



Stó:lō Nation Annual Report 2013-14

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Message from the Stó:lō Service Agency (SSA) Board

We, as the Stó:lō Service Agency (SSA) Board, wish to raise our hands to the Stó:lō Nation Chiefs Council for their continued trust in us as we carry on the important responsibility of overseeing and making decisions concerning the Stó:lō Nation operations. The 2013-14 fiscal year is the second year being entrusted by our political leaders and the communities. We continue to have fun, learn and develop for the benefit of the Stó:lō Nation.

The SSA Board held monthly meetings to review Stó:lō Nation's performance in the delivery of various programs and services. Services within the Stó:lō Nation continued with a seamless transition. The Board experienced a year of slight transition as we replaced and welcomed a new Board Member.



Some SSA Board accomplishments this fiscal year were:

- Began visits of Stó:lō Communities and met with the leadership and administration along with touring the land;
- Continued with Board Strategic Planning sessions, along with staff of the OED;
- Received another unqualified audit that was finalized by our auditor, Manning Elliott, by the end of June;
- Passed resolutions for various proposals from programs/departments such as Kids Start, Language, SASET, Education, and more;
- Subcommittees continued to revise and recommend improvements to existing policies and procedures to ensure consistency with organizational values and regulations;
- Passed the Budgets and Work plans for the 2014-15 fiscal year;
- Continued to assess the Executive Director's review based on the comprehensive 360 degree performance evaluation;
- Attended various events throughout the year such as the Annual Gathering, Stó:lō Means Business, Stó:lō Education Awards and the Stó:lō Christmas party;
- At the Annual Christmas Party, presented years of service recognition ribbons to staff;
- Welcomed a new Board Member, Rosemary Trehearne;
- Finalized a revised Vision and Mission statement through our 5-year Strategic Plan in collaboration with the Stó:lō Nation Management team.

Goals for the 2014-15 fiscal year:

- Annual Strategic Planning;
- Complete and update the policies and procedures with the sub-committees;
- Review ways to support and enhance programs and services;
- Explore best practices from other organizations and how we may implement them within Stó:lō Nation;
- Visit all Stó:lō Nation member communities while actively building relationships;
- Board and staff training and development.

We would like to thank the management and staff for their professionalism and dedication. And again thank the Chiefs, for entrusting us to ensure that Stó:lō Nation continues to thrive on behalf of the membership.

Message from the Executive Director

I would like to thank the Stó:lō Nation Chiefs Council (SNCC), the Stó:lō Service Agency (SSA) Board, Stó:lō Nation (SN) staff, community members, and band staff for their continuing support and assistance.

As in the past years, we are committed to the continuing provision of a broad range of programs and services to our member First Nations, as we explore our new and emerging role in helping them achieve their potential for self-management in the future.

Sadly, we are not immune to the effects of unilateral cuts to our programs and services by our various partners. This past year and the next couple rolling into 2016 will be our most challenging ones economically.

Our Managers have a specific goal to manage costs prudently and thoughtfully as our first priority is to continue providing an operational environment that enables our communities and families to be active successful citizens. As we adjust the size of our teams so they appropriately match up to our revenue, potential services will continue to operate uninterrupted. Our long term success depends on short term sacrifices and immediate actions that will solidify our financial position for years to come.

Highlights of our Fiscal Year 2013-14 include;

- Successful completion of the Annual Audit and Report
- Continued improvement of Coqualeetza property
- Increased community relations through various meetings and cultural events
- Organizational restructuring due to funding cuts
- Update of SN Operational Policies and revised Vision and Mission Statements

Stó:lō Nation is committed to explore various means to improve the quality of service delivery and to contribute to the development of a healthy Stó:lō Nation.

I can confirm through this Annual Report that the Stó:lō Nation team members are dedicated to our overall goal of assisting in building healthy communities. All of our team members deserve tremendous gratitude for their job performance over the fiscal year. I personally and on behalf of the SNCC and SSA Board want to thank each of you for a wonderful 2013-14 and look forward to what fiscal year 2014-15 has to offer.

Thank you.

Willy Hall



Stó:lō Nation Management Team

The Stó:lō Nation Management Team is made up of the senior managers from each of the core departments providing services within the Stó:lō Nation (SN) framework.

Keeping stride with the organizational changes of the past two years, the Management Team completed a series of planning sessions aimed at clarifying the relationship between the SN vision, purpose, mandate and revising policy. The outcome resulted in a positive and productive meeting with the SSA Board in which our ideas were shared and input received in clarifying the foundations of our operations and management.



As part of this process, the team recognized a need to emphasize working together in a collaborative and interconnected way rather than 'siloed' relationships between departments and staff, as a means of providing high quality services to the communities which is our ultimate goal.

Numerous inter-departmental projects and relations have been established including elements of event planning, education, health, cultural interpretation and tourism, fisheries, and job training. In addition, the Team met regularly to review, discuss and propose revisions to the Stó:lō Nation Operational Policy Manual, aiming to keep this critical document up-to-date. The outlook is to continue to operate collaboratively as a team, under the direction of the SSA Board, to provide high level, professional services to our communities and clients, while building community capacity, optimum health, and well-being in respect of Stó:lō culture and aboriginal peoples more broadly.

Experience Stó:lō

Over the course of the 2013-14 fiscal year, Stó:lō Nation hosted several cultural events that welcomed Stó:lō families, communities and neighbours. The purpose of every event was different, but the vision was always the same: to continuously strengthen our relationship with each other as staff and with the community members we serve. Relationships are critical to providing quality service that reflects our community.

At these events, staff had an opportunity to demonstrate leadership in their area of expertise, not only by sharing information about their services, but by providing valuable face to face education and awareness that promotes overall community health and wellness.

Stó:lō Nation is proud to host events that have a strong cultural foundation with the aim to build community spirit, to celebrate and acknowledge successes and to provide ways to experience Stó:lō culture. It was with the hard work and efforts of the staff from the various departments and programs, which made each one of these events so successful.



HUB Garden initiative

'Spirit' magazine, which is distributed quarterly by the First Nations Health Authority, recently included articles which provided Community Engagement Hub liaison Helena Paul with inspiration to move forward with community garden initiatives in the Stó:lō territory, in partnership with the Aboriginal Children and Chiefs' Coalition.



Health and wellness begins with self and balancing actions through our spiritual, mental, physical and emotional aspects. 'Spirit' showcased articles that were able to speak to each of those aspects, such as the importance of food sovereignty (the right to grow local and fresh sustainable food sources), how to start a community garden, how to can foods, and healthy hunting practices. Having access to fresh fruits and vegetables along with fish and game is very important for First Nation people's health and wellness. Today, there is often a great disconnect from the foods we eat from a grocery store or purchase at a restaurant.

Traditionally, Stó:lō people were hunters and gatherers with superior knowledge of plants, animals, and water foods. Many still are. In First Nation's worldview, there is an understanding that all living things are to be respected. This worldview is not often shared among large farming industries. The introduction of processed foods has brought immense health concerns as our bodies struggle to digest the overabundance of sugar, carbohydrates, and fats. The community garden helps address some of our dietary needs while we reconnect with foods in a special way.

Aboriginal Day of Wellness

The Aboriginal Day of Wellness was hosted on June 21st at the Tzeachten Sports field in partnership with Stó:lō Nation Health Services, Fraser Health, Soowahlie First Nation, Tzeachten First Nation, Stó:lō Research and Resource Management Centre and the Cultural Committee.



The day was filled with energy and excitement as different partners took the lead in various activities. Throughout the day, there was a Nordic walk demonstration, kids fitness challenge, salmon ceremony, an honouring and recognition of the Stó:lō representatives of Team BC and of the 2013-14 graduating students, slahal games, cultural dance lessons, a cedar weaving community project, archery, Halq'eméylem language lessons, and a traditional medicines tour. The event demonstrated a very positive partnership across communities and organizations that aim to increase health and wellness by promoting activities that are cultural and healthy.



Salmon Ceremony

At the Aboriginal Day of Wellness, the cultural committee also hosted the Salmon Ceremony. This ceremony honoured the salmon as a sacred animal that gives its' life for our nourishment. A First Salmon ceremony is usually held in the early spring and the teaching is to honour the first salmon to ensure a healthy salmon run next year. A story about the First Salmon story from Chief Harry Joseph from Seabird Island in 1949 recorded by Wilson Duff in his book, "The Upper Stalo" is below.



"The first spring salmon was always harpooned at a place about a mile below Ts'okwá:m. Any man would get the first one, usually the best fisherman, not the siyá:m. He carried it, wrapped up in some kind of brush, to the big house. It was cooked in the usual way, boiled in a basket. The people all came in and the man who caught the fish stood in the middle of the house, made a speech and prayed. He tells them that Chichelh Siyá:m made these fish to feed us and we should thank him. The people listened with closed eyes. Then they ate the fish, each getting a piece and later all danced around counter-clockwise. The bones and any other parts not eaten were put back in the river. They only did that with the first fish."

Spring and Fall Yeqwá:ls (Burnings)

Each year the cultural committee organizes the Spring and Fall Yeqwá:ls (Burnings). The Fall Yeqwá:ls was held at Pkw'xe:yles on October 18th and the Spring Yeqwá:ls was held at Coqualeetza on March 14th. The Yeqwá:ls is a time to xolhmet et mekw'stam s'i:wes te selsila:lh chet—to take care of everything our great grandparents taught (showed) us. The Yeqwá:ls is supported by many Stó:lō Nation staff, Stó:lō community members and partner agencies within the Stó:lō territory.

Annual Gathering

On July 27th, 2013, Stó:lō Nation hosted the 3rd Annual Gathering on the Coqualeetza grounds. Community members, leaders, friends and family all came out to enjoy the summer sun, delicious food (cooked and served by the Stó:lō Nation Chief's Council!), fun and games, while learning more about Stó:lō Nation communities and services.

SASET hosted a bingo game - which is always a crowd favorite, and there were many opportunities for family fun, such as a bouncy castle, dunk tank, archery lessons, and more. The Annual Gathering's inaugural Chili and Bannock Cook-Off was a complete hit.



In addition to the MC for the afternoon, there were guest speakers and messages from our Chiefs, as well as over 30 information booths from Stó:lō Nation departments and programs, member communities and organizations who serve the Aboriginal community. This year boasted our biggest turnout yet, with over 500 visitors throughout the day.

Stó:lō's Got Talent/Children's Festival

The 21st Annual Stó:lō Nation Children's Festival took place on Wednesday, August 14th, 2013 and drew in over 701 participants, community members, staff and volunteers! The goal was to offer a fun, family filled day of festivities for our clients and community members and this goal was achieved!

This year expanded last year's success and showcased the local youth in a 'Stó:lō's Got Talent' competition. There were seven contestants who participated and three guest judges. All contestants were commended on their skills and willingness to get up in front of such a large crowd and perform. A job well done by each!



Annual Golf Tournament

The weather was perfect for this year's fourth annual Stó:lō Nation summer Golf Tournament held on August 22nd at the Cultus Lake Golf Club! Thirty teams came out to try their hand at a fun-filled golf tournament that included 'fun holes' such as a blind-folded and opposite hand putts, a delicious dinner and a putting contest. Money raised from the tournament went towards the Stó:lō Nation Christmas Hamper Fund. The registration and sponsorship of Stó:lō Nation departments, community members and partner agencies supported a worthwhile cause.



Comedy Night

Laughter is the best medicine! Stó:lō Nation hosted a knee-jerking, eye-watering, and side-splitting evening of laughter featuring hilarious comedian, Claude Stuart and two local Stó:lō comedians, Helena Paul and Jenz Malloway!

The event took place on October 26th and hosted two shows. The first of the two was a Children's Halloween party which featured Claude Stuart in a spectacular show tailored especially for kids. Over 200 children from the communities attended dressed in their costumes. In partnership with Stó:lō Nation's Aboriginal Infant Development program and Aboriginal Supported Child

Development program, kids also had access to cotton candy, popcorn, pizza, Jello poppers, face-painting, karaoke fun, a costume contest, and great door prizes!

By evening, the tone had switched to a fun evening which was for adults only. The proceeds of this great fundraiser went towards the Stó:lō Christmas Hamper Fund.



Remembrance Day

The 20th annual Stó:lō Xa:yxwleq Haqweles Swayel, the Stó:lō Remembrance Day Ceremony, was held on the Coqualeetza grounds and marked the largest celebration to date. The event welcomed Stó:lō and Stó:lō neighbours to the Coqualeetza longhouse and memorial area to celebrate and honour Stó:lō veterans. After the Ceremony, a meal was served and Elders shared important stories and teachings.



The Stó:lō Tribal Council initiated the Stó:lō War Veterans Research project, and hosted the first annual Stó:lō Remembrance Day Ceremony in 1993. A Stó:lō Veteran's Planning Committee was formed which commissioned Stan Greene to carve a memorial post in the traditional Coast Salish style. As part of the first Annual Stó:lō Remembrance Day Ceremony on November 11, 1993, the Memorial post was erected at the southwest corner of the Coqualeetza grounds, amongst the trees near the bank of the Luckakuck Creek, facing Lhilleqey, Mount Cheam. This location was chosen so families can have a quiet place to remember their loved ones.



Christmas Party

The Stó:lō Nation Christmas party boasted over 240 people in attendance this year. The party, which was held at Squiala Hall on December 6th, also served as a 'Years of Service Recognition' for staff who have been with Stó:lō Nation in five (5) year increments. This year, Stó:lō Nation recognized the following staff;



5 Years of Service

Corrina Diepold

Joy Hall

Lisa Snow

Michelle Phillips

Stacey Hulbert

Tami Quinn

Victoria Kelly

10 Years of Service

Leona Kelly

Samantha Kaji

Gloria Hobbs

15 Years of Service

Garrett MacAskill

Norma Friesen



Garage Sale

Stó:lō Nation held a garage sale on site in order to clear out some old and unused office furniture and equipment. Staff and communities were also invited to set up their own table to sell any personal items. The sale was well attended and Stó:lō Nation made \$283 with all proceeds going towards the SN Christmas Hampers.



Christmas Hampers

Various Stó:lō Nation staff donated their time and efforts towards the Stó:lō Nation Christmas Hampers. A number of events and fundraising activities were organized throughout the year to raise money for such a worthy cause. A total of 200 hampers were distributed to families in need during the holiday season. Families were chosen based on needs identified through the process of working with and interacting with clients.

Office of the Executive Director

Stó:lō Service Agency (SSA) Board

The Office of the Executive Director maintained close collaboration with the Stó:lō Service Agency (SSA) Board to ensure that satisfactory service delivery support and assistance to Stó:lō Nation staff and members was provided. The SSA Board changed their meetings from bi-monthly to monthly in order to meet goals and timelines as well as to spend more time reviewing policy.

The SSA Board along with the Office of the Executive Director, organized a 2-day Strategic Planning Session to begin the work on a long term Strategic Plan for the Board. Through this process the Board drafted a revised Vision and Mission statement for the organization.



2013 Annual General Meeting (AGM)

Stó:lō Nation held its Annual General Meeting (AGM) on Monday July 8th, 2013 at the Stó:lō Government House. The meeting was attended by representatives from the Stó:lō Nation member First Nations, the Stó:lō Service Agency (SSA) Board and Stó:lō Nation staff. Both the 2012-13 fiscal year Annual Report and Audited Financial Statements were presented and adopted as well as the appointment of the Auditor, Manning Elliott, Chartered Accountants, for the 2013-14 fiscal year.



Finance Officers Workshop

During the year the Stó:lō Finance Officers Association was formed in conjunction with our auditors, Manning Elliott. The Association's purpose was to provide meaningful and timely presentations on topics relevant to the local communities, as well as to facilitate open dialogue for areas of concern amongst its finance professionals. Requests on relevant topics were encouraged and experts in the related fields were brought in to discuss those areas. This was a tremendous value to our communities both from the information provided and discussions amongst the members.

Privacy Act Workshop

Stó:lō Nation hosted a Personal Information Protection Act (PIPA) Workshop for all staff and community members on September 24th, 2013. The workshop was hosted by Justin Hodgkinson from the Office of the Information & Privacy Commissioner for BC, and covered privacy management and liability of protecting personnel, staff and client personal information.



