



Stó:lō Nation

FY 2009-2010

Annual Report



The groundbreaking ceremony for the new Stó:lō Resource Centre (SRC) was held on September 23, 2009. The new building will house a library, archives, archaeology laboratory, artifact storage and display, Elders' room, videoconferencing boardrooms, language laboratory, and a multi-media classroom.

Above photo left to right –Chief Clarence Pennier, Chief Joe Hall, Speaker Herb Joe (T'xwelâtse), Honourable Chuck Strahl, Dr. David Schaepe

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Message from the Executive Director

The Stó:lô Nation FY 2009-2010 Annual Report briefly describes the major accomplishments of the organization in providing a broad range of programs and services which are regional in scope and applicable to individuals, families, organizations, corporations and governments of the community at large, First Nations, and Non-First Nations. The report also includes a brief financial report on how the organization utilized the funds received for this fiscal year.



I am personally grateful for the assistance and support from the Stó:lô Nation Chiefs Council (SNCC), Stó:lô Nation Board (SNB), the Stó:lô Nation member communities, and the Stó:lô Nation staff.

The past year was challenging to each and everyone within the organization, as we implemented new strategies and approaches to optimize our resources starting with the organizational restructuring and the improvements in our management systems and procedures. We contracted a Facilitator to provide management training for the SN Management team with sessions focusing on building strong foundations of support and appreciation, renewing commitment to fundamental principles of equality and unity, strengthening employee engagement and working towards positive change.

A major highlight of FY 2009-2010 was the announcement from local MP and Minister of Indian Affairs and Northern Development Canada, Chuck Strahl, that \$ 6.75 million was being allocated to the construction of the Stó:lô Resource Centre. This federal funding is provided by Western Economic Diversification (WED) through the Community Adjustment Fund (CAF) and a part of Canada's Economic Action Plan (CEAP). I am very pleased to announce that Stó:lô Nation, on behalf of all Stó:lô owners, was awarded Chilliwack's Development Excellence Award for the Stó:lô Resource Centre.

Stó:lô Nation is committed to explore various means to improve the quality of service delivery that Stó:lô Nation is known for. I enjoy each and everyone within this organization to set and lead by example for the benefit of the communities that we serve.

Thank you.

Willy Hall
Executive Director

Executive Summary

Fiscal Year 2009-2010 was another significant year for the Stó:lō Nation as the new organizational restructuring was implemented to ensure that resources are maximized to the benefits of the communities being served.

Stó:lō Nation reorganized the Management Team membership and new reporting structures were established. The highlights of this fiscal year's accomplishments are discussed briefly.

Community Development

Stó:lō Nation Employment Assistance Services (SNEAS) provided job search interventions, career decision making, skill development and employment maintenance services to all Aboriginal people within the Stó:lō Territory. In FY 2009-2010, SNEAS provided 1,125 interventions to 834 clients as well as assisted 89 clients to secure employment or return to school in FY 2009-2010.

Education services were provided specifically in the continuing administration of K-12, Post-secondary tuition administration, nominal roll and related programs and services. A total of 250 Stó:lō graduates were honored. The School Supply cheques were issued in August 2009. SN-funded students were invited to the Trans Canada Water Slides with staff and parents to supervise the children with this year's attendance being approximately 200. The FY 2009-2010 Nominal Roll was completed with a total of 267 students, with additional 92 students from Squiala and Sumas, for whom we provide flow-through services.

The Employment Action Plan is working out well. Each month, a client is requested to update the staff on their progress to move beyond Income Assistance. Participants are developing Action Plans with Employment Services staff and the partnership between the two programs has been very effective. To date, 66% of the employable clients are active in moving forward. Some of the remaining 33% are single parents with children under 3 years or those excused

Stó:lō Nation Programs and Services

Community Development Program

*Employment Services
Education Services
Social Development Services
Aboriginal Justice Program*

Finance and Administration Services

*Finance
Administration
Records management
Indian Registration Administration
Planning, Policy Development & Technical Assistance
Information Technology Services
Property Management Services
SN Human Resource Development Services*

Stó:lō Nation Health Services

*Professional Services
Community Engagement Hub
Community Health Programs and Services
Health Support Services
Aboriginal Supported Child Development Program
Á:Imelháwtxw Early Education Program
Stó:lō Dental Clinic
Stó:lō Elders Lodge*

Stó:lō Research and Resource Management Services (SRRMS)

*Archaeology and Heritage Management
Archives
Event Coordination
Treaty
Genealogy
Referrals
Research
Stó:lō Resource Centre Project
Stó:lō Fishery Program
Lands Management Administration*

from working due to medical conditions. Other programs and services that support SA clients were also implemented.

