



Message from the Executive Director

The Stó:lō Nation FY 2008-2009 Annual Report briefly describes the major accomplishments of the organization in providing mandated programs and services for the eleven (11) Stó:lō Nation member communities. The report also includes a brief financial report on how the organization utilized the funds received for this fiscal year. This year's activities were as challenging as in previous years. I am personally grateful for the assistance and support from the Stó:lō Nation Chiefs Council (SNCC), Stó:lō Nation Board (SNB), the Stó:lō Nation member communities, and the Stó:lō Nation staff.



We are continuing with our successes in moving the organization to where it is now, more-focused on what is to be done and how to get there to better serve the interests of our member First Nations. We look forward to another fiscal year of challenges as we continue to implement our ongoing programs, projects and services:

Office of the Executive Director

1. *Aboriginal Supported Child Development Program*
2. *Á:Imelháwtwxw Early Education Program*
3. *Aboriginal Head Start-On and Off Reserve/Mission Aboriginal Family Services*
4. *Stó:lō Dental Clinic*
5. *Stó:lō Elders Lodge*
6. *Stó:lō Fishery Office*
7. *Planning, Policy Development and Technical Assistance*

Programs and Services

8. *Aboriginal Justice Program*
9. *Community Development Program*
10. *Finance and Administration Services*
11. *Stó:lō Health Services*
12. *Information Technology Services*
13. *Lands Management Administration*
14. *Property Management Services*
15. *SN Human Resource Development Services*
16. *SN Research and Resource Management Services*

The tasks ahead are daunting, and there will always be challenges along the way. I enjoin each and everyone in this organization to continue the quality of service delivery that Stó:lō Nation is known for and rest assured that the organization will preserve its quality services to our member First Nations.

Thank you.

Willy Hall
Executive Director



Executive Summary

Fiscal Year 2008-2009 was another significant year for the Stó:lō Nation. The highlights of this fiscal year's accomplishments are discussed briefly.

Aboriginal Supported Child Development Program

The Aboriginal Supported Child Development Program is funded by the Ministry of Children and Family Development (MCFD). The staff work in partnership with families, child care providers and communities to provide support for children identified with a developmental delay or disability and needing extra support to participate in community child care, such as daycare, preschool, after school care, or Head Start programs. The program provides support to children and youth ages 0-18, but the primary focus is the 0-6 year age group in Chilliwack, Abbotsford and Mission regions on a full time basis. As of 2009, there are 83 clients that are assigned to the program. This number is rapidly increasing where families and programs are requiring support. In the summer of 2008, the program hosted a summer day camp for three days during the week in Chilliwack.

Á:Imelháwtxw Early Education Program

This program provides high quality child care services to children from birth to kindergarten entry age. The daycare staff develops and offers a comprehensive early childhood development curriculum and activities; using both contemporary and First Nation traditional knowledge. Stó:lō cultural and Halq'eméylem language enrichment is provided to the children through hands-on-learning and cultural activities. Both the infant and toddler and 3 and 5 programs have a variety of outdoor play equipment to develop their large motor skills and allow them to have fun. The daycare operates from Monday to Friday and during the hours of 7:30am-4:45pm; excluding statutory holidays and scheduled professional development days.

For fiscal year 2008-2009, the daycare's infant and toddler program has been operating in full capacity. This program cannot exceed 12 infants and to date, there have been 3 to 4 children on the wait list. The 3 and 5 program has an average of 18-20 children and this program cannot exceed 24 children. There have been 2-3 children on the wait list.

Aboriginal Head Start-On and Off Reserve/Mission Aboriginal Family Services

The Aboriginal Head Start and Mission Aboriginal Family Program (MAFP) both provide comprehensive early childhood development and family-oriented programming to First Nation children and families residing on and off reserve.



The Chilliwack site is located at the A:lmelhawtxw building on the Stó:lō Nation grounds and the Mission site is located at St. Mary's in Mission. The vision of the Head Start Family and Mission Aboriginal Family Program is to promote a strong nurturing bond between the parent and child. The parent/caregiver is their child's first and utmost important teacher.

Stó:lō Dental Clinic

The Stó:lō Nation Dental Clinic has been in operation since June 2005. In that time, the clinic has accumulated an active patient load of 1,580. On the average, the clinic sees approximately 320 patients a month and averages approximately 23 new patients a month. The clinic used to have approximately 27 "no shows" a month.

Stó:lō Elders Lodge

The Lodge is now on its 2nd year of continuous operation and almost filling up the available 15 available suites. To date, there are 13 tenants and Pre-Occupancy Meetings have been scheduled for the prospective tenants.

Stó:lō Fishery Office

Stó:lō Nation set up the Fishery Office to consolidate all fishery programs and related activities. A Fishery Manager was hired in October 2008 to oversee the Stó:lō Nation fishery activities. The office is currently a one-person department but plans are underway to hire additional employees based on funding availability.

The AAROM project is now on its second year. The AAROM Coordinator was instrumental in ensuring that the project deliverables were completed and all reporting requirements were done. This fiscal year, twelve monthly AAROM Committee meetings were held engaging all members to continue the discussion on the strategic planning for fish monitoring and fisheries related issues. The committee worked toward a coordinated and collaborative governance planning process for the Lower Fraser and a governance model for the SN fishery. The effort made for collaboration with each fishery group was successful in the continuing discussion on fishery issues and concerns.

Planning, Policy Development and Technical Assistance

The Stó:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) are regularly updated to incorporate new developments arising from new programs and activities within SN departments and offices. The development, review and revision of policies and procedures are also continuing.



The staff also coordinated the preparation of the SN bi-monthly reports to the SN Chiefs Council (SNCC) and the current fiscal year end annual report. The annual Tribal Council Report (TRC) that is due in May of each year was submitted to the funding agency. Routine tasks completed include the following: continuing updates of the SN Positions Registry, SN Population Table; and other reports. Technical assistance provided include development, and/or review of various technical papers, discussion papers and other planning, policy development and program-related information. The staff also developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered job descriptions. New job descriptions were also developed. Several program reviews and project proposal reviews were completed and new project proposals were developed. The staff also provided routine coordination duties as follows: monthly SN Management Team Meetings; and performed Society duties for the Stó:lō Nation.

Aboriginal Justice Program

This fiscal year, the Family Justice Project deliverables were specific to child protection. The Fisheries Justice Program continued to evolve with a shortage of funds and there is continuation of criminal and civil files. The Respectful Relationships Program for men completed its 15th session.

Community Development

The Stó:lō Nation Employment Assistance Services (SNEAS) provides job search interventions, career decision making, skill development and employment maintenance services to all Aboriginal people within the Stó:lō Territory. In FY 2008-2009, SNEAS provided 1195 interventions to 457 clients. It also assisted 138 clients to secure employment or return to school in 2008-2009.

The Annual Stó:lō Awards Ceremony was successful with over 1100 in attendance and 700 students were honored from 7 School Districts in the Fraser Valley. A total of 250 Stó:lō graduates were honored. The School Supply cheques were issued in August 2008. The Trans Canada Water Slides activity was well- attended with 490 staff and parents. The 2008-2009 Nominal Roll was also completed with a total of 227 students. The post-secondary applications were processed for 48 students. Four (4) Scholarships and 12 Bursaries were awarded ranging from \$266.00 to \$1,500.00. The Stó:lō Shxweli's online Halq'emeylem program through Nicola Valley Institute (NVIT) is running and an excellent opportunity to learn the language online.

The Longhouse Extension Program has become an independent program and strives to develop a consistent funding base. This year, over **1500** Grade 4 Students participated in the LEP program. The **Stqó:ya** (Wolf) program provided outreach to 19 schools in the Chilliwack and Abbotsford School Districts. International tours were provided to four different groups from China, Japan and Australia.



Finance and Administration Services

The finance and administration staff performed routine financial and administrative services for the Stò:lō Nation. These services are: preparation of financial statements; finance, accounting and payroll services, monitoring of funding contracts received and purchase of services that Stò:lō Nation cannot provide or has no capability to perform; and routine administrative services. Stò:lō Nation revenue from various sources amounted to **\$ 21.051** million. The total expenditure was **\$ 20.914** million. Chart 5 shows the SN Revenues received and Chart 6 for the Statement of Revenues and Expenditures by specific programs (unaudited).

Sto:lo Health Services

The Stò:lō Health Services performs centralized delivery of health programs and services to fifteen (15) Sto:lo member FNs (Aitchelitz, Chawathil, Kwa-Kwaw-A-Pilt, Lakahamen, Matsqui, Popkum, Shxwow'hamel, Scowlitz, Skawahlook, Skowkale, Skway, Squiala, Sumas, Tzeachten and Yakweakwoose). The delivery of programs and services is covered under the Consolidated Contribution Agreement (CCA)-PA0700007-TR for the period April 1, 2006 to March 31, 2011. The key highlights of the Community Health Services accomplishments focused on several programs and services: CHW; CHN, Brighter Futures; Addictions Prevention; and other health programs. The two (2) mandatory programs are the Communicable Disease Control Program and the Canada Prenatal Nutrition Program.

Information Technology (IT) Services

Workloads have remained at a relatively consistent level compared to last year with the Microsoft Migration project leading much of the work. Inventory is much more up-to-date with the deletion of records from Xyolhemeylh and completion of IT resources and technical support.

Lands Management

The SN Regional Lands Administration Program (RLAP) served 12 FNs that have a total of 36 reserves, 609 Certificate of Possessions, 21 Leases, 824 Sub-Leases, 21 Permits and membership of 2388. RLAP is a co-management form of devolution. SN Lands staff shares responsibilities for land management with Department of Indian Affairs (INAC) staff. RLAP offers no delegated authorities; hence less control as accountability for land management functions resides with the Minister of Indian Affairs. Services are provided to 12 FNs that opted into the First Nations Land Management Initiative (FNLMI), such as Aitchelitz, Leq'a:mel, Matsqui, Popkum, Shxw'ow'hamel, Skawahlook, Skowkale, Skwah, Squiala, Sumas, Tzeachten and Yakweakwoose.



The FNLMI allows FNs to have total control over their lands. This year, Squiala and Matsqui successfully ratified their own land code and it is expected that next fiscal year they will be managing their own lands under their own laws. Tzeachten is very close to taking their land code to vote. Each FN will have two years to complete the process and adopt their final land code. The Lands Advisory Board (LAB) selects the FNs that will be added to the FNLMI. Only 30 FNs are accepted into the program at a time and once a FN adopts their land code, a new FN is added into the process, thus the “Rolling 30”.

Property Management

The Property Management Staff provide a wide variety of services on capital and management of SN properties. The services also include daily maintenance work, keyscan services, monitoring of mechanical and boiler equipment. They are also on-call 24/7 for all sites in case of emergency. With the number of buildings and grounds to maintain, it is crucial to follow a seasonal work plan to provide an effective service to all tenants.

SN Human Resource Development

SNHRD provides Aboriginal employment and training and is committed to meeting client needs by ensuring they are job ready, prepared for training or other interventions, and ultimately attaining sustainable employment. The staff deployed many initiatives that lead to these successes but staff continue to challenge themselves and make adjustments to programming whenever there is a slight decline in success rates. SNHRD is also making every effort to build capacity at the First Nation community level. The communities continue to access services to support new positions (administrative, public works, etc) and this often results in employing their own members. SNHRD is particularly pleased to see an increase in successful proposal submissions from some of the more remote villages such as Douglas First Nation, Samahquam and Skatin, located on the northern end of Harrison Lake. The leadership and communities are involved in “Run of the River” projects in their territory that are expected to support economic independence and employment opportunities.

Stò:lō Research and Resource Management Centre

The SNTT highlights for the year include the following: involvement with Governance and Working Group; Yale AIP; SXTA Lower Fraser River Canyon Interest Paper; Concurrent Law Model; Enrolment and Eligibility; Common Table; Kuthlath; Child and Family Services Working Group; SXTA by-laws; First Nations Self-Government Act; Tri-Partite Work Plan; Consultation funding; Dispute Resolution; TRM funding; Shared decision making; Land Use planning; and Wildlife. The SNTT Treaty Negotiating Team consists of Chief Negotiator, Jean Teillet, political Advisor Chief Joe Hall, and technical support staff, Dave Schaepe and Sonny McHalsie, both from the Stó:lō Research and Resource Management Centre.



Aboriginal Supported Child Development Program

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The program is funded by the Ministry of Children and Family Development (MCFD). The program provides support services to Chilliwack, Abbotsford and Mission regions on a full time basis. As of 2009, there are 83 clients that are assigned to the program. This number is rapidly increasing where families and programs are requiring support. In the summer of 2008, the program hosted a summer day camp which kicked off in Chilliwack. It ran for three days during the week.



With the help of the daycare staff, the program was able to provide bus transportation to and from the summer camp and went on a couple of field trips where the children were able to spend time outdoors. The limit was 20 participants which filled up quickly. To end the camp they had a family bb-q to meet the families of the children attending. The program hosted this activity in all three regions but only had one day events in Abbotsford and Mission. In the fall the program hosted “Honouring Children with Special Needs” held at the Coqualeetza longhouse.





Throughout the year, the ASCDP hosted family and community events.

In March 2008, the program held a “Family Fun Day” at Sumas First Nation which had an excellent turnout. There were different activity stations that the children and families can participate in. All activities were geared towards their development and enjoyment.





Á:Imelháwtxw Early Education Program

The program provides high quality child care services to children from birth to kindergarten entry age. The daycare staff develop and offer a comprehensive early childhood development curriculum and activities using both contemporary and First Nation traditional knowledge.

Stó:lō cultural and Halq'eméylem language enrichment is provided to the children through hands-on-learning and cultural activities. The children enjoy learning the language especially through singing with the drums and paddles. The staff bring the babies out for regular strolls throughout the Stó:lō Nation grounds.

Both the infant and toddler and 3 and 5 programs have a variety of outdoor play equipment to develop their large motor skills and allow them to have fun.

The daycare operates from Monday to Friday and during the hours of 7:30am-4:45pm; excluding statutory holidays and scheduled professional development days.



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Aboriginal Head Start-On and Off Reserve

The Aboriginal Head Start and Mission Aboriginal Family Program (MAFP) both provide comprehensive early childhood development and family-oriented programming to First Nation children and families residing on and off reserve. The Chilliwack site is located at the A:Imelhawtxw building on the Stó:lō Nation grounds and the Mission site is located at St. Mary's in Mission.

