



Message from the Executive Director

The Stó:lō Nation FY 2007-2008 Annual Report briefly describes the major accomplishments of the organization in providing mandated programs and services to benefit the eleven (11) Stó:lō Nation member communities. The report also includes a brief financial report on how the organization utilized the funds received for this fiscal year.

This year's activities were as challenging as in previous years. I am personally grateful for the assistance and support from the Stó:lō Nation Chiefs Council (SNCC), Stò:lō Nation Board (SNB), the Stò:lō Nation member communities, and the Stò:lō Nation staff.



We are continuing with our successes in moving the organization to where it is now, more-focused on what is to be done and how to get there to better serve the interests of our member First Nations. We look forward to another fiscal year of challenges as we continue to implement our ongoing programs, projects and services:

1. *Aboriginal Justice Program*
2. *Community Development Program*
3. *Finance and Administration Services*
4. *Health Services*
5. *Information Technology Services*
6. *Lands Management Administration*
7. *Planning, Policy Development and Technical Assistance*
8. *Property Management Services*
9. *SN Human Resource Development Services*
10. *SN Research and Resource Management Services*

The tasks ahead are daunting, and there will always be challenges along the way. I enjoin each and everyone in this organization to continue the quality of service delivery that Stó:lō Nation is known for and rest assured that the organization will preserve its quality services to our member First Nations.

Thank you.

Willy Hall
Executive Director



Executive Summary

Fiscal Year 2007-2008 was another significant year for the Stó:lō Nation. The highlights of this fiscal year's accomplishments are discussed briefly.

Aboriginal Justice Program

This fiscal year, the Family Justice Project deliverables were still specific to child protection. The grant from the Law Foundation also expired. The Fisheries Justice Program continued to evolve with a shortage of funds, but nonetheless continued with the criminal and civil files, and completion of the 9th session of the Respectful Relationships Program for men. The staff also secured funding from the Department of Justice for the next 2 years.

Community Development

The SN Employment Assistance Services (SNEAS) continue to provide job search interventions, career decision making, skill development and employment maintenance services to Aboriginal people within the Stó:lō Territory. The Career Practitioners and a Training Consultant provided onsite and outreach services at the band offices. SNEAS maintains a Resource Room equipped with computers, office equipment and job boards. The staff assisted 177 clients secure employment and/or return to school.

Finance and Administration Services

The finance and administration staff continues to perform routine financial and administrative services for the Stó:lō Nation. These services include: preparation of financial statements; finance, accounting and payroll services, monitoring of funding contracts received and purchase of services that Stó:lō Nation cannot provide or has no capability to perform; and routine administrative services.

Stó:lō Nation revenue from various sources amounted to **\$ 23,761** million. The total expenditure was **\$ 23,940** million. The Community Development programs and services received the biggest revenue and the Stó:lō Research and Resource Management Centre (SRRMC) received the least. Chart 5 shows the SN Revenues received and Chart 6 for the Statement of Revenues and Expenditures by specific programs (unaudited).





Health Services

The Stó:lō Health Services performs centralized delivery of health programs and services to fifteen (15) Sto:lo member FNs (Aitchelitz, Chawathil, Kwa-Kwaw-A-Pilt, Lakahamen, Matsqui, Popkum, Shxwow'hamel, Scowlitz, Skawahlook, Skowkale, Skway, Squiala, Sumas, Tzeachten and Yakweakwioose). The delivery of programs and services is covered under the Consolidated Contribution Agreement (CCA)-PA0700007-TR for the period April 1, 2001 to March 31, 2011.

The key highlights of the Community Health Services accomplishments focused on several programs and services: CHR; CHN, Brighter Futures; Addictions Prevention; and other health programs. The two (2) mandatory programs are the Communicable Disease Control Program and the Canada Prenatal Nutrition Program. The Dental Clinic is also operational.

Information Technology (IT) Services

Workloads have remained at a relatively consistent level compared to last year with the Microsoft Migration project leading much of the work. Inventory is much more up-to-date with the deletion of records from Xyolhemeylh and completion of IT resources and technical support.

Lands Management

The Stó:lō Nation (SN) Lands Program works under the Regional Lands Administration Program (RLAP) for 12 First Nations this past year. These 12 FNs have a total of 36 reserves, 609 Certificate of Possessions, 21 Leases, 824 Sub-Leases, 21 Permits and a total membership of 2388.

RLAP is a co-management form of devolution. SN Lands staff shares responsibilities for land management with Department of Indian Affairs (INAC) staff. RLAP offers no delegated authorities; hence less control as accountability for land management functions resides with the Minister of Indian Affairs. Under RLAP, services are provided to 12 FNs: Aitchelitz, Leq'a:mel, Matsqui, Popkum, Shxw'ow'hamel, Skawahlook, Skowkale, Skwah, Squiala, Sumas, Tzeachten and Yakweakwioose. All these FNs have opted into the First Nations Land Management Initiative (FNLMI).

The FNLMI allows FNs to have total control over their lands. This year, Squiala and Matsqui successfully ratified their own land code and it is expected that next fiscal year they will be managing their own lands under their own laws. Tzeachten is very close to taking their land code to vote, their referendum is planned for June 2008. Each FN will have two years to complete the process and adopt their final land code. The Lands Advisory Board (LAB) selects the FNs that will be added to the FNLMI. Only 30 FNs are accepted into the program at a time and once a FN adopts their land code, a new FN is added into the process, thus the "Rolling 30".



Planning and Policy Development

The Stò:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) are regularly updated to incorporate new developments arising from new programs and activities within SN departments and offices. The development, review and revision of policies and procedures are also continuing.

The staff also coordinated the preparation of the SN quarterly and the current fiscal yearend annual reports. The annual Tribal Council Report (TRC) that is due in May of each year was submitted to the funding agency. Routine tasks completed are the following: continuing updates of the SN Positions Registry, SN Population Table; and preparation of the SN Bi-monthly Reports to the SN Chiefs Council (SNCC). Technical assistance provided include development, and/or review of various technical papers, discussion papers and other planning, policy development and program-related information. The staff also developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered job descriptions. New job descriptions were also developed. Several program reviews and project proposal reviews were completed and new project proposals were also developed.

The staff also provided routine coordination duties as follows: prepared agenda and minutes for the monthly SN Management Team Meetings; prepared agenda and minutes for the bi-monthly SN technical Committee (SNTC) meetings; and performed Society duties for the Stò:lō Nation.

Property Management

The Property Management staffs provide a wide variety of services on capital and management of SN properties. The services also include daily maintenance work, keyscan services, monitoring of mechanical and boiler equipment. The staffs are also on-call 24/7 for all sites in case of emergency. With the number of buildings and grounds to maintain, it is crucial to follow a seasonal work plan to provide an effective service to all tenants. The largest tenant at St. Mary's has also moved and currently the staffs are in the process of doing on-site tours with a Realtor and potential tenants to fill the vacancies in the facilities being managed.

SN Human Resource Development

SNHRD provides Aboriginal employment and training but is also committed to meeting the clients' needs by ensuring they are job-ready, prepared for training or other interventions, and ultimately find sustainable employment that leads to advancement. There were many case studies pointing to these successes and SNHRD continues to make adjustments to programming whenever there is a slight decline in success rates.



Some of the new initiatives include added resources in Essential Skills programming, job coaching pilot project with Klahoweya and ACCESS; and reintroduction of the Aboriginal Careers Training Team based on the “Apprentice” TV series.

SNHRD is also making every effort to build capacity at the FN community level so they can continue to access services to support new positions (administrative, public works, etc) that often results in employing their own members. There was an increase in successful proposal submissions from some of the more remote villages such as Douglas FN, Samahquam and Skatin on the northern end of Harrison Lake. The leadership and communities are also involved in “Run of the River” projects expected to support economic independence and employment opportunities and eventual ability to access hydro power and eliminate the existing generation power systems.

The economic and business climate in BC and the Fraser Valley continues to thrive resulting in many opportunities for clients that are ‘work ready’. Because of this, the Employment Assistance Services (EAS) agencies are more focused on clients with multi-barrier deficiencies that generally result in more intervention and time required before employment.

Stó:lō Research and Resource Management Services

The SNTT highlights for the year include the following: involvement with the Joint Chief Negotiators Table; Eligibility and Enrolment; Ratification; Language; Culture and Heritage; Natural Resources chapters including 5 principles framework for the NR chapters; Dispute Resolution; attempts to set up meetings with Yale FN; set up of the Stó:lō Xwexwilmexw Treaty Association; Unity Protocol; BC Mapping; Canada and BC General Provisions; Fish TRM; Selection Process for new Chief Negotiator; Yale and InSHUCKch; Lands TRM; BCTC attendance to impress an active table; New Commissioners to BCTC; Stó:lō General Provisions; ; Tsilhqot’in Case; planning for a Public Information Meeting; Common Table; Canada and BC concurrent Law model; Stó:lō law paramount on settlement lands; Stó:lō Wildlife chapter; Governance Modeling Workshops; Lands Workshop; and Fiscal Relations.

The SNTT Treaty Negotiating Team consists of Chief Negotiator, Jean Teillet, political Advisor Chief Joe Hall, and technical support staff, Dave Schaepe and Sonny McHalsie, both from the Stó:lō Research and Resource Management Centre.



Aboriginal Justice Program- Qwi:qwelstóm

This fiscal year, the Family Justice Project deliverables were still specific to child protection. The grant from the Law Foundation also expired. The Fisheries Justice Program continued to evolve with a shortage of funds, but nonetheless continued with the criminal and civil files, and completion of the 9th session of the Respectful Relationships Program for men. The staff also secured funding from the Department of Justice for the next 2 years.

Criminal Files

The core of work comes from criminal files referred by RCMP, Crown Counsel and community members. There is no annual statistical analysis from the Department of Justice but by experience, the number of files dealt with increased significantly over other years. The staff's own internal statistics indicated 148 cases opened. This fiscal year, the staff dealt with 105 criminal and civil files (disputes between individuals) and does not include other family files. The last quarter of the year in particular kept the staff very busy with clients, holding circles to assist persons harmed and their families. The number of self-referrals from community members also increased, a testament to the faith put in finding traditional Stó:lō methods of resolving issues rather than relying on the Canadian legal system. The work with clients and expertise in arranging and hosting circles continues to evolve. The Justice Workers and the facilitator continue to guide the conduct of circles.

Family Justice Project

After considerable effort the staff secured its third and final year of funding for the Qwi:welstom Family Justice Project, with focus on child protection accomplishments, as follows:

1. Held circles to help families resolve disputes related to relationship breakdown (helping couples talk to stay together or helping them communicate about things after they've decided to separate), child custody, support and access, parent-teen issues, family violence, and any other family related matters;
2. Provided services for families in crisis and involved Xyolhemeylh and/or the Ministry for Children and Family Development and provided information about the legal system for those wishing to go that route; and
3. Delivered the two- day training for MCFD/Xyolhemeylh Social workers.

The funding for this project came from the Law Foundation of BC (\$76,000). The Family Justice Worker with the Smoyethel (Facilitator) arranged and facilitated the circles when needed.





The project was by all accounts a success with project staff seeing their caseloads rise significantly in the last half of the year, a testament to the word-of-mouth comments community members made.

Project staff members are also assisted and take guidance from Stó:lō elders who help guide circles and offer advice on files as an Elder's Panel that meets monthly. Qwi:qwelstom has six elders and each elder is unique at assisting with the different cases. The staffs also continue to arrange meetings with senior Xyolhemeylh staff who continue to be supportive of the project through their social workers. The focal point of this Family Justice Project is to continue networking with Xyolhemeylh. Social workers have been accessing Family Justice Project for information and for circles. This allows joint relationship between Qwi:qwelstom and for other social workers at MCFD and Xyolhemeylh.

Family Justice Project Accomplishments

Child Protection:

- open files 29 (April 15.- March 31, 2008))
- Other files 6 (not relevant to child protection)
- couples involved 16
- pre – circle meetings 51
- circles held 36
- Mediation 4
- Elder's Panel 3 (case files to panel for support of case)
- people involved in circles 189
- children involved 48

Referral Sources:

- MCFD 1
- Xyolhemeylh Child and Family Service 8
- Self referrals 21
- Request For Service (seeking info only) 71
- Network / referrals to community¹

Self Referrals:

- self referrals that required child protection 6
- children involved 12

Fisheries Justice Project

The Justice department received a limited amount of funding from the Department of Fisheries and Oceans at the end of January 2008, to facilitate circles related to fisheries issues, rather than have these matters go to court. Over the year, the staffs also continue to provide services without the funding. Several circles were facilitated and related matters resolved just with several phone calls and letters with DFO. Fisheries circles have been excellent opportunities for community members to learn more about traditional fishing and Stó:lō ways. Such circles have to date also highlighted gaps in DFO communications with Stó:lō communities.

A community dispute over a fishing site was resolved in Stó:lō traditional way with the help of this program. The Elders were asked for oral history of the site in question and bringing this information to a circle. A reasonable compromise was reached by all parties. The Stó:lō people are continuing on their path to self government by increasingly recognizing and relying on their own traditional Justice system instead of Canada's Judicial system. It is hoped that this project can be expanded with a Fisheries Justice worker to handle the fisheries cases and to continue to inform the communities about the services.



Methamphetamines/Crystal Methamphetamines

Recognizing the scourge of crystal methamphetamines, Qwi:qwelstom joined with other Stò:lō Nation departments (Xyolhemeylh, Health, Education), the Stò:lō Tribal Council and the RCMP to organize an awareness forum at the Tzeachten Hall. Approximately 150 people participated in this unique forum. The staffs continue to partake with the committee to bring awareness of the harms of crystal methamphetamines, but because of shortage of staff, it is in a very limited role.