This workshop was highly recommended for workers that work with and handle Client Services Information, Financial information, Staff personnel information, and any other personal information.

Work Perk Lunch

At the beginning of 2014, Stó:lō Nation hosted a work perk lunch bringing together Stó:lō Nation employees and Stó:lō Nation Vendors. The Vendors offered special pricing to employees.



Stó:lō Nation Pension and Benefits Committee

Stó:lō Nation provided group access for organizations to participate in a group Pension and Benefit Plan. Great West Life administered the Pension, Benefit and Tax Free Savings Account plans and as a group, significant savings were recognized to all organizations (Divisions) who participated.

Pension and Benefit Committee meetings were held quarterly and updates on rates of return, benefit claims experience, potential changes to the plan and other information related to pension and benefit administration, was discussed.

Eagle Bay Financial Services Ltd. was our Broker for both the Pension and Benefit Plans. They provided specialized support for all claims; pension investment advice and guidance on trending issues that arise in the Pension and Benefit field.

This fiscal year there were 8 Divisions who participated in the Pension Plan which fully complies with all Federal and Provincial Pension Regulations. The Pension Divisions are: Stó:lō Nation; Sumas First Nation; Squiala First Nation; Skway First Nation; Tzeachten First Nation; Stó:lō Community Futures; Seven Generations Environmental Services Ltd; and Ts'elxwéyeqw Tribe Management Ltd.

As at March 31st, 2014 the Pension Plan had a total of \$9,806,762 in assets and it increased in value from March 31, 2013 by \$982,535. There were 331 current and past employees in the plan at year-end. The average account balance at March 31st, 2014 was \$29,628 and that increased 15% from the previous year.

Age Band	Assets	% of Total	Mbrs	% of Mbrs	Avg. Acct. Balance
Age 25 & Under	\$ 30,353	0.31%	12	3.63%	\$ 2,529
Age 26 - 35	\$ 1,155,185	11.78%	83	25.08%	\$ 13,918
Age 36 - 45	\$ 2,716,304	27.70%	105	31.72%	\$ 25,870
Age 46 - 55	\$ 3,674,187	37.47%	91	27.49%	\$ 40,376
Age 56 - 69	\$ 2,230,734	22.75%	40	12.08%	\$ 55,768
Age 70+	\$ -	0.00%	0	0.00%	\$ -
TOTAL	\$ 9,806,763	100.01%	331	100.00%	\$ 29,628

There were 9 Divisions who participated in the Benefit Plan: Stó:lō Nation; Skway First Nation; Tzeachten First Nation; Stó:lō Community Futures; Four Corners Tribal Business Corporation; 7 Generations Environmental Services Ltd; Ts'elxwéyeqw Tribe Management Ltd; Aboriginal Children & Families Chiefs Coalition; and Skawahlook First Nation. The Benefits provided included: Extended Health Care Services; Drug, Dental and Vision Coverage and Short and Long Term Disability and Life Insurance.

The Tax Free Savings Account had a total of \$2,624 in assets and 4 employees participated in that Plan.

Community Development Program (CDD)

Employment Services

ACTT IX (Aboriginal Career Training Team)

The ACTT IX program was made up of four groups, and carrying on the tradition, the teams came up with some very original names: the Double D's (Diabolical Daisies), the Tasmanian Devils, the Jammers, and G Squad. This year's theme of the program was Leadership in the Workplace. The participants learned about Aboriginal culture, community needs, youth initiatives, training opportunities and work ethics. The ACTT program gave the participating youth an opportunity to decide what was most important to them and their community; including education, training, and instruction on self-employment and employment opportunities.



Each Monday of the week, the students listened to a guest speaker to help inspire their project for that week, and spent the remainder of the week preparing for Friday's presentations - giving them a great skill set, critical thinking, and hands-on experience. The ACTT IX graduation was held on Friday, August 23rd, 2013, at the Stó:lō Resource Centre. The participants' final project was to raise money for a non-profit organization, complete a report on that organization, and present it to the guests and judges.

The Double D's raised \$400 for the Chilliwack Society for Community Living; the Jammers raised \$400 for the Ann Davis Transition House; the G Squad raised \$501.75 for the Salmon are Sacred organization; and the Tasmanian Devils raised \$1,109.85 for the BC SPCA. The organizations were on hand to receive their donation from the participants and the final presentations were very well-done and very moving.

11th Annual Career Fair – Building a Future

The 11th Annual Aboriginal Employment and Career Fair held on February 7th, 2014 at the Chilliwack Landing Sports Centre helped many youth see the opportunities available for their career and education plans.



This year the Career Fair brought in 63 different exhibitors - employers and future learning institutions for the Aboriginal youth to explore. This was the most exhibitors Stó:lō Nation has ever had. Six hundred students from grades 6-12, a few post secondary students and some adults had an opportunity to ask all the enthusiastic exhibitors real life questions about jobs and school.



Education Services

Aboriginal Mentorship Program

The Aboriginal Mentorship Program (in Partnership with School District #33), in its second year of implementation, provided support to youth from grades 7 to 12. Students are attached to the middle and high schools within the district.

This past year, the program supported 36 Aboriginal youth and their families, representing 15 First Nations communities. Youth were referred to the program through their respective schools. Students referred to the program faced challenges with attendance, in-school behaviour and work completion.



The supports offered to the families through the program were holistic, culturally based and diverse. The program addressed greater familial and social challenges that inhibit success in school and other areas. The program worked with the school district to identify gaps amongst Aboriginal learners, increase success, and decrease 'drop-out' and low graduation rates.

In addition to keeping youth connected to school, the program has been successful in managing youth involvement with youth justice, mental health and addictions. The program continues to grow bigger and stronger, building on a community of school personnel, parents, and youth, all invested in the success of these young people. The community-based approach is proving essential for this population of learners. The partnership between the school district and Stó:lō Nation has been very respectful and informative and will change the way we provide learning for our Aboriginal students.

A:Imelháwtwx Early Education Centre (Headstart, Daycare and Mission Aboriginal Family Place)

A:Imelháwtwx Early Education Centre continued to provide services to Aboriginal families and their children residing on and off reserve within the Chilliwack and Mission areas. The Centre provides a high quality, holistic, caring and safe environment for children from birth to six years of age.

The Centre's programs are designed to offer children opportunities to explore the Stó:lō (people of the river) culture, language and traditions in an environment that fosters individual learning styles, exploration and self-acceptance. We believe children learn and grow through their experiences, exploration and discovery in their environment. When children are given these opportunities they will naturally learn and develop the skills of social, emotional, creative and physical development. We share language, traditions, cultural teachings and seasonal planning, blended with mainstream early education.

This year, one of our employees, Gail Michell, was nominated for the 'Prime Ministers Award of Excellence in Early Education'. A celebration was held to honor the Language Instructor and her dedication to the instruction of the Halq'eméylem language.

Fraser Region Aboriginal Early Childhood Development Network provided the Centre with rich early learning materials for children and their families. The staff and children took part in a Training DVD video for the Network. The 'Seven Sacred Teachings Kit' is one of the many educational tools the programs utilize to best support our communities.



Over the year, the preschool and daycare programs have been full with waitlists. With the support of Stó:lō Aboriginal Skills and Employment Training funding, we were given the opportunity to open an Infant Program for the families which addressed the waitlists.

The Centre received a Permit from Fraser Health to operate a cooking program for the Daycare to provide a healthy lunch each day and we successfully launched a Centre social media network for families whom attend our programs. Families are able to receive emails which update them upon daily activity, events, community relations, closures, and parental tips. We are proud of our children whom have graduated to Kindergarten this year and wish them great success!

Kindergarten to Grade 12 (K-12)

The K-12 Nominal Roll count of all Stó:lō on-reserve students throughout our territory was completed in October 2013 and reconciled with Aboriginal Affairs Northern Development Canada (AANDC). Staff provided student support in the form of Homework Clubs, tutoring and academic and Individual Education Plans (IEP).

The Chilliwack School District Aboriginal Awards Ceremony was held on May 22nd, 2014 which honored 495 (72 Grads, 347 Grade 8-11, 76 Grade 7's) Stó:lō students.

Post Secondary

Applications were processed for 64 students from the 8 member Bands we administer Post Secondary for. Graduates this year included: Bachelor of Communication- Double Major (1), Bachelor of Arts degree (2), Music Diploma (1), Automotive Certificate (1), Social Services Diploma (3), Nursing Diploma (1), Bachelor of Education (1), Associate of Arts Diploma (1) and an Early Childhood Education Certificate (1). Congratulations to all the Graduates of 2013-14.

Longhouse Extension Program (LEP)

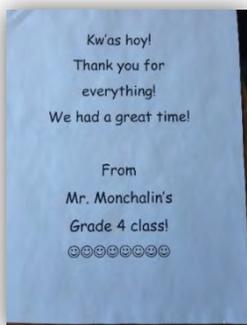
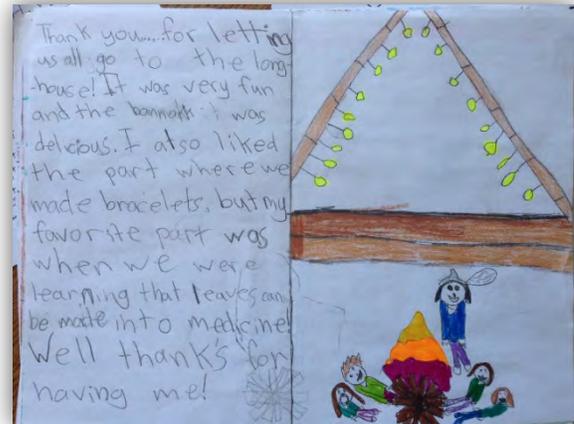
The Grade 4 Longhouse Extension Program tours with the Chilliwack School District continued, providing culture and values to fill the Planned Learning Outcomes (PLO's) for the Grade 4 curriculum regarding Indigenous knowledge.

The LEP tours this year had been revamped to infuse more of the BC Teacher Federation (BCTF) curriculum objectives known as Planned Learning Outcomes (PLOs). These PLO's which few have an indigenous theory, were not quite being met with our tours and Steqoye Programs. Therefore, we remodeled the programs with an education foundation,

bridged the curriculum with our values, and created a knowledge based hands-on holistic way of learning for the school district students.

The education programs are now liable for the conduct, curriculum and deliverance with an accredited Educator allowing our program to be viable and to uphold the legality of the education system credentials. This opened up a more clear communication with our communities and School Districts in what was expected from our programs. Strategies were discussed to see what would work for both parties so that both have a clear understanding of the goals - to provide an educational

foundation cultural Planned Learning Outcome curriculum initiated by an accredited educator using authentic teaching tools.



Stó:lō Shxweli Halq'eméylem Language Program

With funding from the Chilliwack School District and The First Peoples Heritage Language Council, we continued to develop language materials (ie website development, blog, books, cd's, reference, dictionary, and curriculum) in order to keep the Halq'emeylem language thriving.

Stepo:ye

The Stepo:ye Program is an off-site program where cultural resource workers go to the 32 Chilliwack K-12 Schools. The Cultural Resource workers utilized lessons, mini unit plans, unit plans and semester long projects (ie. welcome posts, canoes, masks).



Social Development Services

Social Assistance Delivery

The Social Assistance caseload for the 2013-14 Fiscal Year-end was 149. Income Assistance is provided to 9 of the Stó:lō Nation Member bands and this past year, paid out a total \$1,100,413 in assistance.

Total Cases	C.O.P.H.	EMPLOYABLE	PPMB	PWD	TOTAL	Percentage
Aitchelitz First Nation- 558	0	0	0	0	3	2%
Matsqui First Nation- 565	0	2	3	1	12	8%
Popkum First Nation- 585	0	0	0	0	1	1%
Skawahlook First Nation- 582	0	0	0	1	1	1%
Skowkale First Nation- 571	3	0	2	3	23	15%
Skway First Nations- 570	0	3	5	5	32	21%
Squiala First Nation- 574	1	4	4	7	28	19%
Tzeachten First Nation- 575	5	7	1	8	42	28%
Yakweawwoose First Nation- 576	0	3	0	2	7	5%
Total	9	19	15	27	149	100%
	6%	13%	10%	18%	100%	

In June 2013, Aboriginal Affairs and Northern Development Canada (AANDC) conducted a compliance review of the Income Assistance program files. During the course of the review it determined that Stó:lō Nation had over paid Income Assistance Recipients a total \$85,949.

Qwí:qwelstóm Justice

In FY 2013-14 Stó:lō Nation entered into a two year agreement with the Department of Justice with a mandate to address the over-representation of Aboriginal people in the Canadian Judicial System. This year we had several staff changes where we saw 2 Justice Workers move on and 1 worker go on maternity leave. We were fortunate to hire 3 Stó:lō community members.

The core of the work stemmed from criminal files referred by the RCMP, Crown Counsel and community members. Qwí:qwelstóm opened 100 new cases with the last quarter of the year particularly busy with clients and circles.



The work with clients and expertise in arranging and hosting circles continued to evolve. Qwí:qwelstóm had 30 circles, 35 meetings including ceremonial and 1000 hours correction meetings/teachings and crafts this year. Elders were utilized in all the circles and also attended meetings to help the program. The process continued to grow with the help of the community and Elders. Stó:lō Nation has mentored many communities throughout Canada as they work on setting up their own process.

Respectful Relationships Program

This last year a number of men graduated from the Respectful Relationship group - a ten week course co-facilitated by Justice Worker, Justin Williams and a member of the Chilliwack Community Corrections office. The course provided a variety of methods to communicate when encountering conflict. We were fortunate to have both new employees receive certification from the Justice Institute of BC to deliver Respectful Relations in the upcoming year.

Community Gatherings

Qwí:qwelstóm held 3 community information sessions, as well as hosted the Annual Justice Gathering that included 30 legal organizations. The theme of the gathering was 'Preserving the Voice of our Elders' and was held at the Ramada in Abbotsford. The Gathering had over 160 participants from all over BC and Washington State. Each program brought an Elder along with their Justice Worker. All Elders were thanked and honored for their wonderful work throughout the year. It was well attended and the Elders were blessed by Stó:lō Drummers and cleansed with cedar bows.

Finance and Administration Department (FAD)

In keeping with the Nation’s core values, Vision and Mission Statement, the Finance and Administration staff continued to perform centralized finance and administration functions with integrity, efficiency and accountability.

Centralized finance and administration support to programs and services included: payroll administration; accounts payable processing; analyzing/distribution of financial information; funding and service contract maintenance; accounts receivables processing; human resources; mail sorting and delivery; vehicle bookings and maintenance; requests for moves and office rentals; requests for and maintenance of landline and cellular phones; maintenance and requests for office equipment (fax and copier machines); keys and keyscan issuing and maintenance; Human Resources; Communications; Records Management; Indian Registry; Property and Capital Management; Planning and Policy Development and Assistance; Information Technology administration; Stó:lō Nation events administration; and other related services.

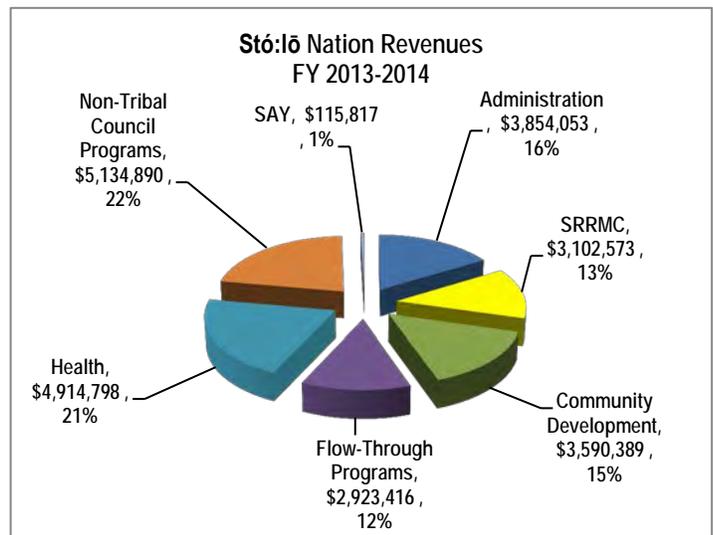


Through a funding proposal with SASET, the finance and administrative department was able to hire 6 summer students. Three of these students performed administrative duties in the office while the other three students worked with Property and Capital Management maintaining the Stó:lō Nation grounds.