The aboriginal justice program was added to the CDD categories of programs and services in 2010. This fiscal year, the Family Justice Project deliverables were specific to child protection, the Fisheries Justice Program continued to evolve with a shortage of funds, continuation of criminal and civil files, and Respectful Relationships Program for men completed its 15th session.

Finance and Administration Services

The Finance and Administrative department (FAD) performed centralized accounting and administrative functions which enabled the SN organization to operate in an efficient and effective manner by which government policies and procedures are complied with.

These functions include preparation of the Annual Audit, monthly financial statements, payroll services, accounts payable, accounts receivable, contract administration, purchasing, human resources, inter-office and external mail delivery, vehicle/telephone/office equipment administration, records management, Indian registration and policy and program development.

The Stó:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) were updated to incorporate new developments arising from new programs and activities within the SN departments and offices. The development, review and revision of policies and procedures are continuing.

The staff also completed and coordinated the following: preparation of the SN bi-monthly reports to the SN Chiefs Council (SNCC); current fiscal yearend annual report; annual Tribal Council Report (TRC); continuing updates of the SN Positions Registry and the SN Population Table and other reports. Technical assistance include development, and/or review of various technical papers, discussion papers and other planning, policy development and program-related information. The staff developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered job descriptions. Several program reviews and project proposal reviews were completed and new project proposals were developed. The staff also provided routine coordination duties for the SN Management Team Meetings. Society duties for the Stó:lō Nation was maintained.

The IT staff tested several new software including Windows 7, workstation backup as well as network monitoring software. Windows 7 promises to be easier to use but presents some challenges on software compatibility. One of these is the Symantec Antivirus software that was upgraded as a result of this testing. The Landesk desktop management software was also upgraded to accommodate the new operating system. As with Windows XP the plan will be to gradually phase in Windows 7 as machines are replaced. Currently, the staff use a mix of Microsoft Office versions, with roughly half on Office 2007 and the rest on version 2003.



The Property management staff had an extremely busy year. The keyscan system was upgraded and is now administered through one centralized location. The security services were also increased to better serve the Nation providing security coverage during all office closure hours which means 24 hour coverage on the weekends. The staff were also involved in the coordination of the Annual Children's Festival which was a great success and coordinated the clearing of the Coqualeetza site in preparation for the new Stó:lō Resource Centre which is currently under construction. This consisted of maintenance work on the gas line, hydro lines and removal of several trees and trailers. The renovation of trailers 13, 24 and 25 were also completed including the exterior and the addition of a new deck with ramp access.

The SN Human Resource Development (SNHRD) office was transferred to the FAD for administrative supervision in the second half of this fiscal year. SNHRD is one of 10 First Nations implementing the Aboriginal Human Resource Development Agreements (AHRDA's) in B.C. The SNHRD mission is to increase First Nation and Inuit participation in employment and training opportunities to create a sustainable future of self governing citizens.

Through an agreement with Service Canada, SNHRD provides funding for First Nations employment and training to over 40 First Nation communities in a service area that extends from Boston Bar to Surrey on both sides of the Fraser River, as well as covering the Pemberton area at the Head of the Harrison Lake. The clients include status and non-status, on or off reserve, First Nations and Inuit youth and working age population who reside in the catchment area regardless of their community of origin. SNHRD also holds a Sub-Agreement with Central Coast that serves Bella Bella, Bella Coola and Klemtu. SNHRD funds seven Employment Assistance Service (EAS) Offices located strategically throughout the service area, as well as one Assessment EAS – Yellow Cedar Learning Centre.