Aboriginal Justice Liaison Committee Meetings

The AJLC is a SN Justice Department-hosted quarterly meeting of justice personnel in the Stò:lō region speaking about trends, issues of common concern and each can best work together. This last fiscal year, the staff met at Skowkale Hall. Discussions at most meetings were excellent with good community representation and representatives from Crown, RCMP, Victim Services, prisons, probation, and other justice agencies in the valley.

Respectful Relationships Program

This last year, a number of men graduated from the Respectful Relationship group, a ten week course co-facilitated by the Justice staff and a member of the Chilliwack Community Corrections office. The course gives men a greater understanding of positive ways of being with their spouses, children, and family members. It is for men from all Stò:lō communities, on and off reserve, and FN men living in Stò:lō territory who want to learn how to stop violence in their lives.

Ordinarily, the program is offered only by probation offices across BC for men required to attend by court order with mixed First Nations and non-First Nations groups. This group, of solely First Nations men and a mix of those required to attend and those not required, has been so successful that the province has agreed to (1) try similar groups with Aboriginal justice programs around BC; and (2) pay for representatives of those programs to attend a special Respectful Relationships facilitators program at the Justice Institute in New Westminster. Credit goes to the men in the program, Chilliwack Community Corrections for their willingness to try this initiative, and to Justice Workers for their skills.



Community Development

Employment Assistance Services

The SN Employment Assistance Services (SNEAS) provides job search interventions, career decision making, skill development and employment maintenance services to Aboriginal people within the Stó:lō Territory. Career Practitioners and a Training Consultant provide onsite and outreach services at band offices. SNEAS maintains a Resource Room with computers, office equipment and job boards. SNEAS aided 177 clients to secure employment or to return to school.

Table 1- Resource Room/Administration Client Services

Faxed Resumes	498
Photo Copied For Clients	714
Calls	305
Resume Help	438
Clients use computers	884
Clients use job board	800

Table 2-Employment Rollup 07/08

Interventions	970
New Clients	333
Clients Served	403
Working	109

Career Fair

A proud accomplishment this fiscal year was the Career Fair held in February 2008.



The Fair hosted **over 400 participants** and **51 Exhibitors**, including employers such as Vancouver Olympic Committee (VANOC), BC Hydro, Canada Safeway, Canadian Tire, CIBC, Wal-Mart, Van City, Coast Pacific Aviation, Tim Hortons, Real Canadian Superstore, Duke Energy, EV Logistics, KFC, London Drugs, STREAM and many others. Yellow Cedar Learning Centre, Qwi Qwelstom Justice and VAN ASEP presented interactive learning activities and workshops.



Aboriginal Career Training Team ((A.C.T.T.III))

The ACTT III theme for summer 2007 was about Community Development. Students participated in a competitive summer program modeled after the Donald Trump’s “The Apprentice”. Participants interacted with local Aboriginal role models, and learned practical, hands-on entrepreneurial skills. The final projects involved the development of a complete business plan. The judge- Chief Clarence Louie of Osoyoos was so impressed that he invited the teams to present at the Osoyoos Business Con



ACTT III Summer 2007

Vocational Training

A total of 14 clients accessed Transition to Work funds to secure employment and 14 clients received Vocational Sponsorship. Table 00 shows the number of students sponsored for individual programs, completion rate and whether or not they have obtained employment in their chosen field.

Table 3- Vocational Sponsorship SY 2007-2008

Program	# in Program	Completed Program	Currently In Program	Employed
Community Support Worker	1	Yes		Yes
Early Childhood Education Certificate	4	Yes-2	Yes-1	Yes-2
Tourism Management	1	Yes		Yes
Applied Business Technology	1	Yes		Job Search
Advanced Spa Aesthetics	1		Yes	
Class 1 Driver Training	2	Yes-1		Yes-1
Chef Training	1		Yes	
Practical Nursing Generic Program	1		Yes	
Arc/GIS Certificate	1		Yes	
Computer Training	1		Yes	
CORE Training	1	Yes		Yes
Total	14			

YMCA Internship Program

This program provides 4 weeks of pre-employment workshops in Vancouver, and after completion of the program, clients are placed in government services to work for 9 months. They are paid a training wage and provided with on-the-job training. One client was placed at Matsqui Corrections and has been hired full time, earning over \$ 20 per hour.





Triangle Resources W.R.I.T.E./R.I.T.E. Program

SNEAS hosted three Triangle Resources Aboriginal Awareness Career Outreach Programs this fiscal year. A total of 24 participants attended in 3 programs (2 directed at men and 1 for women). In addition to the expected outcomes of securing employment or training, several participants with serious drug and alcohol problems reported a new commitment to sobriety during the program, and have maintained their sober lifestyle. Others reported renewed confidence, increased problem solving and parenting skills and a boost in motivation.

Education

Kindergarten – Grade 12

The Annual Stó:lō Awards Ceremony was held on May 22, 2008 at the Ag-Rec Centre in Chilliwack. This year's host was Mission School District #75. There were over 1100 in attendance with 700 students being honored from 7 School Districts in the Fraser Valley. A total of 250 Stó:lō graduates were honored. The K12 Education Coordinator presented at many schools in the Stó:lō Territory, providing information and support to the students. A Mini Pow-wow was attended by students in June 2007 at the Tzeachten soccer field. The School Supply cheques were issued in August 2007. SN- funded students were invited to the Trans Canada Water Slides with staff and parents to supervise the children. This year's attendance was 509.



Education Coordinator Joan Adams

The Student Allowance cheques are issued quarterly depending on the student's regular attendance. The 2007-2008 Nominal Roll was completed with a total of 245 students. The Education Coordinator also participates in two FN Advisory Committees-Chilliwack SD # 33, Abbotsford # 34 and also on the Siyá:ye Yoyes and Stó:lō Awards Committee.

Table 4- Nominal Roll 2007/2008	
Band	# of Students
Aitchelitz	6
Matsqui	20
Shxwha:y	29
Skowkale	72
Tzeachten	102
Yakweakwioose	16
Total	245

Post Secondary

Applications were processed for 40 students. Post secondary funding was within budget for 07/08, with no surplus carried forward to 08/09. Updated budget for 08/09 is projected at approximately \$570,000.00, an increase of \$50,000.00 from this year. The eight (8) Student Support Scholarships was awarded from \$530 to \$2,000: **3 Ph D, 1 Masters, 3 BA and 1 Diploma**. There is one graduate for Bachelor of Education. Upcoming graduates are in the following fields: Fashion Design Diploma; Bachelor of Arts; and Diploma in Business Management; six students enrolled in Level III, (all in Education); and Masters Degree in Arts.



The Coordinator also represented SN on the Aboriginal Community Council (ACC) which supports the “Indigenizing the Academy” initiative at UCFV; FNEESC and PSSC (Post Secondary Subcommittee) and Indigenous Adult and Higher Learning Association (IAHLA). The IAHLA is reviewing the visions and goals for Post Secondary Education in BC. Provincial FN Institutes are the main agenda—working towards improvement of the relationships of IAHLA institutes creating a third level of category. The Province is also supporting the initiative as this will require changes in Provincial Legislation.



Post Secondary Graduation at Simon Fraser University

This will improve the funding delivered to the IAHLA members and a positive direction for IAHLA and FNEESC.

Longhouse Extension Program (LEP)

The LEP had an excellent year with the launch of a new direction in the Stoqoye Cultural Outreach program for School District 33.

A new curriculum was developed and Cultural Workers from LEP are now providing workshops in SD 33 classrooms as well as on-site at Stó:lō Nation. The Interpretive Centre also continues to host Grade 4 Tours, having hosted **1265** students in the 07/08 fiscal year.



Longhouse Extension Program

Language Program

The Stó:lō Shxweli Halq'eméylem Language Program continues to develop new materials and initiatives. Some exciting projects this year was working with the Nicola Valley Institute of Technology (NVIT) to deliver the first online Halq'eméylem learning program. The program was also able to offer Halq'eméylem levels I and II onsite at SN this fiscal year at no cost to the participants. This program with funding from the Stó:lō Nation Human Resources Development (SNHRD) is creating Early Childhood learning packages for SNHRD- sponsored Day Care Programs. With the assistance of Elder Mentor Elizabeth Herrling, Stó:lō Shxweli completed the 5th book in their interactive learning series, “*Growing Up on Seabird Island*”. The Language program continues to develop curriculum to support the IRP and the local School Districts.





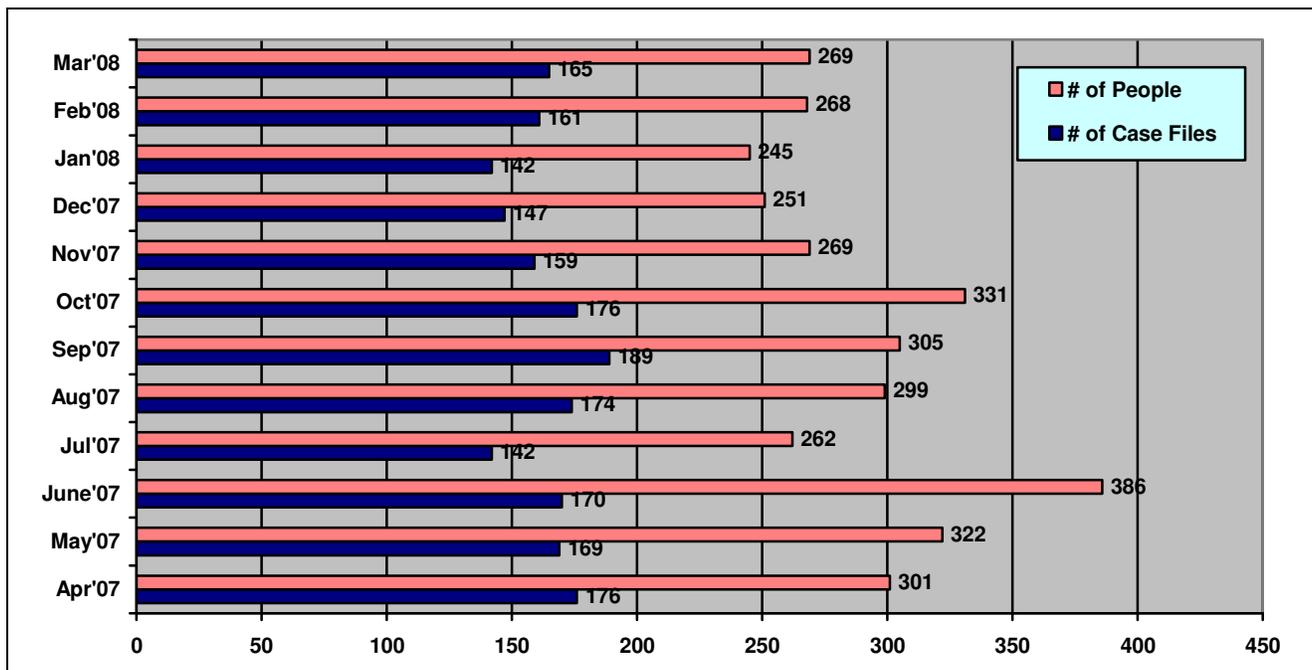
Social Development

Social Assistance Delivery

Stó:lō Nation's Social Assistance Delivery has been working in close partnership with Employment Assistance Services to ensure that all employable clients establish an Employment Action Plan. To date, SD has made 74 referrals to employment with 22 leaving the system.

The benefit of the EAP requiring a monthly follow up appears at this time to be working. This approach, coupled with the support for clients to discover their talents and abilities to seek a job that suits them, seems to permit more movement that result in clients gaining and retaining independence from Social Assistance. Feedback from INAC indicates that, at a time when most FN Social Delivery agents are reporting increases in caseload, the SN dependency rates have dropped from a significant decrease from 18% to 12%.

Chart 1- Social Assistance Delivery Caseload, FY 2007-2008



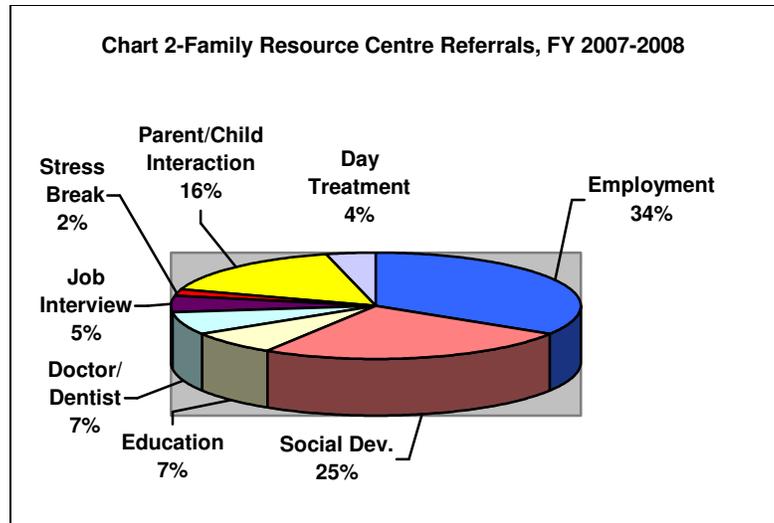
With the finalization of Unification as a client and financial data-management tool for CDD SA Delivery and the use of Active Measures for independence, SN Social Development has been widely acknowledged as a Best Practice Program in FY 2007-2008. The Social Development Supervisor has been asked to speak at a variety of conferences and functions, including FN Social Development Society functions, BSDW training, First Nations Technology Council and other events.