Vision Statement of Stó:lō Nation's Aboriginal Family Programming



The vision of the Head Start Family and Mission Aboriginal Family Program is to promote a strong nurturing bond between the parent and child. The parent/caregiver is the child's first and utmost important teacher. Following are the key components offered to the children and their families within the center sessions, activities and special events: Stó:lō and other First Nations culture and the Halq'eméylem Language; Early Childhood Development; school readiness; Health Education and Promotion; Nutrition Education and Promotion; Parent and Family Involvement; Social Support; and Special Needs Support.

Stó:lō and other First Nation Culture and the Halq'eméylem Language



The language and cultural curriculum is designed to promote or enhance one's knowledge of the Upriver Halq'eméylem and Stó:lō /First Nation culture. The families are exposed to the Halq'eméylem language through a variety of methods; computer technology, language master and the instruction of Halq'eméylem instructors. The children and their parent/caregiver and extended families learn songs using drums and paddles, introductory words and phrases throughout the program activities and events; e.g., circle and reading time and Family Nights.



The staff are very fortunate to have two Stó:lō Elders, Mona Sepass and Barbara Stewart who both have a wealth of formal and cultural training within the Halq'eméylem language. These teachers have earned the Development Standard Term Certificate through the B.C. College of Teachers Federation and are near completion of attaining their B.C. Teacher certification through Simon Fraser University. Mary D. Stewart has designed a 10-month Halq'eméylem audio-cassette library which holds two months of introductory words/phrases and songs. Each child and/or family receives a copy of the Halq'eméylem library which provides an opportunity for the language to be learned within the child's and/or family's home. The Halq'eméylem language is classified as a near extinct language and the early childhood development programs can be seen as a way to keep this language alive.

“Young children are uniquely suited to learning a second language. The developing brain is hard-wired to acquire language – never again will it be this natural or this easy!” <http://www.languagestars.com/benefits.htm#>. Furthermore, the staff provide regular learning activities and events to promote and/or enhance one's FN cultural enrichment. An example of one of the activities once a year is when the children and families participate in the 'Naming Ceremony'.

Each participant's name is translated into the Halq'eméylem language and is presented to them in the traditional manner. The staff have taught a variety of traditional craft activities during the centre and family nights. Examples of such activities are working within the various mediums; cedar bark, pine needles, medicinal plants, deer hide, and leather, etc



Naming Ceremony

Early Childhood Development- school readiness

The Early Childhood Educator and assistants provide early childhood development information and activities for children ages 0-6 years and their parents/caregivers. The outcome is to provide an opportunity to have First Nations children have early exposure and experience within an educational environment. The learning environment can take place within the two preschool classrooms, family centre, field trips, within one's home and/or community Band hall, etc.



Orry reading a book with Grandma



Parents will learn how to interact with child/ren to promote his/her early childhood development: physically, mentally, emotionally, and culturally. Twice a year, the families participate in the Ready, Set, Learn Child Development Fair at Tzeachten Hall and Evergreen Hall and Field trips.

Health Education and Promotion

The Stó:lō Health nursing and support staff visit the Family Programs to offer general health and nutrition information to the parents, especially relating to their infants and/or older children. Following is an example of some of the informal workshop that the Health Nurse provides: information on the importance of healthy nutrition during pregnancy; examining the three-trimesters and ended with the hospital tour. The Family Program offers reading materials pertaining to health and infant child development. Every month new handouts are posted and parents will request specific information. SN now provides the 'Children's Oral Health Initiative' to the preschool and family program participants. It is wonderful to see the families learning about the importance of dental hygiene; and visit the Stó:lō Dental Clinic.

Parent and Family Involvement



The Family Program provides activities that encourage interaction between the child-and-parent and include the extended family members. A favourite activity is the Family nights that provide a wide range of fun and learning experiences for the entire family. Examples of the events are: visiting the Wave pool; local gym; Stó:lō community gatherings; Sto:lo Elder's Lodge; and field trips. Parents were also recognized at a Volunteer appreciation luncheon where they were bestowed with traditional honouring songs for their contributions to the program with each received a Volunteer Certificate and a gift.

Special Needs Support

The staff facilitates the Virtues Parenting Project and it is offered to the parents once a week for half an hour, starting in October and ends in May. This year, the staff developed activities that involve the parents and children in their virtues learning. They honoured them at the end of the program year and each of them received a 'Certificate of Participation'. Through the provision of 'Infant Massage', parents can attain skills to better handle their baby's colic, upset stomach, constipation, sleep patterns, to name a few. This also initiates or enhances the bond between the child and parent/caregiver. The SN Health Alcohol and Drug Prevention Counsellors also provided informational workshops to the families.



Stó:lō Dental Clinic

The Stó:lō Nation Dental Clinic has been in operation since June 2005. In that time, the clinic has accumulated an active patient load of 1,580. On the average, the clinic sees approximately 320 patients a month and averages approximately 23 new patients a month. The clinic used to have approximately 27 “no shows” a month. The clinic currently has 7 staff members. These include 1 full time dentist, 1 very part time Dentist (approximately 12 days a year), 1 dental Hygienist, 2 certified Dental Assistants, 1 Receptionist, and 1 Office Manager.



The clinic is open 4 days a week and once a month, it is open 5 days a week where qualified Dentists offer all general dentistry services. In addition to restorative dentistry, the clinic has a very efficiently run recall system. Preventive dentistry is most important in maintaining a healthy mouth and overall healthy body.



Stó:lō Elders Lodge

The Lodge is now on its 2nd year of continuous operation and almost filling up the 15 available suites. To date, there are 13 tenants and Pre-Occupancy Meetings have been scheduled for the prospective tenants.

2008 Assisted Living Satisfaction Survey

The Lodge participated in the conduct of the satisfaction survey spearheaded by Fraser Health. This survey was participated in by several Assisted Living facilities all over BC.

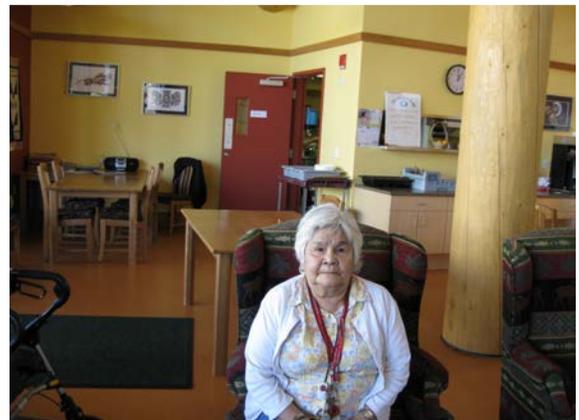
The response rate for all participating sites was 69.4 %. The Lodge had a 75 % response rate. In terms of the overall satisfaction rate, the mean for all participating sites was 93.3. The Lodge recorded a 91.3 overall satisfaction rate.

SEL Monthly Calendar of Activities

The Activity Worker prepares a monthly calendar of activities for the tenants' participation. The regular luncheon with the Stó:lō Elders is a good opportunity for interaction. The Aqua Fitness exercise, Thursday night TV bingo, and movie nights are among the favorite activities of the Elders.

Staffing

The Lodge is fully staffed with a full time Lodge Manager and Licensed Practical Nurse providing the on-site day-to-day management. There are 2 Cooks who share the cooking duties seven days a week. In December 2008, the Lodge tried the 12-hour shift for providing care services through the Assisted Living Workers (ALWs). Beginning April 12, 2009, the Lodge will revert back to the 8-hour shift. It was determined that it is difficult to fill casual/on call positions for longer hours of work. The Activity Worker ensures there is continuing social and recreational activities for the Elders at the Lodge.





Stó:lō Fishery Program

Stó:lō Nation Fishery Office

Stó:lō Nation set up the Fishery Office to consolidate all fishery programs and related activities in one office. A Fishery Manager was hired in October 2008 to oversee the Stó:lō Nation fishery activities.

The office is currently a one-person department but plans are underway to hire additional employees based on funding availability. The development of a standardized method for communications with Stó:lō Nation Chiefs Council and the Fish Management Board is ongoing. The Fish Management Board (FMB) Executive Committee was established to assist in planning and developing fishery agreements and helping the Fishery Manager with fishery matters and concerns. This body reports back to the SNCC governance. The expansion of the Fishery program is also underway by applying for fisheries initiatives in Aboriginal Aquatic Resource Oceans Management (AAROM), Pacific Integrated Commercial Fishing Initiative (PICFI), and Aboriginal Fishery Strategy (AFS). Networking and building a positive working relationship with the First Nations Fishery Secretariats, First Nations Fishery representatives, and the Department of Fisheries and Oceans, so that the Stó:lō Nation are aware of the status of the Salmon are also continuing.

Aboriginal Aquatic Resource and Ocean Management (AAROM) Program

The AAROM project is now on its second year. The AAROM Coordinator was instrumental in ensuring that the project deliverables were completed and all reporting requirements were done.

This fiscal year, twelve monthly AAROM Committee meetings were held engaging all members to continue the discussion on the strategic planning for fish monitoring and fisheries related issues. The committee worked toward a coordinated and collaborative governance planning process for the Lower Fraser and a governance model for the SN fishery. The effort made for collaboration with each fishery group was successful in accomplishing many updates from all fisheries within BC and with national fisheries. Although the negotiations with DFO AAROM representatives lasted well into the year, the SN AAROM committee accomplished all program tasks within the AAROM proposal.

The Capacity Building activities allowed for the conduct of three Community Planning Workshops at the community level that was facilitated by First Nations Professor David Close of UBC. These workshops are: Strategic Planning “Ways of Knowing – Traditional/Scientific Knowledge”; Development of a Goal/Research Agenda; and SN Governance/Lower Fraser Governance. The scientific/traditional knowledge session was successfully completed. The parallels gave credibility to the traditional knowledge handed down by the aboriginal ancestors.



Planning and Policy Development

Planning, Policies and Procedures Development

The Stó:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) are regularly updated to incorporate changes in labour and employment standards, acts and related legislations and new developments in the SN organization.

Research, Monitoring, Reporting and Evaluation

The staff coordinated the preparation of the SN bi-monthly performance reports and the current fiscal year end annual report. The annual Tribal Council Report (TRC) due in May of each year is submitted to the funding agency. Other routine responsibilities include: continuing updates of the SN Positions Registry; SN Population Table; SN Bi-monthly Reports to the SN Chiefs Council (SNCC); development of project proposals; and coordination of program reviews.

Technical Assistance and Support to SN Staff and SN Member FNs

The staff assisted in the development, and/or review of various technical papers, discussion papers and other planning, policy development and program-related information. The staff also developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered job descriptions.

New job descriptions were also developed. Several program reviews and project proposal reviews were completed and new project proposals were also developed. The staff also provided technical and advisory services in the review of Sumas policies and procedures manual and related organizational development concerns.

Secretariat Functions/Society Duties

The staff provided routine coordination duties as follows: prepared agenda and minutes for the monthly SN Management Team Meetings and performed Society duties for the Stó:lō Nation.

Proposal Development

The Proposal Coordinator is responsible for coordinating the fundraising efforts of the Stó:lō Nation Chief's Council. The position is a joint venture between Stó:lō Nation and the Stó:lō Development Corporation.



The Coordinator focuses on: 'collaborating with management to develop proposals,' 'responding to requests for proposals,' 'seeking new funding opportunities' and 'writing fundraising literature.' The proposal Coordinator performs similar services for the related entity, Stó:lō Community Futures. Since the Proposal Coordinator's position was filled in August 2008, over 25 projects have been pursued resulting in the development of nine grant program applications worth over 1.5 million dollars. For example, the Coordinator helped the Stó:lō Health Department develop their 'Future Without Breast Cancer' program with the help of a \$50,000 grant from the Canadian Breast Cancer Foundation. While not all grant applications have been successfully approved, the goal of the Proposal Coordinator is to help all proponents submit complete and accurate proposals.

Stò:lō Elders Lodge Operations, Management and Coordination

The Lodge is an Assisted Living Facility operated by Stò:lō Nation. It offers a safe, secure, comfortable and environment-friendly home for senior citizens and persons with disability. BC Housing funded the shelter component and Fraser Health funded the care services component.

On April 1, 2008, Stò:lō Nation officially took over the full operation of the Lodge. The Policy and Program Analyst worked concurrently as Lodge Coordinator and provided oversight functions in the operations of the Lodge. The Property Manager likewise provided assistance in ensuring that maintenance, security and the facility upkeep was taken care of.

Chart 1-Stò:lō Elders Lodge Revenue, By Source
FY 2008-2009 (Unaudited)

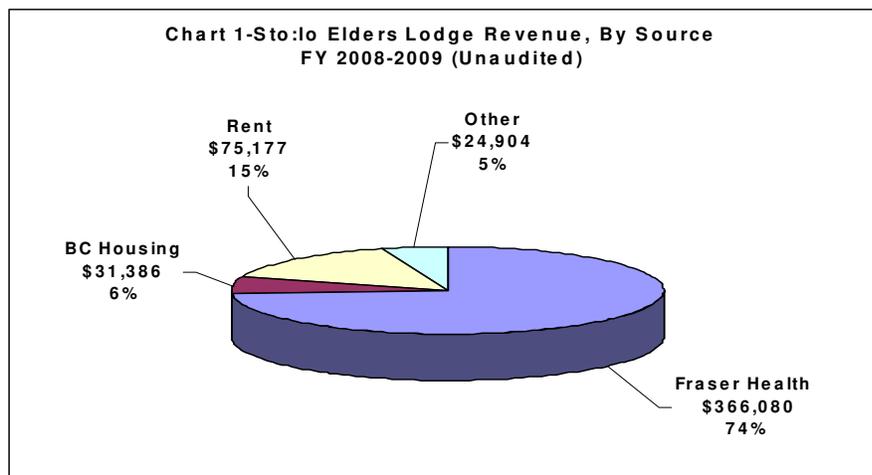
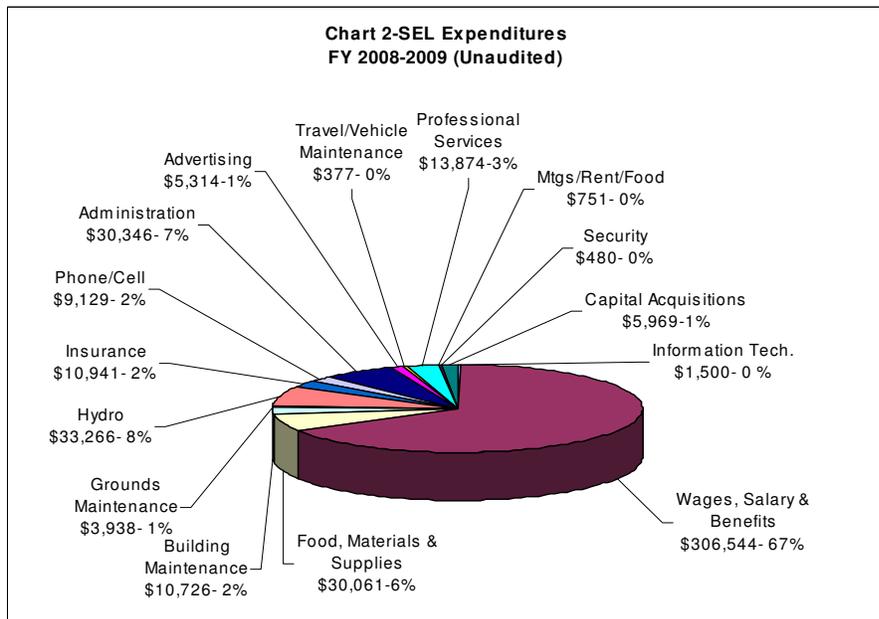


Chart 2-SEL Expenditures
FY 2008-2009 (Unaudited)





Aboriginal Justice Program- Qwi:qwelstóm

This fiscal year, the Family Justice Project deliverables were specific to child protection. The Fisheries Justice Program continued to evolve with a shortage of funds and there is continuation of criminal and civil files. The Respectful Relationships Program for men completed its 15th session.

