterans Day; and Aboriginal Day Celebration. The satellite program-Stoqoye, provided cultural presentation.

The Stó:lō Shxweli's Halq'emeylem program has been developing curriculum for schools, online learning materials and adding to the First Voices glossary. Combining indigenous language preservation with cutting-edge technology resulted in the iPod app for Halq'emeylem which was released in 2011. Shxweli has also been developing a portable Language Lab for communities unable to access the internet and has presented at conferences and gatherings for FNSA, IAHLA and the People of the River Conference. Language classes are available online through the Nichola Valley Institute of Technology and onsite through Simon Fraser University and University of the Fraser Valley.

Social Development Services

Social Assistance Delivery

The Social Assistance Caseload for FY 2011-2012 is shown in Table 2. The number of families receiving assistance in each category: Employable, Work Opportunity Program (WOP)/ASARET, Persons with Persistent Multiple Barriers, Persons with Disabilities and Child out of Parental Home are also shown.

SN was recognized as zero financial risk and has best practice due to the reporting and accounting. The staff also experienced a 12% decrease in the Social Assistance dependency in the last 5 years.

The SN Social Development program generated income by delivering training sessions under Active Measures throughout the province on WOP/ASARET delivery mechanisms. Six (6) workshops were delivered in locations as far as Cranbrook, Williams Lake, Kamloops, Skeetchestn and Vancouver Island.

The Child out of Parental Home Program was discontinued by the Aboriginal Affairs and Northern Development Canada this year. The caregivers that were grandfathered (with files pre-dating April 1, 2012) will remain in the program, but no new applicants will be accepted.

**Table 2- Income Assistance Dependency, By Month
FY 2011-2012**

	APR	MAY	JUN	JUL	AUG	SEP	OCT	NOV	DEC	JAN	FEB	MAR
EMP	29	27	24	22	23	22	22	20	21	26	23	22
# people	60	57	51	47	51	58	54	53	57	59	53	50
W/A	84	88	86	74	77	74	75	79	82	91	90	93
# people	136	142	143	128	133	129	123	129	139	162	165	172
PPMB	16	15	16	15	16	17	17	17	18	18	18	20
# people	17	19	20	18	19	20	20	21	21	20	21	25
PWD	29	30	29	31	29	30	29	29	28	28	28	28
# people	40	41	38	44	35	39	37	37	36	36	35	34
COPH	21	19	18	17	17	16	17	16	14	10	10	10
Total Files	179	179	173	159	162	159	160	161	163	173	169	173

Adult in Home Care Program

The caseload is around 15 to 20 clients at any given time and clients are released from the hospital early. Income tax processing has improved as young parents are coming in early to ensure no stop in their family allowance. Word of mouth helped increase last year's assistance with 525 applications. This year, assistance in applications already hit 200. Added to the duties is government letter interpretation. This service helps community members lower their stress. Other assistance provided include pension applications, and helping elders create a bill payment system that they are comfortable with either in the office or at their home.

Presently there are 3 WOP projects going employing 10 Income Assistance (IA) clients and one ASARET employing 1 IA client. From last year's program, one moved on to Hair Dressing School and will graduate soon, one moved away, one entered the Blade Runners program and one has found full time employment.

L'il Gift Gallery



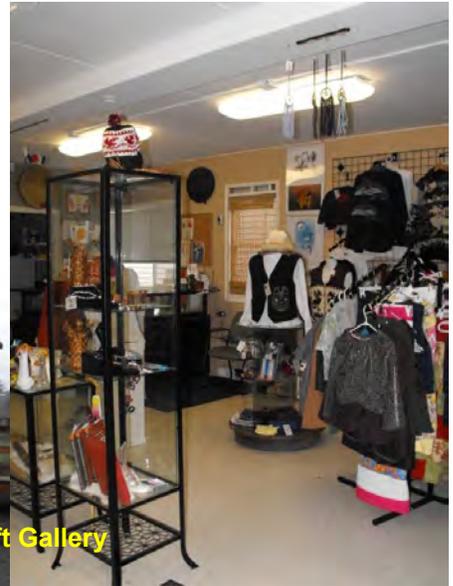
Irene Adams and Diane Kelly-Anderson

The Gallery now has 96 accounts, and is increasing the variety of items with a broad range of prices, including bringing in more items targeted at tourists. Partnering with the Longhouse Extension Program gives the gallery another marketing venue, and has increased the demand for more traditional cedar items and Salish weavings. Custom orders for knitted, beaded, and sewn items are a regular request now and being passed along to the artists.



L'il Gift Gallery

The artists are enhancing their portfolios and learning aspects of retail, developing independence and learning to be successful at operating their own business. The Gallery has partnered with the Work Opportunity program.



Bussing Program

The Stó:lō Nation Bus Program was discontinued due to lack of funding as of April 1, 2012.

Sto:lo Nation Justice Program

The Justice program developed relationships with Federal Corrections Canada. FY 2011-12 was the last of the 5-year contract for the Aboriginal Justice Strategy.

The Respectful Relationships Program was completed together with Community Corrections. The program also partnered with the Social Development Program and produced a Domestic Violence DVD.



Frank Charlie, Justice Worker

Criminal Files

The core of the work that the Justice staff does comes from criminal files referred by the RCMP, Crown Counsel and community members. The annual statistical analysis from the Department of Justice was not available but the staff thought that the number of files they dealt with increased significantly over other years. The program's own internal statistics indicated they opened 118 cases. The last quarter of the year in particular kept the staff very busy with clients and holding circles to assist them, persons harmed and families.

The number of self-referrals from the community members increased, a testament to the faith they put in to finding traditional Stó:lô methods of resolving issues rather than merely relying on the Canadian legal system. The work with clients and expertise in arranging and hosting circles continues to evolve and Elders were utilized in all of the circles. The staff also attended 28 meetings and the process continues to grow with the help of the community and Elders as the staff continue to mentor the communities throughout Canada as they set up their own process.

Aboriginal Justice Liaison Committee (AJLC) Meetings

The AJLC is a SN Justice program-hosted quarterly meeting of justice personnel in the Stó:lô region speaking about trends, issues of common concern and how each can best work together. Discussions at most meetings were excellent with good community representation and representatives from Crown, RCMP, Victim Services, prisons, probation, and other justice agencies in the valley.

Respectful Relationships Program



This last year a number of men graduated from the Respectful Relationship group, a 10-week course co-facilitated by Justin Williams (and on occasion, Frank Charlie) and a member of the Chilliwack Community Corrections office. The course is meant to give men a greater understanding of more positive ways of being with their spouses, children, and family members. It is for men from all Stó:lô communities, on and off-reserve, and First Nations men living within Stó:lô territory who want to learn how to stop the violence in their lives.

Finance and Administration Services (FAS)

The finance and administration staff continues to perform routine financial and administrative functions. On an annual budgeting system, Stó:lō Nation has efficiently balanced its finances and expects to continue to have sound financial management practices to sustain its operations.

On the management side, Stó:lō Nation implemented reorganization to maximize staff performance and to be able to deliver the various finance and administration services with more efficiency.

Payroll and Benefits

In FY 2011-12 Stó:lō Nation welcomed 63 new employees hired in various departments for an average total of 169 employees per pay run.

The Stó:lō Nation employee Pension Plan was reviewed to improve employee benefits and clarify responsibilities. Pension education sessions were continuously conducted to give employees the information needed to better understand their benefits and entitlements.

Monitoring of Contracts and Related Tasks

This fiscal year, Stó:lō Nation (SN) operated under close to 30 different revenue contracts with the main funding sources being Aboriginal Affairs and Northern Development Canada, Aboriginal Human Resources Development and Health Canada.

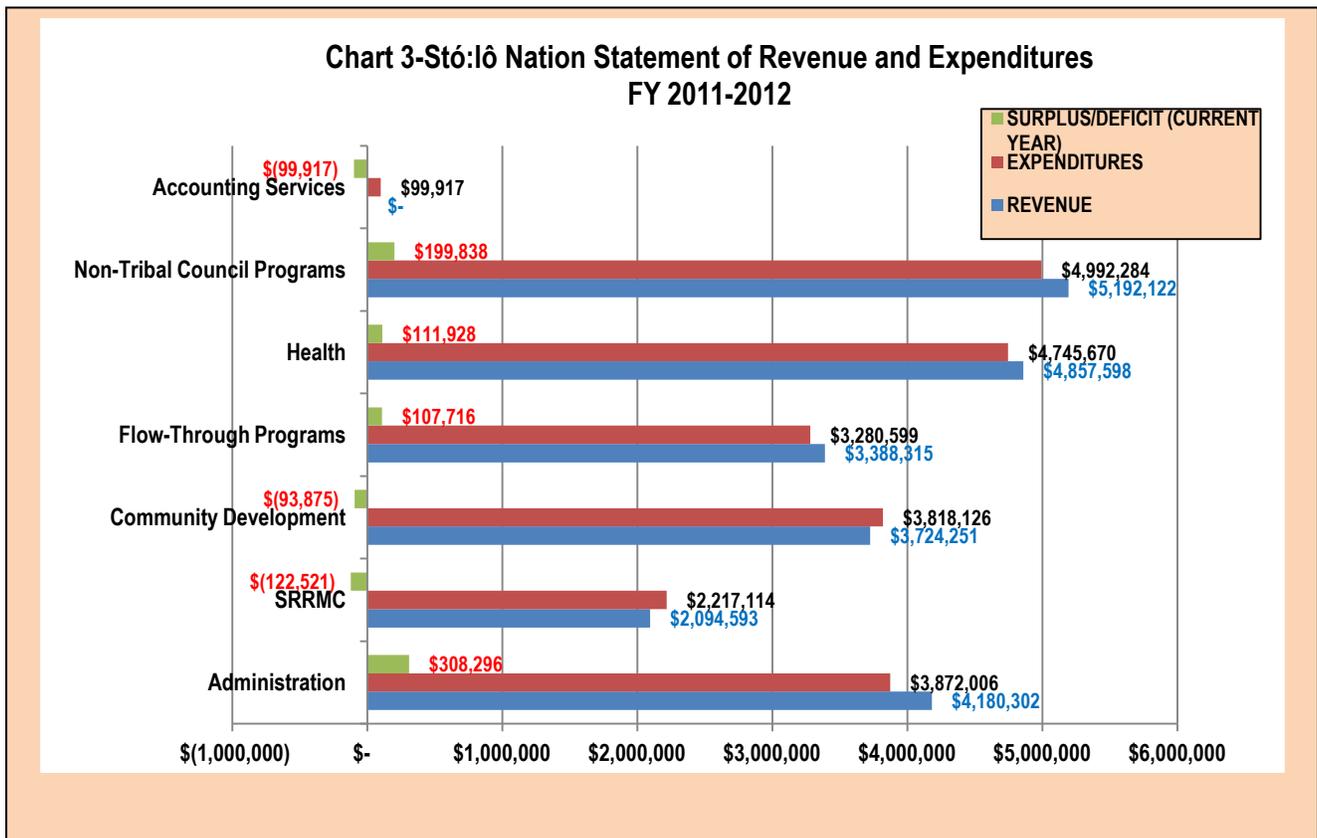
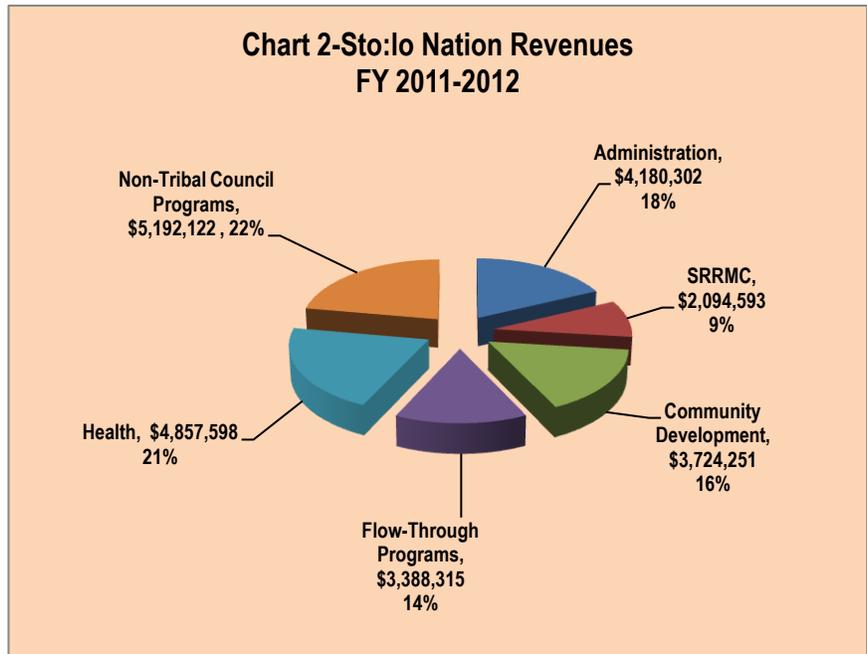
Meetings were held with various funders to help secure fiscal year funding and 2011-2012 budgets were finalized and approved.



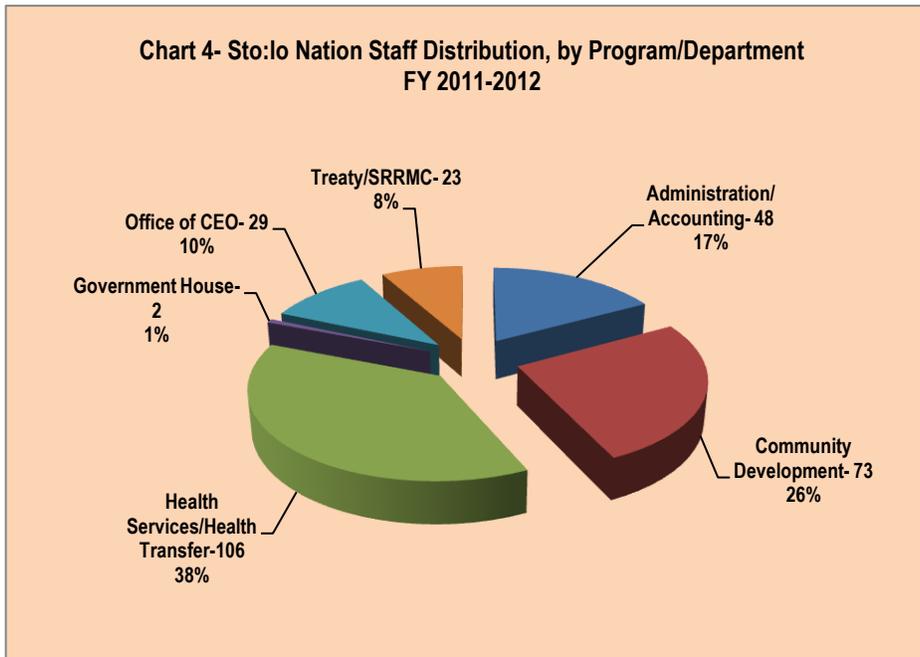
Revenue and Expenditures

Stó:lô Nation revenue from various sources was approximately \$23.3 million. The expenditures were \$23 million. Chart 2 shows the SN Revenues received for this fiscal year, by programs and Chart 3 shows the consolidated statement of revenues and expenditures (Unaudited). The financial report is preliminary.

At the time of printing, adjustments in the financial statistics were still ongoing and the final information will be distributed via the Annual Audit.



Personnel Services



Personnel services and assistance continue to be provided by the Human Resource Coordinator. There were 281 employees at Stó:lō Nation by the end of this fiscal year.

The employees were complemented by 50 summer students deployed in the various programs and services. Chart 5 shows the staffing distribution for the fiscal year.

Communications and Media Relations

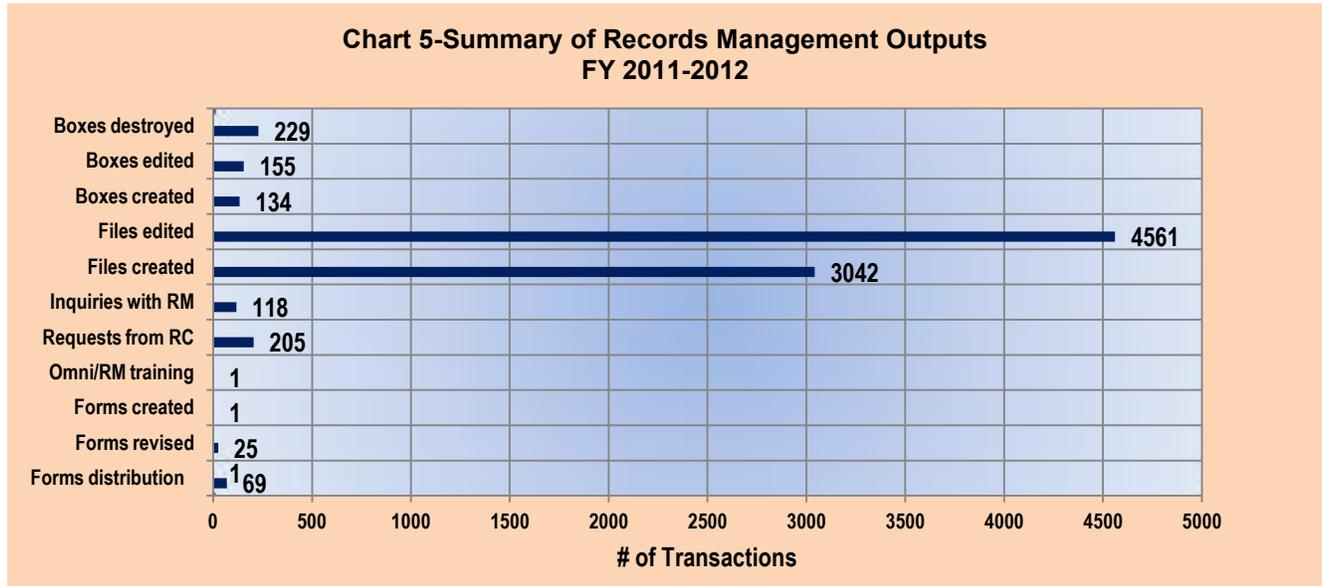
Stó:lō Nation is committed to the enhancement of its internal and external communications including media relations. The organization has improved its engagement strategies with the member First Nations with a wide array of exciting events and education sessions, to keeping an updated website (www.stolonation.bc.ca) and strong online presence through popular social networks such as Facebook and Twitter.