Family Resource Centre

Many of the children came regularly throughout the year. Many parents have also accessed more than one of the FRC services. Having such a variety of “learning” toys has really been a great benefit to the children.

The various toys provide children with the opportunity to use their imagination crucial in a child’s cognitive development. The centre served 57 children and 35 families this fiscal year.



There is a multi-aged appropriate climbing structure in the play yard. The children have so much fun without even realizing that they are increasing their large muscle development. The centre now has a safe doorstep and ramp, which is stroller accessible. The entire interior of the center was painted with child friendly colors (Disney color collection). Four Separate Learning Areas are represented in the Centre.

Pre-Job Readiness Program

Adjustments to the Pre Employment program for this fiscal year include more active Lifeskills, cultural activities such as Native Herbs, Healing and crafts. Participant evaluations have been very enthusiastic.

Based on client feedback, program length has been extended to four days for 4 weeks. The facilitator continued development of booklets on local resources, as well as Grief and Loss. The Pre-Job Readiness Facilitator was instrumental in acquiring funding and organizing the upcoming Healing Gathering to be held on May 6-9, 2008.



Table 5- Pre-job Readiness Statistics, FY 207-2008

Scheduled Appointments	203
Walk in's	93
No shows	05
Phone calls	153
New Clients	14
Referred to	22
Referred to SOI	6
Staff	25
Home visits	08
TOTAL	449



Pre-job Readiness Program

L'il Gift Shop

The L'il Gift shop provides support to artists wishing to develop their skills and gain independence. This new initiative was developed in FY 2007-2008 and there are now 34 artists on consignment. Artists are paid for their sales every two weeks, and the focus is on increasing the marketable skills sets of Social Assistance clients. The Gift Shop also assists the artists to develop biographies/portfolios, price tags, information cards, signs, and business cards. The program also provides support to Pre-Job Readiness Program, and facilitating craft workshops. The Program Coordinator also volunteers at the Stó:lō Elders Lodge weekly.

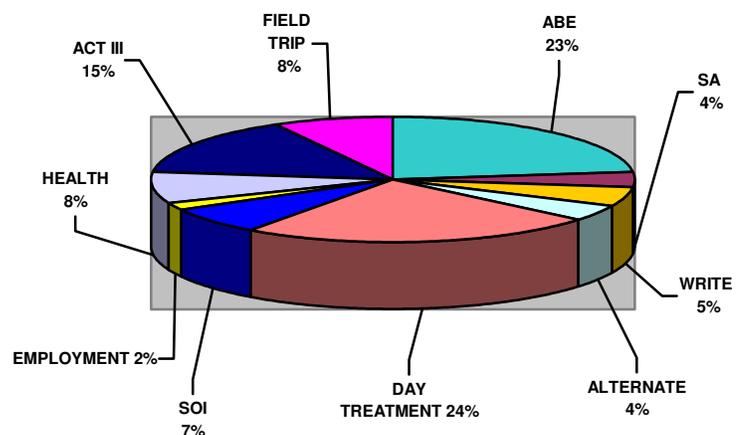


L'il Gift Shop

Bussing Program

The CD Bus Service provides transportation to clients with transportation barriers within the Stó:lō Territory who live on and off reserve.

Chart 3-Bussing Program Referrals, FY 2007-2008





The Program Participants are: SN Adult Basic Education Program (ABE), Employment Services referrals and Social Assistance appointments. CDD also provides “on route” bussing service to the Addictions Day Treat Program. This program is delivered by SN Health Services and the Cedar House Aboriginal Learning Centre in Chilliwack. Field trips from surrounding communities or SN Departments are provided on request. The CDD Bussing employs two drivers that act as a team to develop and co-ordinate bus schedules to get the clients to class or program for 9:00am on a daily basis. CDD Bus Service has a regular schedule, and prompt arrival at school shows dependability and builds good working habits for the clients. Community Development Department Bus Service covers a large service area within the Fraser Valley, from Hope to Abbotsford area within the Stó:lō territory; this year’s bussing total kilometers is 40,706 Km.

Adult in Home Care Program

The Adult In Home Care Program provided approximately 2632 hours of in-home care services this fiscal year and continued to assist clients with Income Tax Returns, Pension Form Applications and Common Experience Payment Forms in the Stó:lō Territory. Several clients received assistance with Reconsideration of their Common Experience Payments, with deadline for September 9, 2008, after which clients will lose the right and may not be able to appeal their award any further. The program also provides support services to the Stó:lō Elders Lodge, on request.

Chart 4-Adult In Home Care Caseload, FY 2007-2008





Finance and Administration Services

The finance and administration staff continues to perform routine financial and administrative services for the Sto:lo Nation. These services include: preparation of financial statements; finance, accounting and payroll services, monitoring of funding contracts received and purchase of services that Sto:lo Nation cannot provide or has no capability to perform; and routine administrative services.

Revenue and Expenditures

Sto:lo Nation revenue from various sources amounted to \$ 23,761 million. The total expenditure was \$ 23.940 million. The Community Development programs and services received the biggest revenue and the Sto:lo Research and Resource Management Centre (SRRMC) received the least. Chart 5 shows the SN Revenues received and Chart 6 for the statement of revenues and expenditures (Un-audited).

Chart 5- Sto:lo Nation Revenues, FY 2007-2008

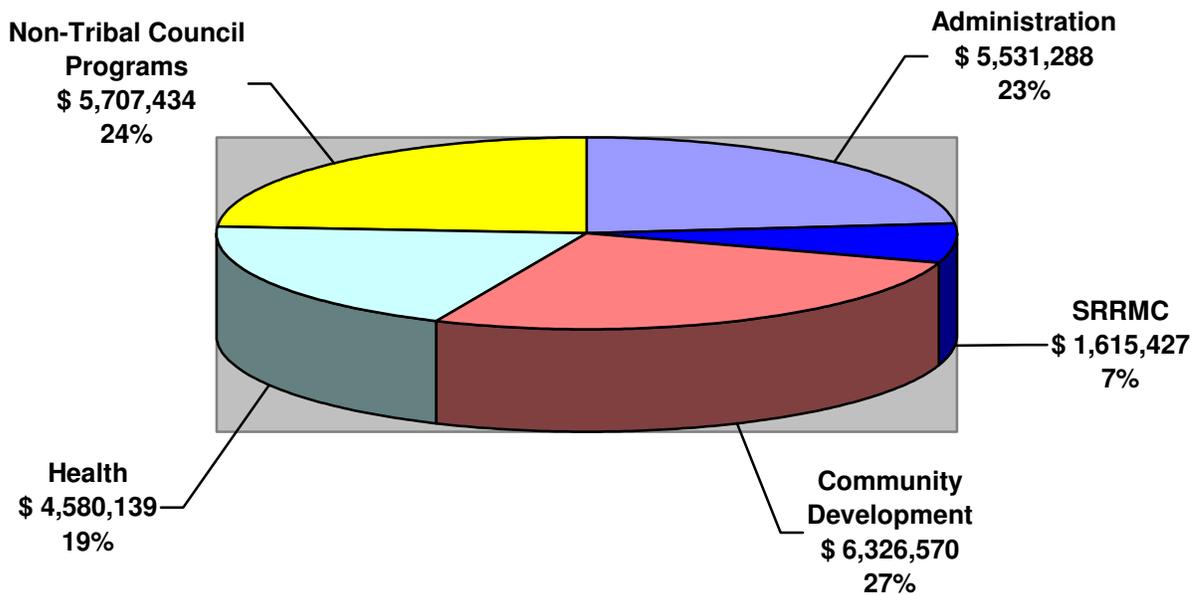
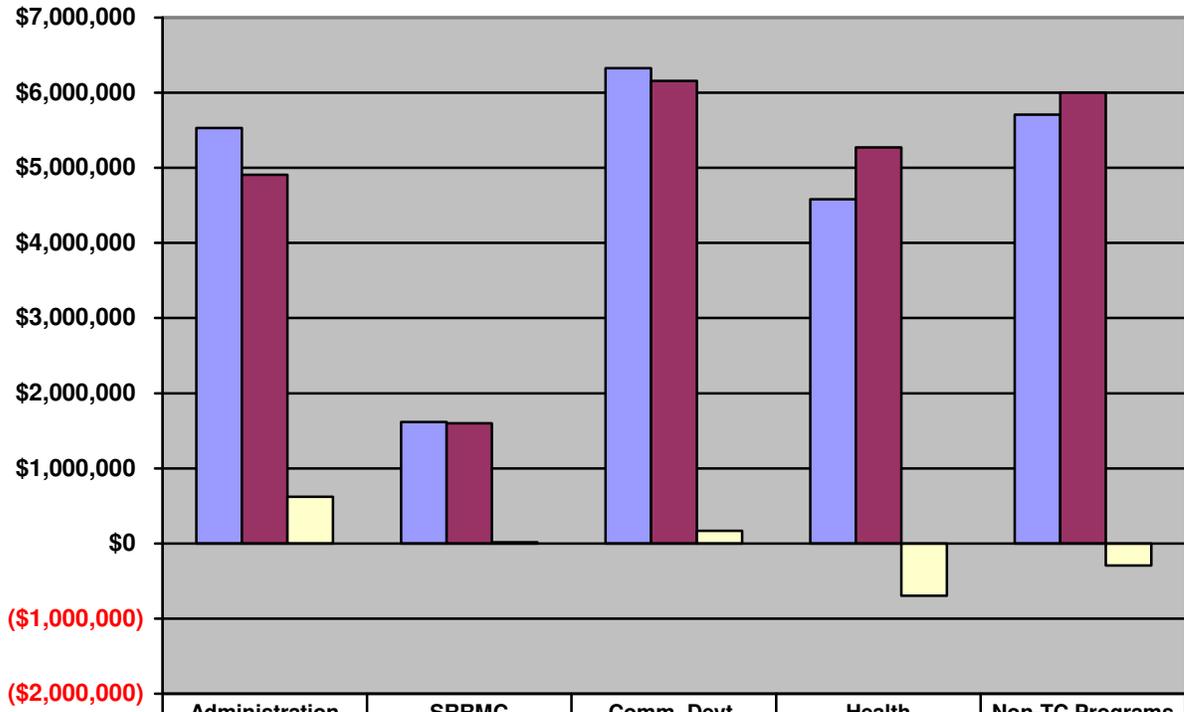




Chart 6- Consolidated Statement of Revenues and Expenditures
FY 2007-2008 (Un-audited)



	Administration	SRRMC	Comm. Devt.	Health	Non-TC Programs
Revenue	\$5,531,288	\$1,615,427	\$6,326,570	\$4,580,139	\$5,707,434
Expenditures	\$4,908,469	\$1,600,087	\$6,156,784	\$5,273,745	\$6,001,055
Current Year Deficit	\$622,819	\$15,340	\$169,785	(\$693,605)	(\$293,621)

Finance, Accounting and Payroll Services

The staff provided continuing finance, accounting and payroll services to the Stò:lō Nation Departments and offices. Job Codes and Department Codes were also monitored for the fiscal year. The staff also processed Accounts Payable and Receivables transactions. General banking services including routine bi-weekly payroll processing were completed. Stò:lō Nation also provided Social Assistance (SA) cheque preparation to 11 Stò:lō member First Nations. A total of 10 First Nations were also assisted in their education cheque processing.

Monitoring of Contracts and Related Tasks

The Finance staff also continued to monitor funding and service contracts for the Stò:lō Nation. Budget amendments were also monitored for the fiscal year. Finance information was also made available on request.





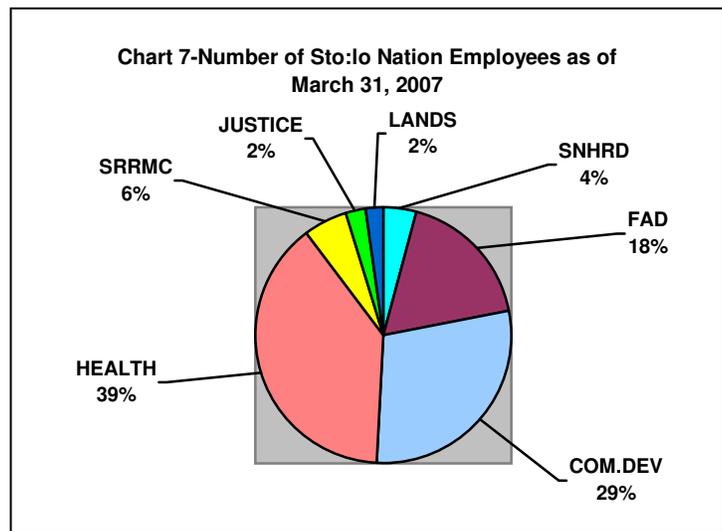
Central Administrative Support Services

SN received an average of 1,474 incoming calls monthly. The staff also received an average of 122 clients, guests and parcels monthly. Meeting room bookings was also recorded at an average of 14 monthly. The central administrative vehicles booked last fiscal year was 171 monthly.

The staff processed an average of 359 incoming mails and 744 outgoing mails monthly. The staff processed a monthly average of 137 Purchase Orders (PO). There were only 10 Vehicle incidents reported this fiscal year. At least 10 vehicles were serviced monthly. Requests for moves/additions for land line were 147 and for cellular phones were 63.

Personnel Services

The continuing staff turnover in various SN programs changed the way the personnel services are to be provided. As of March 31, 2008, SN has a total of 173 employees. The Personnel Assistant handled recruitment and selection duties, pension and benefits administration. The staff also took full responsibility for the Unification system for all employees. Personnel policies and procedures are being reviewed regularly to address the emerging needs and requirements of SN as it strengthens its existing programs and services delivery responsibilities.