Criminal Files

The core of the work comes from criminal files referred by the RCMP, Crown Counsel and community members themselves. There is no annual statistical analysis yet from the Department of Justice, but the staff believe that the number of files dealt with has increased significantly over other years. Their own internal statistics indicated they opened 133 cases. The last quarter of the year in particular kept the staff very busy with clients and holding circles to assist them, persons harmed and families.

The number of self-referrals from community members has increased. This is a testament to the faith they put in finding traditional Stó:lō methods of resolving issues rather than merely relying on the Canadian legal system. The work with clients and the expertise in arranging and hosting circles continues to evolve. The process continues to grow with the help of the community and elders as the staff have mentored many communities as they set up their own process.





Family Justice Project

After a considerable amount of effort, the staff secured their fourth year of funding for the Qwi:welstom Family Justice Project, with the focus on child protection. Accomplishments for this fiscal year are: circles held to help families resolve disputes related to relationship breakdown (helping couples talk to stay together or helping them communicate about things after they've decided to separate), child custody, support and access, parent-teen issues, family violence, and any other family related matters; services for families in crisis and involved with either Xyolhemeylh or the Ministry for Children and Family Development; and information about the legal system for those wishing to go that route. The protocol between Xyolhemeylh and Qwi:qwelstom was also completed. Funding for this project (\$70,000) came from the Law Foundation of BC.

The Family Justice Worker with the assistance of the Smoyethel (Facilitator) arranged and facilitated the circles when needed. The project was by all accounts a success with project staff seeing their caseloads rise significantly in the last half of the year. This is a testament to the word-of-mouth comments community members made.

The project staff members are also assisted/take guidance from Stò:lō elders who help guide circles and offer advice on files as an Elder's Panel (once every month). Qwi:qwelstom has six elders and each elder is unique at assisting with the different cases. The staff continue to arrange meetings with senior Xyolhemeylh staff who continue to be supportive of the project by having their social workers work with staff. The focal point of this Family Justice Project is to continue networking with Xyolhemeylh. Social Workers have been accessing the Family Justice Project for information and for circles. This allows a joint relationship between Qwi:qwelstom and for other Social Workers at MCFD and Xyolhemeylh.

Fisheries Justice Project

Over the year, the staff continue to provide services without funding. Several circles were held and were able to see other matters resolved just with several phone calls and letters with DFO. Fisheries circles have been excellent opportunities for community members attending to learn more about traditional fishing and Stò:lō ways. Such circles has to date also highlighted gaps in DFO communications with Stò:lō communities.

A community dispute over a fishing site was resolved in the traditional way with the help of the program. This involved asking Elders for oral history of the site in question, and bringing this information to a circle. A reasonable compromise is reached by all parties. The Stò:lō people are continuing on their path to self government by increasingly recognizing and relying on their own traditional Justice system instead of Canada's Judicial system. It is hoped that this project would expand with a Fisheries Justice Worker to handle the fisheries cases and to continue to inform the communities about the services with Stò:lō community input.



Personnel

Qwi:qwelstom has a great team of staff, but unfortunately, lost one of their team members to Federal Corrections. There are 5 full time members as the funding increased and 1 half time member. There is also the Elders Panel which consists of 8 Elders from all over the territory.

Methamphetamines/Crystal Meth

Recognizing the scourge of crystal meth (methamphetamines), Qwi:qwelstom joined with other Sto:lo Nation departments (Xyolhemeylh, Health, Education), the Sto:lo Tribal Council and the RCMP to organize an awareness forum at the Tzeachten Hall. Approximately 150 people participated in the unique forum. The staff shared responsibilities with the same parties for a successful Leadership Conference at the Ramada Inn in Abbotsford. The conference focus was gangs and a DVD about addictions was launched. While the staff continue to work with the committee to bring awareness of the harms of crystal meth, their role was very limited due to shortage of staff.

Aboriginal Justice Liaison Committee (AJLC) Meetings

The AJLC meetings are SN Justice -hosted quarterly meetings of justice personnel in the Stò:lō region that speak about trends, issues of common concern and how each can best work together. The staff met at Stò:lō Nation and discussed various issues with good community representation from the Crown, RCMP, Victim Services, prisons, probation, and other justice agencies in the valley. The staff worked hard at making these meetings interesting, fun and worthwhile.

Respectful Relationships Program

This last year, a number of men graduated from the Respectful Relationship group, a ten week course co-facilitated by the Justice Workers and a member of the Chilliwack Community Corrections office. The course is meant to give men a greater understanding of more positive ways of being with their spouses, children, and family members. It is for men from all Stò:lō communities, on and off reserve, and First Nations men living within Stò:lō territory who want to learn how to stop the violence in their lives.

Ordinarily, the program is offered only by probation offices across BC for men required to attend by court order with mixed First Nations and non-First Nations groups. This group, of solely First Nations men and a mix of those required/not required to attend has been so successful that the province has agreed to: try similar groups with Aboriginal justice programs around BC; and pay for representatives of those programs to attend a special Respectful Relationships facilitators program at the Justice Institute in New Westminster.



Community Development

Employment Assistance Services

The Stó:lō Nation Employment Assistance Services (SNEAS) provides job search interventions, career decision making, skill development and employment maintenance services to all Aboriginal people within the Stó:lō Territory. In FY 2008-2009, SNEAS provided 1195 interventions to 457 clients. It also assisted 138 clients to secure employment or return to school in 2008-2009.



ACTT IV Summer 2008

The final projects were Business Plans presented at their graduation ceremony in August, which was attended by 200 guests.

Bladerunners Program

This pilot project provides full-service preparation to students committed to careers in Early Childhood Education and Resident Care attendant field. The 12 weeks of preparation began in January 2009 with 15 participants.

Students have completed Life skills, WHMIS, First Aid, First Host, Foodsafe, Driver's License Training, Service Plus, Career Plus, Safety Plus, Introduction to Essential Skills and TOWEs testing and work experience placements. This series of preparations is in anticipation of beginning their courses of study at the University of the Fraser Valley in the summer (RCA) and fall (ECE).

ACTT IV Program

The Aboriginal Career Training Team (ACTT) IV theme this year was Multi-Media. SNEAS, in partnership with Leq'á:mel First Nation, hosted 21 students in this summer program. 5 Post Secondary students took leadership roles with 16 high school students. Participants interacted with local Aboriginal role models, learned a lot of practical hands-on skills and competed weekly at business tasks.



Bladerunners ECE/RCA pilot



Career Fair



Building a Future Career Fair 2009

The annual Career Fair was held in February 2008 at the Ag-Rec Centre in Chilliwack. The “Building a Future” fair hosted over 400 participants and 51 exhibitors, including employers such as Vancouver Olympic Committee (VANOC), BC Hydro, RCMP, BC Transmission Corporation and Vancouver Coastal Health.

Vocational Sponsorship

A total of 22 clients accessed Vocational Sponsorship and 13 clients accessed Transition to Work funds to secure employment. Table 00 shows the list of students sponsored for individual programs and their completion rate.

Other Projects

The staff continued their partnerships with programs such as RAVEN and BOLD EAGLE, Triangle Resources, W.R.I.T.E./R.I.T.E and YMCA Internship program.

Table 1-Vocational Sponsorship

FY 2008-2009

Program	# in Program	Completed Program	Currently In Program
Professional Chef's Training	1	Yes	
CORE Training – Métis Nation	2	Yes (2)	
Practical Nursing Program	1		Yes
Plumbing Program	1	No	
Carpentry Certificate Program	1		Yes
Career Development Practitioner	1		Yes
Class 1 Driver's Training	1	No	
Electrician Program	1		Waiting
Licensed Practical Nursing	1		Yes
Welding Program UFV Chilliwack	1		Yes
Digital Photography	1		Yes
CORE Training – Métis Nation	2		Yes (2)
Wastewater/Installer Certificate	1		Yes
Get Ready to Learn a Trade Program	1		Yes
First Aid Training Level 1	3	Yes (3)	
Food Safe Training	1	Yes	
Immunization Training	1	Yes	
Flagger Training	1	Yes	
Total	22	9	10



Education Services

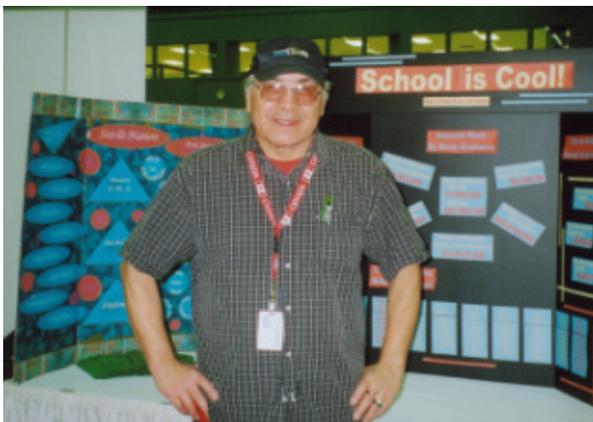
Kindergarten to Grade 12

The Annual Stó:lō Awards Ceremony was held on **May 22, 2008** at the Ag-Rec Centre in Chilliwack. There were over **1100** in attendance with **700** students being honored from 7 School Districts in the Fraser Valley. A total of **250** Stó:lō graduates were honored.

The K12 Education Coordinator presented at many schools in the Stó:lō Territory, providing information and support to the students. The School Supply cheques were issued in August 2008. SN-funded students were invited to the Trans Canada Water Slides with staff and parents to supervise the children. This year's attendance was **490**.

Band	# of Students
Aitchelitz	5
Matsqui	17
Shxwha:y	25
Skowkale	66
Tzeachten	98
Yakweakwoose	16
Total	227

The 2008-2009 Nominal Roll was completed with a total of 227 students. The Education Coordinator also participated in two FN Advisory Committees-Chilliwack SD # 33, Abbotsford # 34 and also on the Siyá:ye Yoyes and Stó:lō Awards Committee.



Les Williams promoting post-secondary education at Career Fair

Post Secondary

Applications were processed for **48** students. Four (**4**) Scholarships and **12** Bursaries were awarded ranging from \$266.00 to \$1,500.00. Graduates this year included: **Fashion Design Diploma, 3 Bachelor of Arts, Business Management Diploma, Community Support Worker Outreach Certificate and a Bachelor of Education degree.** Several graduates are laddering into further education, including pursuit of a **Masters in Communication.** Three students will soon graduate with **Ph.Ds (doctoral) in Education.** SN Post Secondary also sponsors a **Masters in Criminology** student and a **Master of Arts in Communications.**

Stó:lō Shxweli Language

Stó:lō Shxweli's online Halq'emeylem program through Nicola Valley Institute (NVIT) is running and an excellent opportunity to learn the language online. Registration is through NVIT. The "Growing up on Seabird Island" project is completed and Shxweli is applying for BCLI for another untitled project.

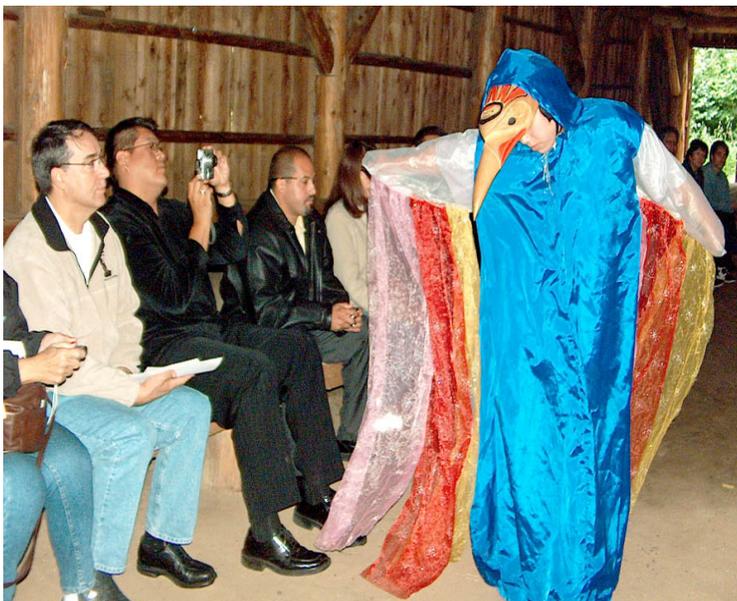


Level I and II Halq'emeylem classes are being offered at the University of Fraser Valley. Simon Fraser University is offering Linguistics in September. Students can register through SFU.

A new cohort of the Developmental Standard Term Certificate will be coming and represents a chance to develop a highly valued skill set. There will be plenty of opportunities for Halq'emeylem language teachers in both public and independent schools. A technology grant will support new technology to support the First Voices website. Currently there are **5000** words and **2500** Halq'emeylem phrases on the site, plus an interactive kids learning section with games, songs and stories.