The effort was augmented by distributing informative brochures and flyers to the communities, and publishing the monthly Nation-wide newsletter (Sqwelqwels Ye Stó:lō) delivered free of charge and made available electronically. Stó:lō Nation will continue to provide timely, effective, and interesting information and tools to help all communities live healthier, happier lives.

From March 31, 2011 to March 31, 2012, the Stó:lō Nation Facebook page saw an increase in visitors and was a success. Within a year, the “likes” of Stó:lō Nation increased 44%, from 337 fans to 600 fans. The Stó:lō Nation Twitter feed has nearly 700 followers and has sent over 129 messages in the past year. The sophomore year of the official Stó:lō Nation social media presence has been a success, and the Communications staff looks forward to developing the presence further.

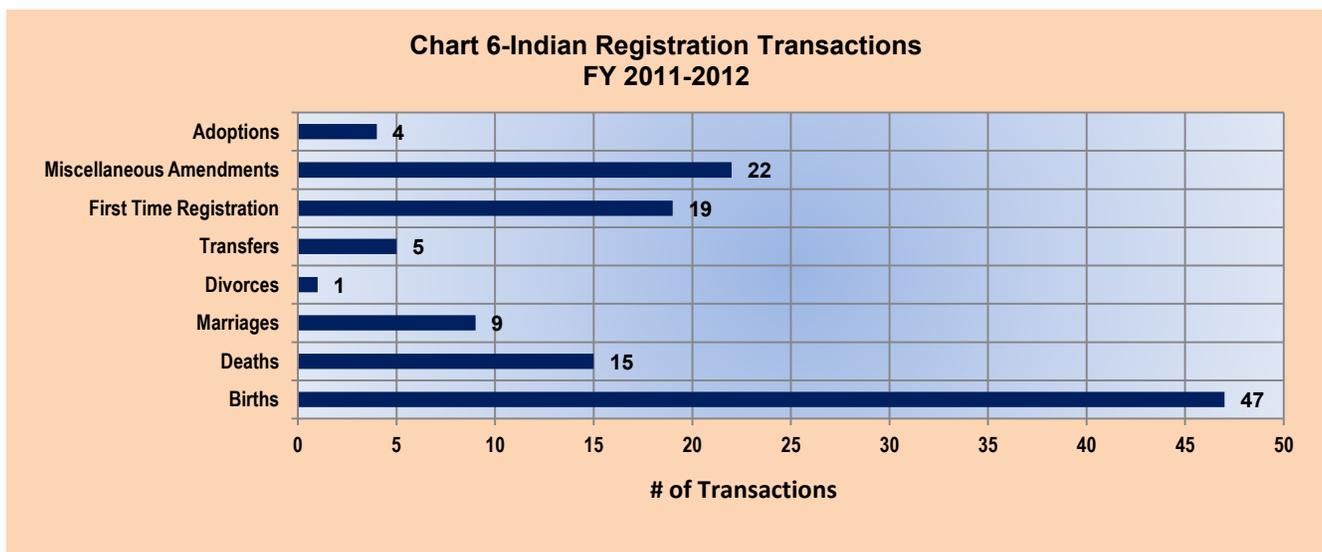
Records Management

To maintain the smooth and continued implementation of the Records Management System (RMS), SN employees were trained on the OmniWeb records database. The maintenance of the Records Classification System (RCS), Records Retention Schedule (RRS) and the Management of the Records Centre (RC) also continued. Chart 6 shows the routine records management accomplishments this fiscal year.



Indian Registration Administration (IRA)

The IRA provided continuing duties and responsibilities for Indian Registration. Chart 7 shows statistical information generated regularly. The data entry of CIS information into the IRS is a continuing task. For FY 2011-2012, a total of **350** status cards were issued.



Central Administrative Support Services

SN provided centralized administration support to its programs and services, specifically: reception; mail sorting and delivery; meeting room bookings; vehicle bookings and maintenance; requests for moves/additions for land line and cellular phones, maintenance and requests for office equipment (fax and copier machines), key scan issuing and maintenance, and other related services.

Property and Capital Management

Stó:lô Nation property and capital management staff continued to improve the buildings and grounds facilities at the Coqualeetza and St. Mary's sites on a daily basis.

The staff also assisted in the construction of the new longhouse and the newly renovated longhouse Extension program building and gift gallery. Staff members sat on the Longhouse Renovation Project committee which held numerous meetings to determine the timeline and budget for: 1) the tear down of the old Long House and construction of a new one with an expected completion date of June 2012; 2) the upkeep of the Ethnobotanical garden to create a walk way and install a pump for the pond; and 3) the remodeling of Building #19 Long House extension program that includes roof repair, expansion of the gift gallery, and an agreement with the School District to provide Field trips for over 1,500 Grade 4 students for the new school year.

Planning, Policy Development and Technical Assistance

Planning, Policies/Procedures Development, Research, Monitoring, Reporting and Evaluation

Updating of the Stó:lô Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) is continual. Other routine tasks include: the preparation of the current fiscal year-end annual report; updates of the SN Positions Registry and the SN Population Table; development of project proposals; and program reviews.

Technical Assistance and Support to SN Staff and SN Member FNs

Assistance in the development, and/or review of technical papers, discussion papers and other planning, policy development and program-related information, including the development and/or revision of Terms of References (TORs) for various areas of concern is a continuing task. Job descriptions were developed, reviewed, revised and registered. Several programs and project reviews were completed and new project proposals were developed. The following documents were also written and/or completed this fiscal year:

1. *SN Proposal to the First Nations Health Council (FNHC)-Development of a Participatory Community Health Planning Framework for Aboriginal Communities;*
2. *SN-Conceptual Framework for a Participatory Community Planning Process submitted to the FNHC;*
3. *TORs/Job Descriptions for the SN President and Executive Assistant positions;*
4. *Sumas First Nation Health Transfer Agreement (HTA) Transition Plan;*
5. *Comparative analysis-SN Bussing Program and Patient Travel Assistance;*
6. *Program Review: Stó:lô Nation Community Health Services;*

7. *Stó:lō Nation Health Services Committee TOR;*
8. *Skowkale BCCI Proposal;*
9. *Various forms and templates;*
10. *Stó:lō Nation Emergency and Disaster Preparedness Plan (Updated);*
11. *Stó:lō Nation Business Resumption and Continuity Plan;*
12. *Terms of Reference (TOR) of the SN Occupational Health and Safety Committee;*
13. *Stó:lō Nation Health Evaluation Plan;*
14. *Community Health Plan for the Stó:lō Nation Member First Nations (FY 2011-2021);*
15. *Stó:lō Nation Community Economic Development (CEDP) Proposal; and*
16. *Stó:lō Aboriginal Skills and Employment Training (SASET) Applications for the Job Development Program (JDP) and the Student Career Placement (SCP)*

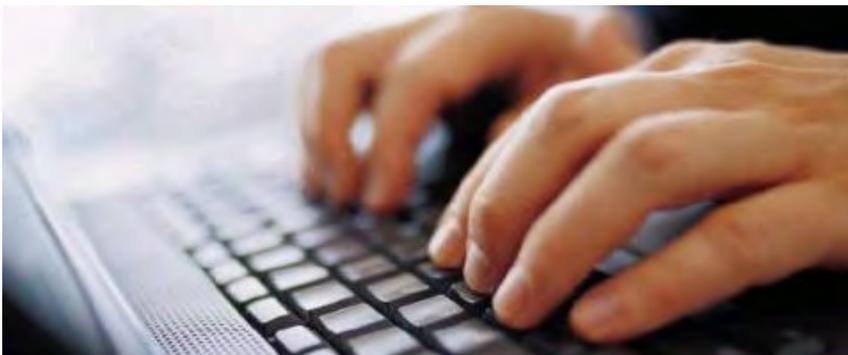
The staff also assisted in the development of the questionnaire for the recently-completed SN Health Services Evaluation and in the development of Scope of Work for proposals and in the review of proposals for various SN-contracted studies and researches including participation in the BC Housing Operational Audit of the Stó:lō Elders Lodge (SEL).

Information Technology (IT)

IT technical assistance and support to the SN employees is a continuing task. The Stó:lō Research and Resource Management Centre (SRRMC) set up a new Internet based system to share land use information with interested communities. The primary goals are the creation of an integrated system containing the cultural use database, the referral database and the spatial geo database. The Stó:lō Connect web portal was developed for the delivery of this information for use by all interested communities dealing with referrals. The Information Technology department coordinated the setup of the virtualized server platform to host the system.



The Stó:lō Aboriginal Skills and Employment Training (SASET) opened a new office in Surrey at the Aboriginal Training and Employment Centre (ATEC). The IT employees helped four other employees to connect to Stó:lō Nation's recently upgraded remote desktop system.



For many years, the IT staff have been chipping away at the redundant information in SN database systems. To that end, the Unification database draws on the main IT database for user authentication. This year, the integration of the phone system's user database with the IT department was started to further reduce errors and duplication. Eventually the SN staff website will include an easy to use phone directory to replace the current one which must be manually updated.

In January, SN was challenged with two consecutive outages resulting from the fires at a BC Hydro substation and a local sawmill. Next fiscal year, the plan is to implement backup power generation which will allow SN to operate in emergencies like these.

Other highlights for the year's accomplishments are: completed migration of most systems to latest version of Microsoft Server running on a virtualized platform; setup a new secure download server for large file transfers; replaced/installed more than 90 desktop and laptop systems; replaced/installed 26 printers; Internet connection upgraded from high speed wireless to fibre-optic; ported database systems to latest Microsoft web/database versions; and upgraded legacy Citrix remote access system to Microsoft Remote desktop.

Stó:lō Aboriginal Skills and Employment Training (SASET)

FY 2011-2012 was the first full year of operations as the Aboriginal Skills and Employment Training (ASET) agreement with Service Canada's transition from Aboriginal Human Resource Development Agreement (AHRDAs) to ASET. Service Canada has pillared the focus in establishing employment training with the foundation principles of: Demand Driven; Partnerships; and Accountability.

Employment training, certifications, programming for individuals needs to be employment result driven when committing SASET funding to individuals, programs, or organizations. In developing the business plan that guides SASET program delivery, extensive Labour Market research for this area, in the form of an Employment Continuum for identifying clients' employment steps and partnering with training and employer services was created.

The restructuring of services in the SASET (formerly SNHRD) catchment area happened in the past year. Savings in administrative fees was replaced by direct services in the communities which extends from Surrey to Boston Bar and the three communities of the Lower Stl'atl'ixm area of Samaquam, Skatin and Douglas. The individuals eligible for the program are under and unemployed status, non-status, on and off reserve First Nations people, and Inuit individuals who reside in the catchment area, no matter where their place of origin is in Canada. Basically, individuals can walk into one of the employment offices and declare their Aboriginal Ancestry. The Service Canada contract mandates the provision of employment and training services for the individual. As of the 2006 Canadian census, the population base (underrepresented in numbers) is an estimated 28,000 individuals in the catchment area. Unfortunately, funding has not increased in the last 10 years.

Stó:lō Nation is the host agency for the SASET agreement and the Stó:lō Board of Directors has authorized the SASET Advisory Committee to review proposals for employment and training submitted to SASET that exceed \$50,000.00. The Committee is formed from individuals throughout the catchment, non-political/not representing organizational interests but have an understanding of aboriginal employment and training needs and employment trades opportunities in the catchment area. To build on the successes of FY 2011-2012 into the work plan of FY 2012-2013, the following programs will be further developed, tracked and skills development built for the clients of this agreement:

1. Restructuring of employment counselors to smaller communities on a regularly-scheduled basis has resulted in an increase of client services, and concentrated evaluations on current programming to build client supports is ongoing.
2. Aboriginal Training and Employment Cooperative in Surrey: Partnership with ACCESS & Metis for employment services: increase service, decrease duplication of services, also leasing office space to BC Aboriginal Sports and the Native Court Worker Addictions

counselor, opened July 2011 and has become a very active centre for employment and training in the Surrey area. Surrey has the highest per capita aboriginal population in BC.

3. Vocational/Trades training funded 133 individuals in training/trades program applications for direct course sponsorship.
4. Employment Service Assistance offices served approximately 1,190 clients.
5. Community based training and programs: 369 separate contracts budget totaling \$3,396,283.00.
6. SASET actively creates and supports ASARET partnerships, to assist in community training with Social Assistance recipients.
7. Summer Student work placements are ongoing in the catchment areas with sponsorship to positions through proposal submissions from the catchment areas.
8. Training partnerships have been successful with joint funding from Health Canada: Critical Incident Stress and Frontline Worker training (Justice Institute); Early Childhood Training (UFV) to assist BladeRunner participants move to their certificate level of training, received \$262,000.
9. UFCN Local 247 Training and Education Centre provided in-kind of \$165,000 partnered with funding from Industry Trades Association which has conducted a Women in Trades introduction to trades training, hosted at Stó:lô Nation.
10. Partnered Heavy Equipment Operators course with Seabird Island, Chawathil and SASET, training through North Thompson River University on site in the community.
11. \$46,000 slippage from Service Canada was awarded to SASET. SASET in turn was able to provide added group training courses in: Building Service Worker Training; Group Computer Training for 12 participants in two separate locations (to be extended in the new fiscal year into other areas of the catchment area); and, Skidder and Fork lift Training.
12. Metis Skills and Employment Training Culinary Program-AATEP funding sponsored approximately 20 participants in the pre-trades culinary program that is highly successful in individuals continuing on in the trade and finding employment in the culinary field of work valued at \$80,000.
13. Career Development Practitioner Training for Employment Counselors in partnership with Douglas College was hosted and funded by SASET.
14. Partnered funding resulted in an additional \$473,000 of training dollars for our area in joint ventures separate from the Service Canada ASET agreement.

SASET is the only ASET agreement that holds the standard that the minimal level of training that its employment counselors hold is a Career Development Practitioner Certificate. It funds skills development for employment workers through the catchment area in LifeSkills training,

Essential Skills in the Workplace, etc. to develop their professional “tool kit” to assist clients in skills development. SASET set a standard for those who work with community members to provide quality one-on-one employment counseling.

Daycare

SASET administers the grandfathered funding from the federal government to the Stó:lô, Chehalis and Seabird Island DayCares. SASET also receives a small budget from Service Canada for Early Childhood Development to assist daycare workers to attend annual provincial day care conferences and equipment purchases for daycares in the communities.

BladeRunners Program

SASET administers the BladeRunners program, a provincial government agreement that trains at-risk youth aged 15-30 (predominantly 17-24) for jobs in BC. BladeRunners has enjoyed a high success rate and is one component of the Province’s strategy to address labour shortages and increase the active participation of Aboriginal people in B.C.’s economy. BladeRunners operates with funding from the Province, the Canadian federal government, community-based Delivery Agents and industry. The objective of BladeRunners is to train/place at-risk youth in permanent employment in construction/other industries, and to provide additional support to enhance their career potential. Services for BladeRunners are provided through the Foundation Program, and the Enhancement Program.

Foundation Program – 3 weeks

The Foundation Program provides unemployed, at-risk-youth with ongoing support, job readiness skills, and work-place training so they can overcome their barriers to employment and achieve long-term attachment to the workforce. The Program includes: Screening process that helps ensure participants meet employer expectations and identifies their Employment Insurance/Non-Employment Insurance status; Lifeskills; Health and Safety certificate training; employability skills; and Job coaching (including out of office hours) that supports participant transition through the pre- employment phase and especially through their first 3 months of employment, providing advice and encouragement to manage their adjustment into long term employment and those barriers which previously held them back.

FY 2011–2012 Enhancement Training for 132 youth consisted of the following:

- Business Administration – 6
- Firefighters – 18
- Construction – 12
- Building Service Worker – 24
- Retail – 24
- Warehouse – 12
- Road Builders – 24
- Family Child Care - 12

Enhancement Program – length varies according to sector

The Enhancement Program provides potential, current or established Foundation Program participants with tailored enhanced support, job readiness skills, and/or work place training.

Two intakes were specifically targeting SA clients. SASET received an additional \$44,000 to assist 24 youth on Assistance. The intakes were done through Building Service Worker –12 and Retail training –12. **For more information please visit www.saset.ca.**

Stó:lō Nation Health Services (SNHS)

Health Management

First Nation and Inuit Health Branch - Health Transfer Agreement (HTA)

The Health Transfer Agreement expired on March 31, 2011. Stó:lō Nation completed the comprehensive Community Health Plan for 11 First Nations as a requirement to sign a new funding arrangement with Health Canada. The Health Plan took a number of months to develop and be approved by Health Canada.

The 10- year Health Funding Arrangement in the amount of \$20,759,586.00 with Health Canada was signed on July 25, 2011. With this new funding arrangement, a new format on reporting was introduced. SNHS now has to complete the Community Based Reporting Tool (CBRT) for all transferable and some target (now called set) programs. SNHS has to do one for the 11



communities to be submitted in July of each year. The NIHB-Medical Transportation, Crisis Mental health and COHI (Children Oral Health Initiative) have different and separate reporting format. Health Canada presented the Community Based Reporting Tool to the SNHS staff and community members that form the Stó:lō Nation Health Services Committee (SNHS).

Stó:lō Nation Health Services signed a Memorandum of Understanding (MOU) with Health Canada for the following services: Environmental Health Officer; Senior Nursing Consultant; Dental Therapist, and Children's Oral Health Initiatives. SNHS signed a Volunteer Advisory Agreement with the Canadian Executive Service Organization (CESO), a non-profit organization, to start developing sections of a Policy/Procedure Manual for SNHS. A work plan for this project was established and will take approximately three years to complete.

