



Stó:lō Service Agency - Human Resource Office
Building #5-7201 Vedder Road
Chilliwack, BC V2R 4G5

MARCH 5, 2019

COMMUNITY HEALTH NURSE
(EXTERNAL)

Stó:lō Service Agency requires the services of a qualified **Community Health Nurse** to fill a vacancy with the **Health Services Department**.

The Community Health Nurse (CHN) provides community health care in a “Good Way” utilizing a client- and family-centered model of care that is also a culturally appropriate approach to delivery of services. Services provided include: prevention, health promotion and early interventions for individuals or groups in a variety of community-based settings. Establishes and maintains multidisciplinary and community partnerships with both internal and external stakeholders. The CHN identifies the client as an individual, a community, or a system that determines which interventions, from a continuum of Community Health Nursing interventions would be most applicable.

This position reports to Nursing Supervisor. The successful candidate will work out of the Central (Chilliwack) office. Some travel may be required for this position.

QUALIFICATIONS/REQUIREMENTS:

- Bachelor Degree in Nursing, including a Public Health Nursing component from a recognized university. Completion of specialty nursing certificate/certified practice (BCCNP) with Two (2) years recent, related public health nursing experience or an equivalent of education.
- Community nursing experience including experience related to working with aboriginal populations applicable to the job
- Current immunization and TB testing certification is an asset
- Current practicing registration with the British Columbia College of Nurse Professionals (BCCNP)
- Advocates for, and uses, culturally relevant and appropriate approaches when building relationships and providing nursing services.
- Engages and collaborates with community stakeholders using a community development approach to build capacity in individuals, groups, organizations and communities
- Assists with communicable disease investigations in collaboration with communicable disease partners and other appropriate personnel
- Develops and sustains networks and partnerships with various school and community service agencies providing services to clients such as, children and youth, to develop, implement and evaluate strategies to promote and protect the health of various populations
- Participates in interdisciplinary case conferences to provide input on a variety of care issues and reports observation, problems, and changes in the clients' condition
- Provides client prenatal/postnatal/family assessments, teaching, counseling, consultation, service coordination, follow-up, support and referral to promote health child development, effective parenting practices and early identification of and intervention for developmental concerns
- Provides services in a variety of settings such as schools, child care centers, community facilities, family homes, clinics and via telehealth
- Oversee the inventory of biologics, vaccines, medications and supplies and order them as needed
- Develops, implements, and evaluates program service delivery that is relevant to the community
- Demonstrated ability to plan, implement and evaluate programs and activities
- Knowledge and competencies to work at full scope of practice as currently required by the BCCNP
- Promotes harm reduction strategies and provides education and support around these strategies as required for individuals, communities and systems
- Recognizes ethical dilemmas and utilizes tools, such as BCCNP Ethical Framework, and resources, such as Ethics Committees, to understand and work through ethical dilemmas that impact or have the potential to impact individuals, communities and populations
- Proven leadership ability, particularly in a changing organization
- Knowledge and experience with basic computer programs (Word, Microsoft Outlook) and with electronic medical records such as Mustimuhw, Panorama, etc.
- Excellent verbal and written communication skills and proven ability to establish rapport with people of all educational and occupational backgrounds
- Ability to maintain a healthy working relationship with staff, community representatives/members and representatives of other organizations. Including collaboration with other SSA programs and staff as required
- Maintain the confidentiality guidelines of all records, materials and communications concerning clients, staff and Stó:lō Service Agency
- **Successful candidates will be required to provide the following if screened in for an interview:**
 - Proof of education documentation
 - Proof of current CPR & AED certification
 - References: Three names and phone numbers of recent supervisors
 - Valid Class V (5) BC Driver's license and access to a personal vehicle for work-related purposes

SALARY RANGE: \$40.00 - \$43.00 per hours and based on qualifications/experience.

TYPE OF POSITION: Full-time or Part-time with benefits, subject to 3-month probationary period and planned performance evaluations.

APPLICATIONS DEADLINE:

4:00 PM, Friday, March 15, 2019

Candidates will be screened according to the qualifications/requirements. **Interested candidates are required to submit a resume and covering letter.** Please include position title on subject line. Send to:

Stó:lō Service Agency Personnel Department
Bldg. #5A, Floor #2 – 7201 Vedder Road
Chilliwack, BC V2R 4G5
Email: jobs@stolonation.bc.ca
Fax: (604) 824-5342

For more information about this and other employment opportunities, visit www.stolonation.bc.ca