Jared Deck with Stó:lō Shxweli materials



Longhouse Extension Program

Longhouse Extension Program

The Longhouse Extension Program has become an independent program and strives to develop a consistent funding base. This year, over **1500** Grade 4 Students participated in the LEP program. The **Stqó:ya** (Wolf) program provided outreach to 19 schools in the Chilliwack and Abbotsford School Districts. International tours were provided to four different groups from China, Japan and Australia.

LEP hosted a number of tours for UFV (**90 students**) and service groups such as Fraser Valley Health (**150 employees**), RCMP – National Aboriginal Team (**50 guests**) and many others. LEP also provided cultural support for gatherings such as Veteran's Day, Spring and Fall Burning, Aboriginal Day Celebration, the CDD Career Fair and four-day Healing Gathering.



Social Development Services

Social Assistance Delivery

The Employment Action Plan monthly active request, is working. The main goal of the EAP is to assist clients to find satisfying, long term employment. There has been a slight increase in the number of 19-year-olds applying; however, these applicants are generally short term. The Guardian Financial Agreement pilot project is still ongoing and extended to March 31, 2009. Some concerns arising from the project are: time required to process criminal checks, application process and apprehension that caregivers feel with regards to Child and Family Services and the RCMP.

Table 3- Social Assistance Delivery, FY 2008-2009

	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
# EAP	44	65	61	64	54	61	63	64	84	73	83
#people	70	110	93	98	89	89	82	88	128	129	131
# Reg.	85	68	71	63	65	61	73	76	75	66	75
#people	136	111	113	103	104	99	119	129	121	105	117

* Regular numbers include Persons with Multiple Barriers (PPMB) and Persons with Disabilities (PWD)

L'il Gift Gallery

The L'il Gift Shop is a program that provides support to artists wishing to develop their skills and gain independence. The program was developed in FY 07/08 and has been identified as a Best Practice for Social Development Programming. At present there are **50** artists accounts; **19** are from Stó:lō Nation Bands. The program provides assistance to artists to develop biographies and portfolios, descriptive price tags, information cards, signs and business cards.



L'il Gift Gallery



Jolene Adams at L'il Gift Gallery



Adult In-Home Care (AIHC) Program

The AIHC is a capped funded program and funding this year dropped by \$40,000. Due to funding cuts, the program can no longer provide clients with transportation to local medical or shopping trips. The program has seen an increase in younger clients needing assistance due to disability and from early release of clients from hospitals. Some are being sent home the next day after an operation. The Income Tax and Old Age Pension application services still helps clients.

Table 4- Clients Served by the AIHC Program

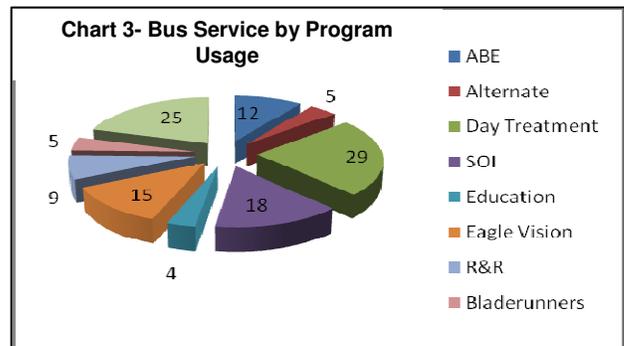
Indicators	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Jan	Feb
# of Clients	12	16	20	20	20	20	20	20	20	20	26
# of hours	222	222	222	222	222	222	220	220	220	220	196



Collecting Cedar for crafts

Eagle Vision Program

The Eagle Vision program underwent an evaluation and transformation this year and has emerged as a 12-week program including Personal Exploration, Craft work, Cultural Activities, Healing and Personal Management Skills. The response to this program has been most enthusiastic, and the program has a significant wait list.



Bussing Program

The CDD Bus Service transports clients within Stó:lō territory, on and off reserve. Without this much-needed service, many clients are unable to access educational, employment or social programming.

CDD seeks alternative funding to support this program as its core funding is no longer available.

Healing Gathering

The staff hosted a 4-day Healing Gathering in May 2008 for survivors of Residential School. Over 100 survivors attended daily and interacted with local healers and counselors, arming themselves with resources to use year round.



Drummers at Healing Gathering

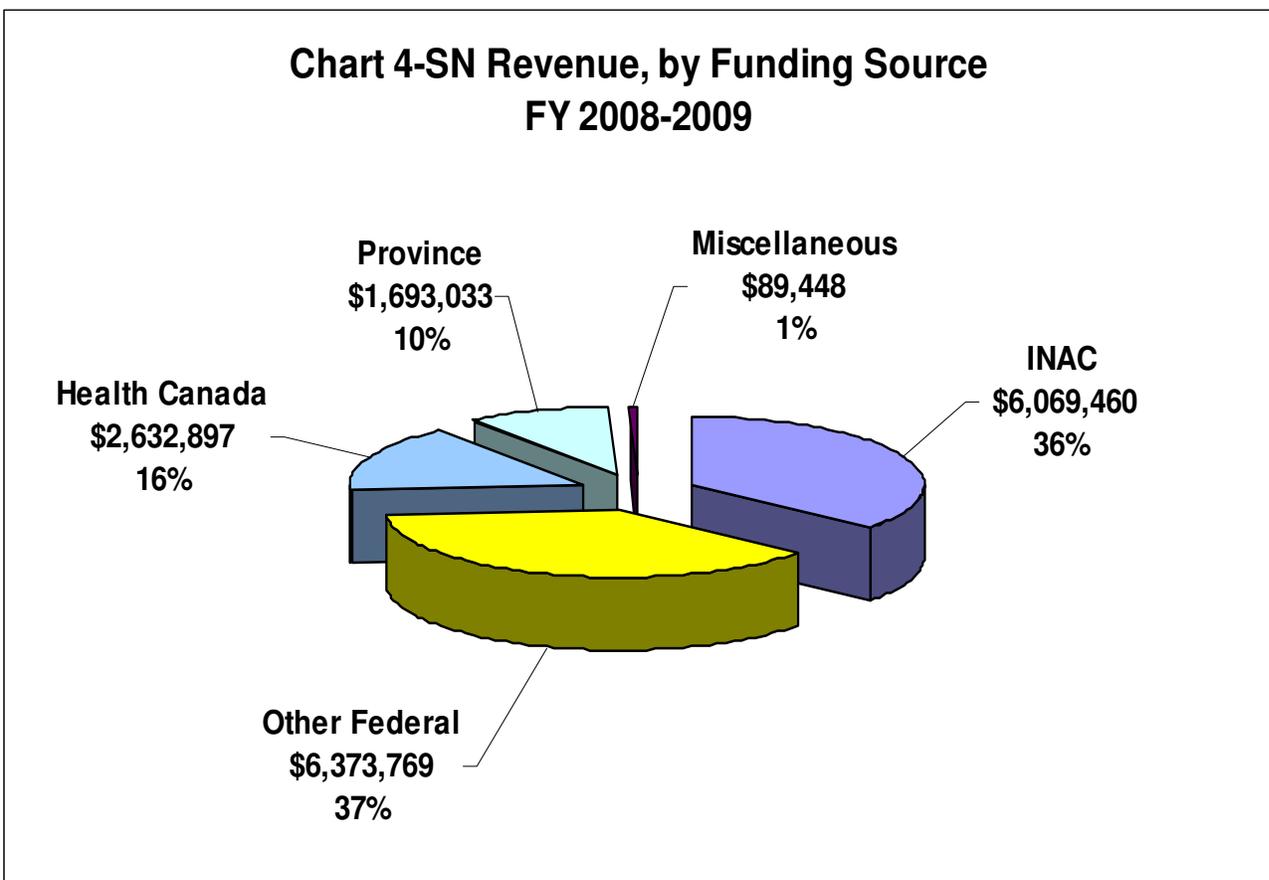


Finance and Administration Services

The finance and administration staff continues to perform routine financial and administrative services for the Stó:lō Nation. These services include: preparation of financial statements; finance, accounting and payroll services, monitoring of funding contracts received and purchase of services that Stó:lō Nation cannot provide or has no capability to perform; and routine administrative services.

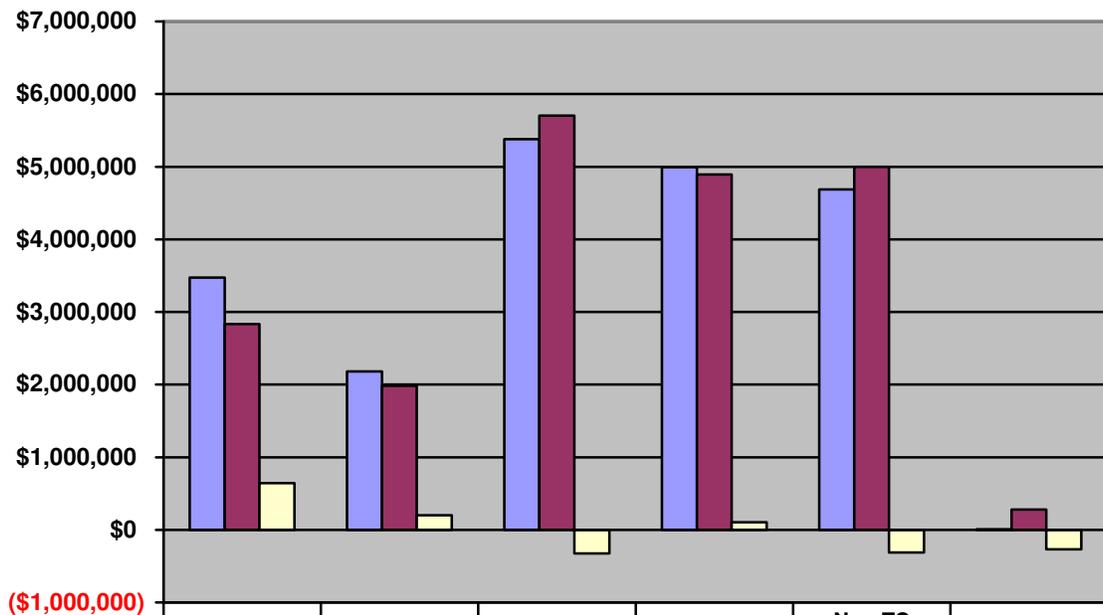
Revenue and Expenditures

Stó:lō Nation revenue from various sources amounted to \$ 21.051 million. The total expenditure was \$ 20.914 million. Chart 4 shows the SN Revenues received and Chart 5 for the statement of revenues and expenditures (Unaudited).





**Chart 5- Consolidated Statement of Revenues and Expenditures
FY 2008-2009 (Unaudited)**



	Admin.	SRRMC	Comm. Devt.	Health	Non-TC Programs	SGH
Revenue	\$3,474,060	\$2,182,570	\$5,377,423	\$4,994,177	\$4,685,318	\$9,147.00
Expenditures	\$2,831,709	\$1,983,271	\$5,702,125	\$4,890,879	\$4,998,205	\$279,251.00
Current Year Surplus (Deficit)	\$642,352	\$199,299	(\$324,702)	\$103,299	(\$312,887)	(\$270,104.00)

Finance, Accounting and Payroll Services

The staff provided continuing finance, accounting and payroll services to the Stò:lò Nation Departments and offices. Job Codes and Department Codes were also monitored for the fiscal year. The staff regularly process accounts payable and receivables transactions, general banking services including routine bi-weekly payroll processing. Stò:lò Nation also provided Social Assistance (SA) cheque preparation to 11 Stò:lò member First Nations. A total of 10 First Nations were also assisted in their education cheque processing.

Monitoring of Contracts and Related Tasks

The Finance staff continued to monitor funding and service contracts for the Stò:lò Nation. Budget amendments and Journal Entries were processed regularly and Financial Statements were made available monthly. Finance information was made available on request.



Central Administrative Support Services

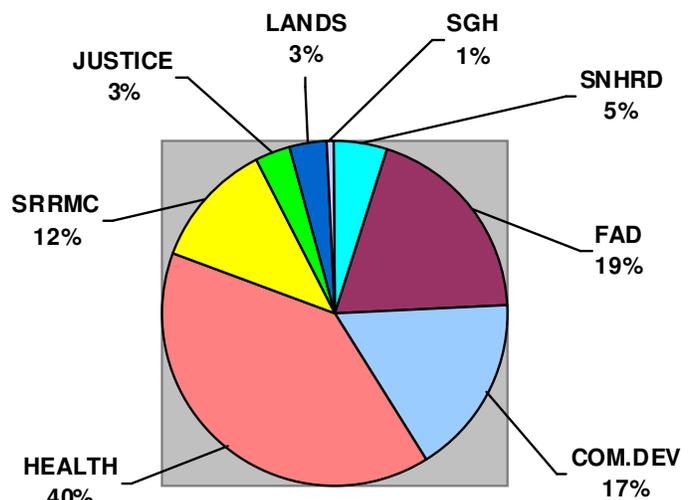
SN provided centralized administration support to its programs and services, specifically: reception; mail sorting and delivery; meeting room bookings; vehicle bookings and maintenance; requests for moves/additions for land line and cellular phones, maintenance and requests for office equipment (Fax and copier machines) and other related services.

Personnel Services

The continuing staff turnover in various SN programs changed the way the personnel services are to be provided. As of March 31, 2009, SN has a total of 109 employees.

The Personnel Assistant handled recruitment and selection duties, pension and benefits administration. The staff also took full responsibility for the Unification system for all employees. Personnel policies and procedures are being reviewed regularly to address the emerging needs and requirements of SN as it strengthens its existing programs and services delivery responsibilities.