SNHS contracted Lewis Point to develop a new health database. This project will establish a data base to input and report data to the funders and be utilized for evaluating health services delivery. The contract is underway and the expected completion date is April 2013. Regular progress meetings are held every two weeks to track the progress of this project. A two day seminar was held for the SNHS staff to provide an overview of the new "2011-2021 SN Community Health Plan."

Stó:lō Health Services Committee (SNHC) – Health Planning and Collaboration

SNHS established the SN Health Service Committee (SNHC) to provide input into the delivery of health programs and services, to provide presentations on programs/services and to monitor the implementation of the Health Plan approved by Health Canada.



The SHSC is mandated by the Stó:lō community membership to monitor the Stó:lō Nation's Health program activities. This group is comprised of one representative and one alternate from each of the eleven First Nations who are in transfer with the Nation. To-date, the committee has been tasked with the following assignments:

1. Developing the SHSC Terms of Reference;
2. Getting acquainted with Health Programming via the "2012-21 "Stó:lō Nation Community Health Plan" document;
3. Orienting on the First Nation Inuit Health, First Nation Health Council/Interim First Nation Health Authority and the Tripartite Process;
4. Initiating the following: development of a Stó:lō Nation Communication Plan; a program review of the Medical Transportation Program and assessing the prospect of a medical transportation van system as well as a client eligibility framework; Community Health Plan

Template project; development of a Cultural Competency Training for health workers working within the Stó:lō communities; planning discussions for community garden projects; and as this committee develops, playing a key role in future planning and implementation of health service delivery in Stó:lō communities; and

5. Identifying the need to bring back traditional Stó:lō Culture and Practices into the service delivery and organization.

Community Flow -Through Agreements and “Graduation Process”

With the signing of the 10-year Health Funding Arrangement with Health Canada and the establishment of the Stó:lō Nation Health Service Committee, flow through agreements and graduation process were developed.

Flow-through agreements are legal agreements between the 11 communities and Stó:lō Nation to take over their own health programs and services. Within each of the agreements, the programs and services to be delivered by the community is outlined, program and services reporting and financial reporting are also described.

Sumas First Nation was one of the first communities in SN to take over a number of programs/services - CHW, Addictions services, Brighter Futures, Building Healthy communities, etc. SN has been in transitional meetings with this community and developed a transitional plan for the community to deliver services in their community. This transitional plan will serve as a template for the other communities who wish to deliver their own health programs and services. The Transitional Plan with Sumas will also serve as a framework for those communities who are considering the graduation process. The Graduation Process, is a Stó:lō Nation plan for community disengagement from health programs and services delivered through the SNHS and based on the existing Disengagement Policy from Health Canada – First Nation and Inuit Health Branch. Squiala First Nation graduated from the SNHS to Seabird Island this fiscal year end and a respectful process among the three groups was successful. Squiala FN continues to receive some programs/services from SNHS. Community members may directly contact their community representatives to inquire which programs and services are being provided. If a community has taken over the delivery of a program and/or service, SNHS will no longer provide that service or program to their community members.

First Nation Health Manager’s Association/Fraser Regional Caucus

The SNHS Health Manager sits as a Director of the First Nation Health Director's Association (FNHDA) which works in collaboration with the First Nation Health Council (FNHC) and the First Nation Health Society (FNHS) on the Tripartite Health Plan and transition to take over services from Health Canada.

The FNHDA met in June 2011 to finalize the membership of the FNHDA and the strategic plan for the new funding Framework, which the FNHC is working on. The FNHDA Executive Director oversees the HUB staff of the FNHS. The FNHDA have several inputs on how to realign the HUB and the staff within the FNHS on HUB works. In addition, each region will

have regional meetings with their membership to have direct input into the establishment and movement of the FNHDA.

In August 2011, the Health Services Manager attended the FNHC strategic planning session on roles and responsibilities of each pillar of the tripartite process. These sessions were very informative and progressive. With the information from this session, realignment of the HUB and each of the four pillars will be drafted.

The FNHDA Provincial Training Session was held on March 7-10, 2012 at the Spirit Ridge Resort in Osoyoos, BC. This session provided the opportunity for professional development training and networking opportunities for full FNHDA members.

The Workbook process provides the opportunity for Health Directors, community members, and Chiefs to give their feedback about the structure of the new First Nations Health Authority and how services can be improved for First Nations people in BC. FNHDA Membership continues to grow as new Health Directors are encouraged to register to become full members, and other health professionals to become associate members. The FNHDA Inaugural Report April 2010-September 2011 and Strategic Plan 2010-2012 was presented at the September 2011 AGM.

The FNHDA Website planning and development is still underway but the website www.fnhda.ca is up and running for current updates and Board changes. The FNHS has now been established as the Interim First Nations Health Authority (IFNHA). See the FNHC website for more information. www.fnhc.ca

Fraser Regional Caucus

Through the caucus, discussions, updates and presentations on the FNHC, FNHDA, and FNHS are presented and working tables are established. One working group is working on a partnership accord with Fraser Health on how the Fraser Region FN will have direct input into services delivery, programs and budget decisions from the Fraser Health Authority. For the Partnership Accord signed, see www.fnhc.ca.

Other Accomplishments:

1. Completed the staff skill inventory for all Health Services.
2. Completed all Health Services employee annual evaluation performance.
3. Successfully negotiated a General Practitioner on-site at the SNHS, and opening services for SN members.
4. Established the Occupational Health and Safety Committee (SNOHSC).
5. A Sumas community member graduated with a certification in Medical Officer Assistant and was hired by the SNHS in a mentorship program with the SN General Practitioner.

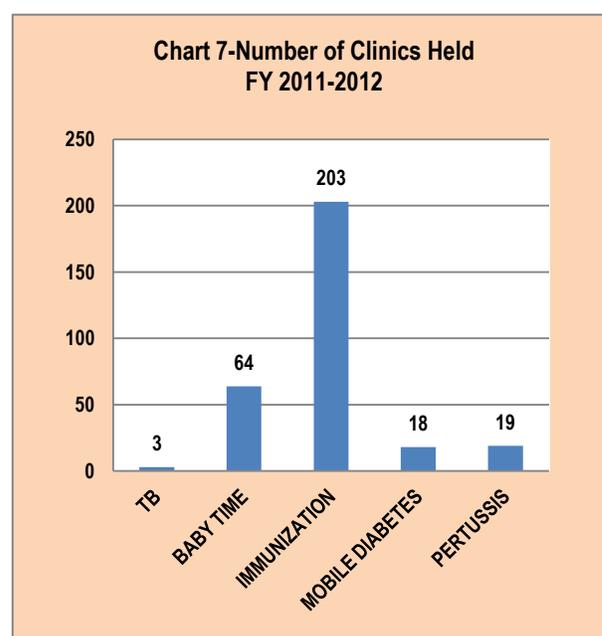
6. The SN Health Team consisting of the Chief of Skawahlook, SN Executive Director, Community Engagement HUB Coordinator, and Manager of the SNHS met monthly to discuss issues regarding health under various levels—internally, FNHC, Interim First Nation Authority, Fraser Salish Caucus and Fraser Health.
7. Attended monthly senior management meetings and SNHS supervisors' meetings with the staff.
8. Provided monthly statistical and narrative reports to the Executive Director, Stó:lō Service Agency and Stó:lō Nation Health Service Committee.

Community Health

Community Health Nurses (CHN)

The CHN program delivers comprehensive health promotion, public health and disease prevention programs for health concerns in Aboriginal communities. These programs are designed in partnership with community members and leaders and help to create environments that support good health practices for individuals and communities. The community health programs focus on empowering clients through health education by providing learning opportunities through workshops, activities, clinics and community events.

The CHN program consists of the: Canadian Prenatal Nutrition Program; Communicable Disease Control; Aboriginal Diabetes Initiative (ADI); and HIV/AIDS.



Canada Prenatal Nutrition Program (CPNP)

The CPNP supports expectant and new families, specifically new moms and their babies. Families are offered educational support to learn healthy behaviors to access medical health care, nutrition and exercise. For babies, the program promotes exclusive breastfeeding for a minimum of 1 year and introducing appropriate solid foods at 6 months of age. Moms are offered an incentive of a \$25 gift certificate per month for participating in the program to assist them in purchasing healthy snacks. In FY 2011- 2012, a total of 250 certificates were distributed.

The SNHS is notified by the Public Health unit of a discharge of a new mom and baby and Community Health staff attempts to meet the new family in their home within 48 hours of the discharge. Clients are encouraged to contact the CHN or CHW with any concerns or questions. The first immunization appointment is booked when the infant is 2 months old.

Weekly “Baby time Drop Ins “are held for families at SNHS on Wednesday mornings from 10:00 am to 12:00 noon. Healthy nutrition and exercise programs are discussed and encouraged. This event coincides with the pediatric clinic which is also held on Wednesdays from 9:00 am to 12:00 noon. Participation in baby time qualifies a client for their monthly gift certificate. Fathers and other caregivers are also encouraged to attend.

Stó:lô Nation is well known for its high breastfeeding rates. CPNP supports the clients’ decision to breast feed and offers 2 free nursing bras to each new mother who commits to breastfeeding.



Communities affiliated with SN but outside of the Chilliwack area are assessed monthly for a boom in baby population at which point, baby time drop-ins are arranged on a temporary basis in those communities. The CPNP program is usually paired with the Communicable Disease clinics held monthly at most band offices as required.

Communicable Disease Control (CDC)

The Community Health program delivers the British Columbia Communicable Disease Control program as outlined in the CDC chapters developed by various health experts from the Provincial Health Services Authority. Communicable disease control outlines measures for the control of specific diseases and management of outbreaks.

This year, the lower mainland experienced an outbreak in Pertussis or otherwise known as “Whooping Cough”. Named the “100 day cough”, this disease is deadly to infants and small children and dangerous to the elderly. The CHN met weekly with the Fraser Health

Communicable Disease Control Activities

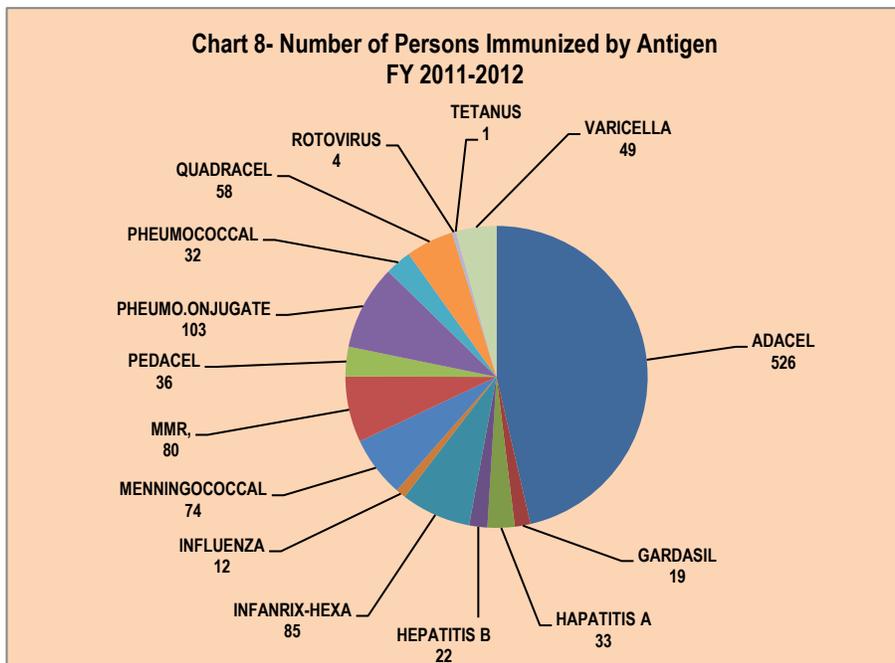
- Whooping cough
- Tracking and client support
- Immunization
- Flu Season
- Blood-Borne Disease (HIV, HEP A, B, C)
- Tuberculosis Screening and Direct Observation

Medical Health Officer (MHO) and other local health units and neighboring First Nations health services to strategize on how to control the outbreak to minimize the incidence of pertussis, particularly to reduce the risk of death to infants. With support from the Fraser health MHO, the Community Health team was the first to initiate a Stó:lô Nationwide

immunization campaign against pertussis including clinics at local bands, longhouses and family homes with high risk family members. Stó:lō communities did not experience any casualties from this outbreak.

Immunization Program

The provision of immunization services is guided by the Immunization Program guidelines. The community health team hosts regular clinics at SNHS and other band offices to immunize and deliver CPNP services to Stó:lō Nation members. This year, 3 new vaccines changes were introduced to the schedule: 2 doses of Varicella (chickenpox) instead of one, new 2 doses Rotarix vaccine to protect infants against rotavirus and a 2 dose Hepatitis A vaccine was offered free to the Aboriginal population.



At each clinic visit, the family and infant/child is offered health education and a health assessment which include: vaccine education; Nippising developmental assessment; nutrition; weight and growth; safety; dental; social; reaction to previous vaccination; and any other concerns.

Confidential records of immunizations are maintained in the Nucleus database and are available to families upon request for travel, school, day care, etc. As every year, the Community health team offers Influenza (Flu) prevention education and Flu clinics. This year the team partnered with the Communications Officer to develop and distribute Stó:lō Nation's own hand washing and "Cover your Cough" educational posters.

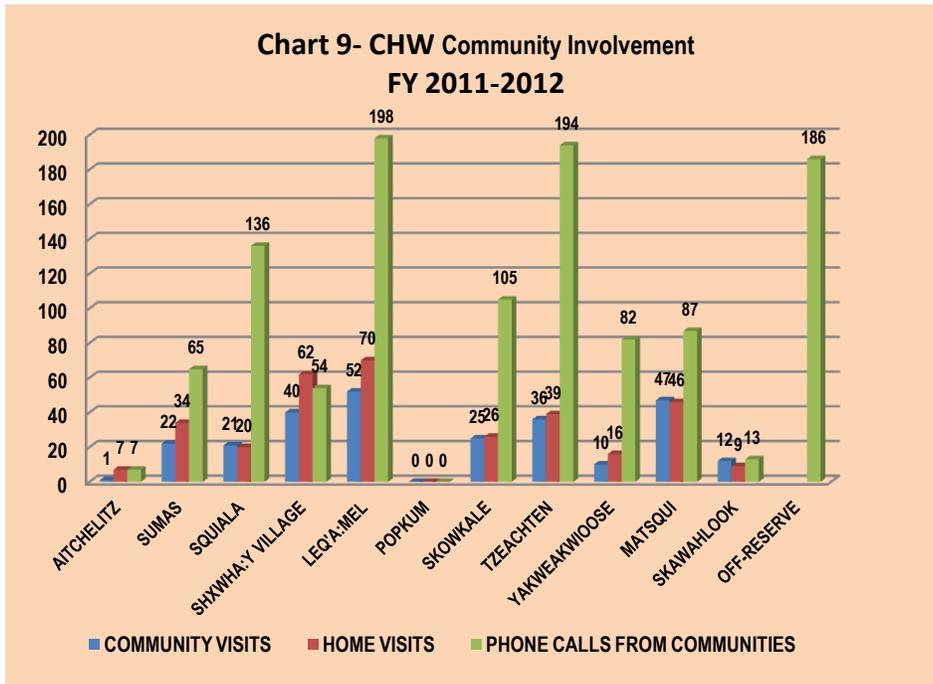
The **Tuberculosis Control Manual** describes Public Health Nursing practice in BC as it pertains to tuberculosis. The SNHS offer TB screening services which include an injection of 0.1 ml of fluid in the forearm and an assessment screening 48 - 72 hours after the initial injection. This service is offered free to all members whereas Public Health charges a fee for this screening. The staff observed little to no incidence of Tuberculosis (TB) in the Stó:lō communities.

The **Sexually Transmitted Infections (STI)** program provides guidelines for the treatment of STIs, outlines the procedure for syphilis follow up, and discusses HIV testing, counseling and public health follow up. The Community Health team does not have a licensed nurse on staff to perform screening or treatment of Sexually Transmitted Infections. All clients are referred to their family doctor or to the General Practitioner based at Stó:lō Nation.

Injury Prevention

Homes are assessed on an individual basis when home visits are conducted and feedback is provided to families to prevent injuries to all family members, primarily infants, toddlers, children and elders.

Community Health Workers (CHWs)



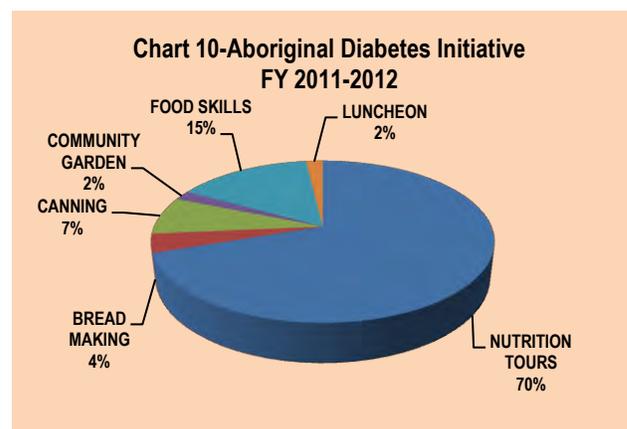
The CHWs performed routine health promotion and prevention education and assistance through workshops, individual consultations, referrals, newsletters articles, health fairs and on reserve community visits. They assisted community members with medical related applications such as NIHB reimbursement and Medical Service Plan of BC, etc.

They also worked closely with the CHNs to host clinics, workshops, and implemented programs such as the ADI, HIIV/AIDS, and CPNP and injury prevention, including home visits (298) for various reasons such as postpartum visits, filled out medical forms, provided emotional support, etc. Home visits were requested by community members, referred by band staff or family members, referred by community health nurse and the home care team.