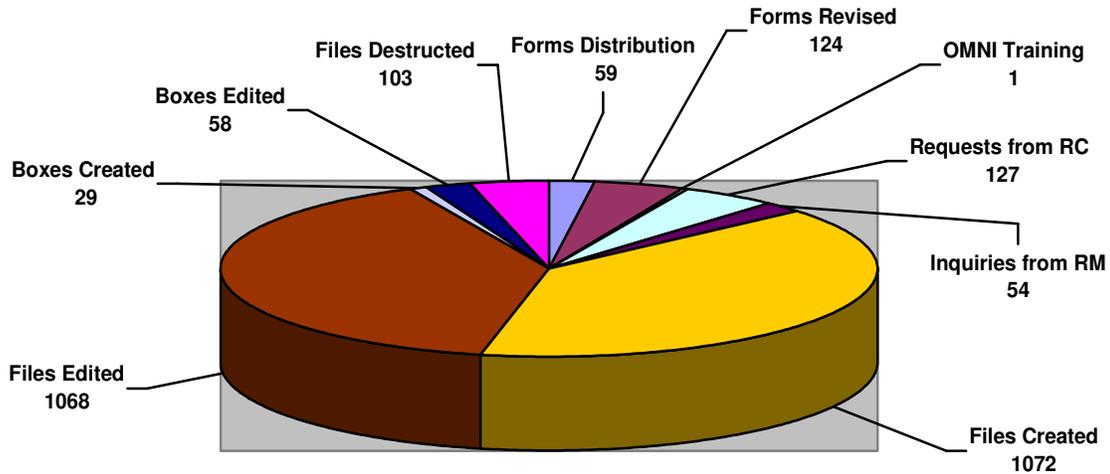
The monthly job postings were estimated at 2-6 per month. There were also 29 summer students placed: 20 ACT III Students at CDD; 5 Maintenance Workers at Capital Management; 2 Retail Clerks at Employment Services; 1 Research Assistant at SRRMC; and 1 Lands Clerk at SN Lands. The staff also enrolled an estimated 311 (140 are SN Staff) members in the pension plan consisting of 13 divisions.

Records Management

To maintain the smooth and continued implementation of the Records Management System (RMS), SN employees were trained on the OmniWeb records database. The maintenance of the Records Classification System (RCS), Records Retention Schedule (RRS) and the Management of the Records Centre (RC) also continued. See Chart 8 for the other records management accomplishments for the last fiscal year.



Chart 8-Records Management Performance, FY 2007-2008

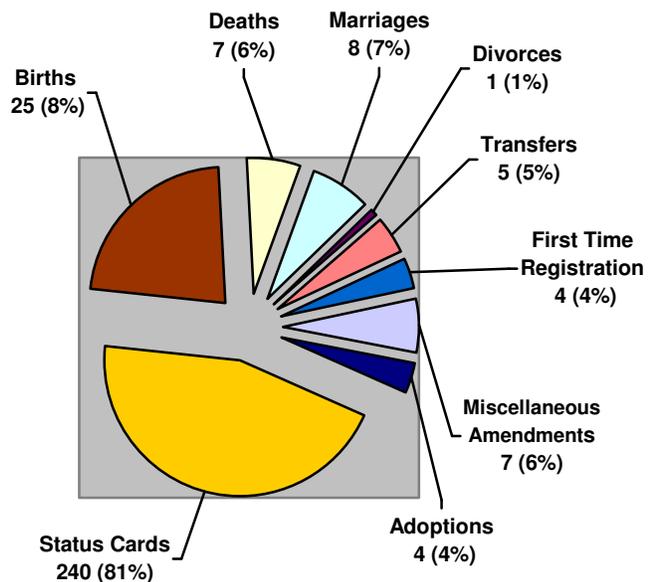


Indian Registration Administration (IRA)

The IRA provided continuing duties and responsibilities for the Indian Registration. Chart 9 shows the statistical information that is generated regularly. The IRA also assisted in other duties and responsibilities at the Finance and Administration office as needed.

The data entry of CIS information into the IRS is a continuing task. A handout for the Implementation of the New Secure CIS Cards was also drafted last fiscal year. The band members were advised to be prepared to have their original birth certificate available when the new secure CIS is implemented. The biggest task last fiscal year was the coordination of the BC IRA Association meeting and training.

Chart 9-Indian Registration Statistics, FY 2007-2008





Health Services

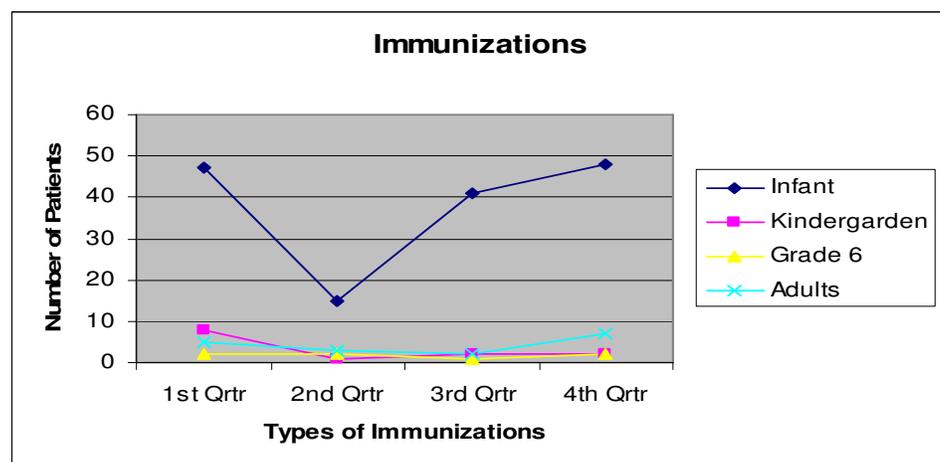
The Sto:lo Health Services performs centralized delivery of health programs and services to fifteen (15) Sto:lo member FNs (Aitchelitz, Chawathil, Kwa-Kwaw-A-Pilt, Lakahamen, Matsqui, Popkum, Shxwow'hamel, Scowlitz, Skawahlook, Skowkale, Skway, Squiala, Sumas, Tzeachten and Yakweawkwoose). The delivery of programs and services is covered under the Consolidated Contribution Agreement (CCA)-PA0700007-TR for the period April 1, 2001 to March 31, 2011.

The Department follows the standardized monitoring and reporting system based on the Health Canada-MSB reporting requirements. The report establishes a statistical database that can be used for planning, budgeting and programming of health programs and services necessary for more efficient day-to-day activities of the Department. Some of the key highlights of the **Community Health Services** accomplishments are discussed below. The two (2) mandatory programs are the Communicable Disease Control Program and the Canada Prenatal Nutrition Program.

Community Health Nursing (CHN) Program

The program addresses the health concerns of Bands in BC, as identified by the Band membership. The community-based nursing services offer a variety of services to promote the health of mothers and children in aboriginal communities, specifically: maternal and child programs offering information, counselling and health surveillance to women during and after pregnancy; promotion of optimal health standards for infants and preschoolers; special prenatal, postnatal and child health clinics and home visits in collaboration with the CHRs; community education services consisting of group activities, films or visits to individuals covering an array of topics, e.g. fitness, safety, pregnancy, stress, parenting, family living and nutrition; and communicable disease control to reduce the incidence and spread of communicable diseases in the communities.

Chart 10 shows the number of immunizations the nurses have completed throughout the year.





Community Health Representatives (CHR) Program

The program addresses the health concerns identified by the Band membership. The program includes health education, promotion and prevention. The CHRs also provides support to the CHNs with medical travel, health and other health-related information. The CHRs are involved in the Women's Wellness Conference, Children's Festival, Health Careers, Aboriginal Health Conference, Tobacco Reduction, Diabetes Information, Injury Prevention, AIDS/HIV Awareness workshops and gatherings that promote the sharing of health information and awareness. The CHRs are also involved in supporting the Elders Gatherings/Meetings. The Chiefs Health Committee has funded SN Health with Health Career Dollars. A Health Career Day was done in partnership with the Chilliwack School District. There were approximately 60 people in attendance at Tzeachten Community Hall.



L: Grand Opening of the Elders Lodge

R: Liz Point with Resident Elder at Grand Opening



Addictions Prevention and Counselling Program

The program aims to reduce alcohol, drug and substance use in the communities. The activities focused on the review of programs that address youth substance abuse, meetings with clients at home or in the office, fun sessions with experts on the field of substance abuse, and other related activities. Crystal Methamphetamine workshops were offered to several communities specifically for the youth.

The addiction staff have started a Youth Drop In Center called Sty:les. Funding for this project was made available through, Health Canada, Fraser Health Authority and a small grant from McCreary Youth Foundation. The center offers youth a daily place where they can hang out with healthy role models and peers in a safe, non-judgmental environment. The program focuses on enhancing youths overall well-being, prevention and intervention on substance misuse and abuse. These goals are accomplished by offering youth various cultural, recreational, and social activities.



Day Treatment Program

With continued funding from Fraser Health Authority Aboriginal Initiatives Program, this program has a new strategy as of January 23, 2007. In partnership with Community Corrections, the Substance Abuse Management program is integrated with traditional healing and wellness practices of aboriginal. The program is divided into two modules, the first being 10 weeks and the second being 8 weeks long. There is no longer continuous intake. There were 12 participants who began the newly revised program, and up to seven are expected to complete the first module of the program on March 29, 2007. The Program was started is running in the third year with a grant from the Fraser Health Authority Aboriginal Initiatives Program. The program is successful with several graduates coming back as guest speakers for the next client. The alternative to going away for residential treatment has been appreciated by the clients. They are able to recover in their own communities and go home to their families in the evening and return to the program the next day. There were 42 graduates to date.

Chart 11-Day Treatment Program Services

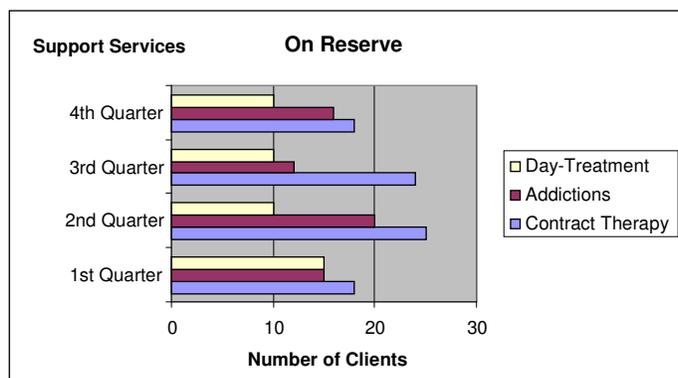
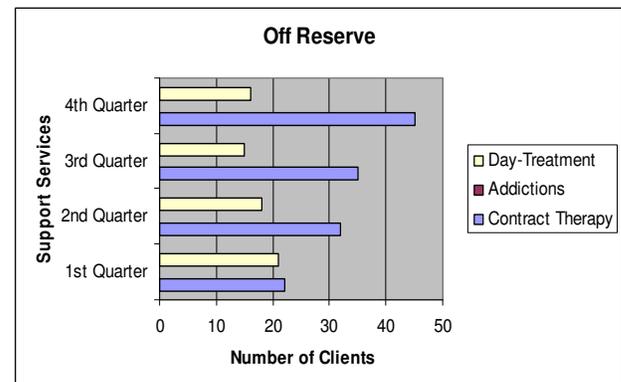


Chart 12-Day Treatment Program Services



Brighter Futures Program

The program is an initiative from the federal government, in response to the Summit- call to action for all Canadians on behalf of Canadian children. It is a series of steps toward achieving a better tomorrow for Canada's children. These dollars are flowed through to the majority of the communities and they are responsible for their own budgets to be used for their membership. The program encourages and supports the well-being of children, individuals and families through a community-determined approach. These approaches are: Healthy Babies (to improve the physical, mental, social, health and well- being of mothers and infants); Injury Prevention (to reduce death and acute/ long-term disability due to injuries); Parenting (to promote culturally appropriate First Nations and Inuit parenting skills); Mental Health (to promote the development of healthy communities through community mental health programs); and Child Development (to enable FN children to have a good start in their early stages of development to achieve their full potential).





Building Healthy Communities Program

In the current HTA, the program has two services components: Mental Health Services and Solvent Abuse Services. The Solvent Abuse is administered through the addiction staff. The First Nations and Inuit Health Branch (FNIHB) contracted Stó:lō Health Services to provide Mental Health Counselling to on and off reserve clients located within the catchment area from Langley to Yale. Stó:lō Nation has contracts with ten therapists in the Mission, Abbotsford and Chilliwack areas who are approved by FNIHB to provide short-term crisis counselling. Community members can access this service by contacting the Health Intake Counsellor. The Solvent Abuse Services was incorporated into the Addiction and Prevention Program.

Communicable Disease Control Program

The Community Health Nurses (CHNs) are responsible for the implementation of the communicable disease program, which involves the prevention, identification, and control of communicable disease. The services include the provision of: primary prevention through of immunization against vaccine preventable disease; monitoring of communicable diseases reported by physicians, hospitals, and other health care agencies in the community; interventions, including counseling, treatment, therapy, referral, follow-up, inspection, investigation, and initiation of corrective action in relation to communicable disease; screening and follow-up of communicable disease contact; professional consultation to physicians, hospitals and other community-based workers and facilities; and information and education related to communicable diseases to individuals and groups in the community.