Chart 6-Number of Sto:lo Nation Employees as of March 31, 2009



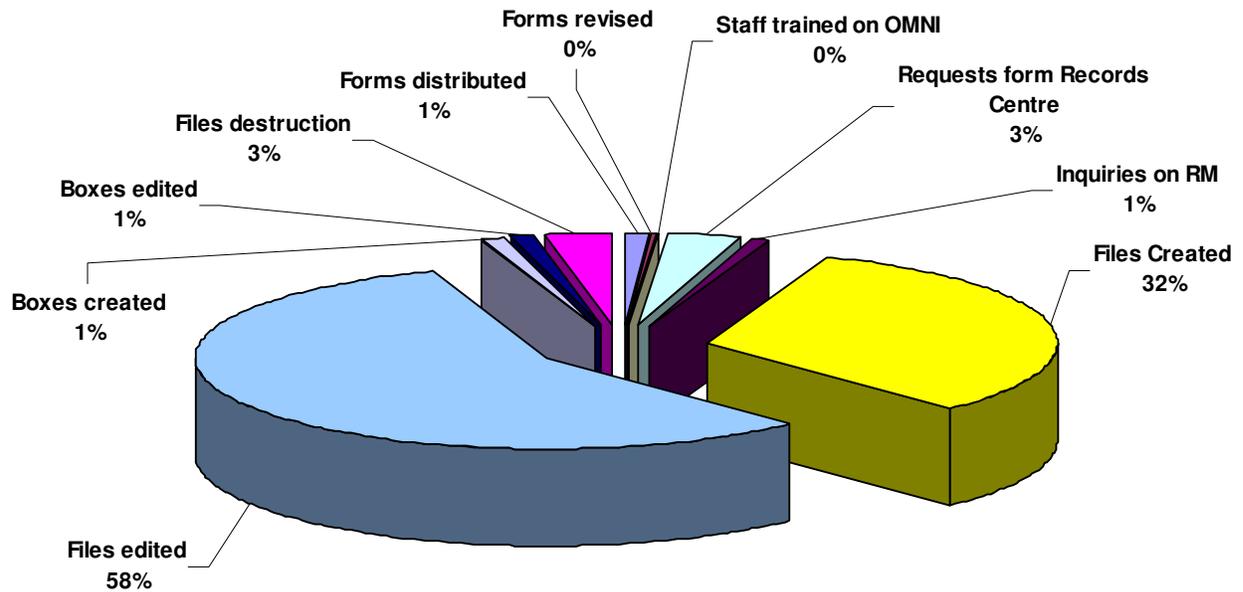
The monthly job postings were estimated at 4-10 per month. There were also summer students placed in various programs.

Records Management

To maintain the smooth and continued implementation of the Records Management System (RMS), SN employees were trained on the OmniWeb records database. The maintenance of the Records Classification System (RCS), Records Retention Schedule (RRS) and the Management of the Records Centre (RC) also continued. See Chart 7 for the routine records management accomplishments for the last fiscal year.



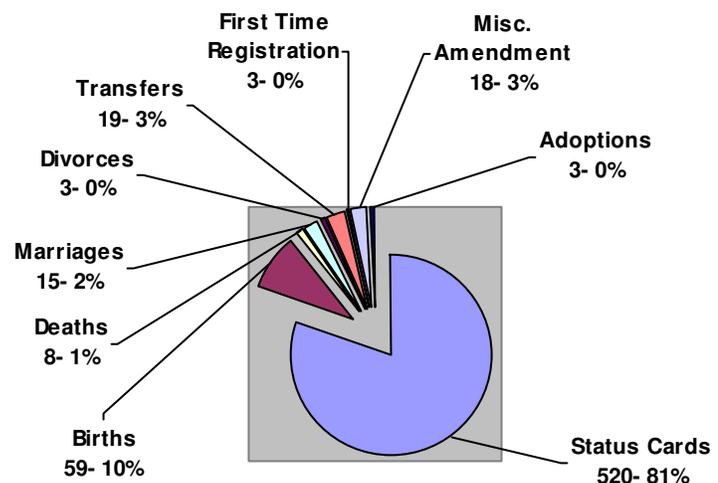
Chart 7-Records Management Performance, FY 2008-2009



Indian Registration Administration (IRA)

The IRA provided continuing duties and responsibilities for the Indian Registration. Chart 6 shows the statistical information that is generated regularly. The IRA also assisted in other duties and responsibilities at the Finance and Administration office as needed. The data entry of CIS information into the IRS is a continuing task. A handout for the Implementation of the New Secure CIS Cards was also drafted last fiscal year. The band members were advised to be prepared to have their original birth certificate available when the new secure CIS is implemented.

Chart 8-Indian Registration Statistics





Health Services

The Stó:lō Health Services performs centralized delivery of health programs and services to eleven (11) Stó:lō member FNs (Aitchelitz, LeqA:mel, Matsqui, Popkum, Skawahlook, Skowkale, Skway, Squiala, Sumas, Tzeachten and Yakwekwioose). The delivery of programs and services is covered under the Consolidated Contribution Agreement (CCA)-PA0700007-TR from April 1, 2006 to March 31, 2011. The program follows the standardized monitoring and reporting system based on the Health Canada-MSB reporting requirements. The report establishes a statistical database used for planning, budgeting and programming of health programs and services for more efficient day-to-day activities. The two (2) mandatory programs are the Communicable Disease Control Program and the Canada Prenatal Nutrition Program.

Administration and Management Services

The Stó:lō Health Services Manager ensures that the Health staff provide the services outlined in the Health Transfer Agreement to Stó:lō communities and that programs and services are delivered in accordance with the terms and conditions of the HTA. Part of the responsibilities includes the overall operations, funding, reporting requirements, work plans with the communities and staffing. The Administration team consists of a Health Contract Administrator, Data Entry/File Clerk, two administration clerks and one receptionist. This team is responsible for financial duties, filing, data entry, file maintenance and general administration support to the CHNs, CHWs, Addictions Prevention Workers, and the manager.

Facility Operation and Maintenance Services

The new facility houses all the health staff, medical offices, public health room, Dental Office, Traditional Healing Room, drop-in optometrist, and a Pediatrician preventative services in the medical and dental field. A Pediatrician is scheduled every Wednesday, a Family Physician is scheduled every Thursday and a Nurse Practitioner is scheduled every Friday.

Telehealth Migration

The SN Telehealth program continues to play a vital role within the Tripartite agreements that stem from the Kelowna Accord. There is continuing involvement of a few strategic group memberships, First Nations Telehealth Planning Partnership (FNTPP) which is the tri-partite table representing the First Nations of BC and the Federal Government, and the Provincial Government. SN was voted in a board member seat at the Canadian Society of Telehealth that will eventually merge with a larger eHealth group- Canada's Health Informatics Association, and also voted in a board member seat with the Aboriginal Telehealth Knowledge Circle.



These groups allow for international participation with eHealth and Telehealth with a common goal "to improve the health and wellness of indigenous peoples" through various International Indigenous Special Interest Groups. The program received a company car and video conferencing equipment because SN is considered a Hub FN health Clinic of the FNTPP. The FNTPP will form a Centre of Excellence to become a formal governing body to manage the eHealth Infoway proposal to allow for internet infrastructure, eHealth and Telehealth abilities in BC.

Community Health Nursing (CHN) Program

The program addresses the health concerns of Bands in BC, as identified by the Band membership. The community-based nursing services offer a variety of services to promote the health of mothers and children in aboriginal communities, specifically: maternal and child programs offering information, counselling and health surveillance to women during and after pregnancy; promotion of optimal health standards for infants and preschoolers; special prenatal, postnatal and child health clinics and home visits in collaboration with the CHWs; community education services-group activities, films or visits to individuals in an array of topics, e.g. fitness, safety, pregnancy, stress, parenting, family living/nutrition; and communicable disease control to reduce the incidence and spread of communicable diseases in the communities.

Community Health Workers (CHW) Program (formerly CHR)

The program addresses the health concerns identified by the Band membership and includes health education, promotion and prevention and includes support to CHNs on medical travel, health and health-related information.



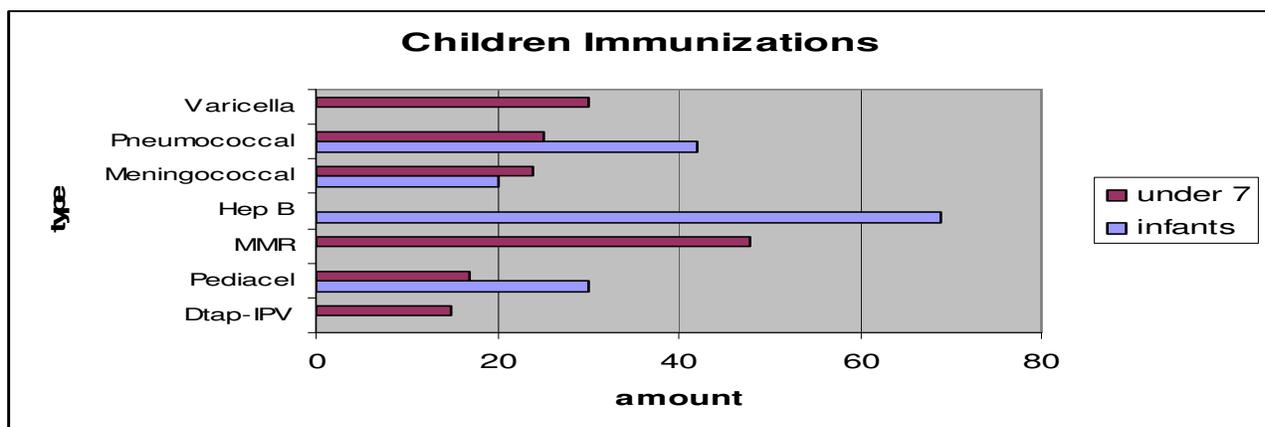
The CHWs are involved in the Women's Wellness Conference, Children's Festival, Health Careers, Aboriginal Health Conference, Tobacco Reduction, Diabetes Information, Injury Prevention, and the AIDS/HIV Awareness workshops/gatherings that promote sharing of health information and awareness. The CHWs also support the Elders Gatherings and Meetings.



Communicable Disease Control Program

The Community Health Nurses (CHNs) are responsible for the implementation of the communicable disease program, which involves the prevention, identification, and control of communicable disease. The services include the provision of: primary prevention through immunization against vaccine preventable diseases; monitoring of communicable diseases reported by physicians, hospitals, and other health care agencies in the community; interventions, including counselling, treatment, therapy, referral, follow-up, inspection, investigation, and initiation of corrective action in relation to communicable disease; screening and follow-up of communicable disease contact; professional consultation to physicians, hospitals and other community-based workers and facilities; and information and education related to communicable diseases to individuals and groups in the community.

Chart 9- Children Immunization Report



There was a mumps outbreak in the Chilliwack area in the spring of 2008. Approximately 20 MMR immunizations were given to the students at the Stó:lō Alternate School along with the staff. Approximately 50 TB skin tests were completed on adults and 500 influenza shots were given in October and November of 2008 with 82 of them administered to Elders and 20 to staff.

Canada Prenatal Nutrition Program

The program offers support services to clients by supplying expert advice and guidance on individual client cases. The staff also provide resource materials and assist in the conduct of workshops and information sessions on nutrition. Illnesses related to nutritional deficiencies remain a serious problem in the Aboriginal population. This program is a priority for integration into most health program delivery systems. Specifically, the program includes food and nutrition assessment, counseling, and nutrition education along with a monthly gift voucher for Superstore. Baby time drop-in is offered every Wednesday at the Stó:lō health building.



Baby time coincides with the pediatrician visits. Infant massage was offered for the mothers that have dropped in and they learned hands- on massage. SN has a full-time Community Health Nurse who provides prenatal and related services to the Stó:lō communities. Throughout the year there is an average of 40 to 45 new and expectant moms enrolled in the program.



Community Health Nurse teaching baby time drop in moms how to make baby food.

Children’s Oral Health Initiative (COHI)

Stó:lō Nation had over 220 children enrolled in the program and approximately 83% of these children have completed the program. Parents are getting more involved and are bringing the children to SN or having the children taken care of right in the community on a regular basis. The Dental Therapist has moved from SN to Health Canada. The Community Health team is now providing the COHI services to the communities.



The COHI Aide applying fluoride varnish to a child

Home and Community Care

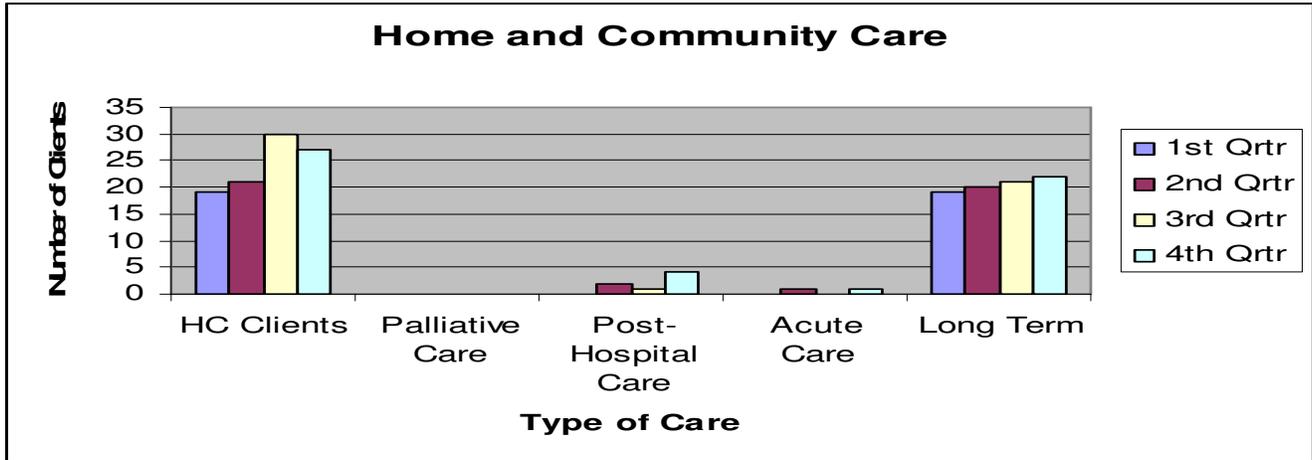
Home and Community Care services provided mainly in the home, is based on needs identified through client assessment. The goal is to help people maintain independence in their home and community. Services are provided in a holistic manner, which considers each person’s physical, social, spiritual and emotional needs. The program supports and improves the care provided by the family and community, but does not replace it.





The service is provided through a Registered Nurse and Home Health Aides (Residential Care Aides). Family members, friends, doctors, neighbours and hospitals may refer to the SN Home and Community Care Program by contacting the CHW, CHN or the Home Care Nurse.

Chart 10- Home and Community Care Report



Safe Drinking Water Program

The Safe Drinking Water Technician monitors safe drinking water quality as per the guidelines for Canadian Drinking Water Quality in Stó:lō Nation (*all members bands except Matsqui*). The program supports the enhancement of monitoring of drinking water systems by earlier detection and decreased response time to water quality problems.