Aboriginal Diabetes Initiative (ADI)

ADI Activities

- **World Diabetes Day** - Provide information on diabetes prevention by hosting an event at a physical activity centre.
- **Fish Canning** - Designed to teach families to have healthy foods readily available through all seasons of the year.
- **Exercise Groups** - The Gymnastic club opened their doors to Stó:ló members to participate in physical activities as a family to promote prevention of diabetes.
- **Grocery Store Tours**



Workshops

A total of 222 people attended and participated in the workshops. Some of the workshops provided by the Community Health Team include:

1. **Food Skills for Families**-A 6 week long course from the Canadian Diabetes Association designed for Aboriginal Culture
2. **Hand Washing**-For children and Health Professionals
3. **Personal Hygiene**-Geared to Youth.
4. **Nutrition education**-Health Fairs, individual consultation, baby time and Head Start.
5. **Grocery Store Nutrition Tours**-Hosted every 4 months in Chilliwack and Mission- Guided by a Nutritionist to teach families label reading, how to navigate the healthier aisles and to make the best of a trip to the grocery store.
6. **Harm Reduction Use**-Health Fair and individual consultations-taught community members about diseases linked to drug use and provided safe drug use kits to prevent blood borne diseases.



Community/Home Visits

This fiscal year, the staff made 298 home visits and 288 community visits. The staff helped the community members fill-out application forms and gave referrals.

Table 3- Type of Applications/Referrals
FY 2011-2012

Medical Service Plan BC	Liaison Worker	Navigate Patient Travel	Nurse Practitioner
Fair Pharmacare	Contract Therapy	AIDP/ASCD	Nurses and Dietician Line
Birth Certificate	Oasis Grocery	Best Beginnings	811
NIHB Reimbursement	Family Place	Head Start	Pediatrician
NIHB Exceptio Process	Mission Friendship Centre	Mental Health	BC Healthy Kids Program
Custom Transit	At Home Program	Postpartum Depression	Aboriginal Hospital
Handy Dart	Counseling	Wellness Group	

Future Plans

In the year to come, the Community Health Team will implement new programs, the **LEISURE CENTRE PASSES**, available to community members to promote physical activity to prevent diabetes; and the **GYMNASTICS CLUB** to welcome families to participate in gymnastics class. The Aboriginal Diabetes program will sponsor any community to sign up for Circuit Training at Tzeachten First Nation as a part of diabetes prevention; **CHRONIC DISEASE STRESS** Management Group will take place with two facilitators open to the

communities to participate; and **FOOD SKILLS FOR FAMILIES** will take place alongside with the nutrition tours.

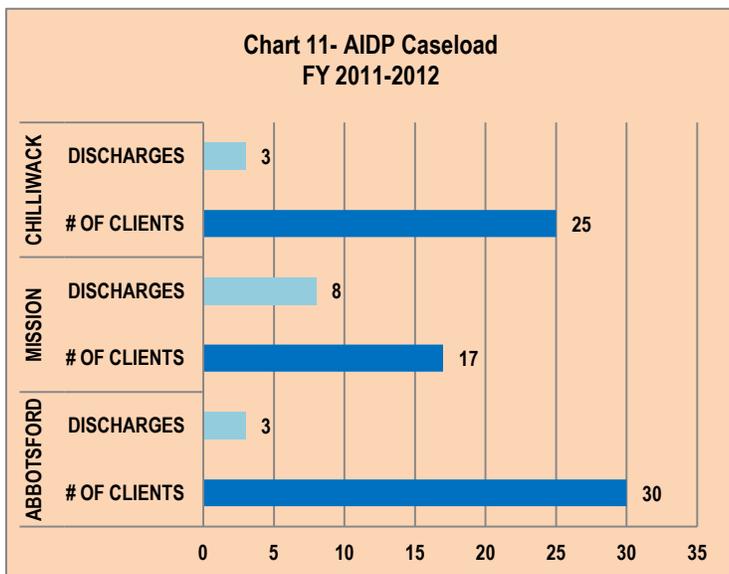
Health Support Services

Aboriginal Infant Development Program (AIDP)

AIDP strives to ensure that all Aboriginal children will be raised in loving and safe homes; within healthy, supportive, caring communities that practice important cultural values and beliefs. The program works closely with parents to support their children’s growth and progress. AIDP professionals set goals based on the family’s strengths and prior knowledge of childhood development.



AIDP is a primarily home-based program that supports and encourages families to give their children the best start in life, culture-focused and offer support for Aboriginal families and infants who may be at risk or have developmental delays. Developmental screening and assessments are provided, and individual activity plans to promote the child’s healthy development are agreed upon with the children’s family. Whether the family’s needs are best met in group programs, educational programs, or home visits; services are always accessible and tailored to meet the individual circumstances of each family.



The program had a total fiscal year caseload of 72 children out of which, 14 or 19% have been discharged. Accomplishments for the year focused on the transition of the AIDP from the Fraser Valley Child Development Centre (FV CDC) to Stó:lô Nation. A celebration was held on the Stó:lô grounds on September 6, 2011 to honour the transfer. Other accomplishments included the conduct of the Better Beginnings Parenting groups, Cultural Training, Mother Goose Training, AIDP/ASCD In-Service

Training on AEPS, and regionalization of the AIDP to provide a visible presence of the services in each region.

The staff partnered with professionals and organizations in the Fraser Region, namely: Fraser Valley CDC Screening Committee which host meetings inclusive of Chilliwack Health Unit Speech and Language; Aboriginal Child and Youth Mental Health; Paediatricians; Occupational Therapists; Children and Youth with Special Needs–Chilliwack Community Services; Fraser Health; Stó:lō Nation Health Services; Mission Child and Youth Mental Health; Abbotsford CDC; Abbotsford Community Services; Aboriginal Education Center; Mission Indian Friendship Center; School Districts; and Churches of different denominations.



Aboriginal Supported Child Development Program (ASCDP)

Aboriginal Supported Child Development (ASCD) is designed to specifically meet the needs of children who require additional support. ASCD Programs are developed with cultural values, beliefs and traditions in mind. The Stó:lō Nation ASCD Program works in partnership with families and child care providers in the Chilliwack, Abbotsford and Mission areas.

The ASCD program provides culturally appropriate support services to children with special needs, specifically: physical; cognitive; communicative; social; emotional; and behavioural. Children receiving services must be attending preschool, after school care, or a Head Start Program. Support is provided in daycares or in homes (for exceptional circumstances), and include the following services:



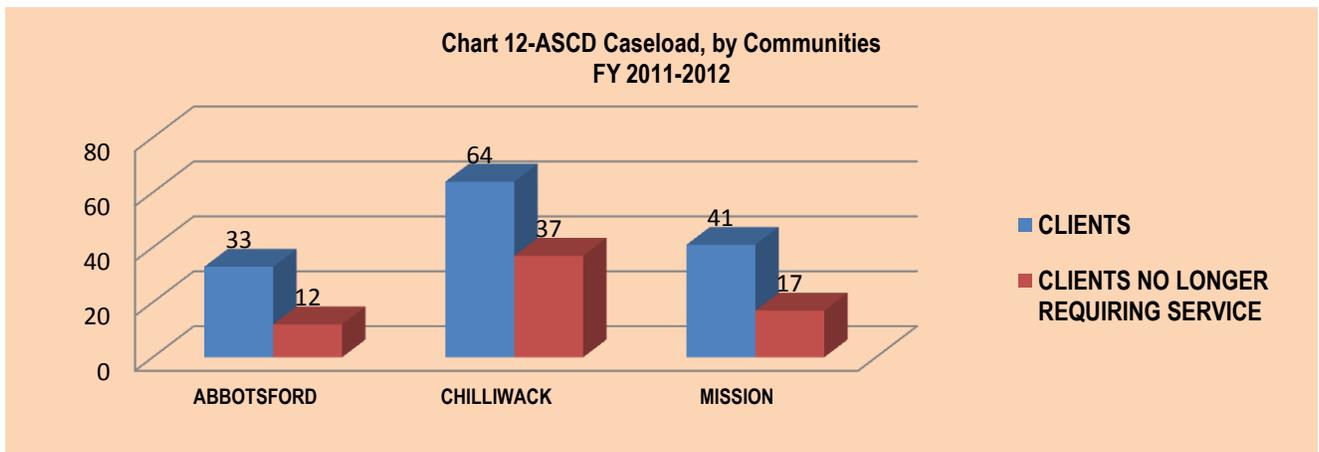
1. Assistance finding childcare;
2. Support and consultation with families and childcare programs;
3. Individual planning;
4. Extra staffing support if needed in childcare setting;
5. Training and support for families and childcare providers;
6. Assistance accessing other community resources;

7. Developmental screening and assessments at the request of the family; and
8. Toy and equipment lending library.

This was a busy year for the ASCD program as it continued to implement several programs and services for children with special needs.



Family Summer Fun Days were held at Skowkale, Chilliwack, Abbotsford and Future for Nation in Mission. The staff conducted various Training (Cedar Kit, Natural Plants, and Medicines, Granny and Grandpa Connections, Trauma and Early Brain Development, Mother Goose). The AIDP/ASCD In-Service Training on AEPS was also completed and the regionalization of the ASCD Consultants was accomplished. Community partnerships with professionals, groups and organizations were also realized, fostering greater coordination along the provision of ASCD programs and services. These are: Fraser Valley CDC Screening Committee; Chilliwack Health Unit Speech and Language; Child and Youth Mental Health; Pediatricians; Occupational Therapists; Children and Youth with Special Needs–Chilliwack; Chilliwack Community Services; Fraser Health; Stó:lō Nation Head Start; Chilliwack Landing Preschool and Kindergarten; Mission Child and Youth Mental Health; Future 4 Nations Aboriginal Head Start; Daycares and Preschools; Abbotsford Fraser Valley CDC; and the Chilliwack School District.

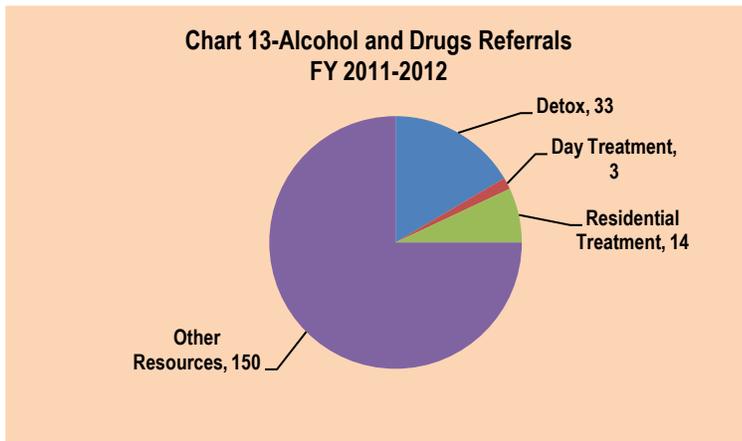


The total ASCD client caseload was 138 out of which 66 or 48% no longer require services and their case files have been closed. When Individual Service Plans (ISPs) are put in place, parents in collaboration with consultants set goals to be met by the children. This year, 4 goals were met out of 92. It is important to know that the 138 caseload include children who do not necessarily need any ISP. It might depend on parental requests: Some parents do not request to set goals for their children, especially if the children are for consultation only.

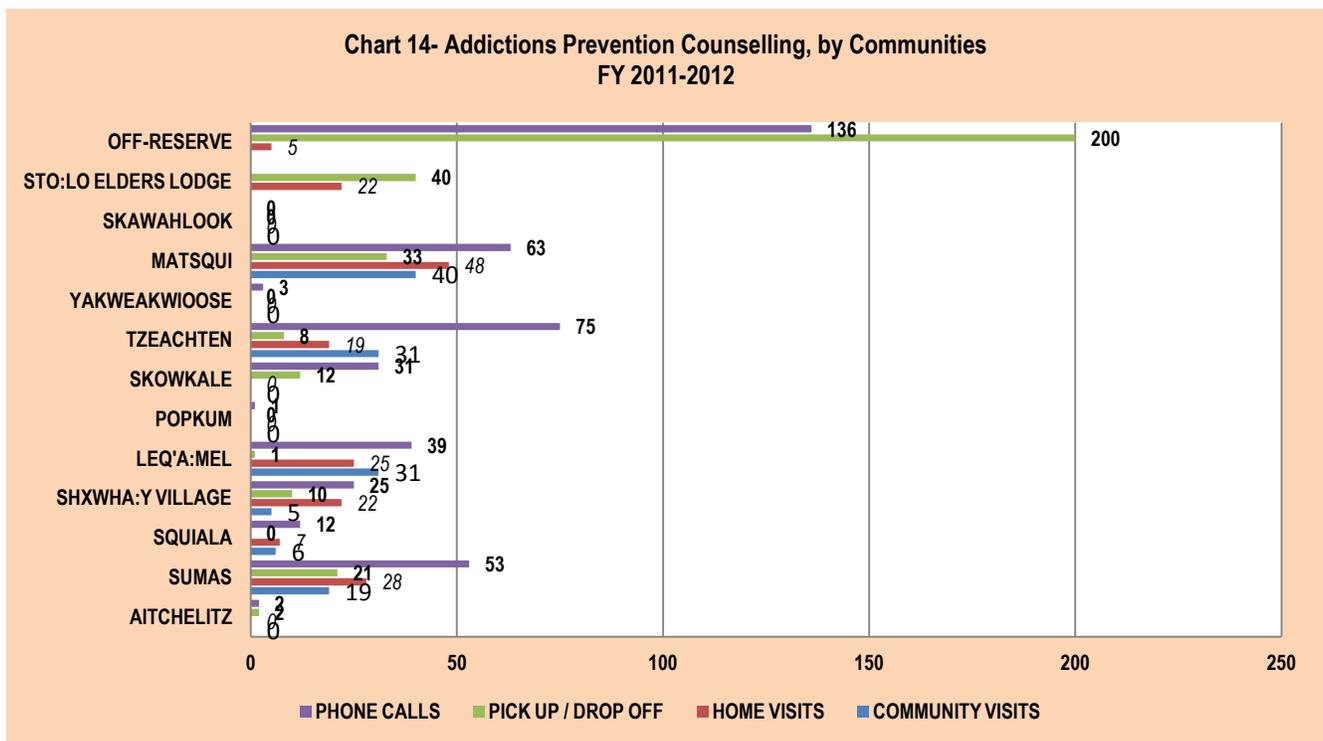
Addictions Prevention Counselling

Addictions Prevention Counselling is available to all on-reserve residents of the communities that are members of the Health Transfer Agreement. The program is funded by Health Canada and the counsellors serve the 11 affiliated Bands of Stó:lô Nation.

They are able to provide: one-on-one short-term counselling; group facilitation; informational workshops; referrals to residential treatment centers; support for family members; crisis counselling; and youth addictions.



There were 16 individual A and D files for this fiscal year. A total of 200 referrals were made and the outcome from these referrals was as follows: 3 clients completed Residential Treatment; and 15 clients completed detox. There were 12 presentations made on addiction issues.

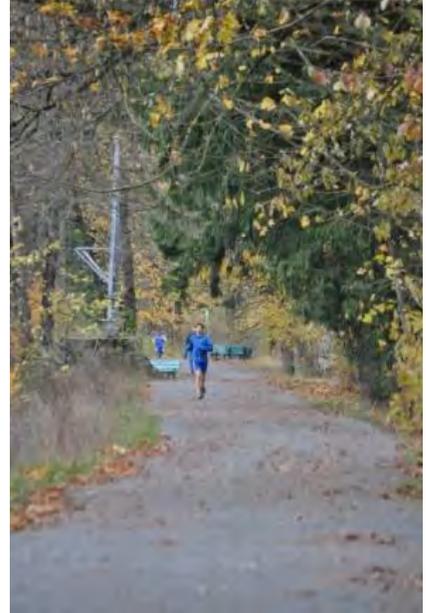


National Aboriginal Addictions Awareness Week (NAAW)

The ASCIRT and A&D staff hosted three events to celebrate NAAW. The first walk for sobriety attracted forty participants including Stó:lō youth drummers who formed their own team. There was definitely a competitive spirit present at the Chilliwack Rotary Trail Walk with participants pushing themselves to complete a total of 226 kms for the cause.

The second walk saw twenty participants despite inclement weather and a tragedy in one of the Stó:lō communities. The weather was bad during the 2nd walk at Mill Lake, Abbotsford, but the 25 participants still logged 90 kms. The flowers released in memory of Stó:lō loved ones at this event was particularly moving and the drummers and singers did a great job of lifting weary spirits.

The midweek dinner attracted at least sixty-five attendees who witnessed an honoring ceremony to recognize the sobriety of fourteen individuals who were nominated beforehand by the registrants.



The twenty-five surveys completed regarding ASCIRT, allowed for pointed dialogue and the opportunity to conduct follow-up visits with various participants. The information gathered showed the level of understanding that the community members have of “crisis,” in particular, and those involving suicide or the risks involved. The discussion with the respondents allowed better assessment of the expectations that the community members have of an ASCIRT, specifically with regards to training and other qualifications.

Aboriginal Support and Crisis Intervention Response Team (ASCIRT)

Since October 19, 2011, the ASCIRT Coordinator has been coordinating the tasks of the Crisis Response Team for the First Nations Communities serviced by the Stó:lō Nation Health Services. Together with twelve volunteers, they make up the ASCIRT.

Although “crisis” can encompass a number of incidents, including natural disasters, the ASCIRT is focused primarily on the types of tragedies that have become all too common in Aboriginal



communities. ASCIRT will work to prevent tragedy as well as to respond to it. The program is funded by the National Aboriginal Youth Suicide Prevention Strategy (NAYSPS).

The team also attended training on various issues and concerns aimed at developing relationships and protocols with all of the Stó:lô Nation Health Services member communities and partners. Several presentations were also made to the Eastern Circle HUB representatives, Stó:lô Health Services Committee, Community Care Committees, and Community Governing Bodies. The highlights of this fiscal year's activities are as follows:



1. Two workshops at the FV Aboriginal Children and Family Services Society Family Conference;
2. Monthly updates to Stó:lô Nation Newsletter and member communities;
3. Monthly meetings and work on ASCIRT Policy and Procedures Manual;
4. Crisis Counselling and First Aid at FVACFSS Family Conference and HUB Youth Empowerment Gathering;
5. One mobilization to support family after youth suicide attempt;
6. Provided support at 6 deaths by suicide in neighbouring communities;
7. Gathering of input from community members through surveys – one at NAAAW with 30 responses and one at the HUB Youth Empowerment Gathering with 25 responses;
8. Team featured in UBC student project at this link: www.indigenousreporting.com; and
9. Training completed: 8 members in Crisis Response Planning; 10 members in Critical Incident Group Debriefing; 10 members in Counselling Skills; 3 members in ASISTT45 (Training for Trainers in Applied Suicide Intervention Skills Training); and 5 members in Suicide and Social Networking, Suicide Clusters, Community Mobilization.