This fiscal year, Stó:lō Nation (SN) operated on revenue contracts with the main funding sources being Aboriginal Affairs and Northern Development Canada, Human Resource Development and Health Canada. Meetings were held with various funding agencies to help secure the next fiscal year funding agreements that were finalized and approved.

Stó:lō Nation revenue from various sources was approximately \$ 24.8 million. The expenditures were \$ 24.9 million plus 830K in annual amortization. The chart shows the SN Revenues received for the fiscal year by program.



Human Resources

Personnel services and assistance continued to be provided by the Human Resource Coordinator. Throughout the fiscal year there were: 45 job postings for various positions throughout the Stó:lō Nation; 135 employees enrolled in the Great West Life Health and Dental plans; 5 applications for short term disability submitted to Great West Life; and 3 employees on long term disability.

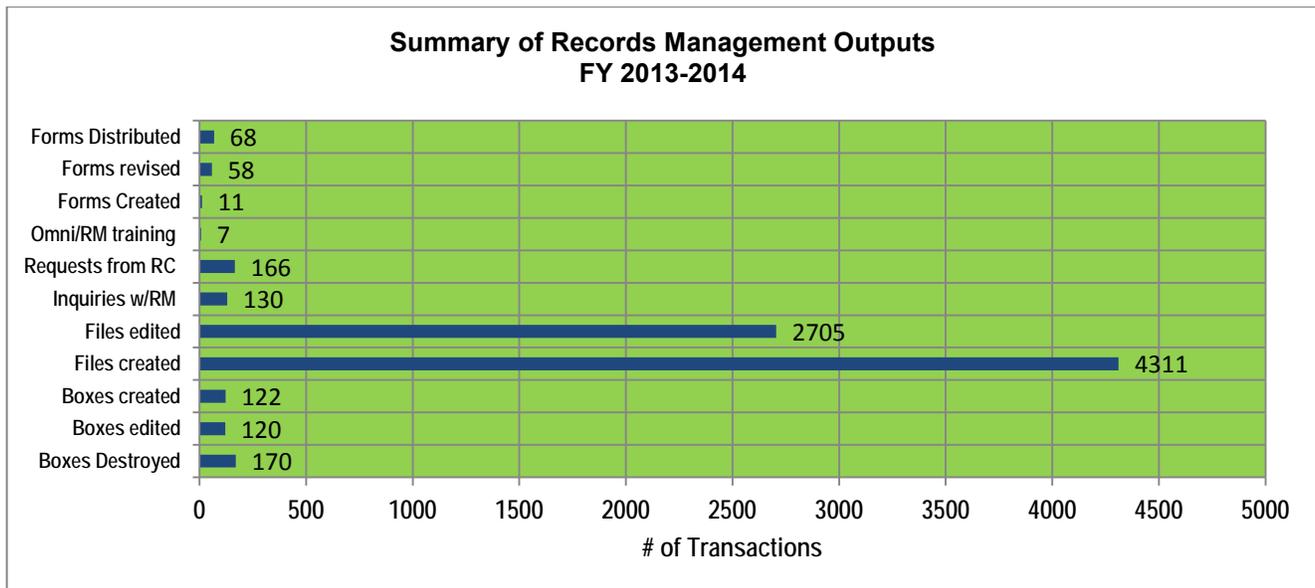
During the 2013-14 fiscal year, Stó:lō Nation welcomed 108 new employees hired in various departments/programs including summer students. Over the course of the year, the average total of employees per pay run was 185.

Communications and Media Relations

Stó:lō Nation continued to improve its engagement strategies with the member First Nations with a wide array of exciting events and education sessions, to keeping an updated website (www.stolonation.bc.ca) and strong online presence through popular social networks such as Facebook and Twitter. Information materials, brochures, and flyers were distributed to the communities. The monthly Nation-wide newsletter (Sqwelqwels Ye Stó:lō) was also delivered free of charge and electronically.

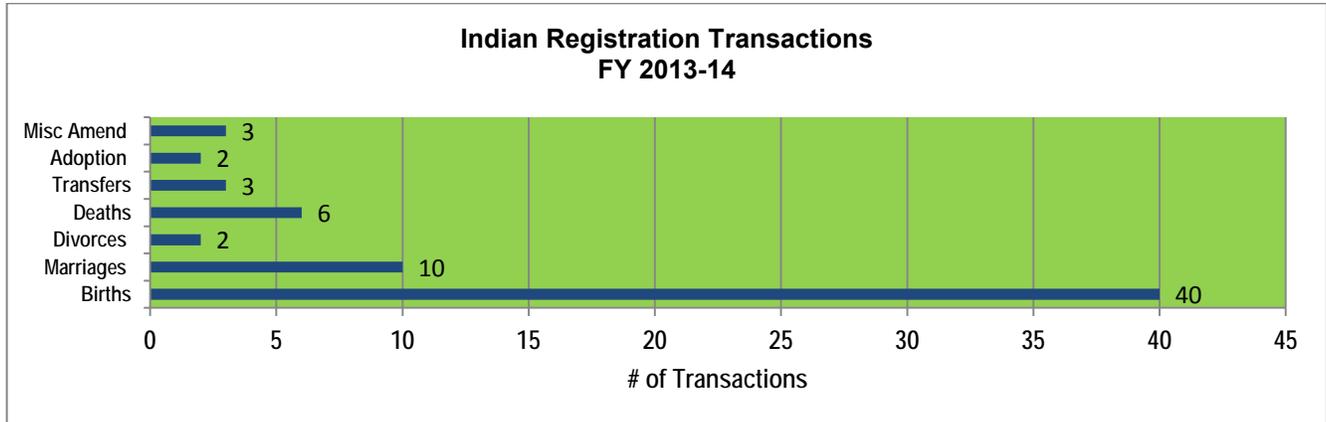
Records Management

The maintenance of the Records Classification System (RCS), Records Retention Schedule (RRS) and the Management of the Records Centre (RC) remain a priority. The following chart shows the routine records management accomplishments this fiscal year.



Indian Registration Administration (IRA)

The IRA administrator continued duties and responsibilities for Indian Registration. The below chart shows statistical information generated regularly. For FY 2013-14, a total of **390** status cards were issued.



Property and Capital Management

Stó:lō Nation building maintenance and grounds keeping at the Coqualeetza and Pkw'xe:yales sites continued to be upgraded and improved upon. This fiscal year the summer students helped build a path that encircles the farm field adjacent to our campus. It is exactly one mile and is built to suit two joggers side by side. Many staff and neighbors have expressed gratitude for a safe walk way to get some peaceful exercise.



This year we purchased a new machine for the campus grounds maintenance and projects. The Avant is a modern machine which replaced our old and failing John Deere tractor. Available to the Avant is nearly 100 attachments that range from snow removal to log splitting, but for now we only have a few time and money saving attachments: an excavator, hole auger, fork lift and two buckets.

Furthermore, we were able to exchange an obsolete scissor lift for funds towards a wood chipper. This enabled us to remove and discard wind fallen trees and pruned branches in an environmentally friendly way. Also purchased this year were two Kubotas which will eventually replace the maintenance fleet of trucks and save in gas and insurance costs. The kubotas seat two workers and can dump any refuse collected on the grounds. They also can be fitted with snow removal attachments.

The Facility Support Workers continued to maintain the buildings and grounds during and after hours by providing janitorial services, security, outdoor and indoor maintenance.



Planning, Policy Development, Research, and Technical Assistance

The updating of the Stó:lō Nation Operational Policy Manual (SNOPM) was on-going and continued in conjunction with regular scheduled Management Team meetings. The Finance Committee continued to work on updating the Finance and Administration Operations Manual (FAOM) in hopes of completing this task by the end of 2014.

Other routine tasks over the fiscal year included: the preparation of the current fiscal year-end annual report; updates of the SN Population Table; and assistance to SN departments and programs in the development of project proposals, program reviews and program manuals.

Assistance was also provided to programs and member First Nations on request in the development, and/or review of technical papers, community plans, discussion papers and other planning, policy development and program-related information. Job descriptions were developed, reviewed, revised and registered.

Information Technology (IT)

The migration to Windows 7 was completed this year with the retirement of Windows XP; this winter and spring was the busiest ever for PC upgrades as IT replaced/installed more than 80 desktop and laptop systems along with 10 printers.



Among the upgrades Stó:lō Nation Dental installed new computer systems along with upgrades to its imaging software and X-Ray sensors. Backup software was upgraded along with expanded disk and

offline storage capacity. Much of Stó:lō Nation's server infrastructure is now virtualized in a high availability cluster with improved reliability and an overall reduction in electrical power usage.

Last summer we welcomed Stó:lō Community Futures and Seven Generations Environmental Services to IT's support services and network. IT consolidated support for a number of Internet domains including Stó:lō Tourism; we now manage more than a dozen domain names and hosting for email and web services.

Improvements to email were done which included the new Mailstore Central Archiving system and GFI Mail Essentials. Using Mailstore, it is now much faster and easier to search for messages both onsite and offsite. New websites were rolled out for both Stó:lō Shxweli/Language and Community Wellness/Health. The Shxweli website will include a growing collection of Halq'eméylem Language sounds and vocabulary.

IT worked with staff from Stó:lō Nation Health department and the First Nations Panorama Implementation Project (FNPIP) to prepare for next year's rollout of the provincial Panorama electronic health system.



FAD Information Sessions

Over the fiscal year, FAD held information/training sessions that provided all staff with the opportunity to attend, learn and ask questions about specific Finance and Administration functions. Topics covered were: Pension and Benefits, Unification, Keyscan and Alarms, Company Vehicles, Advances and Travel Claims, Financial Statements and General Ledgers, Budget Amendments, Journal Entries, and Payroll Submissions.



All Staff Orientation Session

On October 22nd, 2013, FAD held an All Staff Orientation session which invited and encouraged all staff, especially new staff, to attend and familiarize themselves and learn of the Stó:lō Nation departments and programs. The agenda consisted of a half hour to an hour presentation from each of the members making up the Management team. Each presentation was directed towards a certain department/program. SASET Culinary program catered the morning snacks, and the FAD department served a barbequed lunch.



FAD Team Building

The Finance and Administration department held a one day team building workshop on the Coqualeetza site. The goal of the workshop was to build stronger communication and relations with one another and to get a better understanding of the roles and responsibilities of each worker in the department. Also, to better understand how each workers' role is an integral part of the larger picture and makes the overall operations of the department flow more smoothly.



Retirement

With great sadness, after 17 years of hard work and dedication to Stó:lō Nation, FAD's Policy and Program Analyst, Rebecca

Noriega, retired.

The FAD team hosted a small luncheon for Rebecca and presented her with a plaque and a gift as a token of appreciation.



Stó:lō Aboriginal Skills and Employment Training (SASET)



SASET continued to provide employment and training services to First Nations individuals who are: status/non status, on/off reserve and Inuit regardless of their place of origin in Canada, that are residing within our catchment area which extends from Surrey to Boston Bar (both sides of the Fraser River) and the three communities of Samaquam, Skatin, and Douglas.

Over the year, SASET strived to fulfill the following objectives: provide quality intake; assessment and referral of services to assist each client in the development of a realistic action plan towards employment; provide access to quality programming that ensured client movement along the employability continuum to eventually reach their employment goals.

The Aboriginal Skills and Employment Training (ASET) model is built on the three pillars of 1-Demand Driven, 2-Partnerships, and 3-Accountability. SASET has successfully developed effective partnerships and relationships with multiple stakeholders in Aboriginal employment and training.

SASET provided employment counseling services throughout the catchment area with the following services offered: trained employment counselors who were able to assist with job search and labour market information, photocopying and faxing, job posting board, resource library, education and training information, assessments and development of essential skills for specified trades development and through application and meeting criteria, access funding for skills training and development.



The Employment counselors were accessible through various communities: Boston Bar, Chawathil, Cheam, Sts'ailes, Free Reign Associates in Hope, Katzie, Leq'a:mel, Lower Stl'atl'Imx Tribal Council (communities of Douglas, Samaquam & Skatin), Matsqui, Mission Work BC, Mission Friendship Centre, Scowlitz, Seabird Island, Shxwhà:y Village, Shxw'ow'hamel, Skwah First Nations, Soowahlie, Spuzzum, Squiala, Tzeachten, Stó:lō Outreach and Surrey Aboriginal Training & Employment Cooperative. Clients were welcomed at any of the employment services offices in the catchment area.

SASET served a minimum of 1893 clients this fiscal year and of those clients, SASET is proud to report that 672 are employed and 273 have returned to school.

Through the Service Canada Agreement, SASET administered the “Skills Development/Vocational Funding” which provided support to participants who qualified under the funding criteria for the program: Transition to Work; Short Term Certificate Training such as First Aid Level 1, Serving it Right, Food Safe, Traffic Control Training, Short Term Training such as Forklift, Construction, First Aid Level 3, Class 1 Air, etc., Long Term such as Automotive, Construction, Welding, Plumbing, Healthcare Aid, Early Childhood Education, Culinary Arts, Heavy Equipment Operator. Each category had capped funding with very strict criteria.

SASET assisted in 157 participants with Transition to Work supports, 18 individuals with Short Term Training, and 42 individuals with Long Term Training. A total of 217 clients received assistance in their move forward to employment as opposed to 147 last year. Of this number, 124 individuals were employed and 12 were in school.

SASET funded 26 communities/organizations for Summer Career Placements providing 214 secondary and post-secondary students with summer employment opportunities. SASET also funded 44 community employment training contracts ranging from Targeted Wage Subsidies, Direct Course Purchases, Employment Assistant Services, Labour Market Information Studies, Work Base Placed Training and Youth Projects.

Health Care Assistant (HCA) Diploma Program

With the funding support of the Ministry of Advanced Education, Aboriginal Training Employment Program LMA funding, SASET was able to contract MTI College to facilitate the training for the 37 week certified HCA program. Employability skills development along with Essential Skills and computer training were a part of the skills build that assisted the clients through the extensive training program in order to prepare them to work in both healthcare facilities and community agencies.

The first graduating class registered 16 individuals to take the Health Care Assistant Training Diploma Program of which 14 successfully completed the program, graduating with their Health Care Assistant Diploma. From last count, 11 of the 14 individuals are employed in this sector! SASET supported this graduating class to complete their Medication Administration Certification. Vancouver Community College came to the classroom facility at SASET and taught the two day program. All participants succeeded in attaining their Medication Administration Certification to add to their new resume.



Graduating Class of June 2013

September 2013 commenced the second intake of Health Care Assistant Diploma Program sponsored by the Ministry of Advanced Education, Aboriginal Employment Training Program. At June 2014, 9 individuals graduated with their diploma. Congratulations!



Enrolled Sept 2013

SASET Road Builder Program

Through funding received from the Ministry of Advanced Education, Aboriginal Training Employment Program, SASET contracted Douglas College to deliver this seven week foundations program. This was an entry level trades program offered in conjunction with the Road Builders and Heavy Construction Association. The program was ideal for those seeking entry into the trades or those with industry experience looking to start an apprenticeship in BC's Road Building and Heavy Construction Industry.



Participants were provided with an individualized learning plan that was designed to enhance their Essential Skills levels and also expand on their employability skills base. Certifications received were: Confined Space Awareness; TDG Training; Lockout/tagout; WHIMIS' Fall Protection Awareness; Occupational First Aid Level 1; Construction Safety Training System and Traffic Control Certification.

The program was delivered in Lower Sts'l'at'l'imx Tribal Council for the communities of Samaquam, Skatin and Douglas with the training being located in Pemberton. Eight individuals were registered for the program with all eight successfully completed. Six are currently employed and two actively seeking employment.

The other Road Builders program was delivered at the SASET classroom site in Chilliwack, seeing 8 participants enrolled and successfully completing the program. We are happy to say that 6 individuals are employed and moving forward with their careers.

Youth in Trades

July 2013 was our 2nd annual Youth in Trades work experience. Funding was received from ACCESS and in partnership with School District #33, to host this "boot camp" style work program for youth that are returning to the School District in September. There was an overwhelming response of applicants for this program and via resume submission and interview, 14 participants were selected for the Summer Career Placement.