Building Healthy Communities Program

In the current HTA, the program has two services components: Mental Health Services and Solvent Abuse Services. The First Nations and Inuit Health Branch (FNIHB) contracted Stó:lō Health Services to provide Mental Health Counselling to on and off reserve clients located within the catchment area from Langley to Yale. Stó:lō Nation has contracts with ten therapists in the Mission, Abbotsford and Chilliwack areas who are approved by FNIHB to provide short-term crisis counselling. Community members can access this service by contacting the Health Intake Counsellor. The Solvent Abuse Services was incorporated into the Addiction and Prevention Program. The Solvent Abused is administered through the addiction staff.



Addictions Prevention and Counselling Program

The program aims to reduce alcohol, drug and substance use in the communities through activities focused on the review of programs that address youth substance abuse, meetings with clients at home or in the office, fun sessions with experts on the field of substance abuse, and related activities. The Support Services Team hosts the annual National Addictions Awareness week fun activities in the month of November to bring awareness of addictions to the communities.

Chart 11

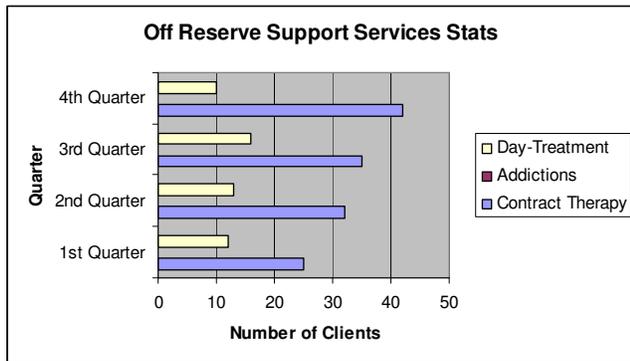
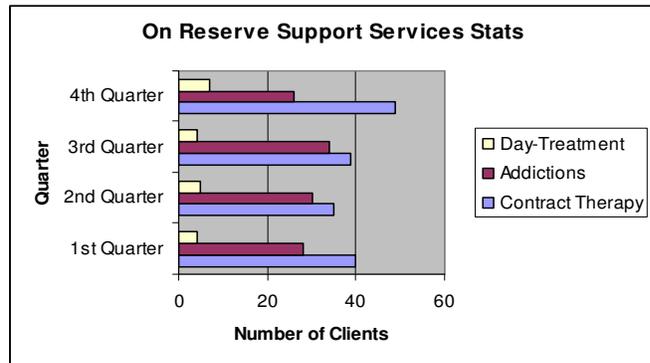
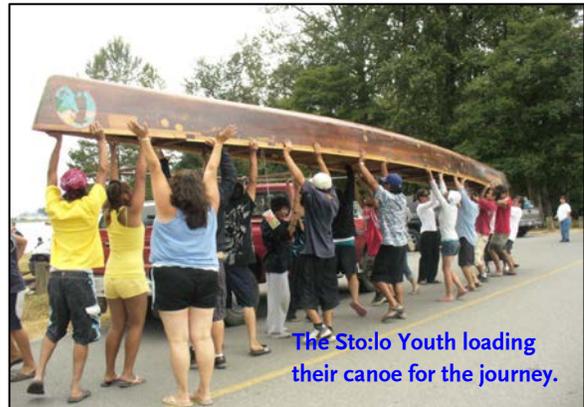


Chart 12



The budget for the Youth Drop In Center-Sty:les that used to be funded by Health Canada, Fraser Health Authority and a small grant from McCreary Youth Foundation, has no current funding. The center offers youth a daily place where they can hang out with healthy role models and peers in a safe, non-judgmental environment. The program focuses on enhancing youths overall wellbeing, prevention and intervention of substance misuse and abuse through youth-focused cultural, recreational, and social activities.



The Sto:lo Youth loading their canoe for the journey.

The National Aboriginal Youth Suicide Strategy Project was very successful this year. The Support Services staff participated with the youth on the "Journey to Vancouver Island". The canoe journey crew camped at Tsyecum Longhouse and met the other canoes at Tsartlip First Nation. There was approximately 18 youth participating. They had started their training working on "Canoe Journey, Life's Journey" modules prior to their departure on the water. The canoe was carved by local carvers with assistance from the youth.



The canoe landing at the tribal journey in Tsartlip



Day Treatment Program

With continued funding from the Fraser Health Authority Aboriginal Initiatives Program, this program is able to continue the partnership with Chilliwack Community Corrections in the delivery of the Substance Abuse Management Program and make probation referrals to the program. The Cultural Day Treatment Facilitator also obtained Facilitator Training and Substance Abuse Management Training offered through the Justice Institute of BC. The Substance Abuse Management is integrated with traditional healing and wellness practices of the aboriginal participants. Indian Residential School Survivors Society (IRSSS) has generously approved an Advanced Trauma Recovery Worker, to deliver a series of “Healing Memories” sessions with participants. The Day Treatment Program is now fifteen weeks long and there is no longer continuous intake. The program is successful with several graduates coming back as guest speakers for the next clients. A greater emphasis is being placed on having participants prepare a post-program health and wellness plan to assist them in maintaining a healthy lifestyle.

The alternative to going away for residential treatment was appreciated by the clients. They are able to recover in their own communities and go home to their families in the evening and return to the program the next day. There are 72 graduates to date.



Day Treatment Graduates from two different sessions.



Xyolhmettsel Syemyem Program

This has been a successful third year for this program. Extensive training sessions by Health Canada for all staff are still being offered: Client Intake, home visitations and supporting/networking with other sites in BC. The client number is 12 for the two advocates. The time needed with each client varies between five hours a month to over twenty hours, depending on the type of support requested. The clients are working for their treatment/recovery plans diligently with their advocate. Clients are ensuring their children’s immunizations are up-to-date, seeking regular medical attention for their children when necessary and all have goals in place, which their advocate is assisting them with. This program also receives requests from clients residing off reserve.



Indian Residential Schools Resolution Health Support (RHSP) Program

This program was made available to Sto:lo Health Services in July 2008 to ensure that former Indian Residential School (IRS) students and their immediate family members have access to an appropriate level of mental wellness support services, safely address a broad spectrum of mental wellness issues related to the disclosure of childhood abuses as well as their cultural needs being recognized. The RHSP Facilitator attended an information session on programming at the Justice Institute of BC and informed them about conflict resolution training that could be needed in preparation of the fallout from the Truth and Reconciliation Commission Hearings.

The court case on January 26 at Chilliwack Supreme Court that was attended by the RHSP staff was about a former employee of St. Mary's Residential School. Information and support to approximately 19 survivors was provided and they were referred to the appropriate sources for further assistance. Information on Common Experience Payments, the Independent Assessment Process and the Truth and Reconciliation Process was relayed to these survivors.

Meetings for multiple community service agencies serving aboriginal people to explore the opportunities to train frontline workers to deliver healing workshops and circles for Indian residential school survivors and their families were conducted. The Indian Residential School Survivors Society (IRSSS) had their team of professionals train frontline workers in May and June and continuing to September onwards as needed and as resources are available. A meeting with IRSSS will be scheduled for April to plan the training. A series of Healing Circles were also coordinated for survivors and their families. Attendance varied from 9 to 22 for each session. The session, "Finding your safe place" had the highest attendance of 43 participants.

First Nation Hospital Liaison (FNHL) Program

This program is funded through the Fraser Health Authority and is delivered by the FNHL Worker based at the Chilliwack General Hospital. FN patients are tracked through admissions and the FNHL Worker has access to this information. The FNHL Worker assists the patient with accessing the services they require through Stó:lō Nation, Chilliwack General Hospital, Public Health Unit, Xyolhemeylh, Ministry of Children and Families, Ministry of Human Resources, or Schools. Information sharing is between Public Health, First Nations Health (SN) to community members on and off reserve. Patients are made aware of Hospital and Support Services available to FNs.

Mental Health Liaison (MHL) Program

This program is funded through the Fraser Health Authority and delivered by the Mental Health Liaison Worker. The worker is part of the Health Support Services team located in Chilliwack, and serves the area between Tsawwassen and Boston Bar.



The program provides mental health support services to Aboriginal individuals, families, and communities in the Fraser Health region. The primary role is to work with serious and persistent mental illness issues that have not been previously served within the Aboriginal community (i.e. schizophrenia, bi-polar, etc) and to promote mental wellness in general. This fiscal year there has been approximately 29 cases monitored by the MHL worker. The MHL worker has made several presentations since joining SN in August and is very dedicated in supporting the SN community members in the education and awareness of Mental Health issues. Education on mental health issues or concerns are being brought out through community presentations, Beyond the Blues Anxiety and Depression Education and Screening Days, and more recently through a drop-in day held on the Coqualeetza site that will offer peer support, resource information, etc. These sessions will be a benefit to some of the homeless population and community members that want to obtain more information on a casual basis.

Brighter Futures Program

The program is an initiative from the federal government, in response to the Summit- call to action for all Canadians on behalf of Canadian children. It is a series of steps toward achieving a better tomorrow for Canada's children.

The funds are flowed- through to the majority of the communities and they are responsible for their own budgets to be used for their membership. The program encourages and supports the wellbeing of children, individuals and families through a community-determined approach. These approaches are: Healthy Babies (to improve the physical, mental, social, health and well- being of mothers and infants); Injury Prevention (to reduce death and acute/ long-term disability due to injuries); Parenting (to promote culturally appropriate First Nations and Inuit parenting skills); Mental Health (to promote the development of healthy communities through community mental health programs); and Child Development (to enable First Nations children to have a good start in their early stages of development to achieve their full potential).





Information Technology (IT)

Administrative/Staffing

The SN Web Developer left SN in October and has been working as a contractor on the Unification database system since then. On the technical support side, only minor issues on desktop workstations with a few virus/spyware and hardware issues were experienced. Orders and new inventory have been ably handled well. Both staff also moved over to Building 5.



External Website

Stó:lō Nation contracted Graphically Speaking to redesign the SN website with much more content and an easy to use layout. When it launches in April 2009 it should give SN clients and the general public a much better view of what's going on at Stó:lō Nation with improved access to job postings, newsletters and a calendar of events. It has also spurred the staff to better collect and distribute documents including newsletters, brochures and photos. Eventually all departments will have better control of their presence on the world wide web within the Stó:lō Nation's site.



Unification

Unification work this year enhanced the Social Development and Education modules and how they export information to the SN financial software. On the documentation side, SN now has completed manuals for end users from Paramount Digital Security and for the program coding from SI Systems. The staff also worked with federal grant funding from First Nation Technology Council to further the development and complete the manuals.



Infrastructure

In the fall, the IT staff assisted in the planning and implementation of a new NEC phone system. This meant upgrading the Voice over IP (VOIP) portions of the network with new HP switching equipment. Overall, the new system has run very stable and hasn't had a negative impact on the data network.



Two new servers were also added this year – one for the databases, and the other dedicated to the needs of the Dental office. The addition of these servers has made a noticeable difference in performance for end users. In the summer, a wireless network controller and several access points - providing a secure and unified solution, was also added. This allows staff and authorized guest, easy Internet access at eight different locations.

Security



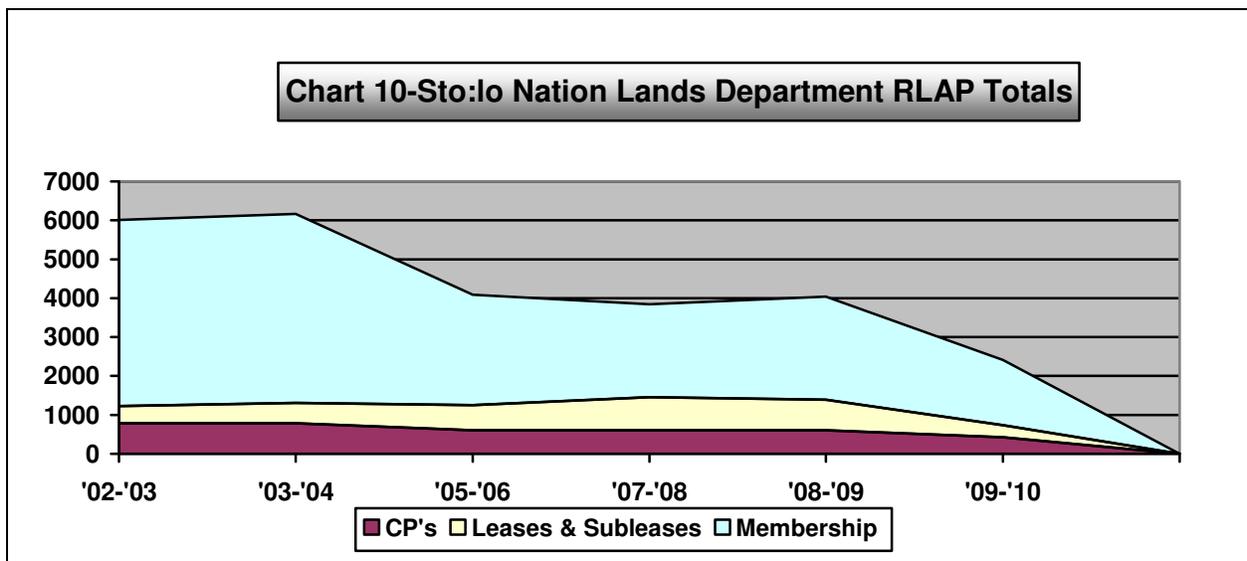
Stó:lō Nation saw a general increase in unwanted email messages – totalling ten million messages for the year. The Symantec mail appliance struggled to keep up at one point but a software upgrade has stabilized and reduced the amount of junk mail getting through significantly. This year, staff read nearly half a million incoming email messages and did not have to read the 95% of junk mail that is being filtered out. The infection of virus and spyware has remained low on the workstations and laptops due to the management software that helps keep them up to date on security patches and antivirus software.



Lands Management

The Stó:lō Nation Lands Department has undergone many changes in FY 2008-2009. With the passing of the Land Code for 4 of the Stó:lō First Nations; there has been a transition of hosting a collective service to 13 First Nations, to 4 of those First Nations offering Lands Management services within their band offices. Leq'a:mel First Nation will conduct a third vote with their membership in an attempt to finally ratify their land code. Upon a successful vote, all land management services will be administered through Leq'a:mel's band office.