Drinking Water Safety Program – Environmental Health

This program is delivered in partnership between the Environmental Health Services and the Water Monitor(s) of the Nation and First Nation Communities. The objective of the Drinking Water Safety Program (DWSP) is to "...reduce the incidence of waterborne illnesses and outbreaks by increasing and improving the monitoring of and reporting on community drinking water supplies. It implements the Guidelines for Canadian Drinking Water Quality by ensuring a timely response to problems with water quality, does sampling and water quality analyses, recommends drinking water advisories if required, investigates unsatisfactory results and makes recommendations for corrective actions.

For FY 2011-2012, Stó:lō Nation's DWSP Monitor carried out the Drinking Water Safety Program (DWSP) deliverables on behalf of these four communities with the following results. The remaining Stó:lō communities (Leq'a:mel, Matsqui, Shxwa:y, Skawahlook, Squiala,

Table 4- DWSP ACTIVITIES FOR FIRST NATIONS SERVED BY SN FY 2011-2012

First Nation	Samples Taken	Boil Water Advisories	Cases reported to EHO
Aitchelitz	0	Nil	Nil
Skowkale	66	Nil	Nil
Tzeachten	67	Nil	Nil
Yakwekwioose	35	Nil	Nil

Table 5- DWSP ACTIVITIES FOR COMMUNITY BASED PROGRAMS FY 2011-2012

First Nation	Samples Taken	Boil Water Advisories	Cases reported to EHO
Leq'a:mel	124	Nil	Nil
Matsqui	95	Nil	Nil
Shxwa:y	148	Nil	Nil
Skawahlook	64	Nil	Nil
Squiala	148	Nil	Nil
Sumas	67	Nil	Nil

Sumas) received the DWSP funding through flow thru arrangements to deliver community-based monitoring programs.

Medical Transportation Program – Non-Insured Health Benefits

The Medical Transportation program is a benefit which is a part of the Non-Insured Health Benefits of First Nations Inuit Health. This benefit program provides medical travel assistance to any status First Nation living within the 11 Stó:lō Nation Bands, to access medically required health services that cannot be obtained within their home community. The Medical Transportation Program is a supplementary program and can assist with expenses relating to transportation, meals and accommodation.

Table 6- Medical Transportation Trends FY 2011-12

Indicators	1 st Quarter-April-June	2 nd Quarter-July-Sept	3 rd Quarter-Oct-Dec	4 th Quarter-Jan-March
# of Claims Processed	158	225	196	168
Top 5 Reasons for Travel	<ol style="list-style-type: none"> 1. Other 2. GP 3. Dentist 4. Addiction 5. Counselling v 	<ol style="list-style-type: none"> 1. Other 2. Physiotherapy 3. GP 4. Addictions 5. Dentist 	<ol style="list-style-type: none"> 1. Other 2. GP 3. Dentist 4. Occ Therapist 5. Rheumatology 	<ol style="list-style-type: none"> 1. Other 2. GP 3. Dentist 4. Surgery 5. Laboratory

This program is administered at the Nation by the medical transportation clerk in accordance with the “Medical Transportation Policy Framework, 2005,” as well as the “Medical Transportation Regional Guidelines, 2009.” Claims submissions are received and processed so that the clients generally receive their benefits payment prior to their appointment.

Brighter Futures Initiative–Mental Wellness

The overall purpose of the Brighter Futures Initiative (BFI) is to improve the quality of, and access to, culturally appropriate, holistic and community-directed mental health, child development, and injury prevention services at the community level to help create healthy family and community environments in which community members and children can thrive.

As in years past, the Nation has provided the BFI funding to the communities for them to provide community based programming tailored to their individual needs.

First Nation	# of Claims	Average Claim (\$)	% of Budget
Aitchelitz First Nation	7	126.89	2.6
Leq'a:mel First Nation	332	51.82	49.5
Matsqui First Nation	11	80.18	2.5
Popkum First Nation	-	-	0.0
Skawahlook First Nation	3	87.00	0.8
Skowkale First Nation	36	98.30	10.3
Shxwa:y Village	8	81.00	1.9
Squiala First Nation	11	70.82	2.2
Sumas First Nation	18	92.88	4.8
Tzeachten First Nation	57	109.71	18.0
Yakweakwoose FN	3	49.00	0.4
Non Affiliated	16		7.1
Grand Total	502	69.30	100.0 %

First Nation	Mental Health	Child Development	Injury Prevention	Healthy Babies	Parenting Skills
Aitchelitz First Nation	√	√			
Leq'a:mel First Nation	√	√		√	√
Matsqui First Nation					
Skawahlook First Nation					
Skowkale First Nation					
Shxwa:y Village					
Squiala First Nation	√	√		√	
Sumas First Nation					
Tzeachten First Nation					
Yakweakwoose FN					

Short-term Crisis Counselling Benefits– Non-Insured Health Benefits

The Short-Term Crisis Intervention Mental Health Therapy Service is a part of the Non-insured Health benefits program and is targeted towards the off-reserve population. It is administered in part by the SNHS Intake worker and a roster of contract therapists who are registered with a regulatory body from the disciplines of clinical Psychology and/or clinical social work in the province of British Columbia. Eligible services include mental health assessments, treatment and referral as required on an early intervention, short-term basis, to address at-risk, crisis situations when such services are not available elsewhere.

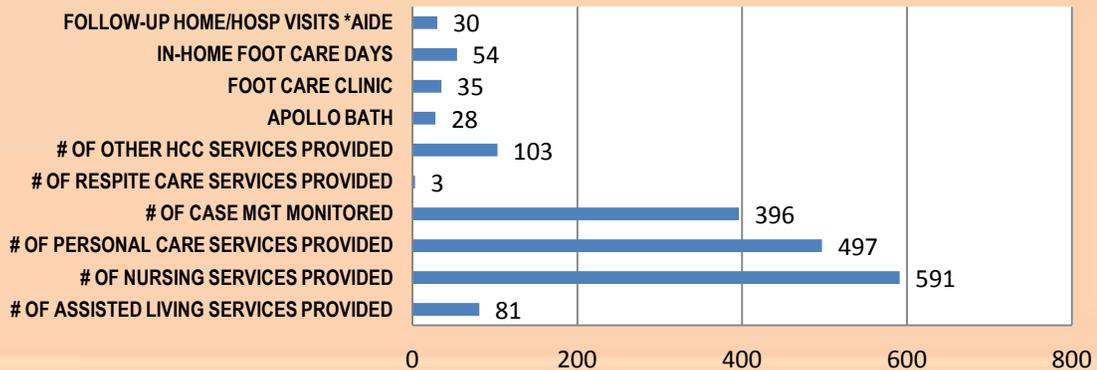
**Table 9- Crisis Counselling - # of Clients Counsellled by Type
FY 2011-12**

	1 st Quarter (April-June)	2 nd Quarter (July-Sept)	3 rd Quarter (Oct-Dec)	4 th Quarter (Jan-March)
Grief	6	2	5	11
Loss	2	0	3	9
Depression	9	8	8	5
Trauma	2	1	3	0
Abuse	0	0	2	3
Anxiety	12	8	3	8
Stress	0	0	2	8
Behavioural	0	1	0	0
Anger	0	2	1	1
Self-Destruction	-	-	-	-
Abandonment	-	-	-	-
Communication	-	-	-	-
Parenting	-	-	-	-
Suicidal	-	-	-	-
Family Issues	-	-	-	-
Adjustment	0	0	2	2
Family Crisis	-	-	-	-
Post-Traumatic Stress	-	-	-	-
Violence	-	-	-	-
Phobia	0	0	1	2
Spousal Assault	-	-	-	-
Social Issues	0	0	1	0
Mental Health		1		
Total Clients Served	31	23	31	49

Home and Community Care

Home Care promotes independence, allowing individuals to remain at home for as long as possible. The clients, families, and communities are supported by health care professionals through teaching, counseling and nursing care in their own home or at the Health Centre. Through team effort, Home Care workers support clients to reach their optimal level of independence and quality of life.

**Chart 15-Home and Community Care Services
FY 2011-2012**

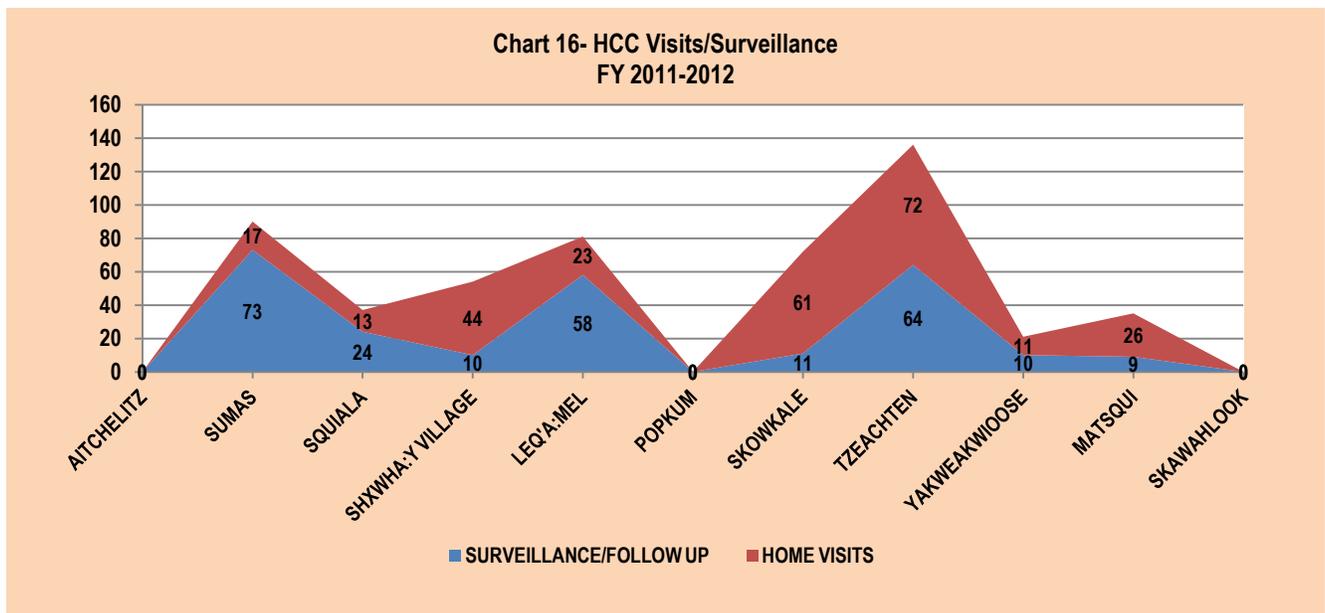


Home Care nursing services include case management, medication administration and management, wound care and management, foot care, therapeutic care, and diabetes management, neuropathy testing, one-on-one teaching, blood sugar and blood pressure monitoring, post-op follow ups and supportive care, referrals to other health care professionals as needed, hospital discharge planning and meetings with family/community members to resolve issues when requested, etc. These home care nursing services are offered through the Stó:lô Nation Health Services to anyone who has their status, lives on reserve, and lives on one of the 11 reserves that Stó:lô Nation is partnered with.

Home Care has two registered nurses on staff. Registered Nurses are licensed by the College of Registered Nurses of BC (CRNBC). All Registered Nurses are required to maintain an annual CRNBC practicing license, which involves meeting the required practicing hours, staying up-to-date in their practice, as well as completing a criminal record check. All Nursing Procedures and Treatments are delivered in accordance with the Professional Standards set out by CRNBC.



The Home Care program also has a Health Care Aide who specializes in personal care services, including bathing (via clients home or at SNHS Apollo Bath) and grooming, feeding, foot and nail care, support with home physiotherapy ordered by the Physician and set up by Fraser Health's Physiotherapist, etc. The Home Care program has since made steps forward with the continuing partnership with the 11 communities to provide increased home visits, increased visibility in the communities, and increased frequency of foot care clinics.



Mental Health Liaison

The Aboriginal Mental Health Liaison Worker assists clients in accessing Mental Health Services from Mission to Boston Bar through the following: connecting families, communities and individuals with chronic and persistent mental health to mental health services; providing education and training to community members regarding mental health issues; developing a resource base with the mental health teams within the Fraser Health Authority utilizing cultural practices; and conducting workshops, support groups, training programs and public awareness activities to service providers, families, communities and individuals. Upon request, other Aboriginal cultural awareness and resources workshops, education and training sessions, and support groups can be designed to reflect the community's specific need.



Table 10- Referrals, by Indicator FY 2011-2012 (August 2011-April 2012)			
# of Referrals	TYPE	# of Referrals	AGENCY
28	Anxiety Disorders	1	Spiritual Healer
41	Depression	9	MCFD
3	Schizophrenia	5	INAC
12	Individual Counselling	6	Mental Health (Fraser)
6	Residential School Counselling		
10	Community Organizations		
18	Aboriginal Organizations		

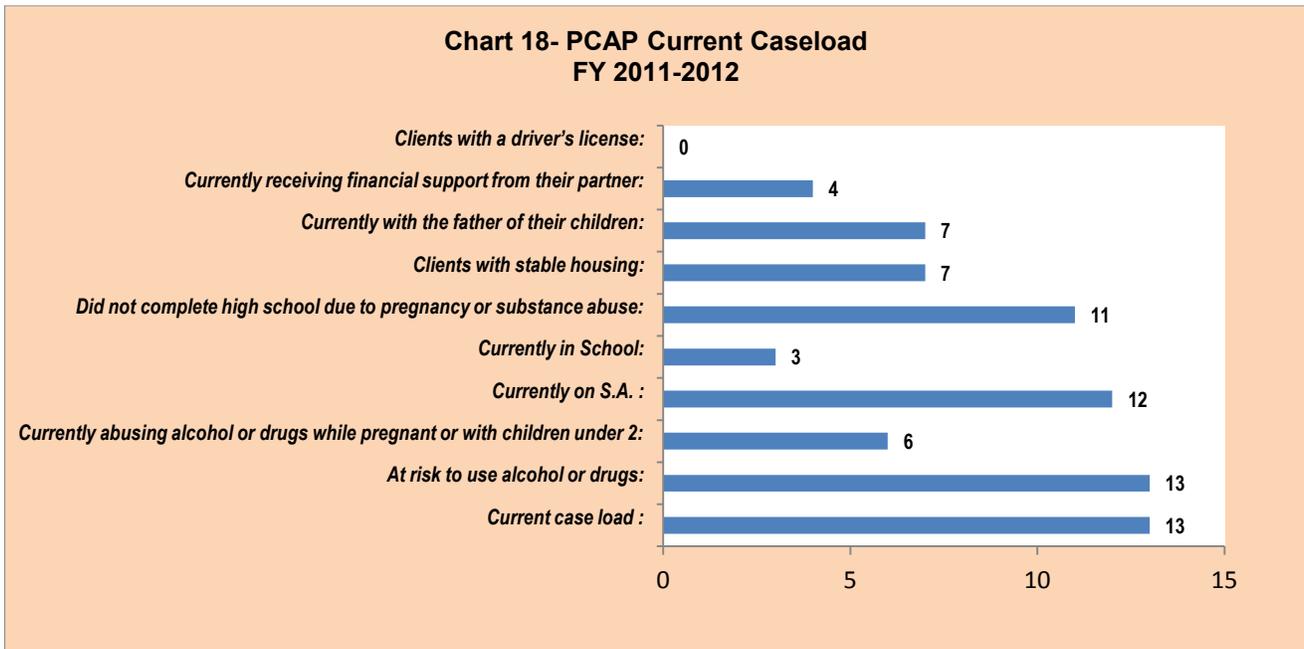
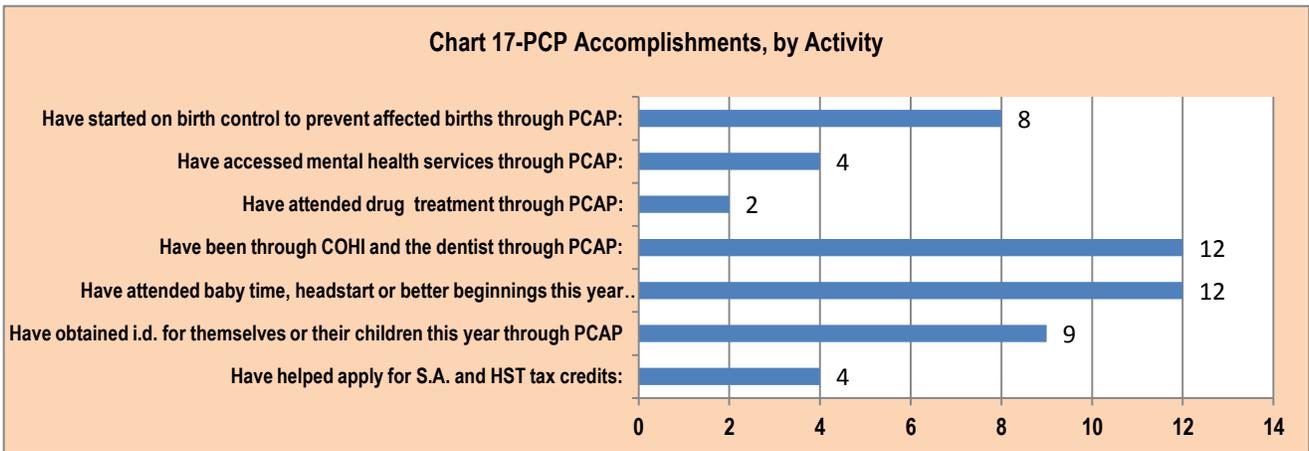
Parent Child Assistance Program (PCAP)–Xyolhmettsel Syemyem–“I Am Taking Care of My Pregnancy.”