The Program was 7 weeks in duration and commenced with the group completing a week of employability/life skills training. Certificates achieved were Food Safe, WHIMIS and First Aid leading to a hands-on work experience for one week in: Welding, Carpentry/Construction, Culinary, Drafting and Robotics, exploring the range of careers for in each sector.



The group was introduced to the concept of employment policies through an agreement in terms of employment that the coordinator introduced in a participant handbook, along with job descriptions. Their coordinator was their Supervisory and discussion of professional behavior, punctuality, attendance and workplace respectful behavior was a paramount focus during their work experience.

At the end of the program most of the participants had a better idea of the trade they wanted to pursue. With a visit to the workplace by the school counselor, SASET was able to assist the participants to ensure they were in the correct courses they would need as pre-requisites to pursue their chosen trade. Hours accrued during the program were credited to their apprentice/work hours they could collect from the School District.



Thank you for the support from the fabulous instructors and staff at School District #33 who worked with SASET to create this opportunity for the Youth in Trades program. Thank you to our Red Seal Chefs at SASET Culinary Arts! All participants are pursuing the “trade” of their choice. The first Youth in Trades has seen participants enter into: apprenticing as an electrician, two into the high demand field of welding, one to Vancouver Community College Culinary Arts Program Professional Cooks Level 1 and another who graduates this year, enrolled in Vancouver Community College Culinary/Baking Program.

SASET Culinary Program

The SASET Culinary Arts Pre-trades program which is funded in partnership with the Ministry of Advanced Education: Aboriginal Training Employment Program was designed to give our clients an introspective look into the culinary arts as a viable means of employment.



The 16 week program explored the fundamentals of culinary theory with solid practical application for skills and techniques training. More importantly, it established good employment skills that are required to enter the arena of trades training. Since April 1st, 2013 SASET has had 63 clients enroll in this program through 3 to 16 week programs. This program has an 80% employment rate from its graduates and exceeds the provincial employment expectations.

SASET would like to acknowledge the business support of the following restaurants who took to their business, three week practicum work placements, many who hired our students after the first week: Bozzini's Restaurant, Swiss Chalet, Jolly Miller Pub, White Spot, Jacksons Bar and Grill, Frankie's Italian Kitchen, Ears, Milestones, Fresgo's, Major League Pub, Triple Play Pub, Compass Point Hotel, Bravos, Boston Pizza, Central City Brew Pub, Garrison Bistro, Sasquatch Inn, River's Edge at Sandpiper Golf Course and Original Joe's.



The Forestry Skills Program

In partnership with Vancouver Community College (VCC), SASET was able to offer this 2 week certificate program in the communities of Cheam, Sts'ailes, and Stó:lō Nation. There were 37 participants who completed the program receiving their First Aid Level 1, First Aid Transport, WHIMIS, Bear Aware, S100, Chainsaw Safety and Danger Tree Assessment Certification. At Stó:lō Nation, VCC also funded the Pesticide Applicator Certification and Noxious Weed Applicator Certification.

BC Centre for Employment Excellence

SASET is proud to have been chosen by the BC Centre for Employment Excellence to be recognized as an example of employment and training "excellence". SASET was showcased in two videos on the Centre's website: one for employment counseling in small communities and the other feature is the Pre-trades Culinary Program. Permission to copy these videos have been granted and will soon be posted on the SASET website (www.saset.ca).

BladeRunners Program

SASET administered the BladeRunners program: a provincial government agreement that trains at-risk youth aged 15-30 (predominantly 17-24) for jobs in BC. BladeRunners has enjoyed a high success rate and is one component of the Province's strategy to address labour shortages and increase the active participation of Aboriginal people in BC's economy.

BladeRunners operated with funding from the Province, the Canadian federal government, community-based Delivery Agents and industry. The objective of BladeRunners was to train/place at-risk youth in permanent employment in construction/other industries, and to provide additional support to enhance their career potential. Services for BladeRunners was provided through the Foundation Program followed up with the Enhancement Program.

The Foundation Program provided unemployed, at-risk-youth with ongoing support, job readiness skills, and work-place training so they can overcome their barriers to employment and achieve long-term attachment to the workforce.

The Program included: a screening process that helped ensure participants met employer expectations and identified their Employment Insurance/Non-Employment Insurance status; Lifeskills; Health and Safety certificate training; employability skills; and Job coaching (including out of office hours) that supported participant transition through the pre-employment phase. Especially through their first 3 months of employment, providing advice and encouragement to manage their adjustment into long term employment and those barriers which previously held them back.



There were a total of 99 Aboriginal Youth between the ages of 18 and 30 that participated in the BladeRunners Program in the Chilliwack and Surrey locations. As of April 1st, 2014 there were 65 of these participants working, 17 participants were conducting active job search or awaiting start dates for new employment, 10 participants returned to school for further upgrading, 4 participants entered treatment programs and 3 removed themselves from the labour market due to illness within their families.

In addition to the core foundations training that was offered in these BladeRunners Programs, there were 7 participants who completed their “N” road test and obtained their Class 7 licenses. There were an additional 6 participants who completed their Class 5 road test and obtained their full Class 5 license.

The success of this program is due in-part from the funding that is provided by the Canada – British Columbia Labour Market Agreement and ACCESS.

The various programs that BladeRunners in each location offered during the period of April 1, 2013 to February 28, 2014 are as follows:

CHILLIWACK

Fire Fighting Spuzzum – April 22, 2013 to May 17, 2013 – 12 participants

Customer Service / Cashier – September 30, 2013 to November 1, 2013 - 15 participants

Culinary Arts – November 18, 2013 to March 21, 2014 – 1 participant

Warehouse – December 2, 2013 to January 31, 2014 – 10 participants

General Labourer – February 3, 2014 to February 28, 2014 – 16 participants

SURREY

General Construction – July 2, 2013 to July 19, 2013 – 12 participants

Warehousing – October 15, 2013 to November 15, 2013 – 13 participants

General Construction – January 13, 2014 to February 14, 2014 – 12 participants

SPUZZUM

Road Builders – October 21, 2013 to December 6, 2013 – 8 participants



VCC Transportation Trades SASET BladeRunners Partnership

SASET, through the BladeRunners program in Surrey, partnered with Vancouver Community College (VCC) to run a program geared towards Aboriginal youth interested in Trades, specifically Transportation and Automotive trades. The Aboriginal Access to Transportation Trades certificate was designed to train students of Aboriginal ancestry for entrance into the automotive repair industry.

On March 18th, 2013, 14 participants started the program at VCC with 8 completing the 15 week program on May 16th, 2013. To start the program the participants completed a week of Life Skills training where they learned effective communication, teambuilding, conflict resolution, employer expectations, and assertive communication. This was followed by level 1 Standard First Aid and Fall Protection certificates.

Within the Transportation Trades program, the participants were enrolled in various transportation trades departments and were able to get a better understanding of the entry level skills in each. The students learned various skills in the following departments: Auto Refinishing department where the participants learned safety measures, basic welding techniques, and basic auto refinishing techniques; Auto Service Tech department where 2 weeks was spent on learning about the basics in servicing engines components as well as wheels and lube service; Heavy Duty Diesel department where the participants were able to learn about equipment operation and were certified in the various levels of forklift operation.

After the VCC portion of the program was complete one-to-ones were completed with the participants to discuss their next steps into employment and further training in the automotive trades sector.

Of the 14 students who started the program the following outcomes were realized:

- 2 participants signed up to further their schooling at VCC in the automotive trades
- 6 participants found employment utilizing the skills gained
- 1 participant decided early on that automotive trades was not for him and moved into culinary training
- 5 participants dropped out for various reasons prior to completing, of which 1 enlisted in the Canadian Army.



Thank you VCC for providing this training opportunity through the Provincial Employment Access Program funding.

Stó:lō Nation Health Services (SNHS)

Health Management

Stó:lō Nation Health Services (SNHS) works with federal, provincial and municipal partners, to provide health & wellness-based programs and services to Aboriginal people and communities within the Stó:lō traditional territory.

Stó:lō Nation Health Services employed approximately 65 full-time, part-time and contract staff over the 2013-14 fiscal year and continued to operate the Stó:lō Dental Clinic and the Stó:lō Elders' Lodge, as well as an array of public health programs including community-based health promotion and disease prevention, home care nursing services, and environmental health. SNHS provided services in Aboriginal Supported Child and Infant development programs, Community Wellness (mental health and addictions services), a variety of child and youth-based services, and suicide prevention. SNHS also worked with the First Nations Health Benefits (FNHB) Program.

SNHS was actively engaged in all levels of the Regional Caucus and planning table throughout the year. The Regional Caucus (FSRC) helped strengthen and formalize the relationship between Fraser Health (FH) and the FNHA, and set out how we work together to improve Aboriginal health services delivered within the Fraser Region. More recently, the region has been in the process of developing a Fraser Salish Regional Health and Wellness Plan that establishes a common voice in the region to develop work priorities in the Fraser Salish Region.

Health Transfer Agreement (HTA) - First Nation Health Authority (FNHA) / First Nation and Inuit Health Branch

SNHS began its second year implementation review of the community health plan on January 9th with a number of health staff and 4 members of community. Since there were so few community represented the implementation review process went out to community where we were able to hear more community input. The outcome of the review didn't change much from the year before and community recommended that we continue our service focus on the following: mental health; addictions; trauma; suicide; diabetes; and transportation.

Since the last fiscal year, SNHS developed the realignment concept of Community Wellness Worker (CWW) Model. In August and September, three individuals were hired and an intensive training process went underway. The CWW's began taking on clients and facilitating workshops in the fall 2013.

The CWW provided services to individuals, families, and communities utilizing a holistic and generalist approach to health and wellness. The primary role was to improve the quality of life of First Nation people by actively promoting and supporting healthy lifestyle alternatives and approaches. This goal was to be achieved using professional and paraprofessional skills within the context of the health wellness model. The CWW team is an integral part of the Health Team in providing integrated and holistic community health programs.

Community Flow-Through Agreements

The terms and conditions of the flow-through agreements were redrafted over the fiscal year. The following Table shows what each community had in their flow-through agreement.

Community Flow-Through Agreements

COMMUNITY	FLOW-THROUGH AGREEMENTS		
1. Aitchelitz	Brighter Futures		
2. Leq'a:mel	Brighter Futures	DWSP	Health Governance Funding
	BHC	CEDO	NNADAP
3. Matsqui	Brighter Futures	CEDO	Health Governance
	BHC	DWSP	CPNP
	NNADAP		
4. Skawahlook	Brighter Futures		
5. Skowkale	Brighter Futures		
6. Shxwhà:y Village	No Agreement Signed		
7. Sumas	Brighter Futures	Health Governance	CHR Funding
	BHC	Leeway	HCC
	YSAP	DWSP	O&M
	NNADAP	CPNP	2nd, 3rd level (MOH)
8. Tzeachten	Brighter Futures		
9. Yakweakwioose	Brighter Futures		

First Nation Health Authority (FNHA) and Regional Caucus Process

In October 2013, FNHA took over the administration of Health Canada's role and responsibility to First Nations without incident. The next 2 years from this date is considered the transition process. During this time the FNHA, will get used to the responsibility of administration as well as get communities input and direction on the transformation process. The Fraser Region Caucus met three times this fiscal: July, October 2013 and March 2014. FNHA presented their annual report and audit.

A new regional director for the Fraser Salish Region was brought on in September at the Gathering Wisdom Event in Vancouver. This Individual will provide a FNHA corporate presence in the Fraser Salish Region as well as build relationships with the communities. There was discussion about having the Community engagement HUB Coordinator team move into a regional or virtual regional office.

The FNHA/Fraser Health along with many partners in the region including SNHS hosted a Substance Use and Mental Wellness forum in September as part the 10 year Mental Wellness Plan.

Other Activities and Accomplishments

SNHS in partnership with the University of the Fraser Valley (UFV) and with the assistance from Fraser Health (FH) worked on a Memorandum of Understanding (MOU) between UFV and SNHS. The MOU will enable the collective to work together over the next few years on developing health and social work curriculum based on the FNHA transformation process.

SNHS had representation on the Chilliwack Healthy Stewardship Council - a dedicated group of service providers collectively working to improve the overall wellness of our citizens as well as improve public education and awareness, collaborating and networking. SNHS acquired the services of a Nurse Practitioner (NP) on site for 2 days a week through a partnership with the FHA. The NP also provides services at Sumas First Nation 2 days a week.

The document, "Doing our work in a Good Way" was developed to integrate cultural values into the service delivery organization and operations of Stó:lō Nation and was introduced to the SSA Board and the SN Management Team.

The 'Better at Home' Leadership Team, in partnership with Seabird Island Health, was successful in being awarded a \$100,000 grant to provide non-medical services to support elders to stay in their own homes. This service was available to all Elders in the 24 Stó:lō communities and the project dollars are guaranteed for 2 consecutive years with Seabird Island as the host agency.

The SN Health Management Team met monthly to discuss strategic planning for the department and planned the pathways forward with regards to the health landscape.

SNHS Team Building

Over the past year there were many changes in the supervision and management of the SNHS department. As a result of all the changes in management and program structure, there were a series of team building days implemented by a contract facilitator. Themes explored included: Collaboration and tearing down the silos; what are our values and personal vision; how dealing with conflict is healthy and essential to the growth of a healthy team; healthy communication; and where do we go from here.

Community Health Nurses (CHN's)

The CHN's served the communities of Aitchelitz, Popkum, Skawahlook, Skowkale, Shxwhà:y Village, Tzeachten, Yakweakwioose and Non-Affiliated persons who request to receive services at SNHS. The role of the CHN's was to deliver comprehensive health promotion, public health and disease prevention programming for the above noted First Nation's communities. Mandated programs include communicable disease control, immunization, and environmental health along with essential programs such as, child health clinics, chronic disease monitoring, perinatal (CPNP) and well adult clinics.

Major challenges for the Community Health Program included 2 Community Health Workers leaving to further their educational and professional growth. Both are now pursuing the degrees in Nursing at UFV and we wish them well. Another extensive leave included our RN going on maternity leave with a return date of October 2014. All changes required extensive orientation and training to have all programs running efficiently. Many program activities were affected and not delivered at full capacity.

Communicable Disease Control

Although Pertussis was not declared a concern to the public this year, we maintained a high awareness and education to our front line staff by providing them with their Adacel vaccines until all stock was used. However, the Fraser Valley was hit with a measles outbreak in September 2013 and late February/March 2014. The spring outbreak affected 400+ children and adults over a 4 week period, mainly within the Chilliwack and Agassiz regions. Not one case reported were in any of the 10 First Nation Communities that we serve.

Due to many social determinants of health, First Nations people continue to have higher risk of developing communicable diseases such as, Tuberculosis (TB), Sexually transmitted and blood borne infections (STBBI), the spread of influenza and other highly infectious respiratory illnesses. While providing educational workshops, the Community Health Team also had to rely on education awareness through posters and newsletters. Individual screening appointments were made available to staff and community members 'by appointment only'. The total number screened was 24 compared to last year's total of 35.

This year the CHN concentrated on ensuring the communities were offered access to several Children and Adult flu clinics. A total of 16 clinics were carried out:

Community	Population living on reserve	Number of flu doses given
558 Aitchelitz FN	22	2 (9%)
585 Popkum FN	0	0
582 Skawahlook FN	3	0 (0%)
571 Skowkale FN	182	44 (24.2%)
570 Shxwhà:y Village	81	11 (13.6%)
575 Tzeachten FN	283	42 (14.9%)
576 Yakweakwioose FN	38	16 (42%)
565 Matsqui FN	108	21 (19.4%)
578 Sumas FN	220	43 (19.5%)
579 Leq'a:mel FN	148	11 (7.4%)
Non Affiliated		172
Total		362

Immunization Program

Due to the staffing challenges, many clinics were not held on a weekly basis. However, we managed to increase the number of children and adults seen to 698 compared to last year's number of 232 (may not be completely accurate as not all data was entered into the system).

There was a total of 1110 vaccines antigens during this year's clinic compared to last years' number of 988. The clinics had a much higher demand for Non-Affiliated clients as many wanted to receive services through a First Nation organization.

Flu clinics

Flu clinics were held at least once in all of our communities. Sometimes 2 were hosted if the community had requested it.