Land management can be administered through a variety of programs, Regional Lands Administration Program (RLAP), 53/60, Regional Lands and Environmental Management Program (RLEMP), Self Government, Treaty and Land Code. All the RLAP First Nations opted into the First Nations Land Management Initiative (FNLMI). FNLMI allows First Nations to have total control over their lands. This year, Matsqui, Squiala and Tzeachten successfully ratified their own land codes, allowing them to manage their lands, under their own laws. Each First Nation will have two years to complete the process and adopt their final land code. The Lands Advisory Board selects the FNs that will be added to the FNLMI. Only 30 First Nations are accepted into the program at a time and once a FN adopts their land code a new FN is added into the process, thus the "Rolling 30".



Through the BC Capacity Initiative, the Stó:lō Nation Lands Department ran a pilot training program. Our goal was to meet the demand of training initiatives for the First Nations taking over their land management duties. As each First Nation's land management needs change, the Lands staff intend to grow and change with them, allowing for opportunities to build capacity within the member bands.



Property Management

Property Management is involved with three sites and several different buildings and grounds maintenance.



The staff are currently involved with the 2010 BC Olympic committee. The Committee is interested in renovating portions of the Pekk'xe:yiles site for housing over 400 youth and their chaperones. The staff are also helping in the development of the proposal for the new cultural building at the central site. It will house the Treaty Program, LEP and Language programs.



The Stó:lō Elders Lodge is almost at full capacity and now being operated by Sto:lo Nation. The Property Management employees provide the continuing maintenance and back up services to the Lodge. The staff are also on an on-call arrangement 24/7 for emergencies on all three sites.



Stó:lō Nation Human Resource Development (SNHRD)

SNHRD provides Aboriginal employment and training and is committed to meeting client needs by ensuring they are job ready, prepared for training or other interventions, and ultimately attaining sustainable employment. The staff deployed many initiatives that lead to these successes but staff continues to challenge themselves and make adjustments to programming whenever there is a slight decline in success rates.

SNHRD is also making every effort to build capacity at the First Nation community level. The communities continue to access services to support new positions (administrative, public works, etc) and this often results in employing their own members. SNHRD is particularly pleased to see an increase in successful proposal submissions from some of the more remote villages such as Douglas First Nation, Samahquam and Skatin, located on the northern end of Harrison Lake. The leadership and communities are involved in “Run of the River” projects in their territory that are expected to support economic independence and employment opportunities.

The economic and business climate in the Fraser Valley has declined considerably due to the recession. These impacts have resulted in the termination or suspension of many construction projects and developments, impacting the AHRDA client base. There was an increase in service to EI and reach back clients and the focus continue for the multi-barrier clients.

SNHRD Operations

SNHRD is comprised of a Manager, three Program Officers, Program Assistant, Administrative Clerk and a Receptionist. One of the Program Officers newly-hired has been dedicated to administer vocational policy and programming and to access trades and apprenticeship opportunities. SNHRD operates under the Aboriginal Human Resource Development Strategy agreement that has now been extended to March 31, 2010.

The SNHRD staff, Employment Assistance Services employees and Steering Committee members participated in several capacity-building sessions throughout the year. The importance of attending the most current training opportunities to ensure SNHRD meet client needs and the changing labor market cannot be emphasized enough.





The SNHRD communications include a website at www.snhrd.ca that offers information on programs and services and enables sponsors to access proposal applications directly. Quarterly newsletters outlining recent program and service activities are also distributed to the First Nation communities, the Stó:lō Nation and Service Canada.

Fraser Valley AHRD Steering Committee (FVARHDSC)

The Steering Committee met periodically throughout the year to review and approve proposals as per their mandate. The Committee is comprised of Joanne Charles (Chair), Eleanor Chilstrom, Paul Andrew, Rick Bailey (Vice Chair), June Laitar and Lisa Douglas.



AHRDA Renewal (Successor Strategy)

There has not been much interaction with HRSDC/Service Canada on the Successor Strategy throughout the year. Engagement sessions were suspended when Service Canada announced in the fall that there would be an extension to the current agreement to March 2010.



The BC AHRDA representatives continued dialogue with the Assembly of First Nations Technical Working Group but there is still a lot of uncertainty on whether the Successor format is going to be a request for proposal or business case submission. As time passes, the concerns continue to increase on how an adequate transition can occur from AHRDA programming to the new service delivery model HRSDC is going to implement.

BC, Alberta and Territories (BAT) Regionalization

There has been a shift in Service Canada operations nationally that has the BC FN AHRDAS concerned with the direction of HRSDC. In the third quarter it was announced that regionalization would be implemented. The Alberta Service Canada office presented information on the newly formed BC, Alberta, and Territories (BAT) Region that was established without any consultation or dialogue with BC First Nations.

The AHRDAS have requested supporting rationale be provided in the future on why the changes occurred and who was involved in the decisions. There continues to be concern on how this affects the BC Service Canada personnel who have been instrumental in supporting many of the AHRDA initiatives and projects. BC no longer has the autonomy to make decisions on Provincial operations, instead that authority has been delegated to the Alberta office.

First Nations Human Resource and Labour Council (FNHRLC)

The ten BC First Nation AHRDAs remain united as the FNHRLC and they continue to collaborate on common issues and objectives. One of the prominent achievements was participating in several Strategic Planning sessions to solidify the group's unity and set goals and plans for the future. The BC Leadership Council (LC) has officially supported the FNHRLC and is working toward a Memorandum of Understanding. Ideally this would lead to the establishment of a Human Resource Council providing technical advisory support to the LC. This group continues to meet bi-monthly and is hoping to secure funding to maintain operations for the new fiscal year.

British Columbia Aboriginal Human Resource Development Society (BCAHRDS)

The operational activity of BCAHRDS declined significantly as full transition to the First Nations Human Resource and Labour Council (FNHRLC) strengthened. The group met occasionally to allocate Service Canada funding and primarily to meet Society legal regulations. As part of the AGM requirements, Martha Matthew of Central Interior Partnerships Aboriginal Human Resource Development was elected Chair and Murray Ned, SNHRD Manager, was elected as Vice Chair. Cody Andrews of Okanagan Ktunaxa Aboriginal Management Society remains as the Treasurer. The Society will likely remain active until the FNHRLC operational structure is concluded.



SNHRD Management and Delivery of HRD Programs

The Aboriginal Human Resources Development Agreement with Service Canada (SC) enables Stó:lō Nation to provide for the management and delivery of HRD programs and services directly or through sub-agreements. The objective is to enable First Nations to develop, design, deliver, and evaluate quality training and employment programs. Reporting is based on ongoing activities and review of AHRDA files/documents.

The Fraser Valley (FV)/Central Coast allocation is a combination of Consolidated Revenue Funds (CRF), and Employment Insurance Funds (EI). Envelopes included in the Agreement are Youth, Disability, and First Nations and Inuit Child Care. The related terms and conditions on the acceptable use of these funds are found in the AHRDA contribution agreement. Employment and training programs are provided to all First Nations people, regardless of place of origin or residency, gender, age, or physical ability. The FV service area is described as an area from New Westminster and Coquitlam spreading to both sides of the Fraser River to the head of Harrison Lake and eastward to Yale in the Fraser Canyon. The area includes the working age population (WAP) of approximately thirty First Nations' communities. The Central Coast (CC) sub agreement and geographic area includes Klemtu, Bella Bella, Bella Coola and Oweekenow. The Mid-Coast First Nation Training Society is the entity that administers services on behalf of Central Coast.

Program Delivery for FY 2008-2009

Clients participated in the following programs: Targeted Wage Subsidy; Student Career Placement; Direct Course Purchase; Project Based Training; Job Creation; Workplace Based Training; Job Development; Labor Market Initiative; Job Opportunities; Employment Assistance; and Bladerunners.

SNHRD delivers programs on an application basis. Sponsors submit proposals and Program Officers review the submission in accordance with the terms, conditions and criteria established for funding eligibility. The term "project sponsor" includes community groups, private companies, associations, non-profit organizations, the voluntary sector, and other levels of government. SNHRD works with sponsors at the community level to strengthen the social and economic well-being of the local area.

SNHRD delivered the above-mentioned programs in FY 2008-2009. The eight Employment Assistance Services, located strategically throughout the catchment area, are offered by Stó:lō Nation, Seabird Island Band, Chehalis Indian Band, Kla-How-Eya (Surrey), Boston Bar, Spuzzum, Lower Stl:atlimx Tribal Council and Yellow Cedar Learning Centre (Chilliwack). This approach offers one to one service delivery to Aboriginal people who are assisted in job-search, resume writing, creation of a portfolio and other resources and referrals. The clients are also taught interview skills and provided business type attire for interview or work clothing.



To meet the skill shortage in Employment Counseling, staff from each EAS completed Career Development Practitioner courses facilitated by Douglas College. The diploma program enables consistent and qualified service delivery to the clients. The EAS agencies also meet quarterly to plan, consider partnerships and collaborate on programming and client services.

Yellow Cedar Learning Center

The Yellow Cedar Learning Centre (YCLC), formerly Aboriginal Alternative Learning (AAL), was funded under the EAS Program. YCLC consists of four separate programs called Structure of Intellect (SOI), Educational Sensory Integration (ESI), and Audio book Reading and Personal Development. The Chilliwack central operation works with multi-barrier clients referred by the EAS agencies and administers Essential Skills and Towes- testing.

Blade Runners Project

Blade Runners is an internationally recognized, award winning employment program assisting multi-barrier and disadvantaged youth in gaining on-the-job construction and now health care training. SNHRD successfully implemented the program in partnership with Aboriginal Career and Employment Skills Society (ACCESS). The Klahoweya EAS already had previous experience with this type of project, and delivered this service in the Surrey area with its focus on youth at risk in the construction and trade industry. This successful project is expected to continue next fiscal year and will also include a new initiative in the Health field that will support Early Childhood Educator and Registered Care Aid training/employment. The SN EAS will be the administrator of the new program tentatively titled “Baby Runners”.

Active Measures

The BC FN AHRDAS, First Nation Social Development Society, INAC, Service Canada and Ministry of Housing and Social Development (formerly Ministry of Employment and Income Assistance) representatives met periodically to review INAC’s “Made in BC Approach to Active Measures” initiative. This is specific to their Social Development programming which has employment and training deliverables such as Work Opportunity Program, Training and Employment Support Initiative, and Aboriginal Social Assistance Recipient Employment Training.

There is a need for the AHRDAS and other agencies involved to ensure there is no employment and training duplication. More importantly, INAC and AHRDAS are submitting Memorandums to Cabinet, along with funding proposals, so it is imperative for the agencies to demonstrate that the service delivery to various communities and clients is in fact different.



SNHRD partnered with the First Nations Development Society and assisted with the coordination of an Active Measures workshop at Sumas First Nation in the Fraser Valley. This resulted in a successful session, attended by many local First Nation communities and agencies that provided an opportunity for leaders, administrators and social development workers to contribute to the future direction of INAC social programming.

Aboriginal Careers Training Team IV (ACTT)

The Aboriginal Careers Training Team (ACTT) is a unique summer employment program with the purpose of providing youth with a realistic employment experience. This includes learning various types of work experiences, building personal skills, understanding what's involved in various jobs and careers, and exploration of values and leadership. Two EAS', Chehalis and Stó:lō Nation, and Leqamel First Nation hosted and coordinated the program.



Students had the opportunity to meet with successful local First Nation business leaders and entrepreneurs and learn what is involved in creating a business that will empower themselves and their community.

Child Care

SNHRD continues to support the three licensed daycares in the catchment areas: Seabird Island Band, Chehalis and Stó:lō Nation. Through the use of Early Learning Child Care funding, SNHRD was able to provide Professional Development to staff to increase their capacity and ultimately enhance services at the facilities. Due to the high demand for training in Early Childhood Educators (ECE), the University of the Fraser Valley offered the ECE Program in the evenings. Four workers in this field attended training two evenings per week, while working full time.



Stó:lō Research and Resource Management Centre (SRRMC)

Stó:lō Nation Treaty Table (SNTT)

The SNTT highlights for the year include the following: involvement with Governance and Working Group; Yale AIP; SXTA Lower Fraser River Canyon Interest Paper; Concurrent Law Model; Enrolment and Eligibility; Common Table; Kuthlalth; Child and Family Services Working Group; SXTA by-laws; First Nations Self-Government Act; Tri-Partite Work Plan; Consultation funding; Dispute Resolution; TRM funding; Shared decision making; Land Use planning; and Wildlife.

Treaty Negotiating Team (TNT)

The SNTT Negotiating Team consists of Chief Negotiator Jean Teillet, political Advisor Chief Joe Hall, and technical support staff, Dave Schaepe and Sonny McHalsie, both from the Stó:lō Research and Resource Management Centre. The TNT meet regularly, usually before the Stó:lō Xwexwilmexw Treaty Association meetings to plan the Main Table Working group meetings.

Lalems Ye Selyolexwe

The SRRMC continue to look to the LYS for input and direction on matters dealing with Stó:lō culture and history.

Referrals

Files were opened and maintained for each development referral that came in. Work is in progress in developing a process and looking at capacity development initiatives.

SRRMC Management

The centre is co-managed by the Senior Archaeologist and the Cultural Advisor who are both responsible for the many functions of the Centre including staff and resources, hiring, planning, budgeting, technical support to the SNTT, the TNT, the Treaty Working Groups, BC Treaty Commission budgetting and reporting, and the Treaty Outreach Program. Other accomplishments include: welcoming Stone T'xwelatse to the Museum of Anthropology; attending conferences (Society of American Archaeology Conference and Poster Session, Northwest Anthropology Conference); presenting at the UBCIC Specific Claims Workshop; Georgia Basin Action Plan Report; Skagit Environmental Endowment Commission Archaeological Conference proposal; MITAC/Sto:lo Internship; New Building Plans; Archaeological Fieldschool; Kuthlalth; Land Use Planning; Eayem Memorial; Lands DVD; BC Hydro ILM; Assumption Agreement; and moving offices.



Heritage

The Project Archaeologist/GIS Analyst administered the Stó:lō Heritage Policy and the review of Stó:lō and HCA permit applications, issuance of permit, advising and reviewing consultants' reports, permits database maintenance/reporting, and enforcing payment of permitting fees.

The TUS Database Queries included report and map design, processing requests from consultants, and invoicing. The GIS/Databases included random mapping requests, treaty team mapping requests, referrals database maintenance, software maintenance, GIS data maintenance, and Matsqui Territory Mapping Project.