The staff continued to work with women at risk in their child bearing years and worked diligently in supporting and guiding women to reach their goals and improving their lifestyles.

The average lifetime cost for an individual with Fetal Alcohol Spectrum Disorder (FASD) is \$1.5 Million (medical costs, foster care, corrections, judicial system, and social assistance). PCAP costs about \$15,000/client for a 3-year stay with the program. Note that this number is for other programs because at Stó:lô Nation, it actually comes in about \$11,000/client. If we prevent one FASD birth, it is equal to the cost of enrollment and service for 208 PCAP mothers. (*Theresa Grant, Ph.D.–Washington State PCAP Director*).

There were several success stories for this fiscal year worthy to share: a beautiful, healthy, unaffected baby was born to a PCAP client who self-referred to the program because she knew she was at high risk of drinking during her pregnancy; a PCAP client who had two previous children born affected and was living on the streets has now completed a drug treatment program and is on birth control as she gets healthy and looks forward to the opportunity for her future children to have the best chance by being born unaffected, strong, and healthy; a PCAP client whose children were apprehended but were able to stay with family rather than be removed from the community with help and advocacy from PCAP; and a successful startup of mom support groups in two bands and looking forward to helping create more.

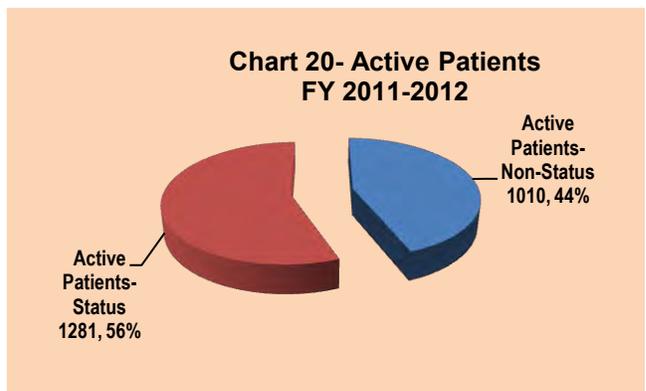
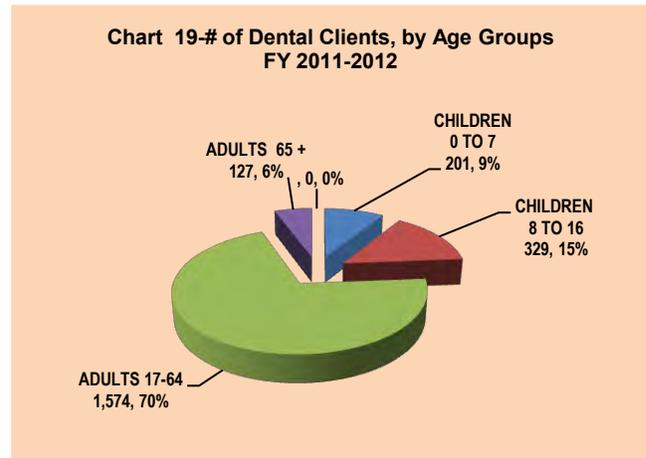


Stó:lô Dental Clinic

This fiscal year has been the most successful operating year since the opening of the clinic in July, 2005. There was a huge increase in daily production which accounts for the increased number of patients annually.

The clinic currently has 4 dentists assisted by 5 other employees: Hygienist; Dental Assistants; Receptionist; and Office Supervisor.

In August of 2011, the clinic began charging all adult Ministry patients a portion of their fee not covered by their Care Card. To date, the clinic has 933 patients with this coverage. Children aged 0-19 years are exempt from this policy.



This fiscal year, the clinic had an average of 28 new patients each month and an average of 220 patients each month. As of April, 2012, 33 new patients were recorded.

The clinic has 2,291 active patients from which 1,281 have dental coverage through their status cards. This number is encouraging as it shows that aboriginal people in the Stó:lô territory appreciate and are utilizing the Stó:lô Dental Clinic.



The clinic promotes the Children's Oral Health Initiative (COHI) program which is the Health Canada funded program aimed at addressing the high rates of preventable dental disease in the communities. The program targets children ages 0-7, parents/caregivers as well as pregnant women.

The office recently acquired an in-office bleaching system. The process takes about 30 minutes and teeth color changes from 1 to 8 shades brighter. There is virtually no sensitivity associated with this treatment. This system proved to be very popular with patients. Most of the patients with "happy smiles" are existing patients but there have been some "walk-ins" who saw the teeth cleaning special advertised. The introductory fee for this system was so popular that the clinic will run the special again.

Stó:lô Elders Lodge (SEL)

The Elders Lodge is entering its 5th year of operation of continuous 24/7 assisted living care. The Lodge is holding an open house on May 5, 2012 to celebrate. There are 13 units currently occupied. The average rent is \$ 924.00 per month. The staff is devoted to providing the tenants with a secure environment, and a cozy, relaxing home-like atmosphere for elderly people.

BC Housing Operational Review & Recommendations

In February 2012, the SEL successfully completed the annual BC Housing Operational review. BC Housing recommended that the SEL implement and maintain a 3- year Capital Plan and the staff has 9 months to complete the plan.

Staffing

The Elders Lodge is fully staffed, supervised with an (off-site) full-time Health Manager, full-time Licensed Practical Nurse (Lodge Supervisor) part- time Administrative Assistant, part-time Activity Worker and daily nursing and staff supervision on site.

The Elders Lodge operates on a 24/7 continuous care basis, with 8-hour shifts covered by qualified Registered Care Aids. A part-time Licensed Practical Nurse is on duty on weekends. A part-time Administrative Assistant (on-site) provides office assistance. ie. building and equipment maintenance requests and financial reporting, 3 days a week. There are 2 Cooks (one full time and one part time) that work 7 hours a day, 7 days a week. They cook 2 meals a day (lunch and supper). There is one Activity Worker who works 3 days a week and ensures that the Elders have continuous mental, physical, social and recreation activities.

Stó:lô Elders Lodge Activities and Services

Each month, the Activity Worker creates and presents a monthly calendar of events for the Elders comfort, enjoyment and pleasure. All events/outings rely upon what is taking place in our community, and the schedule is dependent to change with the interest of the Elders.

Activities at the Elders Lodge include: celebration of tenants' birthdays; family holiday dinner celebrations, (Easter, Thanksgiving and Christmas); drummers every 1st Wednesday of the month; arts and crafts (including cultural); sit and be fit; weekly puzzles; movie nights; and Thursday night bingo. The Elders have enjoyed Julie Malloway and her team of helpers who teach the Elders how to make cedar hearts, headbands and roses.





The Elders are encouraged to participate in cultural events, such as the Seabird Island Festival, Journey of Heroes' Conference, spring and fall Burnings, First Salmon Ceremony, returning salmon bones to the river, cleansing ceremonies, memorial services, drumming, peace walks, drum-making, canning, dinners hosted by other bands, naming ceremonies, smokehouse ceremonies, cedar gathering, and storytelling.

- | Places Visited |
|---|
| • Agassiz Corn Festival |
| • 35 th Annual Elders Gathering |
| • Cultus Lake Canoe Races, |
| • Bead Stores/Shopping |
| • Breakfast Outings |
| • Strawberry Tea in Leq'á:mél, |
| • Flower gathering, |
| • Visit to the museum, |
| • Little Mountain Greenhouse |
| • Seabird Island Tulip Festival |
| • Party in the Park Friday nights in summer |

Lieutenant Governor of BC Visit to the Lodge

In February 2012 the Elders were thrilled to have the Honourable Steven Point, Lieutenant Governor of BC, come to meet and speak with each of them.

Other Activities

The elders were provided with SEL jackets donated by the ACIT. The SNHS also contributed to the Elders Social Club outings and craft fund. The Elders Lodge physician - Dr. Fox, comes every Friday morning to see elders who do not have their own doctor; and foot care continues to be provided every six weeks by the SNHS.



Community Engagement Hub (CEH)

The HUB hopes to improve the communication processes with the Stó:lô membership on the progression of the Health Governance Framework through the IFNHA and ensuring that the communities' collective voices are heard at the health decision making level. The Hub is comprised of grass roots community members, chiefs and counselors, elders, youth and band administrators. This fiscal year, the HUB strategy made headway with the various meetings held with Stó:lô communities, with the exception of Popkum FN.

Sto:lo Research and Resource Management Centre (SRRMC)

Heritage Research and Resource Management

In FY 2011-12, the archaeology/cultural heritage team carried out **29 projects** including a range of overviews, monitoring, impact assessments, and mitigations.

Table 11- Heritage Research and Resource Management (HRRM) Projects FY 2011-2012	
Hydro ILM	Environmental Management Plan / Heritage Information Integration and Archaeological Review
P2011-11	Pet Cemetery AIA
P2011-10	Clearbrook Interchange Marshall Road Extensions AOA (PFR included)
P2011-14	Matsqui Contaminated Sites Mapping (thematic mapping)
P2009-16	Wren Creek Commercial Development AIA
P2011-18	Peters Island field visit (PFR)
P2010-10	65997 Kawkawa Lake Road Alterations DiRi-66 (monitoring)
P2011-20	DgRj-16 Field Visit (Mnt Thurston Correctional Property)
P2011-08	Vedder River South Trail Monitoring
P2011-25	Clearbrook Interchange Marshall Road Extensions AIA
P2011-28	Hope Landfill CHOA
P2011-16	Garner PRF Puckatholetchin IR 11
P2011-45	65967 Kawkawa Lake DiRi-66 Site Alteration (Section 12 permit application)
P2010-11	New Hope Developments AIA (Section 14 permit application)
P2011-38	Cheam Monitoring and PFR
P2011-36	Tamih Cut Blocks Ford Mnt and Post Creek AIA (8 blocks)
P2011-52	Sumas Mountain Woodlot W0045 and Parking Lot
P2011-56	38447 Bell Road, Dewdney Norrish Creek Area AIA (Section 14 permit application)
P2011-54	Genica Tzeachten Lots AIA
P2012-02	Chilliwack Forest District 2012 Blanket Permit (Section 14 permit application)
P2012-00	Coqualeetza Longhouse Floor Documentation – profiling/photographs, documentation, soil samples
SHIP 2012-13	Envirowest Abbotsford Arch CEAA- PFR, research
P2011-57	Hatzic Cutblocks AIA
P2012-03	Flying J Developments (Section 14 permit application)
P2012-04	Armstrong Sand and Gravel Agassiz AIA
P2011-41	Vedder River Management Plan AOA (PRF)
P2010-42	Jinkerson Subdivision AOA-PFR, research
P2011-12	HCA Permit 2010-0083 Forestry Final (final report)
P2011-55	DiRi-6 Hope River Road (artifact collection and site for update)

Additional staff activities included: participation in the Web Portal project (re: Geographic Information Systems-related discussions/design); archaeological/cultural monitoring and investigations by Stó:lō archaeological assistants with other consultants; First Aid certification; and Conference Participation: Stó:lō People of the River–Jones Lake Archaeology presentation.

The Stó:lō Heritage Investigation Permitting (SHIP) Summary-March 31, 2011 to March 23, 2012 are shown in Charts 21 to 25. There were 96 Stó:lō Heritage Investigation Permits issued this fiscal year, as described in the various charts.

Chart 21-SHIP Nature of Investigation

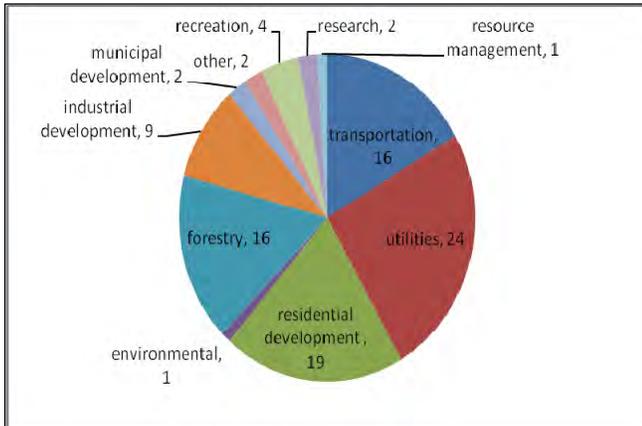


Chart 22-SHIP by Location

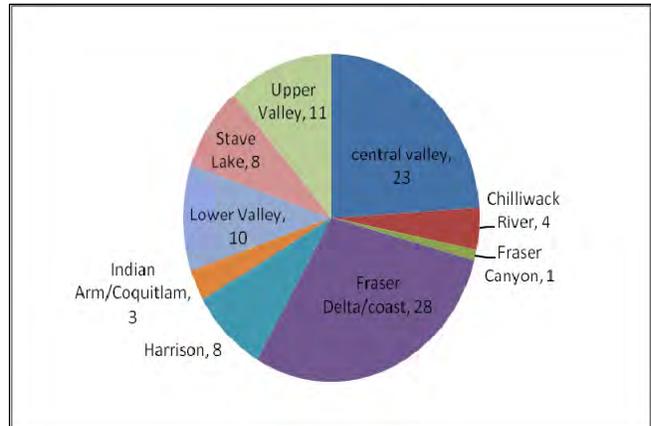


Chart 23-SHIP by Company

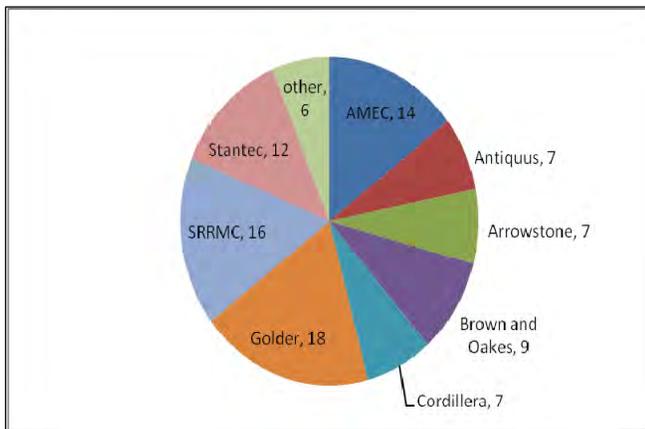


Chart 24-SHIP by Investigation Type

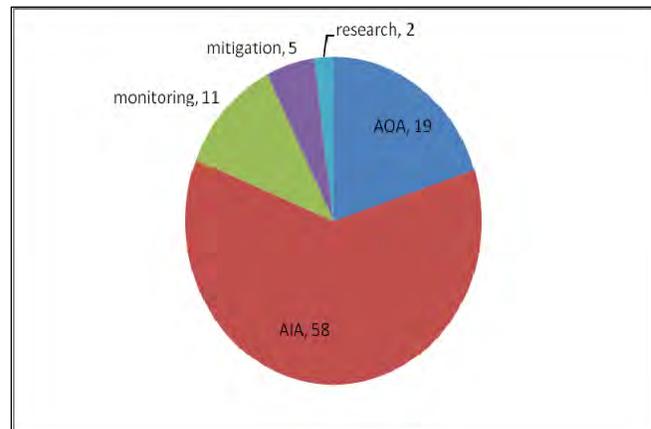
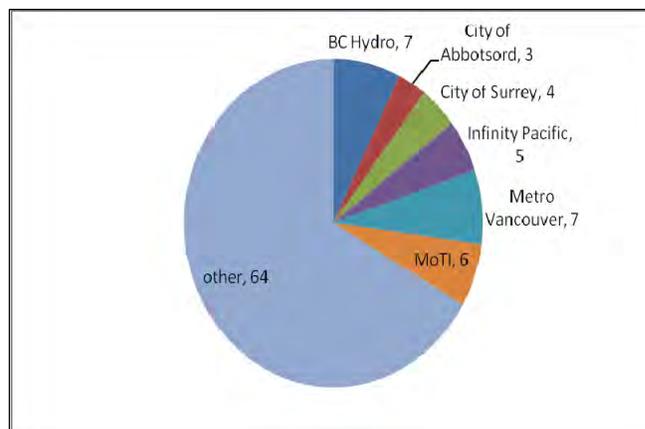


Chart 25-SHIP by Proponent



Images from the Field-Heritage Management Projects



Archives and Repository

The Stó:lō Library and Archives are public facilities, open to visitors of all types including community members with general interests, students and researchers from numerous institutions throughout the Fraser Valley/Lower Mainland/S'ólh Téméxw. The collection includes historical and contemporary materials related to Stó:lō and Coast Salish people and territory. There are books, maps, oral history tapes, photographs, and a wide range of reports and articles including archaeological, anthropological, environmental, cultural, health, legal, and many other topics, as well as copies of all reports produced by the nearly 100 students who have participated in anthropological and ethno-historical field schools since 1993.

All the books and reports in the library collection have been moved from the old InMagic Database to the PastPerfect Database which now contains **3,695 items**. The move to PastPerfect allows for the integration of library, archives, museum and photographic records to facilitate finding related information. Including the books and reports transferred from InMagic, **1,400 additions** have been made to the PastPerfect Library catalogue and **607 photographs** have been scanned this fiscal year. Ninety-one VHS recordings were transferred to DVD for preservation purposes and work on copying the oral history from cassette recordings into digital format is ongoing. Community members, staff and academic researchers are able to use the database in the library to search for information.

The Assistant Librarian has continued to add information on the Reciprocal Research Network (RRN), bringing the Stó:lō online collection to 9,375, an increase of 2,743 items. The network has moved from its pilot stage and is now live at <http://www.rncommunity.org>. Since the launch of the pilot site in April 2010, the SRRMC collection has had a total of **173,911 'hits'** or searches/viewings. Contributing to the RRN will be an ongoing project and SRRMC encourages everyone to explore the website.

In FY 2011–2012, the library staff responded to more than **950 requests for information** and processed **9 Research Registry Applications for academic research involving Stó:lō Nation archival materials and input**. The Library and Archives are now accessible that the need for the Research Registry has diminished and a 'Research Log' has been developed to record statistics and usage. During FY 2011–2012, **58 research log forms were completed**, twenty-five percent of them representing multiple visits to the library and archives. Others have dropped and looked at the materials or asked questions.