Canada Prenatal Nutrition Program

The program offers support services to clients by supplying expert advice and guidance on individual client cases. The staff also provides resource materials and assists in the conduct of workshops and information sessions on nutrition. As illnesses related to nutritional deficiencies remain a serious problem in the Indian population, this program is a priority for integration into most health program delivery system. Specifically, the program includes food and nutrition assessment, counseling, and nutrition education. Stó:lō Nation has a permanent full-time Community Health Nurse who provides prenatal and related services to the Stó:lō communities.

Xyolhmettsel Syemyem Program

This year has proven to be a successful second year for this program. Extensive training sessions scheduled by Health Canada for all staff, Client Intake, home visitations and supporting/networking with other sites in BC. All the program employees are now certified Substance Abuse Workers.





The clients are currently doing well they have treatment/recovery plans in place and working diligently with their advocate to succeed. Clients are ensuring their children's immunizations are up-to-date, seeking regular medical attention for their children when necessary and with goals in place with the assistance of their advocates. To date, one client was sent to detox and successfully graduated from the Residential Treatment Program, one participating in the day treatment program, two waiting to leave for residential treatment program at the end of March and one successfully getting her children out of care.

Home and Community Care (HCC)

The HCC services are provided mainly in the home based on needs identified through client assessment. The goal is to help people maintain independence in their home and community. Services are provided in a holistic manner, which considers each person's physical, social, spiritual and emotional needs. The program supports and improves the care provided by the family and community, but not replace it. The services are provided by the Registered Nurse and Home Health Aides (Residential Care Aides). Family members, friends, doctors, neighbours and hospitals may refer to the SN HCC Program by contacting the CHR, CHN or the Home Care Nurse.

Administration and Management Services

The Stó:lō Health Services Manager ensures that the Health staff provide the services outlined in the Health Transfer Agreement to Stó:lō communities and that programs and services are delivered in accordance with the terms and conditions of the HTA. Part of the responsibilities includes the overall operations, funding, reporting requirements, work plans with the communities and staffing. The Administration team is responsible for financial duties, filing, data entry, file maintenance and general administration support to the CHNs, CHRs, Addictions Prevention Workers, Early Childhood Programs and the Manager.

Facility Operation and Maintenance Services

The new facility houses the health staff, medical offices, public health room, dental office, Traditional Healing Room, drop-in optometrist, and Paediatrician services.

Dental Clinic

The Dental Clinic has been operating since July 2006. Since then, the continuous intake of new patients allowed SN to have two part time dentists on staff to fulfill the requirements of the community members. Two Dental Assistants, one Hygienist and one Dental Receptionist are employed at the dental clinic. One of the Dental Assistants participated in Health conferences and workshops to promote the dental clinic.



Children's Oral Health Initiative (COHI)

SN has over 200 children enrolled in the program with about 70% who has completed the program. Parents are getting involved more and are bringing their children to SN or having the children taken care of right in the community on a regular basis.

The Xylitol Chewing Gum Program is a growing success. The chewing gum is sweetened with a natural sweetener called Xylitol. The Bacteria that causes cavities is in the mouth at all times and it is transferred from the caregivers to the babies through kissing, sharing food, utensils, etc. This program has been a hit with the children. The Dental Therapist has moved from SN to Health Canada. The Community Health team is now providing the COHI services to the communities.



ECE/COHI Aide, Christie Purcell demonstrates how to properly brush teeth.



Safe Drinking Water Program

The Water Technician monitors safe drinking water quality as per the guidelines for Canadian Drinking Water Quality in SN (*all member bands except Matsqui*), plus *Soowahlie, Kwaw Kwaw Apilt, Scowlitz, Chawathil and Cheam*. The program supports the enhanced monitoring of drinking water systems by earlier detection and decreased response time to water quality problems.

Telehealth Migration

"Tele-Social" has been started. New laptops were ordered for the bands so the internet video conferencing abilities can be introduced to Sto:lo members. The staff will be installing a simple and small workstation consisting of a computer, a monitor, keyboard and mouse with a webcam and an internet connection router. The workstations will only be able to connect to each other through a Virtual Private network. This will allow people in the general reception area of ten SN locations to "chat." This system will show the federal and provincial government that there is a need for this type of service in the communities.



SN's Telehealth Migration Specialist, Steven Raphael (along with Jason Thompson) volunteers at the Children's Festival.



The First Nations Telehealth Planning Partnership is a group allowing representation from various levels of government and other groups with the goal of bringing Telehealth and eHealth solutions to BC and aid in improving the health care system.

Aboriginal Head Start – On Reserve and Off Reserve

The Head Start Family Program provides services to Aboriginal children 0-6 years of age and their families. The program strives to promote, develop and/or maintain “Healthy Families” through activities and experiences that relate to the following areas: Stó:lō Culture and language, Early Childhood Education, Health and Nutrition promotion, Parent and Family Involvement, Social Support, and Supporting Children with Special Needs.

The On Reserve Program is funded through Health Canada and the Off Reserve Program is funded through the Ministry of Children and Family Development (MCFD). The Mission Family Place provides services to off reserve families and has just re-located to the St. Mary’s site.



Early Childhood teachers and participants

BEAR Program

The BEAR program is designed to address the same components as Head Start, but through a mobile unit. A coordinator was hired to provide the Off Reserve services to the Hope, Agassiz, Harrison Hot Springs and grew to the Abbotsford and Boston Bar areas. This funding was made available through the Ministry of Children and Family Development. Family Nights and field trips were made available to the off reserve families through this program.

Á:Imelháwtxw Early Education Program

The program provides a community based, holistic, traditional and safe early education environment for children birth to kindergarten entry age. Knowledge of Stó:lō ways of child rearing, child development and traditional values are blended with mainstream ECE knowledge and research. This program aims to create positive, age appropriate growth opportunities through activities and materials that are intellectually stimulating, creatively rewarding, physically challenging, socially satisfying and culturally relevant.





Aboriginal Supported Child Development Program

The Stó:lō Nation supported Child Development Program works in partnership with families, child care providers and the community to provide support for children identified with a developmental delay or disability who need extra support to participate in community child care, such as daycare, preschool, after school care, or Head Start programs. The program provides services to children ages 0-18, although the primary focus is 0-6 years. For families and professionals working in the community, the program has increased its overall resources. This includes the set up of a Lending Library for parents and child care providers, as well as putting together a collection of specialized reading materials, and promoting workshops and trainings.

Other highlights included staff's increased capacity to connect families with community resources and the ability to make referrals to outside agencies. The staff also succeeded in connecting with health professionals, such as Speech and Language Pathologists, Occupational Therapists, Physiotherapists, Psychologists, and Psychiatrists to meet the needs of children and implement recommendations into the child's plan of care.

First Nation Hospital Liaison (FNHL) Program

This program is funded through the Fraser Health Authority and is delivered by the FNHL Worker based at the Chilliwack General Hospital. First Nations patients are tracked through admissions and the FNHL Worker has access to this information. The FNHL Worker assists the patient access the services they require through SN, Chilliwack General Hospital, Public Health Unit, Xyolhemeylh, Ministry of Children and Families and the Ministry of Human Resources or Schools. Information sharing is done between Public Health, FN Health (SN) to community members on and off reserve. Patients are made aware of Hospital and Support Services available to First Nations.

Mental Health Liaison (MHL) Program

This program is funded through the Fraser Health Authority and delivered by the Mental Health Liaison Worker. The worker is part of the Health Support Services counseling team located in Chilliwack, and serves the area between Tsawwassen and Boston Bar. This program provides mental health support services to Aboriginal individuals, families, and communities in the Fraser Health region. The primary role is to work with serious and persistent mental illness issues that have not been previously served within the Aboriginal community (i.e. schizophrenia, bi-polar, etc) and to promote mental wellness in general.

The second DVD project initiated by Fraser East Mental Health and Addictions Director is completed. Last filming is now completed at Chilliwack Public Health. Participants screening scheduled for April 23 with a public release launch scheduled for May 15 at GW Graham auditorium.



Information Technology (IT)

Administrative/Staffing

Workloads have remained at a relatively consistent level compared to last year with the Microsoft Migration project leading much of the work. Inventory is much more up-to-date with the deletion of records from Xyolhemeylh and completion of IT resources and technical support.

Disaster Prevention – Flood planning in 2007

The spring flood warning in the Fraser Valley proved to be a significant organizational challenge but the IT staff learned much from the process that helped strengthen systems and procedures in a worst-case scenario. Two further levels of disk backup were added to the ongoing tape backup system – along with fire/flood-proofed safes.



Auxiliary disk backup system

While the risk of flooding is low a workable plan is now in place in the event it occurred – but the highest risk continues to be heat. Air conditioning systems were maintained and/or upgraded in Buildings 1 and 7 as a result.



Infrastructure

Servers

The outdated Novell NetWare file servers were replaced with Microsoft Server 2003. The proven reliability of IBM made it a natural fit for the hardware upgrading, expanding disk capacity three fold. The long wait was an opportunity to use new virtual server technology that allows running seven different services on one dedicated server. The other IBM server runs the Microsoft Exchange Server 2007 email system. Despite a glitch during the record-breaking heat wave of July, both have run reliably ever since.



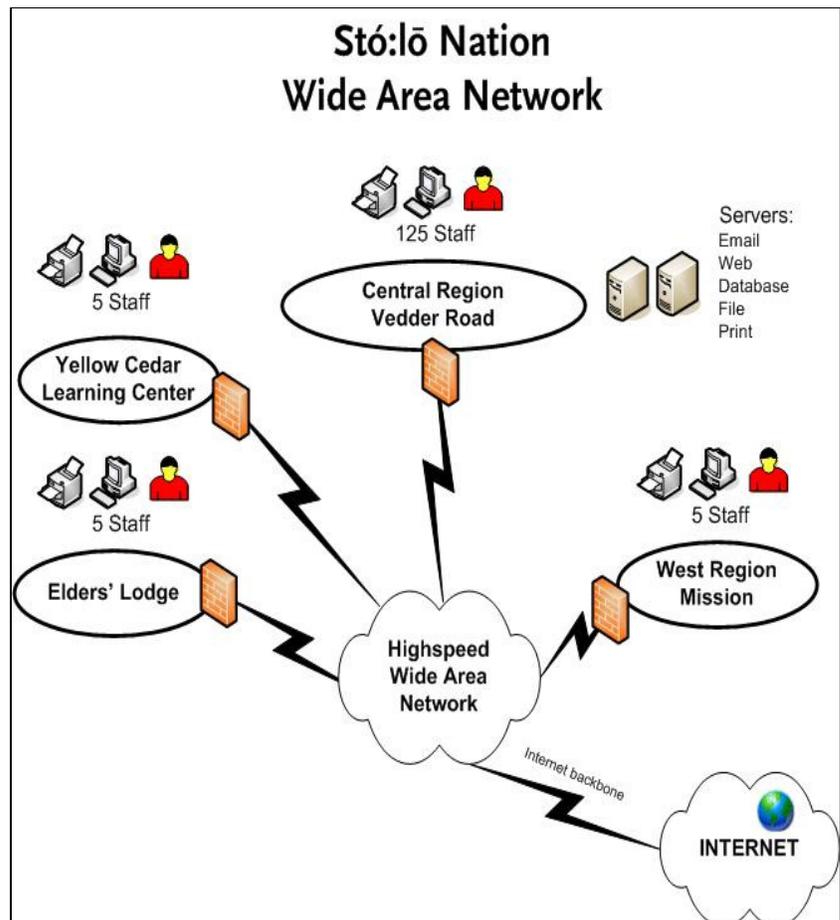


The new Exchange email and Citrix remote access systems have improved the organization's ability to serve remote offices and staff on the road. Also they are more compatible with industry standards which mean easier training and upgrade options for the future. The new switching equipment allowed the organization to upgrade most of the network to Gigabit speed (1000 Megabit) – a long overdue upgrade from the old 100 Megabit hubs that linked us previously.

New Wide Area Network Setup

In late March, the staff worked with Navigata Communications to setup a new wide area network effective April 2008, a move that marks the completion of SN's split of IT infrastructure with Xyolhemeylh. The new link at Vedder Road is based on technology that offers:

- *reserved CRTC frequency to reduce interference;*
- *faster simultaneous upload/download speed (full versus half duplex);*
- *easier upgrade to 100 megabit speed; and*
- *a backup ADSL link in case the wireless link goes down.*



Development

The staff undertook the migration of all the SN major databases (Infra inventory, Omni records management and Unification) to a new web server based on Windows Server 2003. This better prepares the client data for access via the Microsoft Dot Net (or .NET) and Ajax programming interfaces. From the end users' perspective, this should mean easier reporting and better performance. There was also considerable interest in the Stó:lō Nation's Unification database that SN acquired funding from the First Nation Technology Council (FNTC) to enhance its development.





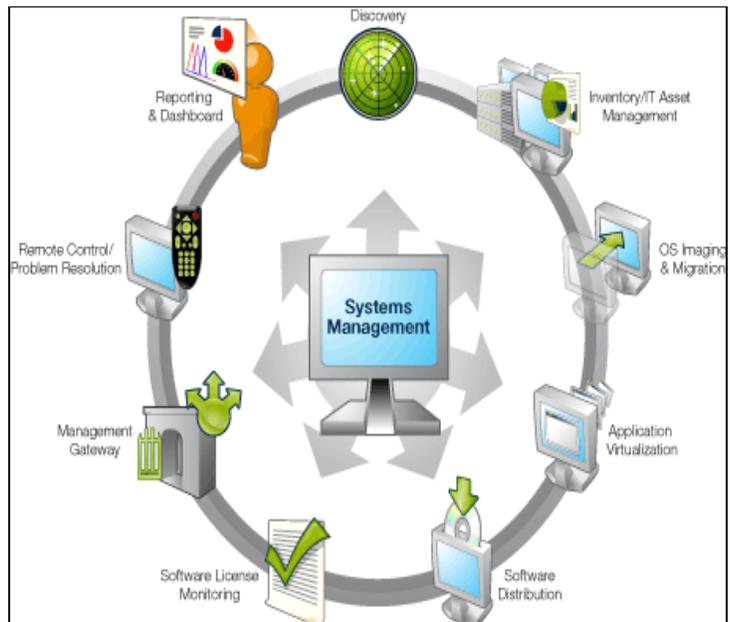
Eventually, SN may be able to recover costs on the significant investment in the program. Feedback from other FN agencies were positive, an indication that there are no database systems that can match the capabilities of Unification.