<u>Date</u>	<u>Location</u>
October 23 rd , 2013	Yakweakioose Longhouse
November 1 st , 2013	SN Daycare
November 5 th , 2013	Skowkale Band Office
November 8 th , 2013	Stó:lō Nation
November 15 th , 2013	Tzeachten Boardroom
November 20 th , 2013	Shxwhà:y Village
November 22 nd , 2013	Stó:lō Nation
November 29 th , 2013	Matsqui FN
December 13 th , 2013	Stó:lō Nation

Canada Parental Nutrition Program (CPNP)

New moms (prenatal/postnatal) were offered gift cards of \$25 from large chain grocery stores in Chilliwack, Abbotsford, Mission and Langley. This gave the moms flexibility to shop close to their communities. The incentive was to support the moms in making healthy food choices and maintain a well-balanced diet, prenatally and up to 1 year postnatal. The cards were given out on a monthly basis during their visit with the CHN or CHW. In 2013-14 a total of 313 gift cards were handed out and an average of 27 clients registered with the program. Matsqui, Leq'a:mel and Sumas have since taken over the delivery of their own CPNP programs.

'Heart Health Awareness' was celebrated during the month of February. Although the workshops were not well attended, the Community Health Team felt it was still very important to continue to address health issues in the communities.

'Women's Wellness Day', the mobile breast screening mammography, held 2 clinics at SN: one in August and the other in January. A total of 32 women were screened this year thanks to the staffs' hard work at recruiting and booking appointments. This year the health team also decided to expand our screening day.

Community Health Workers (CHWs)

The community health workers assisted with health promotion, immunization and prevention, assisted and lead workshops, provided individual consultations, referrals, newsletters articles, health fairs and on-reserve community visits. The CHW's were able to go out to the communities 3 days a week and whenever they needed help from the community health team. Community members dropped by when they needed assistance with Medical Services Plan, Non-Insured Health Benefits, and CPNP.

Nutrition & Food Skills

The CHW's hosted a crock-pot cooking in Shxwhà:y Village on March 18th, 2014 with a great turn out from various communities. They had the opportunity to provide healthy recipes and cooking tips on how to prepare fast, easy and tasty meals.

Youth Dance

The CHW's attended both the 'Spirit of the Community' (SOC) youth dances, as chaperones, in Tzeachten on February 14th and Skwah on February 21st, 2014.

Aboriginal Diabetes Initiative (ADI)

In conjunction with the 'Seabird Mobile Diabetes Team', the team scheduled a number of successful clinics in January 2014. At the clinics we: identified clients that are at risk from Diabetes; did blood work; checked blood pressures; checked medications; provided eye examinations; did Health promotion; and ensured RN's were available for follow-ups as required.



The team attended 'Health Fairs' to promote/prevent/manage diabetes. This helped the entire family to understand the dynamics and implications of Diabetes.

We had a nutritionist available to the communities for the last part of the year which was a wonderful addition to the team and service to the community members.

Home and Community Care (HCC)

The Home and Community Care (HCC) program promoted community members to live independently at home for as long as possible. The community members, their families, and communities were supported by HCC professionals through teaching, counseling and nursing care in their own homes or at the SN.

Through collaborative efforts, the HCC team supported community members in reaching their optimal level of independence and quality of life through nursing services that included: case management; medication administration and management; wound, foot and therapeutic care; diabetes management; neuropathy testing; one-on-one teaching; blood sugar and blood pressure monitoring; post-op follow ups and supportive care; hospital discharge planning and meetings with family/community members to resolve issues when requested; and referrals to other health care professionals as needed. The HCC nursing services were offered to those with status living on any one of the 10 communities served by SNHS.

HCC team consisted of 3 registered nurses (RN) on staff. The RN's were licensed by the College of Registered Nurses of British Columbia (CRNBC) and were required to maintain an annual CRNBC practicing license, which involved meeting the required practicing hours, staying up-to-date in their practice, as well as completing a criminal records check. All Nursing procedures and treatments were delivered in accordance with the professional standards set out by CRNBC and First Nation Health Authority. One RN works full time Monday to Friday, while the other 2 RN's work part time. One PT RN works with the Aboriginal Diabetes Initiative program and assists community members to manage their diabetes.

The HCC program also had a Home Care Aide (HCA) who was qualified and experienced in personal care services and assisting community members with their activities of daily living, including: bathing and grooming, feeding, foot and nail care, support with home physiotherapy ordered by the physician and set up by Fraser Health's Physiotherapist, designated care as directed by the RN, etc. The HCA also assisted the RN with the Aboriginal Diabetes Initiative program.

The HCC program has progressed forward with continuing partnerships with the 10 communities to provide increased home visits, visibility in the communities, and frequency of foot care clinics. This was done by scheduled visits to community member's homes and to the band office's at least once a month. The HCC staff delivered foot care clinics once a week at the Sumas Health Centre, Leq'a:mel Community House, Tzeachten Band Office, Shxwhà:y Village band office and Stó:lō Elder's Lodge to a number of Stó:lō Nation clients.

The team also provided in-home foot care for community members who have mobility difficulties leaving their home. The foot care clinics were an opportunity for the community members who are diabetic, frail elderly, or have physical limitations providing their foot care to get it done by trained HCC staff at no charge.



**Left foot is before foot care.
Right foot is after foot care**

Children's Oral Health Initiative (COHI)

COHI is a dental initiative under the Oral Health Strategy designed to prevent and control tooth decay among young First Nations children and to set the stage for a lifetime of healthy teeth. Helping children avoid pain and infection from cavities gives them a better opportunity to learn and thrive. COHI was developed by First Nations and Inuit Health Branch's (FNIH) Dental Division as a means to address the disparity between the oral health of First Nations and Inuit and that of the mainstream Canadian population. The Office of the Chief Dental Officer (OCDO) has provided consultation services to FNIH Dental Division with the implementation of this initiative. In February of this fiscal year the COHI Program was transferred from FNIH to FNHA.



The main goals achieved this fiscal year were: enrolled children in COHI on an ongoing basis; provided support to the dental therapist when delivering COHI services (screening, sealants); applied fluoride varnish according to COHI protocol; provided one-on-one oral health instruction for children aged 0-7, their parents/caregivers, and pregnant women; and provided oral health information at community and school events.

COHI Accomplishments, FY 2013-14

	Aitchelitz	Leq'a:mel	Matsqui	Shxwà:y	Skowkale	Squiale	Sumas	Tzeachten	Yakwekwioose
Eligible Children	3	40	13	16	24	36	32	81	11
Children Participating	3	40	9	12	14	40	36	85	3
Children Screened <i>(Please note that not all numbers were submitted)</i>	0+	20+	1+	0+	16+	25+	11+	46+	0+
Fluoride Varnishes Performed	3	72	7	13	54	95	40	163	0
Restorative Treatments Required	0	8	2	7	4	12	3	19	1
Parent & Group Presentations	27								
Community Events & Promotion	12	13	12	12	13	13	12	15	12
Appointment No-Shows	2	83	13	28	16	36	39	115	2
Telephone Calls	12	149	97	96	197	231	221	701	60
Travel Time (hours)	1.33	16.67	8.17	5.50	1.78	6.77	16	6.53	0.08

Mental Health Liaison

The Aboriginal Mental Health Liaison (AMHL) assisted clients in accessing mental health services from Mission to Boston Bar through the following: connecting families, communities and individuals with chronic and persistent mental health to mental health services; providing education and training to community members regarding mental health issues; developing a resource base with the mental health teams within the FH utilizing cultural practices; and conducting workshops, support groups, training programs and public awareness activities to service providers, families, communities and individuals. On request, other Aboriginal cultural awareness and resources workshops, education and training sessions and support groups were designed to reflect the community's specific need.

This year the AMHL directly helped over 100 clients with the mental health services they require. An increase from 50 clients last year. The AMHL collaborated with various service providers such as Aboriginal Child and Youth Mental Health, Salvation Army, Xyolhemeylh, Xohlemet, Aboriginal Child and Family Chiefs' Coalition (AC&FCC), Qwí:qwelstóm, Chilliwack Hospice Society, RCMP, CLBC, Community Response Network, BCANDS, Native Court workers and Fraser Health to ensure clients had adequate and holistic care.

The AMHL attended health fairs and community events to present information about the program and other programs in the Fraser Valley that promote mental health. The AMHL provided depression screening at these events which helped community members determine the current state of their mood and referred them to the appropriate service provider if there was a concern.

The AMHL presented information to psychiatry students at Royal Columbian Hospital about considerations when treating aboriginal patients. A 6 week long course to cope with depression, 'Positive Changes for a Happier Life', was presented to employees of Mission Friendship Center and to H.O.P.E. (Helping Other Pursue Excellence). A 'Transforming Anger' course was offered twice at Stó:lō Nation to community members.

The AMHL acted as a consultant for the BC Ministry of Health project, "Building Capacity for Psychotherapy in BC" and was also a part of the planning for 'World Suicide Prevention Day', which took place at Chawathil First Nation. Some community members graciously shared their stories. Break-out groups provided information on various subjects, offerings were made to sacred water and fire and many children, youth, and adults participated in a bike relay.

Other events that the AMHL shared in planning and facilitation were Youth Empowerment Day at Squiala First Nation, Youth Dance at Skwah First Nation, Suicide Pathways, "Beneath the Surface" suicide awareness play at G.W. Graham Middle School, and NAAAW (National Aboriginal Addictions Awareness Week) events at Stó:lō Nation.

Aboriginal Support and Crisis Intervention Response Team (ASCIRT)

The ASCIRT replaced the word "Support" with "Suicide" in order to better reflect the focus and priorities of the program. Within a 12 month period, ASCIRT held 11 two-day workshops to certify almost 200 community members and service providers in ASIST (Applied Suicide Intervention Skills Training).

As the strength of ASIST is in team-building and practice, the ASCIRT strived to provide opportunities for certified community members to join them in refreshing their skills, sharing intervention and support experiences, and keeping up-to-date on available resources and how to access them. The ASIST facilitators will be updating their skills to the latest edition of ASIST before resuming that workshop schedule, but added the 1.5 hour 'SuicideTALK' and 3 hour 'SafeTALK' workshops to their repertoire.

The ASCIRT partnered with several agencies and organizations to heighten their profile and accessibility while providing healthy activities and training opportunities to community members. Some recent events co-hosted included post-vention training with the Chilliwack Hospice Society; family and youth dances at Tzeachten and Skwah community centers; and a theatre presentation at G.W. Graham School.

A highlight of these events, by all accounts, was the personal testimony given by two male ASCIRT members who courageously spoke of how they are surviving the trauma of loss through suicide, in front of a group of approximately 100 people at the Hospice training. Another moving experience was the sharing and fun featured in the debriefing that followed the theatre piece, 'Beneath the Surface' by Imagi'Nation Indigenous Theatre Group.

There were many interactive workshops conducted for youth under the umbrella known as the Suicide Prevention Collaborative which originated with a project proposal by Aboriginal Health Fraser Health. Hosts of ASCIRT workshops this year have included several communities as well as Fraser Valley Aboriginal Children and Family Services Society (FVACFS), AC&FCC, Triangle Resources, MIFC, SIFC, UFV, and Hope District Alternate School. The ASCIRT coordinator will aim to increase the number of facilitators available to keep up with ongoing demand and waitlists for accredited workshops in intervention and post-vention areas. Using their experience on Seabird's "Pathways" Working Group that drafted protocol and procedures with a comprehensive range of input, the members will be approaching their home communities to formalize their natural places as helpers and interveners with the ASCIRT.



The 15 team members, including the Coordinator and administrative support, had the knowledge to assess suicide risk, make recommendations and referrals, and provide follow-up for our Stó:lō families. These individuals came forward through their own interest in prevention and training opportunities. Together, they proudly supported those at risk of suicide and their families on behalf of Stó:lō Nation Health Services.

Brighter Futures Initiative (BFI) Activities by Community FY 2013-14

FIRST NATION	MENTAL HEALTH	CHILD DEVELOPMENT	INJURY PREVENTION	HEALTHY BABIES	PARENTING SKILLS
Aitchelitz	-	-	-	-	-
Leq'a:mel	√	√	√	√	√
Skawahlook	-	-	-	√	√
Skowkale	-	-	-	-	-
Tzeachten	√	√	-	-	√

Non-insured Health Benefits (NIHB): Medical Transportation Program

This program provided medical travel assistance to any status First Nation living within the Stó:lō Nation member First Nations territory, to access medically required health services that cannot be obtained within their home community. The Medical Transportation Program is a supplementary program and was not intended to cover all of the costs associated with travel, but rather to assist with expenses relating to transportation, meals and accommodation.

The program was delivered at Stó:lō Nation by the Medical Transportation Clerk, with the assistance of the community health staff. Claim submissions were received and processed so that the clients would generally receive their benefits payment prior to their appointment.

Overall, the program was well utilized by the members of the Stó:lō Communities. Implementing the reimbursement system to Leq'a:mel and Sumas was success and well received by the members of those communities. The effectiveness of this program was that it assisted First Nations people to receive the quality of care they are entitled to.

Medical Transportation: Claims, FY 2013-14

INDICATOR	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
# of claims Processed	188	154	178	151

Medical Transportation: Usage by Community, FY 2013-14

FIRST NATION	# of Claims	Average Value per Claim Processed	Total Value of Claims Processed
Aitchelitz (558)	5	\$48.00	\$258.00
Leq'a:mel (579)	464	\$34.08	\$17,289.38
Matsqui (565)	13	\$60.99	\$837.95
Popkum (585)	0	\$0	\$0
Skawahlook (582)	12	\$44.33	\$584.81
Skowkale (571)	17	\$81.00	\$3,098.38
Shxwhà:y Village (570)	24	\$69.40	\$2,003.22
Squiala (574)	7	\$98.00	\$465.12
Sumas (578)	34	\$60.25	\$2,082.88
Tzeachten (575)	83	\$60.68	\$6,724.85
Yakweakwioose (576)	12	\$81.00	\$751.00

Non-Insured Health Benefits (NIHB): Short-term Crisis Intervention Mental Health Contract Counselling

The Crisis Counselling Program covered short-term crisis intervention mental health counselling as a benefit when no other such service was available to the client. Eligible benefits included the initial assessment, development of a treatment plan and fees. Mental health benefits were provided by contracted therapists who were registered with a regulatory body from the disciplines of clinical psychology or clinical social work within the province of BC.

Short-Term Crisis Intervention Mental Health Counselling, FY 2013-14

Active Clients (On Reserve & Off reserve)	1 st Quarter	2 nd Quarter	3 rd Quarter	4 th Quarter
	41 (12 off, 17 on)	16 (4 off, 9 on)	14 (24 off, 11 on)	18 (13 off, 7 on)
Grief	12	1	0	1
Loss	4	0	4	0
Depression	12	3	5	4
Trauma	1	1	7	1
Abuse	1	0	1	2
Anxiety	21	7	17	8
Stress	5	4	9	4
Panic	2	0	1	1
Anger	1	0	1	2
# of issues per quarter	59	16	45	23

Drinking Water Safety Program (DWSP) – Environmental Health

This program was delivered in partnership between the Environmental Health Services and the Water Monitor(s) of the Nation and First Nation Communities. The objective of the Drinking Water Safety Program (DWSP) was to “...reduce the incidence of waterborne illnesses and outbreaks by increasing and improving the monitoring of and reporting on community drinking water supplies...”.

It implemented the guidelines for Canadian Drinking Water Quality by: ensuring a timely response to problems with water quality; sampling and water quality analysis; recommending drinking water advisories if required; investigating unsatisfactory results; and recommending corrective actions.

For FY 2013-14, Stó:lō Nation’s DWSP Monitor carried out the Drinking Water Safety Program deliverables on behalf of 4 communities with the following results.