As part of the 'Cultural Experience Series at the SRC' (see below) the Library staff hosted a showing of the video *T'xwelátse Me T'ókw' Telo Qáys/Is Finally Home* on July 20. The guests enjoyed a salmon dinner and a performance by the Semoya Dance Group as well as a talk by T'xwelátse (Herb Joe) and the opportunity to participate in a discussion about the sxwoxwiyám and sqwélqwel of this transformed ancestor.

The Assistant Librarian joined the British Columbia Library Association (BCLA) and is now the co-chair of the Fraser Valley Branch of the Library Technicians group which meets bi-monthly to discuss library issues and facilitate professional development. A good working relationship with the Library and Information Technology (LIBIT) Department of the University of the Fraser Valley has been developed with the Assistant Librarian attending events and speaking to new graduates about a library career in a cultural centre. The Ontario Association of

Library Technicians published an article written by the Assistant Librarian about the place of First Nations in library classification systems. A copy of the article is available in the library. The Librarian and Assistant also provided administrative and document management support to the Stó:lō Xolhmet S'olhetawtxw Sq'eq'ip (Stó:lō House of Respect Care Taking Committee) and the Stó:lō Xwexwilmexw Treaty negotiations. The Stó:lō Xwexwilmexw Treaty negotiating table met for 15 days between April 2011 and the end of March 2012. The Librarian prepares for and attends these meetings in the capacity of recordkeeper and document manager.

Treaty-Related Services

The Stó:lō Xwexwilmexw Treaty Association (SXTA) continues to contract the SN/SRRMC to provide technical support in treaty negotiations within the British Columbia Treaty Process. The SXTA is currently in Stage 4 of the treaty process, working toward an Agreement in Principle (see www.sxta.bc.ca). The SRRMC provides support at every level of SXTA's negotiations with British Columbia and Canada. Significant effort was spent this year on examining issues of land and governance, land status analyses, land use planning (S'ólh Téméxw Use Plan), Stó:lō heritage management, and inter-Stó:lō relations.

Referral Review and Processing

The Referral activities over the past year were focused on the development and implementation of a standard intake and analysis system for development referrals. This work involved raising the profile of SRRMC referral management services and creating value-added engagement support for communities and leadership. The core focus was aimed at connecting directly with communities, development proponents and government agencies.

The Stó:lō Connect Web Portal (www.stoloconnect.com) is one of the SRRMC's showcase products and major achievements of the year. Stó:lō Connect is an INAC BC Capacity Initiative-funded (BCCI) project (\$156,000 for Phase I of a 3-phase project), and is aimed at bridging the gap between Stó:lō referral technicians, leadership, the provincial government and development proponents. As a social network concept, referrals management and capacity for analysis is delivered to all Stó:lō communities, substantially reducing overhead and administrative costs, offering open access to GIS and other data, and integrated communication tools. The project is the focus of a great deal of attention from Stó:lō organizations, provincial and local government and development proponents, who are eager to 'Connect' through partnership and support in upcoming Phases II and III. INAC is currently reviewing the Phase II (\$118,000) proposal for BCCI funding. The Stó:lō Connect Web Portal, which launched in prototype-mode in December 2011, now has users in 8 Stó:lō organizations/communities.

Tools like Stó:lō Connect are perfectly suited to support initiatives like the ongoing negotiation of a Pilot Project for a Strategic Engagement Agreement (SSEAp) which would see the provincial government supporting and funding efforts to streamline the referrals process, and the S'ólh Téméxw Referrals Alliance as discussed below.

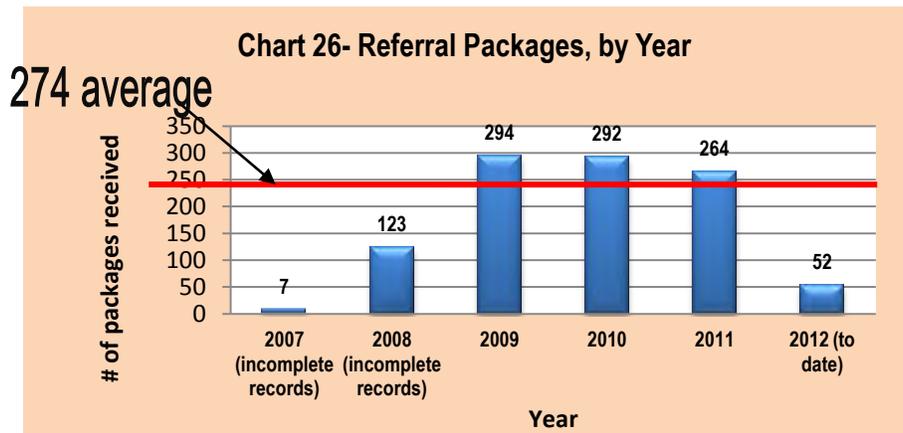
The SRRMC hosts monthly S'ólh Téméxw Referrals Alliance (STRA) technical meetings focused on policy development and support for increasing the organization, effectiveness,

and efficiency of the technical aspects of referral reviews for a broad range of Stó:lō First Nations and organizations. So far, 11 organizations/communities have participated in the STRA.

Working in collaboration with the Stó:lō Tribal Council and Ts'elxweyeqw Tribe, staff of the SRRMC acted as members of the Lead and Technical Teams negotiating and developing the content of the Stó:lō Strategic Engagement Agreement Pilot Project Proposal (SSEAP) (approved in October) and subsequent SSEAP Engagement Agreement. The SSEAP is a bilateral agreement with British Columbia; one of the provincial Reconciliation Agreements housed within the Ministry of Aboriginal Relations and Reconciliation. The basic objectives of the SSEAP are to (1) implement more efficient and effective business procedures for administering Applications, Referrals and Responses; (2) develop an Engagement Framework that guides the consultation process; and (3) establish a Government to Government Forum to oversee implementation of the Agreement and to improve engagement between the Parties on strategic matters of mutual interest. Numerous meetings with Stó:lō leadership were held between January and March, in which guidance and input was provided to staff in the process of negotiating with B.C.. This process led to the development of a Framework Agreement with 12 Stó:lō First Nation signatories. The project received Ministerial approval and is set to launch in late May of 2012.

SRRMC - Referrals Data Quantification

There are **1,032** referral packages on record at the SRRMC spanning from the current date back to some sparse records for 2007. Referral data tracking and administration was 'triaged' in 2007 and 2008, and the records are skewed toward large-scale run-of-river project proposals.



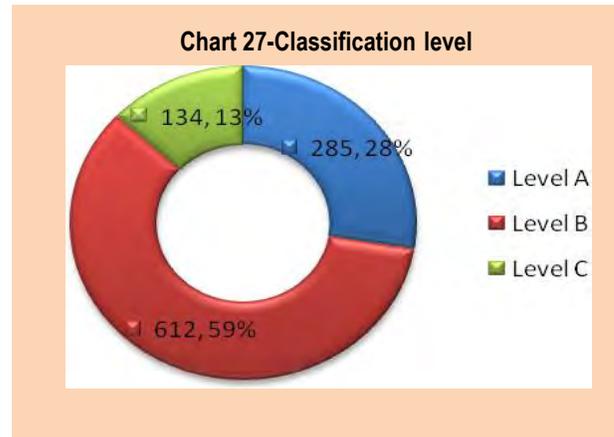
Data in this report reflects a more complete record for 2009-present, when 100% of referral packages received are logged.

Receipt of Packages

While the average period of time it takes to receive a “first notice” of a referral package has decreased since late 2010 (due to consistency of process and proactive efforts to ensure the accuracy of contact information and addresses), it still take the average referral package **36 days** to arrive for processing at the SRRMC from the date it was mailed. It should be noted that these dated records were not kept consistently prior to 2010.

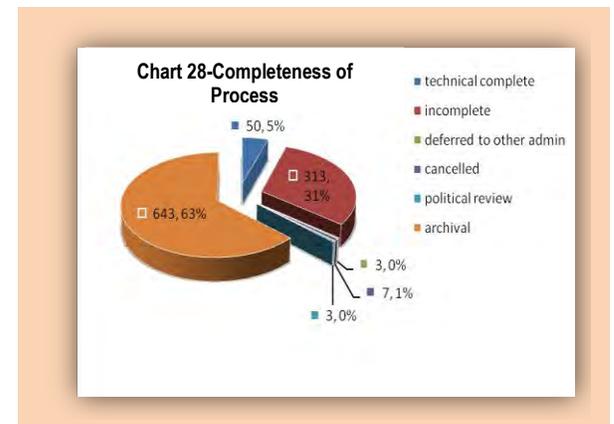
Classification Level

In terms of the SRRMC referral classification system, the majority of referrals are Level B (Standard level of review, localized impacts), accounting for 59% of those received since 2007. Level A referrals (Minimal review, little or no net impact) account for 28% of the total, and Level C referrals (Political, Government-to-Government review, large, landscape level impacts or national concerns) make up the remainder at 13%.



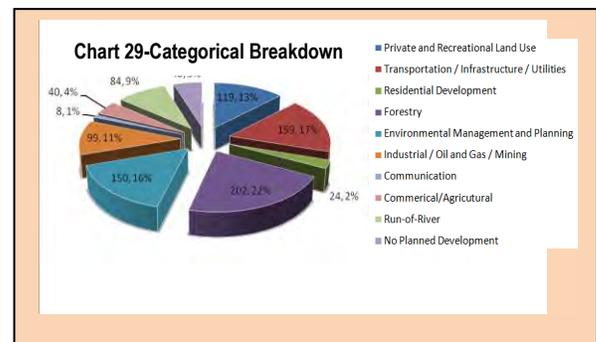
Completeness of Process

Referral reviews are rarely processed through to completion and only recently (since 2010) have more frequent technical reviews been undertaken. Only 5% of referrals have been processed through technical review. Completion of a review includes referrals for which technical review has been completed ('technical complete' status), the file has been deferred to another First Nation ('deferred to other admin' status) or has undergone a Stó:lō political review ('political review' status), leaving 31% of referrals incomplete. 'Incomplete' referrals are those which the SRRMC would have processed, but was either missing key information, or the applicant was unresponsive or uncooperative. The 'cancelled' category (1% of referrals), are those approvals which were cancelled or denied by the proponent or the ministry which initiated them. The 'archival' category (63% of referrals) pertains to referrals packages which were received and logged during a time when the department did not attempt to respond due to capacity constraints.



Categorical Breakdown

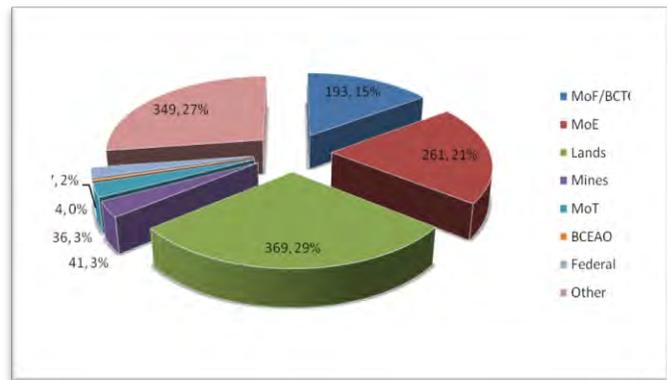
The generalized categories for referrals are broken down by industry in the chart below. Run-of-River power Projects are separated from infrastructure and utilities only to demonstrate the representative volume of referrals received for these distinct projects. The majority of referral packages on file relate to the forestry industry (22%), transportation/infrastructure/utilities (17%), environmental management and planning (16%), private and recreational land use (13%), and industrial/oil and gas/mining (11%).



Issuing Agency

The majority of referrals received by the SRRMC to date are related to lands-based approvals (29%), followed closely by those received from other entities (27%). The (former) Ministry of Environment issues 21% of packages, typically water-act related approvals, followed by the Ministry of Transportation, at 15%.

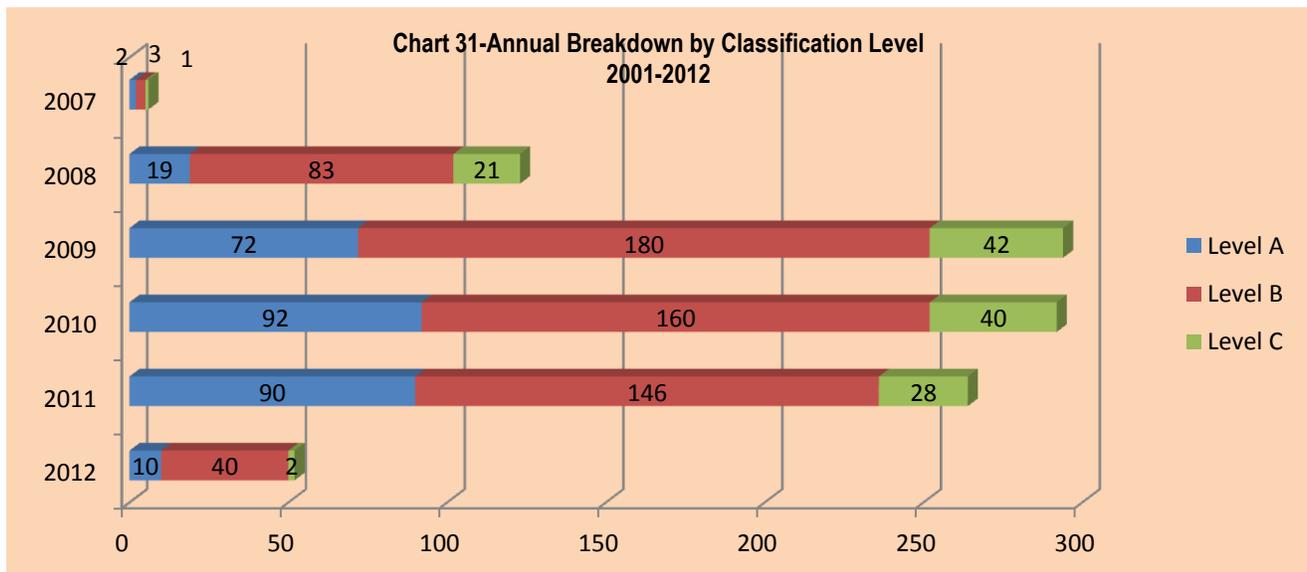
Chart 30-Referrals, by Agency



Annual Breakdown:

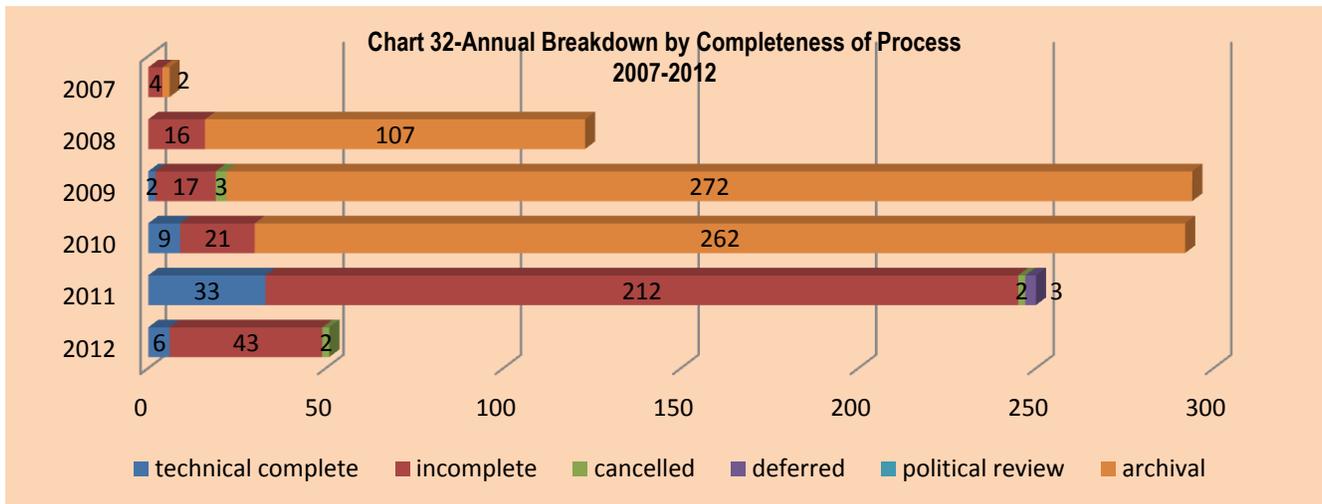
By Classification Level:

The ratio of classification levels does not indicate a significant change over time, and has remained relatively consistent since 2008.



By Completeness of Process:

Significant policy changes at the SRRMC since late 2010 are demonstrated in the completeness of process since that time. The majority of referrals prior to that time were archived and could not be processed at all. Since December 2010, all referrals received by the office receive a response and typically a request for more information. Regardless, the majority of referrals remain 'incomplete' status due to incompleteness of information or non-cooperation by the proponent or issuing agency.



Environmental and Planning Projects

The SRRMC regained an increased level of involvement with higher-level planning and environmental projects. These include working closely with the City of Chilliwack and EBA Engineering on the update of the Vedder River Management Plan, the Fraser Valley Regional District (FVRD) and its member-Municipalities on the Intergovernmental-Agency Committee for the update of the Regional Growth Strategy (30 year forecast-regional planning), and partnering with Sumas First Nation, the FVRD and Metro Vancouver to plan an Inter-Regional Park for the protection of Sumas Mountain. The SRRMC will also play a larger role in the BC Hydro ILM Environmental Management Plan in the upcoming year providing field auditing and oversight for the Biophysical Surveys.

Field Schools

From April 26 to May 21, 10 students from the University of Victoria and the University of Saskatchewan lived and learned in Stó:lō territory. Led by professors Keith Carlson and John Lutz, in collaboration with the SRRMC staff as supported by the library and archives collections, the students were immersed in Stó:lō history. Through the generosity and kindness of their home stay hosts and the people who shared their knowledge, the students were also introduced to Stó:lō culture. Their reports are now available in the library. Topics include: a brief history of Skowlitz; traditional Stó:lō ways of conflict resolution; contemporary issues at fishing sites; a brief biography of Kat Pennier; the history of Stó:lō Nation (1969-1989); Stó:lō use of English place names, the Billy Sepass Canoe; etc.