Network software

The new software from Landesk gives IT the improved reporting and the ability to automatically dispatch bug fixes for software. The old process was manual and tedious work to hop from station to station, too inefficient with the reduced staffing. The remote control ability now extends to Citrix sessions, giving SN the ability to assist staff at remote offices – or indeed halfway across the country. For example, this proved crucial to demonstrating the Unification software to Takla Lake First Nation without requiring them to travel to the Fraser Valley.

Security

Two new appliances were installed which help SN deal with web and email security issues. The Symantec mail appliance filters out junk mail and virus from nearly half a million messages per month. Junk mail now accounts for the vast majority of email. The Websense appliance guards staff from malicious websites and optimizes how web surfing is used by staff by controlling bandwidth usage.





Lands Management

Overview of the Stó:lō Nation Lands Program

The Stó:lō Nation (SN) Lands Program works under the Regional Lands Administration Program (RLAP) for 12 First Nations this past year. These 12 FNs have a total of 36 reserves, 609 Certificate of Possessions, 21 Leases, 824 Sub-Leases, 21 Permits and a total membership of 2388.

RLAP is a co-management form of devolution. SN Lands staff shares responsibilities for land management with Department of Indian Affairs (INAC) staff. RLAP offers no delegated authorities; hence less control as accountability for land management functions resides with the Minister of Indian Affairs. Under RLAP, services are provided to 12 FNs: Aitchelitz, Leq'a:mel, Matsqui, Popkum, Shxw'ow'hamel, Skawahlook, Skowkale, Skwah, Squiala, Sumas, Tzeachten and Yakweakwioose. All these FNs have opted into the First Nations Land Management Initiative (FNLMI). The FNLMI allows FNs to have total control over their lands. This year, Squiala and Matsqui successfully ratified their own land code and it is expected that next fiscal year they will be managing their own lands under their own laws. Tzeachten is very close to taking their land code to vote, their referendum is planned for June 2008. Each FN will have two years to complete the process and adopt their final land code. The Lands Advisory Board (LAB) selects the FNs that will be added to the FNLMI. Only 30 FNs are accepted into the program at a time and once a FN adopts their land code, a new FN is added into the process, thus the "Rolling 30".

Table 6 – RLAP Statistical Report FY 2007-08

FIRST NATION	MEMBERS	CP	PERMITS	LEASES	SUB-LEASES
Aitchelitz	40	17	0	0	0
Leq'a:mel	339	94	3	3	0
Matsqui	231	0	1	1	0
Popkum	8	0	0	0	0
Shxw'ow'hamel	163	4	0	0	0
Skawahlook	72	14	3	0	0
Skowkale	224	128	5	8	225
Skwah	465	102	2	1	0
Squiala	127	26	5	0	0
Sumas	274	90	5	2	0
Tzeachten	382	133	0	6	599
Yakweakwioose	63	1	1	0	0
Totals	2388	609	25	21	824

Note – Statistics derived from the Indian Lands Registry System & Indian Lands Registry System December 2007.





Coqualeetza Additions to Reserve (ATR)

Since the City of Chilliwack decided to settle the right of ways (ROWs) or easements in November 2007 from the court settlement agreement, they have been busy getting the specific areas surveyed and have submitted a draft terms of reference (TOR) for the appraisal.

The staff reviewed the draft TOR and found some areas that need to be addressed and or changed before the appraisal can be conducted. Early in February, both parties went on a site visit to see exactly where the easement/ROWs will be or are currently located. Once everyone is in favour of the TOR, the City will be hiring an appraiser to get the work done. By having an appraisal done it gives both parties an idea of the market value of the land and becomes one of the main bargaining tools that will help in coming up with an appropriate value or price for the land.

The appraisal is expected to be completed in April or June 2008, after which INAC can draft the new agreement which the staff believe will be the new easement agreement or permit that was developed on Squiala for the new Evans Road Connector. Once that is done the last step is to get all the 21 FNs to approve the servicing agreement and permit or easement with one last BCR. Hopefully this fall Coqualeetza will have reserve status.

The ATR Working Group met about 6 times this year and made good progress by developing a terms of reference for themselves and made decisions on issues pertaining to Pekw'xe:yles.

BC Capacity Initiative (BCCI) Proposal 2008-09

The Stó:lō Nation Lands Department's proposal to BCCI was approved for funding. The staff completed the phase II portion of the application and will begin receiving the funds in June 2008. The \$75,000 funding will be used to train current lands staff, one new trainee and about four Stó:lō Nation lands managers working at the FN level to work under a land code in specific areas that include: Comprehensive Community Planning, FN Lands Registry System, Environmental Requirements and Bylaws. In addition, the staff will identify specific training requirements to be able to work under an individual land code and to develop a training plan or guideline for all to use.

Leadership and Administration Training (LAT) Program

The second annual LAT Program ran over a course of four weeks, with sessions twice a week. The graduating class of nine participated in topics delivered by the Stó:lō Nation departments highlighting the roles and responsibilities of Chief and Council, Band Governance, Indian Registry Administrative Services, Lands, Treaty, Health, Social Development and Stó:lō Nation Human Resources Development. The overall review of the training program was extremely positive. A need was met with delivering such a program to accommodate the many questions that new Councils may have when newly elected.





Leases and Permits

Skowkale and Yakwekwioose

The Head lease is now assigned to Van Maren Developments. The staff worked with the Chief and Council, surveyors, and the locatee in finalizing the documentation necessary for the completion of phase II. The groundwork was completed to assist a family with a possible venture that may modify an existing lease. Options have been discussed and the family will meet privately between themselves and then again with the proponent. As needed, the staff offered their expertise in clarifying roles and responsibilities among all involved. Initial discussions have been taking place between a developer and one of the SN member FNs to outline the opportunity involved in creating economic development for their band. The staffs have participated in these discussions and continue to be a contact for providing and disseminating information to all the parties involved.

Tzeachten and Sumas

The area of leases is busier this year. There are currently two new residential leases on Tzeachten FN and both are in various stages of the process. One is a 99- year lease that will require a Band membership vote and the other is for less than 49 years –no vote is needed. Another 99- year Residential Vote was completed for two locatees. Another task is the continuing work on the Shell Gas Station Lease. The delay is with submitting engineering requirements. The staffs have also been working with Sumas First Nation in preparing for their upcoming Revocation Vote. There are two issues to vote on: whether to revoke (cancel) a designation that was put in place in 1992 for a golf course and hotel that never went ahead; and whether to revoke an old leasing surrender that was put in place in 1953 on part of the same lands. The vote itself is conducted by INAC, but the staff assist where they can at the FN level to ensure all necessary steps are completed. Also with Sumas, there are two new Commercial Developments, both in the pre-lease stage of development.

Training, Workshops and Other Activities

First Nations Alliance 4 Land Management (FNA4LM)

The staff participated in the training offered through the FNA4LM in June and November. Topics included commercial leasing, computerized lands programs/databases, graduation ceremony of the Reserve Lands and Environment Program and an AGM. This year, the membership voted for a new board of directors. The staff holds two Board seats: Vice-Chairperson and Director. Through SN's involvement with FNA4LM, Canim Lake Band requested the staff to attend a workshop and present on the benefits of having a certificate of possession on reserve. The staff also attended the workshop and shared their expertise with the Canim Lake membership, yet another example of the networking benefits with SN's membership with FNA4LM.



In conjunction with land management, the Lands staff was approved for funding to build capacity in regards to real estate. SNHRD sponsored the program to take an accredited course through UBC. This is a correspondence course, with a completion date by the fall of 2009.

Global Information System (GIS) Training

The Lands Staff have now been trained to use Arc View 9.2. This is a Global Information System-computerized mapping program. The Lands staffs participated in the ArcView GIS for First Nations course which was held at Tzeachten, on November 19-23, 2007. All SN communities were invited to send their land and resource managers to the training. A total of nine participants completed the training. Okanagan College led the session.

The staff learned how to integrate different mapping systems together for various uses. It is possible to layer various maps together in one file to provide information for many purposes. Ortho (aerial) photos can be integrated into this program and other maps placed on top of them. These layers can be turned off and on so it's possible to just view the map that you immediately require, databases are linked to the maps so that more detailed descriptions may be added.



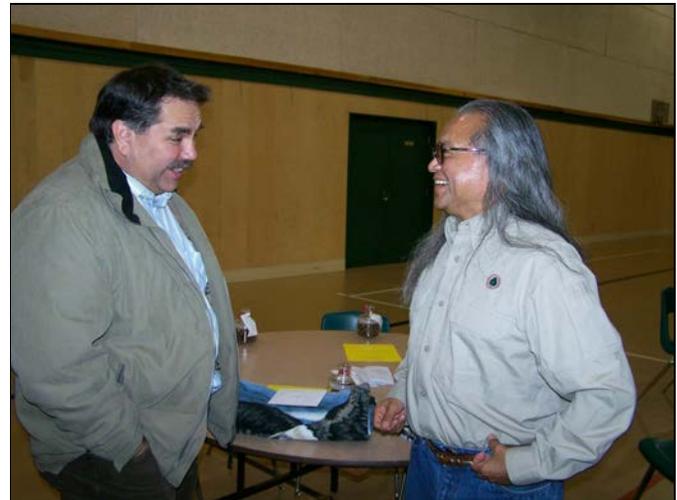
Wills and Estates Workshops

The Lands staff coordinated several Wills and Estates Workshops this year, one at Skowkale in the summer with just the SN lands staff and 3 additional sessions held at Skwah, Tzeachten and Sumas facilitated by the Indian and Northern Affairs Canada Estates Officer. There were many questions and inquiries in regards to the requirements of a Will and it was clearly stated at each workshop that the legalities were different if a member is ordinarily residing on reserve at the time of their demise. It is acceptable for an individual living on reserve (be it their own community or another) to simply write out their wishes and then sign the document at the bottom. If a member is living off reserve, provincial legislation will apply hence the will must be witnessed by two individuals who will not benefit from the estate.

There was discussion at all of the workshops on who the heirs to an estate could be. INAC recognizes the spouse as the primary beneficiary whether or not they are a member of the deceased First Nation or not. It was noted that only a member of any given Nation may hold title (Certificate of Possession) to land there may be concerns for any descendents.



The topic of band housing also arose and it was determined that one should include this type of residence in a Will as it is up to the discretion of the First Nation involved to decide if the beneficiaries of the Estate are entitled to compensation for the home. Several times throughout these workshops, the issue of Life Estates came up. This is when someone leaves the right to reside in a home or on land for the duration of their life. Currently there is no way to register a condition such as this in the Indian Land Registry System; however, it is possible to will a life interest.



UBCM – 3rd Annual Community to Community Forum

The staff organized and attended the 3rd Annual Community to Community Forum for the City of Chilliwack and 21 FN owners of Coqualeetza. Originally, the Forum was to be a signing ceremony of the Service Agreement between the City of Chilliwack and the 21 First Nation Owner's of the Coqualeetza Property. Unfortunately, there was more work that needs to be done in regards to the court settlement agreement before this can become a reality. The celebration of the evening was focused on building relationships and continuing to work together. The SN lawyer updated the group as to the status in regards to the Servicing Agreement and other outstanding issues.

Bylaws Workshop

On September 11, 12 and 13, 2007, the Lands staff organized a 3-day Bylaws Workshop presented by Indian Affairs. All 24 Sto:lo First Nations Chief and Council and Administrators were invited as well as First Nations RCMP Officers. The workshop was held at the Best Western Rainbow Country Inn for a total of 16 participants including the SN Lands Department. The workshop addressed drafting, enactment and enforcement of Bylaws. There was also distribution of resource materials. The INAC Bylaws Advisory Services (BAS) Unit also provided assistance and advice through consultation meetings and correspondences with Band Councils and enforcement agencies.





Table 7- Regional Lands Administration Program Statistics

First Nation	Members	CP	Permits	Leases	Sub-Leases
Aitchelitz	40	16	0	1	0
Matsqui	226	0	1	3	0
Shxw'ha:y Village	301	1	4	1	0
Skowkale	222	102	5	9	224
Skwah	460	102	2	2	0
Squiala	126	26	3	1	0
Tzeachten	376	129	0	27	505
Yakwekwioose	59	30	1	1	0
Sumas	272	89	5	4	0
Leq'a:mel	331	91	3	7	0
Skawahlook	71	14	2	1	0
Popkum	8	0	0	1	0
Shxw'ow'hamel	158	4	1	1	0
Total	2650	604	27	59	729

Data Source - INAC Population Statistics Report & Indian Lands Registry System 2006.





Planning and Policy Development

Planning, Policies and Procedures Development

The Stò:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) are regularly updated to incorporate changes in labour and employment standards, acts and related legislations and new developments in the SN organization.

Research, Monitoring, Reporting and Evaluation

The staff coordinated the preparation of the SN bi-monthly performance reports and the current fiscal yearend annual report. The annual Tribal Council Report (TRC) due in May of each year is submitted to the funding agency. Other routine include: continuing updates of the SN Positions Registry; SN Population Table; SN Bi-monthly Reports to the SN Chiefs Council (SNCC); development of project proposals; and coordination of program reviews.