Drinking Water Screening Program Report

First Nation Communities	Samples Taken	# of Positive Results (E.coli)	# of Positive Results (Total Coliforms)	# of cases reported to the Environmental Health Officer	# of Boil Water Advisories
**Aitchelitz (558)	2	0	0	0	0
Skowkale (571)	74	0	6	6	0
Tzeachten (575)	74	0	3	3	0
Yakwekwioose (576)	74	0	6	6	0
TOTAL	224	0	15	15	0

****Please note that Aitchelitz’s samples are handled by the Environmental Health Officer of FNHA**

Community Wellness Workers (CWW's)

Addictions Prevention

Addictions Prevention Counselling was available to all on-reserve residents of the communities who were members of the Health Transfer Agreement (maintained their NNADAP dollars with SNHS). The team provided: one-on-one short-term counselling; group facilitation; information workshops; referrals to residential treatment centers; support for family members; crisis counselling; and youth addictions.



There were 16 individual addiction files this fiscal year. A total of 155 referrals were made with the following outcomes: 3 clients completed Residential Treatment and 20 clients completed detox. There were 12 presentations made on addiction issues.

CWW

The program is delivered to both on-and off-reserve status and non-status aboriginal people and to on-reserve affiliated Bands of Stó:lō Nation located within the catchment area from Langley to Yale specifically to the Stó:lō Nation Bands that have maintained their NNADAP Dollars with SNHS: Skawahlook, Shxwhà:y Village, Skowkale, Tzeachten, Popkum, Yakweakwoose, and Aitchelitz First Nations. The personal information of clients was collected through responsible and secure handling of their information for program delivery, administration and management.

Three Community Wellness Workers (CWW's) provided one-to-one services for on-reserve adult community members, as well as worked with families, communities, and groups of youth. Community members in crisis were given a brief intake session usually conducted by the CWW Clinical Supervisor (aka Mental Health Liaison Worker), and then assigned to either a CWW or an appropriate service provider.

As the community wellness team collaborated with other Stó:lō Health Services Teams and outside organizations, they assisted communities and community members with individual and group wellness plans in relation to mental health and addictions. The community wellness team continued to obtain training in order to provide support with holistic wellness plans and workshops.

CWW events included:

- “The Journey forward after tragic death” workshop with Chilliwack Hospice Society (2 days) about 150 people attended
- Created and delivered a “Body Image” workshop at Sumas FN for their health fair (2 hours) about 10 people attended
- “Transforming Anger” at SN workshop requested by community members.

- “Strengthening Families together”, in collaboration with the Schizophrenic Society is a 10-week course for family members who have a loved one living with a mental illness began in March.

Aboriginal Supported Child Development Program (ASCDP)

The 2013-14 fiscal year was very busy and eventful year for the ASCDP at Stó:lō Nation Health Services with a number of staffing changes. A new Consultant joined the team in Abbotsford in August and in November, a long time Consultant moved into the Supervisor position and the Support Worker in the Mission region took the Consultant position. Two new Support Workers, one for Mission and one for Abbotsford, were hired and we are now enjoying a great team with many qualified and highly skilled professionals.

Case Load

The case load for the ASCDP was 90 with 6 on the waitlist. There were 77 children in the 0 – 6 age range and 13 in the 6 – 12 age range. The average caseload size was 32 in Mission, 22 in Abbotsford and 28 in Chilliwack. Currently there are 56 children receiving direct support in order to attend a preschool or daycare program within their community. Our ASCDP Consultants spent approximately 250 hours per month providing direct service to families. The other time was spent documenting their activities and working collaboratively with others on events within the program and Stó:lō Nation.

Outreach/Events:

The ASCDP team worked in partnership with the Aboriginal Infant Development Program (AIDP) team to provide groups and events for our families:

- In Mission there were 3-6 session groups called “Little Bears” - a parent participation play group focusing on attachment;
- Music therapy play group held in Abbotsford for the first time;
- 2 Family Wellness Groups focusing on Parenting, Nutrition, Emotional Well-being, Budgeting and Life Skills;
- The “Kids in the Hall” event which promotes literacy in the community;
- Mission day long workshop for caregivers, parents, grandparents and professionals about the importance of play in the early years of development with well-known facilitator, Vince Gowman.

Apart from the group events, the ASCDP team had a bigger presence in all three regions, participating in many Health Fairs and Development Fairs throughout the year.

Partnerships:

Over the course of the year the ASCDP team strengthened the existing relationships both within the Agency and with community partners. There were new working relationships formed and more participation within the Early Childhood Development Community as a whole. Some examples:

- Attendance at FRAECD network meetings.
- Joint Client Sharing/Networking Sessions with Fraser Valley CDC
- Attendance at Aboriginal Integrated Health Team Meetings
- Attendance at Regional ASCD/AIDP meetings
- Attendance at Coordinator's Meetings
- School Districts in Abbotsford, Mission and Chilliwack
- Involvement with Early Literacy Committee

Highlights:

Although there were many changes over the year in the composition of the ASCDP team there were also many successes worth celebrating:

- 2 pancake breakfasts' with turnouts on an average of 50 people each
- A successful proposal written and accepted which gave the program an extra \$22,000 towards supporting children with special needs to attend programs. 13 extra children received intervention as a result.
- \$900 awarded to the ASCDP and AIDP to assist with the "Kids in the Hall" Literacy event
- Countless boxes of brand new books were donated to give to children
- A successful application to the Community Car Seat Program resulting in 8 brand new car seats for ASCDP and AIDP program use.

Outcomes:

- Families reported that the services of the ASCDP helped them better understand their child's development and gave them access to different services within the community.
- Childcare Centers reported that the added support enhanced their ability to include children with developmental concerns or behavioural challenges in their programs.
- Children were able to transition into the public school system with less difficulty.
- Children were able to get the therapy needed in order to improve their overall developmental outcomes.

Aboriginal Infant Development Program (AIDP)

The 2013-14 year was a great year for the Aboriginal Infant Development Program. Apart from a new AIDP Consultant that joined the team in July, we had a consistent team. Late in November, a long time staff member took over the supervisory role of the program and it had a positive impact on the team and the service delivery.

Case Load

There were 66 children on the ASCD case load overall. In Chilliwack there were 27, 25 in Abbotsford and 14 in Mission. Apart from home visits, the AIDP consultants did many other things indirectly that benefited families. AIDP consultants were a huge support to families, assisting them with accessing community resources, getting to and from appointments, communicating with other professionals and getting beneficial information and resources for them.

Outreach/Events:

The AIDP staff worked hard to provide group events for Aboriginal families both on and off our caseload. There were a number of groups held this year that were successful:

- In Chilliwack and Abbotsford over the summer there was a Family Wellness Group focusing on topics like parenting, nutrition, life skills and Building Healthy Attachments.
- In Mission there were 3-6 week sessions of “Little Bears Play Group” held for families that include activities parents can do together with their children, arts and crafts, and healthy snacks.
- In Abbotsford, we held our first ever Music Therapy Play group which was a huge success. We ran free pancake breakfasts at Christmas time for families in all regions where the children were able to take home gifts that had been collected for them during the year.

Partnerships:

AIDP continued to foster current partnerships within the community while building new ones. We had positive ongoing relationships with the Fraser Valley Child Development Center, Fraser Health, Health Units and many other agencies within all three regions. We attended the Fraser Region Early Child Development (ECD) Network meetings, coordinator’s meetings, and regional AIDP meetings. We hosted joint client sharing meetings with the Child Development Centre (CDC) and got involved with the other Child and Youth Care (CYC)/ECD committees. The staff attended the Healthy Mothers Healthy Babies Conference in February and also plans to attend the Assessment Workshop at University of British Columbia in May 2014.

Highlights:

This has been a successful year and a busy one. New referrals came in consistently with the case load increasing to the point of needing a waitlist. One of the highlights of the year, along with the many shared with the ASCDP program, was the Provincial Advisor Visit to the program.



Outcomes:

There were many great benefits to children and families involved with the AIDP. Some of these included:

- most of the children on case load were accessing other services within the community like speech therapy, occupational therapy and physical therapy.
- Families reported that it is helpful to have a Consultant assist them with getting to appointments and navigating the system.
- Families reported that they felt comfortable accessing services of the AIDP and enjoyed the many groups offered.
- Other agencies reported that the working relationship with the Stó:lō Nation AIDP is both collaborative and productive.

Barriers:

Along with all the successes and rewards there are some barriers that made it difficult for us at times to provide services to families:

- Building trust took time with families who were vulnerable from past trauma and history. Consultants would get no-shows and spend a lot of time trying to get in touch with parents before services could even begin.
- Case load size was a factor in how much time could be spent with each family.
- Children in Care were sometimes moved around and it was difficult to keep the consistency in service going.

Goals:

Our goals as a team for the next year are:

- Increase the number of on reserve families receiving service.
- Improve the cultural competency of the team.
- Continue to keep reporting up to date and advocate for more funding dollars to reduce wait times when necessary.
- Continue to offer enjoyable and educational group opportunities for families.
- Continue to pursue professional development.

Parent Child Assistance Program (PCAP) ***Xyólhmettsel Syémyem "I am taking care of my pregnancy"***

The Parent-Child Assistance Program (PCAP) is an evidence-based home visitation case-management model for mothers who abuse alcohol or drugs during pregnancy. The goal is to help mothers build healthy families and prevent future births of children prenatally exposed to alcohol and drugs.

PCAP supported mothers in achieving this goal by helping them complete substance abuse treatment; helping them stay in recovery and by motivating them to choose effective family planning methods. The PCAP Advocates helped participants identify and work towards goals to improve quality of life. These activities helped to build healthier, stronger, families and communities.

PCAP provided trained and supervised Advocates who worked with a caseload of approximately 8-15 women and their families for 3 years. The Advocates offered regular home visitation and linked women and their families with a comprehensive array of existing community resources to address health care, housing, child welfare, and other social determinants of health. Advocates helped mothers identify personal goals and the steps necessary to achieve them; monitor progress, facilitate case conferencing and integrated service delivery among providers, transport clients and children to important appointments, and work actively with extended family.

The PCAP team ran a 2 hour long Baby Time session every Wednesday throughout the year at the SNHS Building 7. It was a great way for new or expecting women to connect/engage while they received healthy snacks and mini-educational sessions. A clothing swap containing clothes for children aged 0-5/maternity was also available during this time.

Other PCAP Activities

PCAP hosted a pancake breakfast on September 9th, 2013, with over 120 in attendance. Presenters included Asante Centre, Aboriginal Healthy Living, MQHS, Stó:lō CPNP, Fraser Health and Community Living BC to help raise awareness and educate community members of the consequences of drinking during pregnancy.

PCAP offered 6 Healthy Sexuality workshops, offering young adults the opportunity to learn about Sexually Transmitted Infections (STI's), the risks of unprotected sex, and contraceptive options. This related to PCAP by providing contraceptive education to those young adults engaging in sexual activity and alcohol consumption without knowledge of pregnancy and Fetal Alcohol Spectrum Disorder (FASD) rates, causes, and consequences.

This year a PCAP participant shared her journey at the year in review. From her intake to the program 3 years ago as a drug and alcohol addicted mother whose children had been removed and placed in foster care and whose partner was physically and verbally abusive, to where she is now as a single, healthy mother with her 2 children returned home and living a culturally rich life.

The average lifetime cost for an individual with FASD is \$1.5 million (medical costs, foster care, corrections, judicial system, and social assistance). PCAP costs about \$15,000/client for a 3 year stay with the program. One FASD birth prevented is equivalent to the cost of enrollment and service of 100 PCAP mothers.

PCAP Participant Accomplishments (by activity /22 clients this FY)

Have started on birth control to prevent affected births through PCAP	11
Have been through COHI and dentist through PCAP	8
Have attended a parenting program this year	10
Have obtained ID for themselves or children with PCAP assistance	7
Have applied for S.A and HST tax credits	10
Have accessed emergency resources	8
Have accessed the Nurse Practitioner via PCAP	13

PCAP Current Caseload (17 clients)

Clients with driver's license	1
Currently using drugs/alcohol	4
Currently with father of the target child	7
Clients with stable housing (resided at current location longer than 6 months)	13
Currently attending school	1
Currently on income assistance	18
Child and family services involvement	4
Current caseload	17

Stó:lō Dental Clinic

The Stó:lō Nation Dental Clinic has been in operation since July, 2005. Over the past 9 years, the combination of continued Stó:lō Nation support, increased patient confidence, coupled with the commitment and dedication of a team of dental professionals, has resulted in the clinic achieving not only fiscal stability but recognition that the Stó:lō Nation Dental Clinic is committed to its mandate of providing excellent dental care to a diverse clientele.

While the clinic had developed a stable patient base, it continued to struggle with a high rate of no-show appointments that directly impacted daily production. This has always been a major challenge since the opening of the clinic. We continued to be plagued by those patients who had no regard for scheduled appointments. In order to address the problem of chronic no-show, the walk-in clinic was introduced. It was intended for people who couldn't make or keep regular appointments. The walk-in clinic is on Tuesday afternoons from 1 pm to 4 pm and it has proven to be a great success.

	NO SHOWS ANNUAL REPORT									
	2006	2007	2008	2009	2010	2011	2012	2013	2014	
January	14	53	44	21	22	16	18	22	24	
February	30	23	47	32	15	28	10	15	20	
March	38	48	62	33	29	26	25	16	19	
April	34	42	56	42	13	31	14	18		
May	41	57	54	26	12	29	26	26		
June	33	49	56	33	21	17	18	20		
July	55	58	58	35	18	28	19	21		
August	35	67	41	30	23	15	14	14		
September	61	48	30	25	20	20	20	31		
October	68	43	41	29	29	11	33	19		
November	62	68	16	27	18	21	16	10		
December	43	48	24	22	18	16	11	12		
Average	42.8	50.3	44.1	29.6	19.8	21.5	18.7	18.7	21.0	

This past years' success was attributed to the development of quality dental care service that was well respected throughout the community. Continued promotion and staff attendance at various community events also contributed to bringing about a higher level of exposure for the clinic. The clinic received referrals from organizations such as Community Services, Chilliwack Hospital, and local group homes. Word of mouth continued to be our strongest form of advertising.



New Patients Monthly Report									
	2006	2007	2008	2009	2010	2011	2012	2013	2014
January	38	31	37	23	26	29	21	22	25
February	53	43	21	26	23	24	34	21	31
March	40	35	30	26	27	30	31	29	
April	33	21	19	26	37	21	35	25	
May	37	39	32	28	38	10	21	36	
June	40	42	39	28	24	2	22	22	
July	29	38	27	23	26	5	32	21	
August	34	33	24	15	32	22	15	23	
September	39	26	21	19	27	11	18	26	
October	40	38	23	15	24	16	35	28	
November	31	21	37	26	30	20	30	33	
December	31	19	23	21	17	17	10	16	
Average	37	32	28	23	28	17	25	25	28

Most clinics in the community are “non-assignment” which means you pay up front and then are responsible for collecting from your insurance carrier. Stó:lō Nation Dental Clinic accepted assignment which meant that patients with dental coverage were not expected to pay up front on the day of treatment. Claims were sent electronically and the Insurance Company paid the SN Dental Clinic for the treatment. If a patient did not have dental coverage, they did have to pay the day of treatment.

For the 2013-14 fiscal year, we had 4 dentists, 1 registered dental hygienist, 3 certified dental assistants and 1 registered dental receptionist. One dentist who had worked with SN since 2007 has since retired leaving us with 3. The longevity of our staff is a testament to the commitment and dedication to the clinic and its patients. All dental staff are members in good standing with their respective governing bodies. In order to do so they must maintain a working license by accumulating a certain number of continuing education credits every year.

In March 2013, the clinic was fortunate to receive a very much appreciated \$30,000 one-time subsidy from Health Canada specifically targeted for the acquisition of new equipment. While the Health Canada grant has provided immediate relief for replacing costly equipment, equipment replacement does represent a future budget cost that must be planned for.

Community members, both aboriginal and non-aboriginal, have benefitted from the excellent service offered by the clinic. The growth of an active patient list, while something that the clinic has strived for, has meant the clinic is so busy that there is a 3 month waiting period to book an appointment for restorative services. In order to accommodate this back log, the clinic started booking 2 dentists on the same day for 2 days a month and will continue to do this until July with a view of determining if this will ease the back log.

While there are challenges, there are so many successes and our dedicated dental team continue to provide the best care possible and accommodate all our patients to the best of our ability.

Stó:lō Elders Lodge (SEL)

For the majority of the 2013-14 fiscal year, SEL reached capacity filling all 15 suites with tenants. The average rent was \$1,097.00 per month. With the full capacity in the lodge the elders were all enjoying each other's company in and around the common room.