Repatriation and Museum-Related Projects

The Journey Home Project is a collaboration between the Lab of Archaeology at UBC and the SRRMC/House of Respect Care-taking Committee, working toward the analysis and repatriation of ancestral Stó:lō remains from UBC (Lab of Archaeology). This is an ongoing project, and headway has been made in notifying UBC and the Stó:lō Bands of the intention to return those ancestors to the Stó:lō Resource Centre (SRC) as a first step in bringing them home and taking care of them. Future steps include developing personal histories of each individual, as much as possible, to find out about them and develop plans for putting them to

rest, in collaboration with the Stó:lō communities. The Stó:lō Xolhmet S'olhetawtxw Sq'eq'ip (Stó:lō House of Respect Care Taking Committee), acting as advisors to this project and facilitated by SRRMC staff, met six times in FY 2011-2012 to plan and prepare for the project in conjunction with UBC staff. Progress through the years paved the way for the repatriation of these ancestral remains to the Repository at the SRC in FY 2012-2013. Multiple analyses are underway providing information about these individuals' age, sex, and health.

This year, the SRRMC assisted the Sepass Family together with the Chilliwack Museum and Archives in moving the 'Billy Sepass Canoe' (carved in 1913) from Xa:ytem to the SRC. The Canoe is now located in the LEP and is intended to be incorporated into the interpretive program, using information from the Ethnohistory Field School project report on this subject. Discussions with the Family about the care of the Canoe are ongoing.

Genealogy

In 2011, genealogical services were available by appointment twice weekly, on Mondays and Wednesdays. Stó:lō Family Tree charts and information are accessible to staff and community members, upon request. Family charts have been used over the years for personal knowledge, traditional names for longhouses, and to help members gain employment, educational grants, acquire delayed birth registration, support identity for driver's licenses, apply for business grants, assist social workers in their work, use as ID in crossing the border, and provide charts and information for legal cases. There are now over 39,000 people in the Stó:lō Nation Family Tree database and many families documented show eight generations. When not providing information charts and family trees, the Genealogist continues inputting information from the St. Mary's Residential School quarterly reports. The Genealogist also adds information from BC history books researched every year and continues to volunteer with the BC Genealogical Society and with the BC Historical Federation including attendance to related workshops and conferences. The Genealogist is also available for Band events and family reunions upon request.

Collaborative Projects and Partnerships

Collaborative projects in which SRRMC staff was involved include the following:

1. **Intellectual Property Issues in Cultural Heritage** (www.sfu.ca/ipinch/): Community partner via Dr. George Nicholas, Archaeology Dept., SFU, *The Journey Home Project*, Case Study Co-Director with Dr. Sue Rowley, UBC Lab of Archaeology.
2. **Man Turned to Stone:T'xwelátse**—exhibition, book and website (www.srrmcentre.com/StoneTxwelatse.html) in association with the T'xwelátse Family, the Reach Gallery Museum Abbotsford, and writer/photography combo Sandra Shields & David Campion. This project will be linked to the Curriculum Development Project below.
3. **School District 33—English First Nations Grade 10, 11, 12 Curriculum Development Project**—adding local Stó:lō content to the provincial standard in developing online curriculum for English FNs Grades 10-12. Staff from the SRRMC worked with staff in the Shxweli Language program of CDD, and staff from the School District. Elements of this project included developing an DVD profiling local Stó:lō/FN writers and performers as a

pilot for what is hoped will be an ongoing series.

Board-Membership/Committee Involvement

The SRRMC participated in Boards and Committees. The Librarian/Archivist is a member of the **Chilliwack Museum and Historical Society** Board of Directors and facilitated communication and cooperation between the two organizations. The board meets monthly to discuss upcoming events and displays of ongoing development of the Chilliwack Museum and Archives. The SRRMC Director is a Board member and current Chair of the Governance Committee for **Tourism Chilliwack** participating in quarterly meetings on opportunities to increase destination tourism in Chilliwack and the central Fraser Valley. He is also the Chair of the **Stó:lō Xolhmet S'olhetawtxw Sq'eq'ip (Stó:lō House of Respect Care Taking Committee)** and working on the collaborative 'Journey Home' repatriation project with UBC, on behalf of Stó:lō Nation and in association with the Stó:lō Tribal Council; Chair of the **Stó:lō Nation's Renovation Committee**, working with members of other SN departments to oversee renovations of the Longhouse, Ethnobotanical Garden, and LEP Building #19 /Gift Shop; a member of the **Joint Working Group on First Nations Heritage Conservation**, a joint FN Summit, UBCIC and BC group collaborating on activating sections of the Heritage Conservation Act to provide legal protection to First Nations sacred/spiritual sites throughout British Columbia; Co-Chair of the **Cultural Tourism Working Group** in the Intellectual Properties Issues in Cultural Heritage Project (IPinCH)—a multi-national, multi-institutional research project focusing on intellectual properties run through SFU (www.sfu.ca/ipinch/); Stó:lō Nation's **Xa:ytem Task Force** as an inter-departmental initiative aimed at operationalizing cultural tourism at Xa:ytem interpretive centre; **Stó:lō Nation's Renovation Committee** (Chair/participants)—working with other staff members from FAD and CDD to oversee the renovation of the Longhouse, Ethnobotanical Garden and LEP/Gift Gallery.

Initiatives

The SRRMC developed and piloted the first year of the '**Cultural Experience Series**' at the SRC, with the assistance of the Event Coordinator, and in collaboration with staff from the LEP/Community Development program. The Series was held on Saturdays and evenings in the Summer, with a range of events including talks, presentations/demonstrations, and films focusing on Stó:lō culture and history. The events were free and open to the public to provide information of use and benefit to the Stó:lō community, while informing the broader public. The Series was well attended and efforts are underway to continue and further develop this initiative on a regular basis.

Conferences

The staff hosted the Bi-Annual '**Stó:lō People of the River Conference**' in April 2011 as a major multi-day event at the SRC. This conference was well attended with over 40 presentations from community-based and academic researchers sharing information on a wide range of Stó:lō-based topics and areas of interest. The Conference opened with a film and keynote presentation by Hugh Brody of UFV. In addition the SRRMC staff also contributed to their fields and networking by giving presentations at conferences including the American Anthropological Association, InSight Aboriginal Housing Forum, Intellectual Properties Issues in Cultural Heritage Workshop, and Ritual Spaces and Places Workshop.

Stó:lō Nation Fisheries

The staff coordinated the distribution of fishery-related documents from the Department of Fisheries and Ocean (DFO), Lower Fraser Fisheries Alliance (LFFA) tier 2 meetings, Fraser River Aboriginal Fisheries Secretariat (FRAFS), Fraser Panel, PSC and other DFO fishery management processes. The program continues to assist FN representatives in information prioritizing/management using the communication tools below:

1. Set up of the toll free number for fishery opening/closings-1-877-224-2456 and set-up of the SN website for sharing fishery information- <http://walter.stolonation.bc.ca/> and support to the LFFA website done.
2. SN is coordinating the STC and LFFA communication resources to develop a communication plan entirely consistent with the communications plan of the LFFA business plan. The SN is also referencing the FRAFS for particular materials to bring a Fraser-wide perspective to assist in communicating with Stó:lō fishers.
3. SN community newsletters are distributed to the band offices for information on fishery-related information such fishing times, meetings, and details supporting management actions. Half the Stó:lō communities have household delivery of newsletters to get information to fishers.
4. 9 member communities including Leq'a:mel, Aitchelitz, Skway, Squiala, Skowkale, Yakweakwoose, Tzeachten, Popkum and Skawahlook signed the CFA for Pink/Chum.
5. 7 FMB meetings and numerous SNCC meetings with fishery-related agenda items as per agreement.
6. Support to FN fishery-related cultural events, gatherings, responsibilities such as the First Salmon Ceremony, BC Elders Gathering, etc. And participation at Fraser River Aboriginal Fisheries Secretariat EC meetings and gatherings such as the Fraser Forum, Visions, etc.
7. Striving to support the LFFA in an established fisheries/resource management mandate by assisting in drafting BCRs and management protocols in place, participating in forum meetings, fisher meetings, work group meetings and EC meetings.

Stó:lō Nation Lands

The Stó:lō Lands staff attended training workshops and held meetings with the remaining 6 RLAP bands. Three of these bands (Skowkale, Yakweakwoose and Aitchelitz) have now entered into their land code process and are hoping to complete and ratify their codes within the two year period. The remaining 3 bands (Skwah, Shxw'ow'hamel and Popkum) have outstanding land estate issues that AANDC has no jurisdiction and will require legal advice. The training workshops attended by the staff are: Individual Land Holdings; FN Alliance 4 Land Management; Membership Training; Business and Leasing; Environmental Regime; By-Law Training; Business Forum; and Estate Workshop.

Stò:lò Nation

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Chilliwack, BC, V2R 4G5

FY 2011-2012 Stò:lò Nation Service Delivery Agency (SNSDA) Board of Directors

Victor Tom	Chair
Angela Kermer	Vice -Chair
Sharron Young	Secretary/Treasurer
Cameron Clark	Board Member
Derek Hansom	Board Member

Stò:lò Nation Chiefs Council (SNCC) Grand Chief Joe Hall, President

Stò:lò Nation Management Team

Willy Hall	Executive Director
Sharlene Charlton	FAD Manager
Jeanine Lynxleg	SNHS Manager
Dave Schaepe	SRRMC Manager
Samantha Kaji	CDD Manager

PROGRAMS	SUPERVISORS/STAFF SUPPORT
Abor. Child SDP	Windy Solla
Head Start, DC, MFP	
Fishery Program	Ernie Victor
Sto:lo Dental Clinic	Lori Bonnefoy
Sto:lo Elders Lodge	Lesley White
Abor. Justice Program	Joanne Jefferson
Operations Supervisor.	Darren Stollings
Info Technology	Garrett MacAskill
Lands Administration	Maretta Beger
SNHRD	Anna Celesta
Capital/Property Mgmt.	Norm Bedard
Central Support Services	Desiree baker
Finance /Accounting	Darren Stollings
Planning/Policy Dev't	Rebecca Noriega
Communications	Rebecca Middleton

Aitchelitz 558

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Chief Angie Bailey
Councillor John A. George
Councillor Leona Sam
Councillor Gordon George

Administrator: Angie Bailey/Leona Sam
Elder's Rep: Julia George
e-mail: angiebailey2010@hotmail.com

Leq'á:mél 579

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Councillor Shawna Gabriel
Councillor Gustin Laslo
Councillor Mike Kelly
Councillor Peter McDonald

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Chief Alice McKay
Councillor Louis Julian
Councillor Brenda Morgan
Administrator: Chief Alice McKay
Elder's Rep:
email: matsquiband@shaw.ca

Popkum 585

Box 2, R.R.#1, Rosedale, BC, V0X 1X0

Chief James Murphy
Councillor Harry Murphy

Administrator: Jeff Hoff
Email: jeff.hoof@xylhemeylh.bc.ca

Skawahlook 582

58602 Lougheed Hwy. Agassiz, BC, V0M 1AZ
(t) 796-9129 (f) 796-9289

Chief Maureen Chapman
Councillor Deb Schneider

Administrator: Sharron Young
Elder's Rep: Anna Maguire
Email: sharskawahlook@aol.com

Skowkale 571

10 7201 Vedder Road
(t) 792-0730 (f) 792-1153

Chief Willy Hall
Councillor Gordon Hall
Councillor Gerald Sepass
Councillor Jeff Point
Councillor James Archie

Administrator: Vacant
Elder's Rep: Mona Sepass
e-mail: manaqer@skowkale.com

Shxwha:y (Skway) Village 570

44680 Schweyey Rd. Chilliwack, BC, V2R 5M5
(t) 792-9316 (f) 792-9317

Chief Tina Rabang
Councillor Anthony Aure
Councillor Nasc Cunanan
Councillor Darrell Williams

Administrator: Donna Cailing
Elder's Rep: Bill Rabang
e-mail: recept@skway.com

Squiala 574

45005 Chilliwack, BC, V2P 7Z9
(t) 792-8300 (f) 792-4522

Chief David Jimmie
Councillor Mike Jimmie
Councillor Allen Jimmie
Councillor Stephen Jimmy

Administrator: Tamara Bartz
Elder's Rep: Cathy Jimmie
email: squiala6@shaw.ca

Sumas 578

3092 Sumas Mtn Rd, R.R.#4, Abbotsford, BC, V3G 2J2
(t) 852-4041 (f) 852-4048

Chief Dalton Silver
Councillor Jackie Bird
Councillor Murray Ned
Councillor Clint Tuttle

Administrator: Jan Kinna
Elder's Rep: Barbara Silver
e-mail: sandy.silver@sumasfirstnation.com

Tzeachten 575

45855 Promontory Rd. Chilliwack, BC, V2R 4E2
(t) 858-3888 (f) 858-3382

Chief Glenda Campbell
Councillor Anthony Malloway
Councillor Melanie Roberts
Councillor Lawrence Roberts
Councillor Cathy Hall

Administrator: Sheila Schmidt
Elder's Rep: Yvonne Joe
e-mail: georgina@tzeachten.ca

Yakwekwioose 576

7176 Chilliwack River Road, Sardis, BC, V2R 4M1
(t) 604-793-8356 (f) 858-1775

Hereditary Chief Frank Malloway
Councillor Jason Malloway
Councillor Richard Malloway
Councillor Jennifer Malloway

Administrator: Lydia Archie
Elder's Rep: Mary Malloway, Frieda Malloway

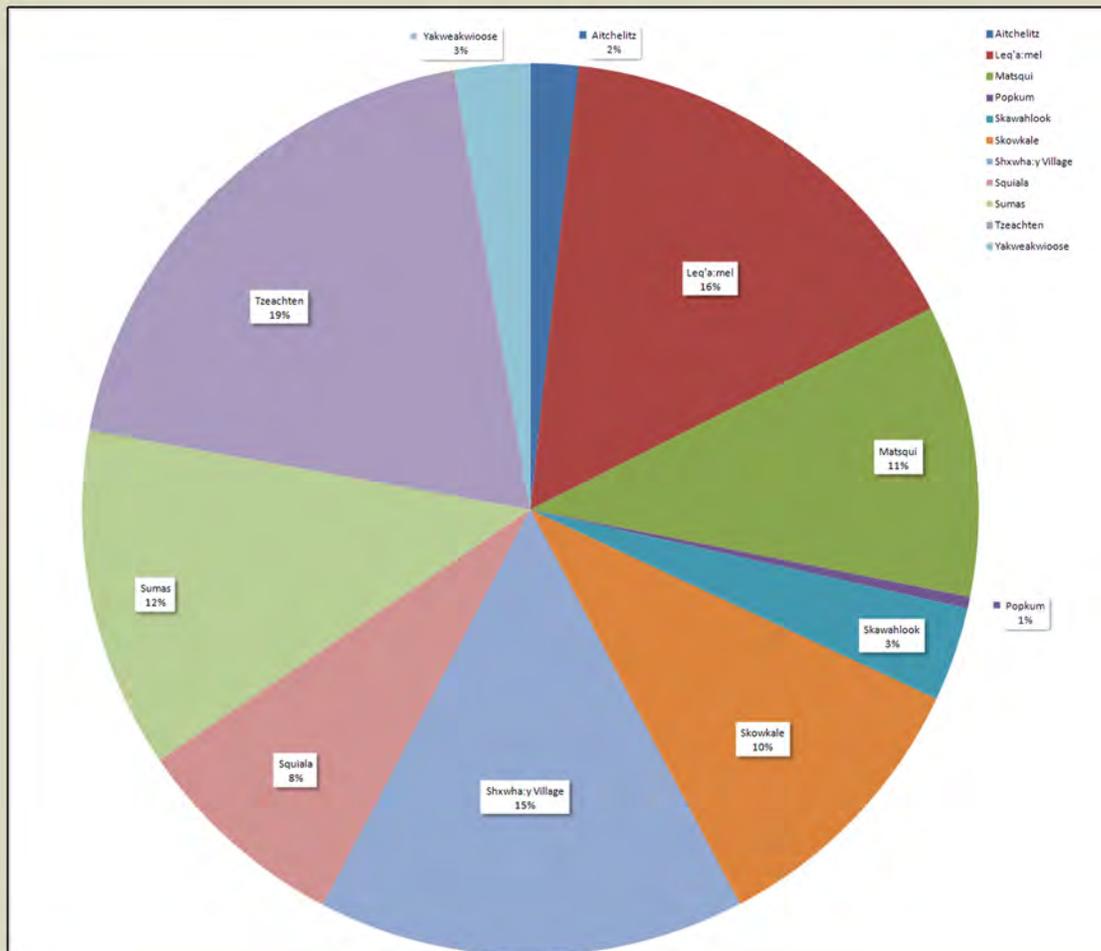
RMN/Updated as of July 25, 2012

Stó:lō Nation Population, by First Nation and Gender Distribution as of March 31, 2012

Band Number	First Nation	Male	Female	Total	On Reserve	Off Reserve	Total
558	Aitchelitz	24	17	41	26	15	41
579	Leq'a:mel	173	203	376	129	247	376
565	Matsqui	122	129	251	116	135	251
585	Popkum	6	4	10	1	9	10
582	Skawahlook	36	45	81	12	69	81
571	Skowkale	115	129	244	177	67	244
570	Shxw'ha:y Village	175	191	366	93	273	366
574	Squiala	105	81	186	131	55	186
578	Sumas	136	157	293	170	123	293
575	Tzeachten	209	252	461	257	204	461
576	Yakweawkwoose	26	39	65	32	33	65

Total	1127	1247	2374	1144	1228	2374
	47.5%	52.5%	100.00%	48.2%	51.8%	100%

Stó:lō Nation Population as of March 31, 2012





Stó:lō Nation
7-7201 Vedder Road
Chilliwack, B.C. • V2R 4G5
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<http://www.stolonation.bc.ca>