Technical Assistance and Support to SN Staff and SN Member First Nations

The staff assisted in the development, and/or review of various technical papers, discussion papers and other planning, policy development and program-related information. The staff also developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered job descriptions. New job descriptions were also developed. Several program reviews and project proposal reviews were completed and new project proposals were also developed.

This fiscal year, Stò:lō Nation completed the Matsqui evaluation of their administrative and political structures, as they have requested. The task entailed the development of the Terms of Reference (TOR) and work plan for the evaluation process, development of interview questions and survey questionnaire, and actual interview of staff and political leaders and conduct of the survey for community members. The staff also provided technical and advisory services in the review of Sumas policies and procedures manual and related organizational development concerns.

Secretariat Functions/Society Duties

The staff also provided routine coordination duties as follows: prepared agenda and minutes for the monthly SN Management Team Meetings; and performed Society duties for the Stò:lō Nation.



Stò:lō Elders Lodge Operations, Management and Coordination

The Lodge is an Assisted Living Facility operated by Stò:lō Nation. It offers a safe, secure, comfortable and environment-friendly home for senior citizens and persons with disability. BC Housing funded the shelter component and Fraser Health funded the care services component.

The building was completed in May 2007 and the grand opening was held on July 25, 2007. The Lodge opened its facilities and services to its first two tenants in July 2007 with Just Care Ltd. providing the care services delivery.

As of March 31, 2008, there are 9 tenants out of a possible 30 tenants (sharing capacity) for the 15 units. At present, 9 units are occupied out of 15 units. The Lodge is headed by a Full-Time Lodge Manager who is also a Licensed Practical Nurse (LPN). Three (3) Full Time Assisted Living Workers (ALWs) share the morning and afternoon shifts. There is also one (1) Full Time Environmental Support Worker (ESW) and one (1) Part Time ESW that share the evening shifts. There is one (1) full time cook and two (2) casual/on-call cooks. A casual/on-call Activity Worker coordinates the social and recreational activities of the Lodge.

The first year of Lodge operations was a real challenge for both the operator (Stò:lō Nation) and the service contractor (Just Care Ltd.). This was the first time that SN has operated an assisted living facility and each day was an experience, with many lessons learned along the way.

Stò:lō Nation entered into a three-year 3rd party service contract with Just Care Ltd. for the care services component, with Fraser Health approval. On February 15, 2008, Just Care Ltd. terminated early their contract and Stò:lō Nation accepted the termination. Just Care Ltd. and Stò:lō Nation worked on a the transition plan that was very helpful in ensuring a seamless takeover. Re-hiring all the Just Care Ltd employees was a sound decision that allowed for a smooth transition and no disruption of services. On April 1, 2008, Stò:lō Nation will officially take over the full operation of the Lodge.



Property Management

The Property Management staffs provide a wide variety of services on capital and management of SN properties. The services also include daily maintenance work, keyscan services, monitoring of mechanical and boiler equipment. The staffs are also on-call 24/7 for all sites in case of emergency. With the number of buildings and grounds to maintain, it is crucial to follow a seasonal work plan to provide an effective service to all tenants. The largest tenant at St. Mary's has also moved and currently the staffs are in the process of doing on-site tours with a Realtor and potential tenants to fill the vacancies in the facilities being managed.

Stó:lō Elders Lodge, Chilliwack

The Stó:lō Elders Lodge is a ground level building with 15 assisted living suites for seniors and persons with disability. The building is designed to showcase the unique First Nation heritage and culture and is based upon a traditional single-slope longhouse concept. The curve of the building takes advantage of passive solar radiation to alleviate the perspective of a long dead-end corridor. The clerestory windows along the corridor create lightness and interest in the corridor that is always changing as time passes throughout the day. The unique gas fireplace in the sitting area is an attraction in the common area that provides warmth to the room.

The Lodge currently has nine (9) tenants with an average age of 70 years old. The tenants come from various First Nations communities and are slowly adjusting to the comfort, convenience and security of an Assisted Living facility.



The Lodge is also on its way to getting the registration required by the Office of Assisted Living (OALR), after completing the paper requirements/interviews for the processing of the application. The continuing support from BC Housing and Fraser Health has also helped in where the Lodge is currently in now. Also, the Stó:lō Nation has gained the capability to fully operate the Lodge, as the service contractor, Just Care Ltd. completed their one year contract and fulfilled its mandate to mentor Stó:lō Nation in taking over the service delivery.



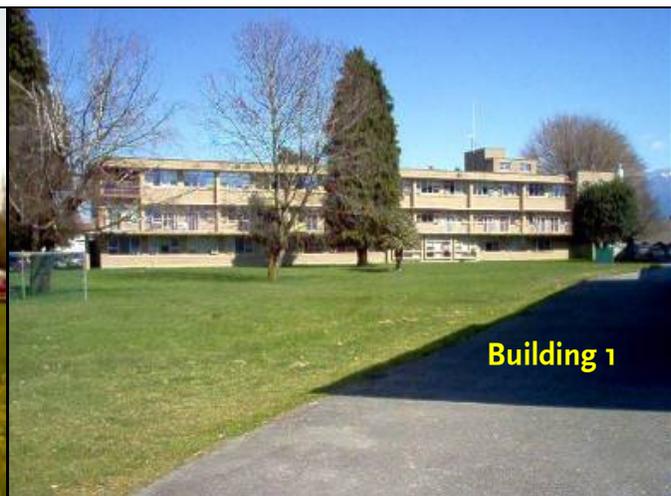
St. Mary's, Mission

St. Mary's is a beautiful hillside property located in Mission. It overlooks the Fraser River and offers a scenic drive along Lougheed Highway. Stó:lō Nation rents out the building facilities inclusive of utilities, interior and exterior maintenance and security services. There are currently 13 tenants at St. Mary's.



Coqualeetza, Chilliwack

Coqualeetza is a 57.8 acre property managed by Stó:lō Nation. The property houses several buildings that provides 229 office and common spaces for its employees and tenants. Stó:lō Nation also manages for rent affordable office spaces inclusive of utilities, interior and exterior maintenance and security services.





Stó:lō Nation Human Resource Development (SNHRD)

SNHRD provides Aboriginal employment and training but is also committed to meeting the clients' needs by ensuring they are job-ready, prepared for training or other interventions, and ultimately find sustainable employment that leads to advancement. There were many case studies pointing to these successes and SNHRD continues to make adjustments to programming whenever there is a slight decline in success rates. Some of the new initiatives include added resources in Essential Skills programming, job coaching pilot project with Klahoweya and ACCESS; and reintroduction of the Aboriginal Careers Training Team based on the "Apprentice" TV series.

SNHRD is also making every effort to build capacity at the FN community level so they can continue to access services to support new positions (administrative, public works, etc) that often results in employing their own members. There was an increase in successful proposal submissions from some of the more remote villages such as Douglas FN, Samahquam and Skatin on the northern end of Harrison Lake. The leadership and communities are also involved in "Run of the River" project that is expected to support economic independence and employment opportunities and eventual ability to access hydro power and eliminate the existing generation power systems.

The economic and business climate in BC and the Fraser Valley continues to thrive resulting in many opportunities for clients that are 'work ready'. Because of this, the Employment Assistance Services (EAS) agencies are more focused on clients with multi-barrier deficiencies that generally result in more intervention and time required before employment.

SNHRD Department Operations

The department operates under the Aboriginal Human Resource Development Strategy agreement that expires on March 31, 2009. The staff, Employment Assistance Services employees and Steering Committee members participated in several capacity-building sessions throughout the year. The importance of attending the most current training opportunities to ensure client needs are met and the changing labour market cannot be emphasized enough. The SNHRD website at www.snhrd.ca offers information on programs and services and enables sponsors to access proposal applications directly. Quarterly newsletters outlining recent program and service activities are also distributed to FN communities, SN and Service Canada.

Fraser Valley AHRD Steering Committee (FVARHDSC)

The Steering Committee met throughout the year to review and approve proposals as per their mandate. The Committee is comprised of Joanne Charles (Chair) Eleanor Chilstrom, Paul Andrew, Rick Bailey (Vice Chair), June Laitar and Lisa Douglas. One vacancy remains open and will likely be filled in the next fiscal year.



AHRDA Renewal (Successor Strategy)

BC and Yukon AHRDAs and HRSDC met to discuss the renewal of SNHRD's contribution agreement that ends on March 31, 2009. The general message from BC FN's AHRDAs is that SNHRD need an agreement that supports existing services/programming with additional resources for areas not currently funded (Essential Skills, Trades/Apprenticeship, demand side initiatives, partnership and agreement development, etc.) There was consensus that there should not be an open request for proposal process for future agreements because the current AHRDA infrastructure already provides the necessary accountability, transparency and reporting mechanisms.

In addition to the request for proposal requirement, the Director General announced that AHRDAs would be required to submit a business plan. SNHRD has started the process and expects completion in April or May 2008, and then implement minor changes once the final details and criteria are provided by HRSDC. SNHRD was also advised that the Memorandum to Cabinet is to be delivered by the HRSDC Director's office to the government between May-June 2008. Another meeting with ARHDAs is scheduled for fall 2008 and that agreements would be prepared for January or February of 2009, an aggressive schedule that may not transpire as there is potential for the existing agreement to be extended if HRSDC's tentative schedule is delayed.

First Nations Human Resource and Labour Council (FNHRLC)

The ten BC FN's AHRDAs comprised of the BC Aboriginal Human Resource Development Society, Northern Alliance and FN's Employment Society, have united as the FNHRLC. It is common understanding that each of the AHRDAs will maintain their current autonomy and a formal entity will not be established. The objective is to collaborate, provide technical and advisory support to the First Nations Leadership Council (FNLC) on human resource, trades and apprenticeship and labour market development initiatives. The Leadership Council has established various "Councils" (Early Child Development, Economic Development, FN Technical Council, etc) to address concerns and issues from a BC FN's provincial perspective. This approach is supported by the Union of BC Indian Chiefs, FN's Summit and the BC Assembly of First Nations. The FNHRLC produced a promotional brochure and it is critical to work on common issues such as the AHRDA Renewal (Successor Strategy). The FN AHRDAs prepared a BC strategy to renewal for submission in April 2008.

Management and Delivery of HRD Programs and Services

The Aboriginal Human Resources Development Agreement with Service Canada (SC) enables SN to provide for the management and delivery of HRD programs and services directly or through sub-agreements. The objective is to enable FN's to develop, design, deliver, and evaluate quality training and employment programs and services. Reporting is based on complementary, ongoing activities and review of AHRDA files/documents and training/employment programs.



The Fraser Valley (FV)/Central Coast allocation is a combination of Consolidated Revenue Funds (CRF), and Employment Insurance Funds (EI). Envelopes in these agreements are for Youth, Disability, and FN and Inuit Child Care. The related terms and conditions on the acceptable use of these funds are found in the AHRDA contribution agreement. Employment and training programs are provided to all FN people regardless of place of origin/residency, gender, age, or physical ability.

The FV service area is described as an area from New Westminster and Coquitlam on through the areas on both sides of the Fraser River to the head of Harrison Lake and Yale in the Fraser Canyon. The service area as identified by the allocation information includes the working age population (WAP) of approximately 30 First Nations' communities. The Central Coast (CC) sub agreement and geographic area includes Klemtu, Bella Bella, Bella Coola and Rivers Inlet. The Mid-Coast First Nation Training Society is the entity that provides services to the Central Coast.

Program Delivery for 2007-2008

Clients participated in these programs: Targeted Wage Subsidy; Student Career Placement; Direct Course Purchase; Project- Based Training; Job Creation; Workplace-Based Training; Job Development; Labour Market Initiative; Job Opportunities; and Employment Assistance

SNHRD delivered the above mentioned programs in FY 2007-2008. The Employment Assistance Services, located strategically throughout our catchment area, are offered at Stó:lō Nation, Seabird Island Band, Chehalis Indian Band, Kla-How-Eya (Surrey) and Yellow Cedar Learning Centre (Chilliwack). This approach offers one to one service delivery to Aboriginal people who are assisted in job- search, resume writing, creation of a portfolio and other resources and referrals. The clients are also taught interview skills and provided business type attire should they require appropriate interview or work clothing.

SNHRD delivers programs on an application basis. Sponsors submit proposals and Program Officers review the submission in accordance with the terms, conditions and criteria established for the specific program. The term "project sponsor" includes community groups, private companies, associations, non-profit organizations, voluntary sector, and other levels of government. SNHRD works with sponsors at the community level to strengthen the social and economic well being of the local area.

Employment Counselors participated in extensive professional development by attending the SNHRD sponsored Career Development Practitioner course facilitated by Douglas College. The diploma program will take place from November 2007 to July 2008 and will be facilitated at Stó:lō Nation with the intent of having consistent and qualified service delivery to our clients. The EAS agencies also meet quarterly to plan, consider partner arrangements and collaborate on programming and client services.



Yellow Cedar Learning Center

The Yellow Cedar Learning Centre (YCLC), formerly Aboriginal Alternative Learning (AAL), was funded by the EAS Program. The YCLC consists of four separate programs: Structure of Intellect (SOI); Educational Sensory Integration (ESI); and Audio book Reading/Personal Development. The Chilliwack operation works with multi-barriered clients referred by EAS agencies and is now administering Essential Skills and Tows testing as one of the assessment tools. On September 19, 2007, the founder of YCLC received an award from Canada Post under the Educator category for her role in providing programs that prepare clients for learning using various tools. Liz Jimmie was the only recipient from B.C. to win this award in the category of Educator.