In April 2014, SEL successfully completed the Fraser Health Operational review. SEL had completed all recommendations such as dietician review update, updated medication charting, semi-annual fire drills, etc.

The Elders Lodge was fully staffed, supervised with an (off-site) full-time Health Manager, full-time Licensed Practical Nurse (Lodge Supervisor), part-time Administrative Assistant, part-time Activity Worker and daily nursing and staff supervision on site. The Elders Lodge continued to operate on a 24/7 continuous care, with 8 hour shifts covered by qualified Registered Care Aids. A part-time Licensed Practical Nurse was on duty on weekends, a part-time Administrative Assistant (on-site) provided office assistance 3 days a week and 2 Cooks (one full-time and one part-time) who worked 7 hours a day, 7 days a week, and cooked 2 meals a day (lunch and supper). There was 1 Activity Worker who worked 3 days a week and ensured that the Elders had continuous mental, physical, social and recreation activities.

The SEL Elders and the Stó:lō Nation Daycare family program formed a buddy system to work together starting the SEL garden for this season, with 15 beds getting weeded and planted. The Elders were very excited to work with the buddy families.



Community Engagement HUB (CeH)

The Stó:lō Nation Community Engagement Hub focused intently on communication, collaboration and planning in order to establish, enhance and/or maintain relationships between agencies, front line workers and community members in regards to our overall health and wellness.

As a collective, we viewed health from a 'Wellness model' approach which has ignited a shift in how we do our work. As a result of taking on strength based perceptions, wrap around service methods for our families immersed as service providers, both indigenous and non-indigenous, better understood the importance of collaborating efforts, resources, knowledge and skills with one another to bring forward the best possible services for our people.

Relationship building was an important key factor for establishing connections between agency and the people, and services provided and services accessed. The Hub had the opportunity to be a part of the connecting formations through various projects and events such as the Annual Youth Empowerment event, Emergency Preparedness and several family focused gatherings.

Collaborative Events

The Stó:lō Nation Hub worked in partnership and collaboration with Fraser Health Authority, the 3 other Hubs in our region (Canyon, South West, Ye me s̓eqó:tel la xwe' lets'emó:tó Hub), Spirit of Our Communities (SOC) youth group with Aboriginal Child and Family Chief's Coalition (ACFCC), Aboriginal Suicide Crisis Intervention and Response Team (ASCIRT), Chilliwack Addictions, Child and Youth Mental Health and various departments within SNHS. Together we were able to provide Youth Empowerment events, Emergency Preparedness Training, Family events and Health Fairs.

Communication

In order to maintain communication with our community members and service agencies, the committee work remained very important.

- Aboriginal Integrated Health Teams - Abbotsford, Chilliwack, Mission had cross collaboration between agencies that provided services to Aboriginal citizens. We prioritized gaps and issues of access by creating actionable solutions through program awareness, problem solving, building collaboration and supporting strengths.
- SN Hub communicated and discussed health priorities and strengths from the community members' perspectives. Ensured the Hub Members were informed about the progress of the First Nation Health Authority transfer and the processes involved as we move into the transition and transformation stages. SN Hub members provided invaluable information that guided the interim Regional Health and Wellness Plan (iRHWP) that is required for our region. iRHWP Strategy planning setting will include all four Hub committees to guide the upcoming work plans for the region.
- In order to work in a good way, we included cultural protocol, traditions and ceremony into our everyday lives. We cannot separate our work from who we are as xwelmxw.

- Regional Caucus connected all four Hub groups with our three Regional Representatives, the First Nation Health Authority, and the First Nation Health Directors to discuss FNHA work plan strategy, and provided opportunity for community feedback and information sharing so we all worked in unity as we moved forward with our Regional health plan.
- As the Regional team develops, the 4 Hubs met frequently with the Regional Director to work on building a communication strategy and will develop a work plan that will support the iRHWP and community health initiatives.

Projects/Special Events

- 'Beneath the Surface' Theatrical production about a young female FASD youth whose life adversities led to her decision to commit suicide. The story was written and produced by indigenous playwright- Jenifer Brousseau and Our imagiNation theatre company. The play was provided during the Youth Empowerment Gathering in 2013 and offered again in March 2014.
- Primary Health Care Research Phase 2-Assisting with the second phase of the Primary Health care research project that is focusing on: What is Culturally safe practice, What are the barriers/facilitators to accessing Primary Health Care, and what policy changes need to occur that will further facilitate improvements to health care.

Stó:lō Research and Resource Management Centre (SRRMC) - including Fisheries and Lands

Cultural Heritage & Archaeology

In 2013-14 the archaeology/cultural heritage team completed numerous heritage overview and impact assessments, mitigations, and cultural monitoring projects. Their work as stewards helped protect and preserve Stó:lō heritage. They continued to 'occupy the field' of heritage resource management within the framework of the Stó:lō Heritage Policy, in the service of the Stó:lō community.

2013-14 Projects

P2010-10 DiRi-66 Monitoring – proposals, prep, research, fieldwork, artifact analysis, GIS/mapping, reporting, site form

P2010-41 Trans Canada Trail AIA – mapping/GIS, reporting

P2011-05 Yakwekwioose AIA – fieldwork, reporting, GIS/mapping, APTS site

P2011-45 DiRi-66 Monitoring – artifact analysis, reporting, GIS/mapping, site form

P2012-26 Hunter Creek IPP AOA – reporting, GIS/mapping

P2012-31 New Hope DiRi-117 Monitoring – permit extension

P2012-47 Sucker Creek Bridge Replacement – reporting, GIS/mapping

P2012-49 Skagit Valley Trails AIA – permit extension, reporting, fieldwork, GIS/mapping, site form

P2012-58 Ts'elxwéyeqw Chilliwack River Valley Blocks – research, reporting, GIS/mapping, site forms,

P2012-60 Chilliwack Forest District 2013 Blanket Permit – permit applications

P2012-61 2012 Forestry Final Report – reporting

P2012-62 Ts'elxwéyeqw Jones Lake Blocks J2A and J13 – proposal, prep, research, fieldwork, reporting, GIS/mapping, editing, invoice

H2013-03 Silverdale Drylot Sort AIA – prep, fieldwork, research, reporting, GIS/mapping, invoice

H2013-05 Kinder Morgan Pipeline – prep, research, fieldwork, reporting, invoice, permit review, proposal, meetings, research, trails PFR, ICA reporting, mapping/GIS, training, orientation

H2013-06 Tamihi and Chipmunk Staging Areas AIA – reporting, GIS/mapping

H2013-08 Jones Lake Blocks LL1-LL6 AIA – proposal

H2013-09 Tolko Cutblocks CF1 and CF2 AIA – prep, research, fieldwork, reporting, GIS/mapping, invoice

H2013-11 ILM Chance Find AIA – reporting

H2013-12 Thomas Avenue Gravel Pit AIA – proposal, permit applications, prep, research, fieldwork, GIS/mapping, reporting

H2013-15 YFN Site Alteration – proposal

H2013-16 Hope Community Park – referrals info, meetings, project review

H2013-17 Mount Woodside Mounds – fieldwork, site form

H2013-19 Vedder River South Trail Phase II – PFR, reporting

H2013-21 Fortis Huntingdon Reinforcement AIA – proposal, permit applications, research, reporting

H2013-22 Archaeology Department PoR Conference – prep, script, presentation

H2013-23 Kirkness Vedder Mountain – proposal

H2013-26 Lithics Workshop – proposal, prep

H2013-27 38555 Bell Road AIA – proposal, permit applications, meetings, prep, research, fieldwork, reporting, mapping/GIS

H2013-31 Long Island Harrison map – mapping/GIS

H2013-33 Vye Road Overpass AOA – proposal, permit applications, prep, fieldwork, research, reporting, mapping/GIS

H2013-34 Cut Block CC1 – proposal, prep, research, fieldwork, reporting, mapping/GIS, site form

H2013-35 2013 Forestry Final Report – reporting

H2013-35 Cut Block CT214 – proposal, permit application, prep, research, fieldwork, reporting,

H2013-37 Jones Lake J14 – proposal, permit application, prep, research, fieldwork, reporting,

H2013-39 10990 Sylvester Road AOA – proposal

H2013-40 Lower Wahleach Hydroelectric AIA – proposal, permit applications, prep, research, reporting, mapping/GIS

H2013-42 Kinder Morgan AAIF – proposal, permit applications, prep, fieldwork, mapping/GIS, reporting

H2013-45 Yale Artifacts – field visit, site form

H2013-46 Jones Lake Blocks AIA – proposal, permit applications, prep, research, fieldwork, mapping/GIS, reporting

H2013-49 Kilby Projectile Point – field visit

H2013-50 Chilliwack Forest District 2014 Blanket Permit – permit applications

H2014-01 CFLP Block B12 – proposal, permit application, research, prep, fieldwork, mapping/GIS,

H2014-03 Lafarge Gravel Pit AOA – proposal, permit applications, research, prep, fieldwork, reporting, mapping/GIS, fieldwork

H2014-04 RISC Course – proposal, prep

H2014-07 Jones Lake AIA – proposal, permit applications

H2014-08 Sowaqua CHOA – proposal

H2014-10 DiRi-1 Monitoring Phase II – proposal, permit applications, research, reporting, GIS/mapping

H2014-12 Frost Creek Dike AIA – proposal

H2014-14 CFLP Blocks B2 and B4 AIA – proposal

H2014-15 Clayburn Creek AOA – proposal

H2014-17 Coquihalla Street AIA – proposal

Of particular note was the SRRMC's involvement in the substantial *Integrated Cultural Assessment*, which included a Cultural Heritage Overview and Impact Assessment, for Kinder-Morgan's Transmountain Pipeline Project, co-lead by SRRMC Director in collaboration with the Human Environment Group with contributions from Cheam First Nation, under the direction of the Ts'elxwéyeqw Tribe, Sumas First Nation and Cheam First Nation. This nearly year-long project concluded in March 2014.

In addition, SRRMC and Scowlitz First Nation, with collaborators from the University of BC (UBC), Simon Fraser University (SFU), University of Victoria (UVIC), University of Saskatchewan (USASK) and Ursus Consulting, were successful in their grant proposal for funding from the Canada Heritage for a Virtual Museum of Canada Project called *Sq'ewlets: People of the River*. This web-based museum exhibition focuses on the relationships between the Scowlitz community, the broader Stó:lō community, and the connections between the past and present using a range of information and story-telling drawn from archaeology, oral history, and historical sources.

The Stó:lō Nation was represented at both the 'Canadian Archaeological Association' and international 'Society for American Archaeology' conferences this year, in which SSRMC Director, Dave Schaepe was invited to present at a total of 3 sessions, each drawing attention to Stó:lō and community-based heritage management / archaeological practices.

Stó:lō Heritage Policy - Stó:lō Heritage Investigation Permitting (SHIP)

A total of 82 Stó:lō Heritage Investigation Permits were issued in the 2013-14 fiscal year.

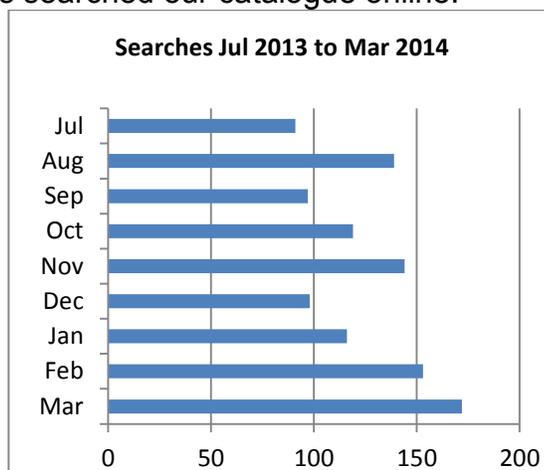
Stó:lō Material Culture Repository

SRRMC heritage and library staff continued to take care of the material culture repository and objects curated there on behalf of the Stó:lō community, past and present. Over 9,500 of the material objects were accessible on-line by way of the Reciprocal Research Network (RRN) (www.rrncommunity.org) in which the Stó:lō Nation/SRRMC were founding developers and members. There were 23 affiliated museums/institutions in Canada, the United States and England accounting for over 480,000 Northwest coast cultural objects and dozens of project spaces accessible on-line.

The RRN won the American Museum Association Gold Medal in the Digital Community Award category. Numerous new objects were accessioned into the Stó:lō repository, by way of donation and our cultural heritage project activities. Notably, 3 ancient cedar baskets and 1 basket fragment recovered from the water-logged site of Liyomxetel (along Sumas Mountain) in 2002 are now undergoing conservation/curation processes at UBC Museum of Anthropology for the purpose of drying and 'fixing' them so they can be taken out of our water-based/refrigeration system and proudly displayed as fine pieces of Stó:lō basket making from nearly 2,000 years ago.

Stó:lō Archives and Library

The Stó:lō Library and Archives located on the first floor of the Stó:lō Resource Centre (SRC) continued to be a reference collection, open to everyone. The on-line searchable library catalogue went live this year. Anyone with an internet connection anywhere in the world is able to search the catalogue by visiting www.srrmcentre.com and clicking on the Stó:lō Library and Archives Online button on the left of the screen pictured below. The graph illustrates how many times an individual has searched our catalogue online.



The online catalogue is an excellent tool for reaching out to those who cannot visit our library and archives and in the coming year we will be adding links to many full-text reports and documents.

Many researchers continued to visit the Stó:lō Resource Centre to make use of our collections. In this fiscal year we responded to approximately 1,500 questions for information related to Stó:lō language, history and culture. Library and archival materials must be processed in order to make them available for research use. The Assistant Librarian catalogued 179 individual items, digitized 61 photos and digitized 204 cassette recordings over the year.

The Material Culture Repository, containing thousands of cultural objects, located in the same building as the library and archives, contained a collection of objects that could be viewed by visiting the Reciprocal Research Network (RRN) and choosing the Stó:lō Research and Resource Centre Collection. The RRN also contained information and photos of objects held by museums throughout North America, providing virtual access to Coast Salish materials in repositories such as the U'Mista Cultural Centre, the Royal BC Museum, the Burke Museum, and many others.

SRRMC had a new employee join the library staff in April 2013 to complete a work placement for the Work, Earn & Learn Program (a Skills Link Project). The employee worked primarily on updating the library guide to Stó:lō Sxwōxwiyám, and learned a bit about how the library and archives worked.

Ethnohistory Field School

Between May and June 2013, the SRRMC hosted the Ethnohistory Field School with John Lutz from the University of Victoria and Keith Carlson from the University of Saskatchewan. Ten students lived and learned in S'ólh Téméxw for 1 month. Our hands go up to the host families: Robin John and Shawn Gabriel; Ernie and Wenona Victor; Otis and Inez Jasper, Gwen and Steven Point and, of course, to Kevin and Dianne Garner who set a record for hosting the most ethnohistory field school students in S'ólh Téméxw.



While learning about Stó:lō history and culture the students prepared reports about Soowahlie and Scowlitz, biographies about Xwelíqwiya (Rena Point-Bolton) and the late Xwiyálemot (Matilda [Tillie] Gutierrez), a report on relationships to the environment in the Fraser Canyon and others. These reports as well as many others prepared in previous years were available in the Stó:lō Library and also online at <http://web.uvic.ca/vv/stolo/reports.php>.

House of Respect Caretaking Committee / Repatriation and Museum Advisory

The SRRMC continued to facilitate the multi-community-based Stó:lō Xyolhmet S'olhetawtxw Sq'éq'ip (Stó:lō House of Respect Caretaking Committee). Joan Seidl (curator) and Bruce Miller (Board-member) from the Museum of Vancouver (MOV) contacted the SRRMC regarding the fragmentary remains of 5 Stó:lō ancestors had been in the museum since the early 1930's. The MOV offered to repatriate these ancestral remains. The committee members contacted the communities from which the ancestors most likely came and, after a burning on May 13th, all 5 ancestors were returned on May 14th. The home communities continued to work with the Committee to take care of their ancestors in accordance with the home community's wishes.