The Archaeology work included the maintenance and purchasing of equipment and field supplies and Sites visits with students. The Project work each included proposals, permitting, budgeting, prep, meeting with clients, managing equipment and rentals, fieldwork, supervising/ organizing assistants, mapping, analysis, reporting, and invoicing.

There were over 20 projects which included Chihlkwayuhk Forestry Partnership, Larson's Bench Archaeological Impact Assessment (AIA), Mission to Matsqui Cultural Heritage Overview Assessment(CHOA), British Columbia Transmission Corporation (BCTC) Interior Lower Mainland (ILM) Traditional Use Study (TUS), Wind River Power Tamihi Creek AIA, Popkum Indian Reserve(IR) 2 AIA, Mt. Thurston Oil Spill Emergency Clean up and others.

Reporting duties were done annually and quarterly. Other employees also assisted with the fieldwork.



Research/Events/Publications

The Research Supervisor/Special Events Planner, worked on the following: budgets; department payroll spreadsheets; quarterly billing for the department and outside agencies; yearend reconciliation; administering the department petty cash; invoicing; honoraria; travel claims; department purchasing; contracts (internal and external); and preparation for meetings.



Other duties include: time cards; monthly time sheets; PAD forms; coordinating department projects; coordination duties (2008 Archaeology Forum, Treaty Public Forum, department annual work planning session, SXTA and SRRMC website research and design); Treaty Liaison team (newsletters, mail-outs, materials and supplies, administrative paperwork, community sessions and kitchen table meetings, Treaty related DVD's); treaty related support to TNT, SXTA, and WG; assisting with the Surveying site layout and utility mapping for the new building.



Other accomplishments include: attendance to Managers meetings; Pension and Benefits Committee meetings as needed; sales and promoting "You Are Asked To Witness", "I Am Stó:lō" and the "Stó:lō Coast Salish Historical Atlas"; and computer technical support as needed.

Geographical Information Systems (GIS)

The GIS Technician accomplishments include: the Hydro Project- setting up spatial database, digitizing new TUS polygons, digitize/buffer new existing hydro lines info, area calculations for existing lines, 1:20,000 maps and Figure 1 for Final Report, reclip TUS data for Hydro Line revision, maps of Hydro lines with area calculations, access road calculations, spreadsheets for calculations and watershed map.

The Treaty GIS work include: Land Use Map sets for Treaty Outreach; Heritage Land areas map template; Stó:lō Canyon heritage area digitized; Yale Settlement Lands area calculations; Douglas Reserves Map for Treaty DVD; LandUse Maps for Treaty DVD; Consultation with Gov GIS re. match in Treaty data; Kuthlath Maps; download Vegetation and Biogeoclimatic data; Reserves data review with Federal data of FY 2001-2007 Land Use Map sets for Treaty Outreach; Heritage Land areas map template; Reserves data map and facts sheet; and DVD crown and parks maps; Yale Settlement Lands with TUS analysis; and In-shuck-ch Settlement Area Polygons.

The Spatial File maintenance include: reviewing forest tenure data for the ILMB and culling and organizing D drive ordering; and setting up Wetland data. The TUS work include; TUS database structure finalized and data imported and SE interviews spatial data assessed and polygons digitized. The TUS database 1997 data was imported and troubleshooting of the 1997 TUS database match to 2008 database. Other tasks include cleaning polygons for pilot file-PA-v; and SE data digitized/merged with TUS database. Miscellaneous tasks include; plan for space allocation in Bldg 5; backup; cull and organize D drive; evaluate benefits of ArcInfo and ArcView; survey new building and rough layout; and 1:20,000 maps and Figure 1 for Final Report.



Archives

The Librarian/Archivist worked on the Library management: cataloguing and classifying library materials; maintaining the InMagic database; maintaining the book and vertical file collection; purchasing new materials; reference services, archives management including: arranging and describing archival materials; processing acquisitions; and facilitating archival research.

Other accomplishments include moving library and archives into Building 7, assisted with planning for new building, conversion to Past Perfect Museum software to integrate library, archives, and material culture catalogues- material culture collection completed – library and archives conversion in progress.

Also processed 14 Research Registry Applications, responded to more than 850 reference/research queries, monitored the Material Culture Repository, applied for and received membership in the Canadian Heritage Information Network (CHIN), loan of artifacts to Abbotsford Cultural Centre, provided administrative support for the SRRMC, provided administrative support for the Stó:lō Xwexwilmexw Treaty Table (Main Table Working Groups, Treaty Negotiating Team, Working Groups), provided support for SXTA Community Liaison Program, provided support for the House of Respect Care Taking Committee (formerly Repatriation Committee), student Career Placement Program –funding application; supervision of 21 post-secondary students who worked in the archives and material culture repository; compiled reports in compliance with requirements of SCP policy requirements, provided storage and inventory service for Stó:lō Shxweli language materials. Other duties include assistance with ceremonies as member of the Cultural Committee and participated in the Stó:lō Nation Pension and Benefits Committee as department representative on. Also attended the West beyond the West BC Digitization Symposium 2008 and performed liaison with other libraries and archives.

Clerical Support

The Administrative Clerk and Culture Events Coordinator performed the following duties: general administrative support (part-time); faxing; photocopying; ordering supplies; petty-cash administration; replenished stores; assisting with all paperwork (invoicing, expense claims, etc.) and travel plans for SRRMC staff. Other tasks include treaty-related administrative and clerical support such as facilitation of catering for various Treaty meetings and events, SXTA Table Working Group meetings, and the SXTA Main Table Working Group meetings, and participation in the Culture Committee meetings, to assist with the planning and facilitation of the annual cultural events.

Genealogy

The Genealogist worked two days a week Mondays and Wednesdays last year. The Genealogist provided Stó:lō Nation Family Tree charts and information to staff, members and non-members as requested.



The family charts have been used over the years for personal knowledge, traditional names needed for the longhouse to help members gain employment, educational grants, acquire delayed birth registration, identity for driver's licenses, apply for business grants, and assist social workers in their work and court cases. There are now over 32,000 people in the Family Tree database and many families documented are over several generations with multiple sources referenced. The Genealogist also spent some time at Guilford Library photocopying RG 10 microfilm information from the 1876 Sproat Royal Commission on Indian Reserves. The work will continue as time permits. Records were entered where possible into the Stó:lō Nation Family Tree database and the photocopies filed. As in the past the Genealogist continues to volunteer with the British Columbia Genealogical Society and with the British Columbia Historical Federation and attend the workshops and conferences offered.

SN Treaty Outreach Program

The Community Liaison Coordinator/staff worked on the: Youth Forum-April 9, 2008; Aselaw Tours (3) -April 17, July 10, and October 30, 2008; Newsletters (6 issues); revised Communication Strategy-FY 2008-09 Liaison Program; Promotional items ordered (t-shirts, totes, pens, magnets); DVD Series and Bear Tracks. Also participated in the development of the SXTA "Lands and Treaty" DVD (2nd in our series). Bear Image Productions (BIP) produced short presentations on the 2008 Public and Youth Forums to air on their "Bear Tracks" program on the local Chilliwack Shaw Cable channel 4. These Forums were produced into one DVD and mailed to the SXTA members. The Kitchen Table Gatherings (KTG) and one-on-one sessions are ongoing. The staff interviewed a total of 67 people on Lands issues. The "Summary of Findings" for the TNT was also done. Meetings include: Stó:lō Xwexwilmexw Treaty Table; LYS; and Treaty Negotiating Team meetings.

A table was set up at the Career Fair sponsored by the SN Community Development staff at the Chilliwack Ag-Rec Bldg. The staff also set up and attended the 2009 Community Information Sessions on Lands at Tzeachten, Leq'a:Mel, Skawahlook, and Skowkale. Flyers were also prepared for the Lands sessions including the draft FAQ flyer for general handouts.

The Public Forum was rescheduled to June 18, 2009. The staff ordered more informational brochures from the BC Treaty Commission to be available for handouts and various events. The ongoing miscellaneous liaison projects include: Frequently Asked Questions Flyer; Treaty in General Power Point; ands Power Point Presentation; Aselaw Place Names Brochure; Youth Photo Project; Stó:lō Youth Skit on Treaty; and Plainspeak Treaty Flyer. Updating of the mailing lists is ongoing.

Projects

The staff worked with the SXTA (Sto:lo Treaty Association) Governance Project and shared the results of the governance project with community members and the leadership through a PowerPoint presentation, a summary of the final report, and the ILM Stó:Lō Traditional Land And Resource Use Impact Assessment.



The staff worked with the research team from SRRMC and CCEC to develop interview questions, data sheet forms, and the process for conducting interviews including the creation of an introductory package for potential interviewees which included information about the study and a map of existing and potential hydroelectric transmission lines within S'ólh Téméxw. A documentary and archival research was conducted and retrieving archival documents from the federal and provincial archives is ongoing. Other accomplishments include: meeting with the Community Steering Committee (CSC); provided monthly/regular updates on the progress of the project; received ongoing input on the work; discussed related issues; maintained communication with the CSC; assisted in contacting potential Stó:lō interviewees and delivering the introductory package; conducted and assisted with individual interviews with Stó:lō Elders and knowledgeable community members/focus groups about known and/or potential impacts to Stó:lō cultural practices associated with the existing and proposed hydroelectric transmission lines; maintained communications through meetings, emails, etc., with other ILM researchers and involved parties; assisted with transcribing and reviewing transcripts; conducted preliminary data input into the traditional use database; analyzed transcripts for key themes relating to the impacts of existing and proposed lines, cumulative impacts, and perspectives on mitigation; wrote some draft and final sections of the report in addition to formatting and compiling the report.

Environment

The staff reviewed the ILM environmental assessment application and prepared report for SN and STC Chiefs summarizing comments and recommendations for research and mitigation. They assisted the STC in organizing an Environmental Assessment workshop for staff, community members, and leadership. The workshop was facilitated by the First Nations Environmental Assessment Technical Working Group (FNEATWG).



Responses for various stages of the ILM environmental assessment process was prepared and staff attended working group meetings, established/coordinated the Indigenous WG on the ILM project, research proposal for the National FNs Contaminants Program with STC—focused on electromagnetic fields, participated in the STLU-IA research, steering committee meetings, etc., and assisted with land use planning committee in the preparation of the Terms of Reference. Work in progress: continuing provision/review and input into the ILM EA process; guidance document on environmental assessment-lessons learned from the ILM process; participation in developing a research framework for addressing impacts of existing transmission lines and infrastructure in S'ólh Téméxw; and continuing to establish database of contacts and communication network.



Stò:lò Nation

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2008-2009 Board of Directors

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Alice Thompson	Vice-President
Maureen Chapman	Secretary/ Treasurer
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Alice McKay	Member-At-Large
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Stò:lò Nation Chiefs Council (SNCC)

Chief Joe Hall, President

Stò:lò Nation Management Team

Willy Hall, Executive Director

PROGRAMS/ OFFICES	MANAGERS/ SUPERVISORS
Abor. Child SDP	Gail Bisaillon
Head Start, DC, MFP	Mary Stewart
Fishery Program	Mike Jimmie
Stò:lò Dental Clinic	Lori Bonnefoy
Stò:lò Elders Lodge	Debbie Wagner
Abor. Justice Program	Joanne Jefferson
Com. Development	Samantha Kaji
Finance & Admin.	Sharlene Charlton
Health Services	Health Mgmt. Team
Info Technology	Garrett MacAskill
Lands Administration	Jennifer Tommy
Property Management	Marcie Peters
SNHRD	Murray Ned
SRRMC	Sonny McHalsie
SRRMC	Dave Schaepe
Accounting	Darren Stollings
Planning/Policy Dev't	Rebecca Noriega

Aitchelitz 558

8150 Aitken Rd. Chilliwack, BC, V2R 4H5
(c) 845-6212

Chief Jimmy George
Councillor John A. George
Councillor Leona Sam
Councillor Gordon George
Administrator: Violet George
Elder's Rep: Julie George
e-mail: jim.george@hotmail.com

Leq À: MEL 579

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Deroche, BC, VoM 1G0
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Chief Alice Thompson
Councillor Barbara Blanchard
Councillor Darrel McKamey
Councillor Debbie Kelly

Councillor Lawrence DeVos
Councillor Mike Kelly
Councillor Peter McDonald
Administrator: Kimberly Smith
Elder's Rep: Susan Lewis
e-mail: info@Lakahahmen.com

Matsqui 565

31989 Harris Rd. Box 10, Matsqui, BC, V4X 3R2
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Chief Alice McKay
Councillor Louis Julian
Councillor Brenda Morgan
Administrator: Chief Alice McKay
Elder's Rep: Shirley Julian
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Popkum 585

Box 2, R.R.#1, Rosedale, BC, VoX 1X0
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Chief James Murphy
Councillor Harry Murphy
Administrator: Jeff Hoff
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Skawahlook 582

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Chief Maureen Chapman
Councillor Debb Schneider
Administrator: Sharron Young
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Skowkale 571

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Chief Willy Hall
Councillor Gordon Hall
Councillor Gerald Sepass
Councillor Jeff Point
Councillor James Archie
Administrator: Lydia Archie
Elder's Rep: Mona Sepass, Mary Uslick
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SHXWHA:Y (Skway) Village 570

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Chief Murray Sam
Councillor Donna Cailing
Councillor Tina Rabang
Councillor Bill Rabang

Councillor Daniel Rapada
Administrator: Donna Cailing
Elder's Rep: Bill Rabang
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Squiala 574

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Chief Sam Jimmie III
Councillor Mike Jimmie
Councillor Allen Jimmie
Administrator: Tamara Bartz
Elders Rep: Cathy Jimmie
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Sumas 578

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Chief Dalton Silver
Councillor Jackie Bird
Councillor Murray Ned
Councillor Clint Tuttle
Administrator:
Elder's Rep: Barbara Silver
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Tzeachten 575

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Chief Joe Hall
Councillor Anthony Malloway
Councillor Glenda Campbell
Councillor Lawrence Roberts
Councillor Yvonne Joe
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Yakwekwioose 576

7176 Chilliwack River Road, Sardis, BC, V2R 4M1
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Hereditary Chief Frank Malloway
Acting Chief Ken Malloway
Councillor Richard Malloway
Councillor Jennifer Malloway

Administrator: Lydia Archie
Elder's Rep: Mary Malloway, Frieda Malloway

RMN/Updated as of May 21, 2009