Doug Strangward, Liz Jimmie and Gordon Bailie

Industry Training Authority (ITA)

The Director of Aboriginal Apprenticeship announced that ITA will continue with their approach to increase the number of qualified Aboriginal, Inuit and Metis people in trades and apprenticeship programs. There are ongoing discussions and meetings with BC FN AHRDAS to establish a working relationship that works for the clients being served. The FNHRLC will continue to advocate being the source for ITA to consult with on First Nation trades and apprenticeship.

Bladerunners Project

SNHRD successfully implemented the job coaching program in partnership with Aboriginal Career and Employment Skills Society (ACCESS). Klahoweya delivered this service in the Surrey area with focus on youth at risk. This successful pilot project is expected to continue in the new fiscal year and there is consideration to implement it in the Fraser Valley subject to funding availability.



Active Measures

Active measures enhance employment opportunities and reduce dependence on Social Assistance (SA) for BC First Nations SA clients living on-reserve. Active Measures can include partnerships, programs and services, projects and initiatives, tools and strategies, and research of information and innovative approaches

BC AHRDAS, INAC, Service Canada, First Nations Social Development Society and First Nation communities or Tribal Councils have been collaborating on services delivered to the same clients. There is a need to ensure there is no duplication and where possible integrate other program resources such as education, social development, health and human resource development to provide the best opportunity for people to succeed and minimize or eliminate dependency.

Aboriginal Careers Training Team III (ACTT)

The Aboriginal Careers Training Team (ACTT) was re-established this year. It is a unique summer employment program that provide youth with a realistic employment experience. This includes learning various types of work experiences, how to build personal skills, how to understand what's involved in different jobs and careers, and exploration of values and needs.

Two EASs (Chehalis and Stó:lō Nation) hosted and coordinated the “Community Economic Development” program. Students met with successful local FN business leaders/entrepreneurs and learn what is involved in creating a business that will empower themselves and their community. The renowned Economic Developer, Chief Clarence Louie of Osoyoos was one of the panel members who reviewed and judged the youth business plans/projects. He was so impressed by the ACTT program he invited the Sto:lo youth to his community to do the same presentations for an October Economic Forum. He also offered to pay for their accommodations at the Osoyoos Spirit Ridge Resort and pay them for the day they do their presentations.



Stó:lō Research and Resource Management Center (SRRMC)

Stó:lō Nation Treaty Table (SNTT)

The SNTT highlights for the year include the following: involvement with the Joint Chief Negotiators Table; Eligibility and Enrolment; Ratification; Language; Culture and Heritage; Natural Resources chapters including 5 principles framework for the NR chapters; Dispute Resolution; attempts to set up meetings with Yale FN; set up of the Stó:lō Xwexwilmexw Treaty Association; Unity Protocol; BC Mapping; Canada and BC General Provisions; Fish TRM; Selection Process for new Chief Negotiator; Yale and InSHUCKch; Lands TRM; BCTC attendance to impress an active table; New Commissioners to BCTC; Stó:lō General Provisions; ; Tsilhqot'in Case; planning for a Public Information Meeting; Common Table; Canada and BC concurrent Law model; Stó:lō law paramount on settlement lands; Stó:lō Wildlife chapter; Governance Modeling Workshops; Lands Workshop; and Fiscal Relations.

Treaty Negotiating Team

The SNTT Treaty Negotiating Team consists of Chief Negotiator, Jean Teillet, political Advisor Chief Joe Hall, and technical support staff, Dave Schaepe and Sonny McHalsie, both from the Stó:lō Research and Resource Management Centre.

Lalems Ye Selyolexwe/Referrals

The SRRMC continue to look to the LYS for input and direction on matters dealing with Stó:lō culture and history. Files were opened and maintained for each development referral.

Heritage

The staff provided continuing technical support to the SNTT, Treaty Negotiating Team, Treaty Working Groups, BC Treaty Commission budgetting and reporting, and the Treaty Outreach Program. Other work included: direction on Treaty DVD productions; overseeing ; Governance Treaty Related Measure Project; technical input on the SRRMC Website Development; input on projects (Buildmaster Homes Mitigation, BC Hydro ILM Project Overview and TLUS); Heritage Policy Administration; collaborative projects including the Reciprocal Research Network (UBC, U'mista, Musqueam); Intellectual Properties Project (SFU); Fraser Valley Project (SFU, UBC, UCLA); Sovereignty and Heritage (SFU); and assistance with the Stó:lō Repatriation Committee and staff management and departmental administration, budgeting, etc.





Field Archaeology

Accomplishments included; administration of the Stó:lō Heritage Policy including permitting, advising, and permits database redesign and maintenance; annual and quarterly reports; GIS work on random mapping requests, treaty team mapping requests, referrals database maintenance and restructuring, software maintenance, and GIS data maintenance/restructuring; Projects included the Cheam Mapping Project/Training, Chilliwack River Watershed Strategy and Archaeology Projects including Buildmaster Homes AIA, Rose Road PFR, Buildmaster Homes Mitigation, Chihlkwayuhk PFR, Evans Road Connector AIA, Sumas Mountain AIA, Vedder Mountain AIA, Squiala IR 7 Archaeological Inventory Study, Chipmunk Caves AIA, Cheam AOA, Tzeachten IR 13 AIA, Skwah IR 2 AIA proposal, field visits, Mission Trail AIA Proposal, BCTC ILM TUS, BCTC ILM AIA, Matsqui Subdivision AIA proposal, and BCTC ILM TUS .

Events/Publications

The staff assisted with the SNTT Governance TRM Project, SXTA Treaty related support, SNTT Treaty Outreach, development of the SRRMC website and the SXTA Treaty website, department technical support, administrative duties, coordinated computer leases and continues to oversee the SN publications book sales for A Stó:lō-Coast Salish Historical Atlas, You Are Asked to Witness, and I Am Stó:lō: Katherine Explores Her Heritage.

Geographic Information System (GIS)

The GIS Technician worked on the Old Growth Management Area (OGMA) Project, including a Preliminary review of Cultural Data overlays in the Established OGMA's and revisions and finalized version for the flowchart protocol for selecting OGMA's to minimize forest harvesting's impact on cultural resources. Other GIS work included the Heritage Management Plan (HMP), Treaty Settlement Lands Mapping, SN Archaeology Projects (SNAP), and GIS File Maintenance.

Archives

The Librarian/Archivist worked on Library management including cataloguing and classifying library materials, maintaining the InMagic database, maintaining the book and vertical file collection, purchasing new materials, and ordering "free" materials from the Canadian Book Exchange. Archives management involved arranging and describing archival materials, processing acquisitions and facilitating archival research. Liaison with other libraries and archives was also established. The application for institutional membership to the Archives Association of BC is in progress and the conversion to PastPerfect Museum software to integrate library, archives, and material culture catalogues was done.





Other works done: 6 Research Registry Applications; 858 reference/research queries; research for Stó:lō Transformer Narratives project; Material Culture Repository; administrative support for SRRMC and Stó:lō Xwexwilmexw Treaty Table; support to SXTA Community Liaison Program and House of Respect Care Taking Committee; 2007 University of Victoria/University of Saskatchewan Ethnohistory Field School and Student Career Placement Program; People of the River Conference, Remembrance Day Ceremony and Stó:lō Xwexwilmexw Treaty Table Public Information Meeting; storage/inventory service for Stó:lō Shxweli materials; SN Pension and Benefits Committee; planning for new facility; database of incoming referrals; and attended the Agriculture Forum.

Clerical Support

The staff performed continuing administrative support and travel assistance for SRRMC staff. Other duties include treaty-related administrative and clerical support to the SXTA Table WG meetings, SXTA Main Table WG meetings and the Culture Committee Meetings.

Genealogy

The Genealogist provided SRRMC Family Tree charts and information to members and non-members. A total of 1,447 new people were entered into the database, edited names, place names and merged relations. Continued data entry of residential school admission/discharge records from RG-10 microfilm into SRRMC Family Tree database was done. More rolls of RG-10 microfilm were entered and a new computer and Family Tree Maker software was provided. On October 2007, the Genealogist and IRA gave talks on FN Roots and Indian registration requirements. On November 5, 2007 a workshop at Seabird gathered family information for the SRRMC Family Tree database.

SN Treaty Outreach Program

The program aims to disseminate Treaty information to community members. An information table was set up at the “Back to School BBQ” event and a Facebook site on Treaty was created to promote youth involvement. Other works were: question/comment sheets; mailing lists; BCTC pamphlets for distribution/displays; new strategies for communicating and gathering information from members; collected question sheets and answered phone inquiries on treaty process. A bi-monthly newsletter with a Youth Page was developed and the SN Treaty/Governance DVD distributed. Six information sessions were also set up (October 15–Skawahlook, October 17–Skowkale, October 23–Aitchelitz, October 25–Youth session, with the last two taking place on November 7–Tzeachten and November 8–Leq’a:mel. The team also attended the SN Elders (LYS) meeting, and participated in the presentation of the Governance DVD and power point presentation for the Elders. The Coordinator for the Treaty-Related Measure funded Governance Project also worked on the technical direction, facilitation of working groups, developing presentations and questionnaires, conducting community meetings, and reporting on the Project Final Report.



Sto:lo Nation

Bldg. # 1-7201 Vedder Road,
Chilliwack, BC, V2R 4G5

2007-2008 Board of Directors

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Sto:lo Nation Management Team

Willy Hall, Executive Director

PROGRAMS/ OFFICES MANAGERS

Abor. Justice Program	Joanne Jefferson
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Lands Administration	Val Sam
Property Management	Marcie Peters
SNHRD	Murray Ned
SRRMC	Sonny McHalsie
	Dave Schaepe
Sto:lo Elders Lodge	Debbie Wagner

Aitchelitz 558

8150 Aitken Rd. Chilliwack, BC, V2R 4H5
(t) 792-2095

Chief Jimmy George
Councillor John A. George
Councillor Leona Sam
Councillor Gordon George
Administrator: Violet George
Elder's Rep: Julie George
e-mail: jim.george@hotmail.com

Leq À: MEL 579

43101 Laq'a:mel Way, R.R.#1, Box 68
Deroche, BC, VoM 1G0
(t) 826-7976 (f) 826-0362

Chief Alice Thompson
Councillor Barbara Leggat
Councillor Darrel McKamey
Councillor Rene Paterson
Councillor Peter McDonald
Administrator: Kimberly Smith
Elder's Rep: Susan Lewis
e-mail: info@Lakahahmen.com

Matsqui 565

31989 Harris Rd. Box 10, Matsqui, BC,
V4X 3R2
(t) 826-6145 (f) 826-7009

Chief Alice McKay
Councillor Louis Julian
Councillor Brenda Morgan
Administrator: Chief Alice McKay
Elder's Rep: Dave McKay
email: matsquiband@shaw.ca

Popkum 585

Box 2, R.R.#1, Rosedale, BC, VoX 1X0
(t) 000-0000 (f) 000-0000

Chief James Murphy
Administrator: Jeff Hoff

Skawahlook 582

58611A Lougheed Hwy. Agassiz, BC,
VoM 1A2
(t) 796-9129 (f) 796-9289

Chief Maureen Chapman
Councillor Debb Schneider
Administrator: Sharron Young
Elders' Rep: Anna Maguire
Email: shar@SKAWAHLOOK@aol.com

Skowkale 571

P.O. Box 2159, Chilliwack, BC, V2R 1A7
(t) 792-0730 (f) 792-1153

Chief Mark Point
Councillor Willy Hall
Councillor Gerald Sepass
Councillor Jeff Point
Councillor James Archie
Administrator: Lydia Archie
Elder's Rep: Mona Sepass
e-mail: manager@skowkale.com

SHXWHA:Y (Skway) 570

44680 Schweyey Rd. Chilliwack, BC, V2R
5M5
(t) 792-9316 (f) 792-9317

Chief Tina Rabang
Councillor Donna Cailing
Councillor William Rabang, Sr.
Councillor Murray Sam
Councillor Daniel Rapada
Administrator: Donna Cailing
Elder's Rep: Vance John Jr.
e-mail: bandmgr@skway.com

Squiala 574

8528 Ashwell Rd. Chilliwack, BC, V2P 7Z9
(t) 792-8300 (f) 792-4522

Chief Sam Jimmie III
Councillor Mike Jimmie
Councillor Natalie Jimmie
Administrator: Tamara Bartz
email: squiala6@shaw.ca

Sumas 578

3092 Sumas Mtn Rd, R.R.#4,
Abbotsford, BC, V3G 2J2
(t) 852-4040 (f) 852-3834

Chief Dalton Silver
Councillor Jackie Bird
Councillor Murray Ned
Councillor Clint Tuttle
Administrator: Chris Wong

Elder's Rep: Barbara Silver
e-mail:

Dalton.Silver@sumasfirstnation.com

Tzeachten 575

45855 Promontory Rd. Chilliwack, BC,
V2R 4E2
(t) 858-3888 (f) 858-3382

Chief Joe Hall
Councillor Anthony Malloway
Councillor Glenda Campbell
Councillor Lawrence Roberts
Councillor Leslie Joe
Administrator: Glenda Campbell
Elder's Rep: Yvonne Joe
e-mail: tzclerk@tzeachten.com

Yakweakwoose 576

7176 Chilliwack River Road, Sardis, BC,
V2R 4M1
(t) 858-1785 (f) 858-1775

Hereditary Chief Frank Malloway
Councillor Jason Malloway
Councillor Jennifer Malloway
Councillor Frank Malloway, Jr.

Administrator: Lydia Archie
Elder's Rep: Mary Malloway

RMN/Updated as of March 31, 2008