Planning continued for the final step of returning the ancestral remains repatriated from UBC's Lab of Archaeology – the Journey Home Project. Staff continued to work on that portion of the Journey Home Project funded through the Intellectual Property Issues and Cultural Heritage (IPinCH) Project, focusing on the ownership and use of information and knowledge gained from the study of ancestral remains, specifically those recovered from UBC. All aspects of this project were under the advisement of our House of Respect Committee.

Stó:lō Tourism Committee / Cultural Tourism

The SRRMC Director and staff continued to work collaboratively with staff from SN departments as well as other Stó:lō tourism operators to establish and run the Stó:lō Tourism Committee. Achievements this year included the establishment of the Stó:lō Tourism Website (www.stolotourism.ca), the establishment of a significant presence in the Central Fraser Valley for Aboriginal tourism, and a link to other Stó:lō-based tourism ventures. Our SN Tourism group successfully connected with Tourism Chilliwack in their Travel Guide and web-based advertising/marketing programs. SN Tourism continued its work broadening marketing connections with Aboriginal Tourism BC and coordinated activities on site including the Gift Shop, SN annual events, Cultural Experience Series, and elements of the cultural programs and tours.

David Schaepe remained active as a board-member of Tourism Chilliwack (Governance Committee Chair), as well as the Cultural Tourism Co-Chair of the international Intellectual Property Issues in Cultural Heritage (IPinCH Project – www.sfu.ca/ipinch). Outcomes of the IPinCH Cultural Tourism WG's activities can be seen on YouTube (<http://www.youtube.com/user/IPheritage>), featuring a Workshop and 5 presentations from experts in the field who participated in our symposium at this year's 'People of the River Conference'. Dave also contributed as part of the IPinCH team to a symposium on Cultural Tourism and Cultural Perpetuation held at Hokkaido University in Sapporo, Japan. Francine Douglas presented on behalf of herself and Schaepe in an IPinCH cultural tourism session at the Society for Applied Anthropology conference in Albuquerque, New Mexico. The projects will be produced into a volume on Cultural Tourism being developed by the IPinCH team.

Cultural Experience Series at the Stó:lō Resource Centre

The Cultural Experience Series (CES), produced through the SRRMC and coordinated by SN Events Coordinator, brought Stó:lō and their non-Stó:lō neighbours together in shared activities. Many of the residents from the Stó:lō Elders' Lodge joined in these events. The Semoya Dancers and storytellers welcomed guests at the first event. Subsequent events featured carver Dwayne Malloway, Salish weaver, Frieda George and artist Bonnie Krulicki who incorporates Halq'eméylem in her art work. Guests at these events had the opportunity to participate in activities and their creative results can be seen in the Stó:lō Resource Centre and outside the House of Long Ago and Today (Building 19). Writing proposals and grant applications in support of this series is part of the program. There were many CES events coordinated throughout the year – including a Repatriation Film Series and sessions focusing on weaving, cedar work, painting and language. Visitors remained interested with visitorship and volunteerism continuing to grow.



Indigenous Performance - UFV Theatre Department Partnership

Linked to the CES events was the inaugural use of the Stó:lō Resource Centre performance space for the launch of our first theatrical production in a newly established collaboration with the UFV Theatre Department. Our interest in supporting indigenous performing arts led to the presentation of a staged reading of local playwright, Tony Dandurand's (Kwantlen First Nation), 'Please Don't Touch the Indians' – played by a fully aboriginal cast to a full house over the course of 3 days in September. Our UFV collaboration continued with the production of another aboriginal play set to come out in the Fall of 2014, as well as plans to potentially re-establish UFV's storytelling class.

People of the River Conference

SRRMC staff hosted the 8th 'Stó:lō - People of the River Conference' held on May 31st to June 2nd as a major event at the SRC and Coqualeetza Longhouse. This conference was well attended (100+ attendees) with over 40 presentations from both community-based and academic researchers sharing information on a wide range of Stó:lō-based topics and areas of interest. The Conference opened with a keynote presentation by the Honorable Steven Point.

We welcomed proposals that explore issues such as treaty and land claims, anthropology, archaeology, environment, education, Intellectual Property, culture, fisheries, health, history, justice, resource management, self-government and visual/performing arts. In addition to presentations the conference re-introduced mini workshops including mini cedar hats, pine needle basket, soap carving and traditional plant use.

Treaty-support Services

The SRRMC continued to provide technical support for the Stó:lō Xwexwilmexw Treaty Association (SXTA) who were engaged in treaty negotiations within the British Columbia Treaty Process. The SXTA are currently in Stage 4 of the treaty process, working toward an Agreement in Principle (see www.sxta.bc.ca). The SRRMC provided support at every level of SXTA's negotiations with BC and Canada. Significant effort was spent this year on examining issues of land and governance, land status analyses, land use planning (S'ólh Téméxw Use Plan), community economic development visioning, Stó:lō heritage management, inter-governmental and intra-Stó:lō relations.

This fiscal year, the Outreach Team accomplished the following:

- During this fiscal year we produced 6 issues of the SXTA bi-monthly newsletter;
- Conducted 2 annual Youth Forums on site: April 24th with a “Speed Dating” theme; and February 19th with an “Understanding Treaty” theme, for Grades 10-12. Bear Image Productions produced a short clip on each Youth Forums;
- Organized 7 Community, Chief & Council and Special Group Meetings which included 2 community meetings with the Canada and BC governments discussing “Where we are at with Treaty”;
- Held 2 SXTA Place Names tours: September 2013 “Chilliwack River Valley” and October 2013 “Upriver (Yale)”;
- Assisted with the bi-annual ‘People of the River Conference’;
- Developed a power point presentation for the April community sessions on the SXTA Land/Capital Transfer Offer which was made in November 2013;
- Attended various meetings with the SXTA, the SXTA Working Group and the Treaty Negotiating Team (TNT);
- Attended and assisted with various cultural ceremonies and annual events of the Stó:lō Nation Society;
- Prepared posters for various gatherings; and
- Continued with on-going projects such as website maintenance, info flyers, booklets, power points, special bulletins, updating the mailing lists, etc.

People of the River Referrals Office & Strategic Engagement

From Spring 2013 to Spring 2014, many changes took place within the operations of the People of the River Referrals Office (PRRO). Most notably, we transitioned from our 24 month Strategic Engagement Agreement pilot (SEAp) agreement to a full-scale Strategic Engagement Agreement (SEA) with the Province of British Columbia's Ministry of Aboriginal Relations and Reconciliation. This is the 8th SEA concluded in the province. The Stó:lō SEA is by far the largest of these in terms of First Nation membership which includes 14 Stó:lō First Nations as well as the Ts'elxwéyeqw Tribe.

The Agreement included a 3 year (renewable) term and a total budget of \$2.1 million dollars. The Stó:lō Strategic Engagement Agreement (SSEA) established a government-to-government relationship between the Stó:lō First Nations and the provincial government. It laid out a structured process for engagement over land and resource use proposals and decisions as a factor of aboriginal consultation.

General management of the PRRO continued under the direction of David Schaepe (GM) and Otis Jasper (Board Chairperson), with strategic guidance of the Stó:lō SEA Board. Staffing evolved over the year with 2 SRRMC employees becoming co-managers of the PRRO in late summer of 2013. The staff expanded with the creation of our community liaison positions. This position was created to address the need for a greater degree of community connection and input into our PRRO review process, strengthening the direct connections and communications between our centralized office/staff and staff/leadership in our member communities. The PRRO served as a single point of receipt, organization and administration of development referrals which previously swamped the desks of our member First Nations. This new, organized system addressed many of the 'referrals problems' faced by Stó:lō First Nations over the past decade or more.

The web portal www.stoloconnect.com, an innovative on-line information sharing and communication tool, continued to be developed significantly over the past year. Further steps towards semi-automation continued to be a major focus. Data housed by the SRRMC continued to be digitized, organized and uploaded into the StoloConnect system for use by our Referral Officers. By minimizing repetitive, menial tasks on the portal, we allowed our referral officers to concentrate on the greater responsibility of research and addressed potential impacts to Stó:lō interests, rights and title within S'ólh Téméxw.

The SEA and PRRO operations provided a means of applying the tools and information developed and maintained within the SRRMC, including many contributors from many communities. Our heritage and environmental information, as well as the newly added S'ólh Téméxw Use Plan - a broad-based, collaboratively developed strategic planning tool – were regularly being applied in the review of all development referrals received by the PRRO.

Overall, feedback from the SSEA Board and our communities was positive. It was clear that referrals handled by the PRRO under the SSEA were getting a more holistic, in-depth, and comprehensive review than ever before. There is continued room for improvement, as the PRRO works to maintain a new standard of professionalism in referral processing within S'ólh Téméxw.

Environmental and Planning Projects

The SRRMC continued involvement on a number of environmental and land use planning projects. The staff worked closely with the Golder Associates and Flatiron Graham on environmental auditing and assessment of the construction phase of the BC Hydro Interior to Lower Mainland Transmission Line Project (ILM). Work continues on the development of the S'ólh Téméxw Use Plan together with Stó:lō communities and agencies. Efforts continue to harmonize land use planning between Stó:lō and local government plans. The latest draft of the S'ólh Téméxw Use Plan is being used as a referral screening tool by staff in the People of the River Referrals Office.

Genealogy

The Genealogist continued to add to the Stó:lō Nation Family Tree charts and information available to staff, band members and non-members as requested. The family charts have been used over the years for personal knowledge, traditional names needed for the longhouse, to help members gain employment, for educational grants, to acquire delayed birth registration, identity for driver's licenses, to apply for business grants, assist social workers in their work, is used as ID in crossing the border, and provide charts and information for legal cases.

There were over 43,065 people in the Stó:lō Nation Family Tree database with many families documented as showing eight generations. The 1921 Canadian Federal Census data was released in August, allowing the Genealogist to search for and locate additional information about families in the Lower Fraser Valley. Early baptismal records, available on the BC Vital Statistics website, also provided additional information that the Genealogist was able to incorporate into the database. Available records were searched up to 1870.

When not providing information charts and family trees, the Genealogist completed inputting information from St. Mary's Residential School quarterly reports; and added information from the many new BC history books and other new sources. The Genealogist continued to volunteer with the British Columbia Genealogical Society and with the British Columbia Historical Federation and attended related workshops and conferences.

Collaborative Projects and Partnerships

As noted above, the SRRMC continued to work collaboratively with many communities and institutions. Collaborative projects in which SRRMC staff was involved included: the **Intellectual Property Issues in Cultural Heritage** (www.sfu.ca/ipinch/) – as a Partner Organization and Research Team member via Dr. George Nicholas, Archaeology Dept., SFU, including '*The Journey Home Project*', Case Study Co-Director with Dr. Sue Rowley, UBC Lab of Archaeology, and Cultural Tourism Working Group Co-Chair; and **School District 33 – Indigenizing Science Curriculum**. Staff from the SRRMC and Fisheries assisted members of School District 33 in adding Stó:lō content and perspectives in developing an 'indigenized' framework for the general provincial curriculum for Grades 7-12. Other collaborations included the '*Sq'ewlets: People of the River*' Virtual Museum of Canada project, and our partnership with UFV Theatre Department fostering indigenous performance at the SRC, UFV, and in the Central Fraser Valley.

Board-Membership/Committee Involvement

The SRRMC staff participated on a number of Boards and Committees including Tia Halstad (Archivist / Librarian) who is a member of the **Chilliwack Museum and Historical Society** Board of Directors and facilitated communication and cooperation between the two organizations. The board met monthly to discuss upcoming events and display an ongoing development of the Chilliwack Museum and Archives.

The SRRMC Director (Dave Schaepe) is the current Chair of the SN Managers' Committee; Board-member and current Chair of the Governance Committee for **Tourism Chilliwack** participating in quarterly meetings regarding opportunities to increase destination tourism in Chilliwack and the central Fraser Valley; Chair of the **Stó:lō Xolhmet S'olhetawtxw Sq'eq'ip (Stó:lō House of Respect Care Taking Committee)**, working on the repatriation projects with UBC and the Museum of Vancouver, a member of the **Joint Working Group on First Nations Heritage Conservation**, a joint FN Summit, UBCIC and BC group collaborating on activating sections of the Heritage Conservation Act to provide legal protection to First Nations sacred/spiritual sites throughout British Columbia; Co-Chair of the **Cultural Tourism Working Group** in the Intellectual Properties Issues in Cultural Heritage Project (IPinCH) – a multi-national, multi-institutional research project focusing on intellectual properties run through SFU (www.sfu.ca/ipinch/).

Stó:lō Nation Fisheries

The Fisheries program and the Fisheries Management Board (FMB) were responsible for providing updates to member communities and fishers on fishery management activities over the year. Canada's Integrated Fisheries Management Plan was reviewed through a LFFA process of which Stó:lō Nation supported directly and indirectly. We identified a variety of salmon abundances for all stocks to inform our communities on a general fishery expectation. We utilized a number of information gathering places including, communication at the Fraser Forum on Harvest and Conservation, joint management processes, LFFA, Fraser Panel calls, and Department of Fisheries and Oceans (DFO) lower Fraser calls.

The Fisheries Coordinator participated in LFFA Executive Committee (EC) meetings as a Chair person and assisted with meeting logistics and agenda setting, Non-salmon WG specifically working on Eulachon and Sturgeon and educational items, forum meetings as a chair/tech support, a fisher's forum and an annual strategic planning session. The Coordinator provided the Fisheries Management Board with support, and provided an avenue for concerns/interests on a regular basis on scheduled fishery meetings on topics around governance and salmon resource management.



The Coordinator also supported LFFA working groups as required via FMB member participation, which exercised learning opportunities for FMB members and Stó:lō Nation member communities. SN Fisheries hosted a LFFA forum and EC meetings which helped with the ongoing of LFFA outreach to Stó:lō Nation community members for educational purposes regarding LFFA responsibilities. The Coordinator participated in FRAFS EC and was a member of the Forum Planning Committee for FRAFS which continually brought information to Stó:lō Nation FMB, Chiefs, communities and members. This assisted in building a more solid understanding of resource management topics on Fraser River salmon especially focused on harvest and conservation issues.

SN Fishery program and agreement activities were completed within the fiscal year. A financial amount allocated from DFO was too small to cover the entire set of deliverables but the program tended to focus on mutually agreed upon priorities as determined by DFO and Stó:lō Nation.

The Fisheries program provided information for the Stó:lō Nation News Bulletin, SN fisheries information line (1-877-224-2456), SN website, email distributions for fisheries planning and collaboration opportunities. Examples of communication topics include:

- Non-Salmon Collaboration works regarding sturgeon,
- Species at Risk....Eulachon,
- Salmon and watershed educational support,
- public presentations,
- fishery openings and closures,
- technical run size estimate information
- and other fishery related details

Special Projects

Eulachon:

- Research and information collection (documented over 50 information sets)
- Eulachon IFMP discussions
- SARA discussions
- UBC/PSF fish science partnerships
- Media relations on Eulachon habitat
- And eulachon fishery proposals

Collaboration and Education:

- Collaboration with School District 33 on Fishery presentations
- Indigenous knowledge curriculum development
- University presentations on fisheries
- Fraser River Aboriginal Fisheries Secretariat EC meetings
- And other collaborations opportunities with other First Nation fishery organizations

Stó:lō Nation Lands

Skowkale, Aitchelitz and Yakweakwioose (S.A.Y.) First Nations completed their Land Code development stage and as of April 1st, 2014 moved into Land Code. Shxw'ow'hamel First Nation (FN) entered into their first signing and are moving forward with their Land Code process. Skwah is currently working on a Land Code proposal with other bands.

After over a decade of lands-based services provided to many of the Stó:lō communities, Stó:lō Nation Lands department officially closed March 31st, 2014 and transferred all files to the respective communities that had taken over their own Lands, Wills and Estates. This closure was anticipated and strategically planned over the past couple of years, as a factor of the success of our Stó:lō communities in assuming local authority over on-reserve land planning. We applaud the successes of our communities!

Stò:lò Nation

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Grand Chief Joe Hall, President

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Derek Hansom	Vice Chair
Sharron Young	Secretary/ Treasurer
Cameron Clark	Board Member
Rosemary Trehearne	Board Member

Stò:lò Nation Management Team

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Darren Stollings	Finance Supervisor
Rebecca Noriega	Policy/Program Analyst
Garrett MacAskill	IT Supervisor
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