Stó:lō Nation Health Services

The Stó:lō Nation Health Services performed centralized delivery of health programs and services to fifteen (15) Stó:lō member FNs (Aitchelitz, Chawathil, Kwa-Kwaw-A-Pilt, Lakahamen, Matsqui, Popkum, Shxwow'hamel, Scowlitz, Skawahlook, Skowkale, Skway, Squiala, Sumas, Tzeachten and Yakweawkwoose). The delivery of programs and services is covered under the Consolidated Contribution Agreement (CCA)-PA0700007-TR for the period April 1, 2006 to March 31, 2011. The key highlights of the Community Health Services accomplishments focused on several programs and services: CHW; CHN, Brighter Futures; Addictions Prevention; and other health programs. The two (2) mandatory programs are the Communicable Disease Control Program and the Canada Prenatal Nutrition Program.

The staff will be conducting an evaluation in FY 2010-2011 for all programs, services and operations for the last five years. The evaluation is a requirement to begin to discuss and negotiate a new Health Funding Arrangement with First Nation and Inuit Health (FNIH) as the current Transfer Agreement expires March 31, 2011.

The Stó:lō Dental Clinic maintained a 2,184 patient base: 1,576 status card holders and are covered through NIHB; 539 have dental coverage through the Pacific Blue Cross Ministry Department; 69 patients are children in care and have coverage through Pacific Blue Cross, as well as having a status card; and 117 patients have coverage through Great West Life which is the dental coverage for Stó:lō Nation employees.

The Stó:lō Elders Lodge is now in its 3rd year of continuous operation with 14 suites currently occupied. The Lodge staffs are committed to providing a safe, comfortable, caring environment for the Elders to call home. The final outcome of the Fraser Health Annual Operational Review was very successful with only a few recommendations to be completed by March 31, 2010. As of now, all concrete issues are complete or nearing completion and resolution for ongoing issues continues as needed.

Under the supervision of a full time Health Manager off-site, a full time Licensed Practical Nurse/Lodge Supervisor on-site, the Lodge provides day-to-day nursing care and supervises all daily management duties required. The Lodge is run on a 24-7 basis, with 8 hour shifts covered by fully trained Registered Care Aides. There are 2 cooks, one full time and one part time, that work 7 hours a day, 7 days a week. There is 1 Activity Worker that works 3 days a week. The Activity Worker creates a calendar of monthly events for the Elders enjoyment. These events/outings depend on what is happening in the community each month and is subject to change with the interests of the Elders.

Stó:lō Research and Resource Management Services

The *Stó:lō Resource Centre* (SRC) is currently being built in the heart of *S'ólh Téméxw* („Our World; Our Land“), on the Coqualeetza Grounds in Chilliwack, B.C. (prior site of the Coqualeetza Residential School). The Stó:lō Resource Centre (SRC) is a 24,800 square foot three story office building planned to house the SRRMC, Stó:lō Development Corporation (SDC), Coqualeetza Cultural Education Centre (CCEC), Shxwt'a:selhawtxw Longhouse Extension Program (LEP), Ch-ihl-kway-uhk Tribe and others.

The Comprehensive Fisheries Agreement for Sockeye, Pink and Chum Salmon was negotiated and signed by 25 First Nations. The Stó:lō Nation, Stó:lō Tribal Council and many of the independent First Nations came together to finally sign off on a CFA without losing any of the FSC allocation for the Lower Fraser. The Stó:lō Nation had no desire to sign a CFA where the FSC allocation has a percentage taken off to have an economic opportunity for beach seining. However, the consultation process between the SN, STC and the independents was beneficial. By having open discussions amongst themselves about the individual community needs, a common understanding to sign a CFA was reached.

The Stó:lō Nation Lands Department entered into the 2009-2010 fiscal year with a total of 9 First Nations under RLAP services: Aitchelitz, Leq'ámel, Shxw'ow'hamel, Skowkale, Skawahlook, Sumas, Yakwekwioose, Skwah and Popkum. Leq'ámel First Nation successfully ratified their Land Code and by the end of the fiscal year was operational. The staff continued to organize and conduct training and workshops for staff and the various communities.

Highlights of Accomplishments Stó:lō Nation Programs and Services

Community Development Program

Employment Assistance Services

The Stó:lō Nation Employment Assistance Services (SNEAS) provides job search interventions, career decision making, skill development and employment maintenance services to all Aboriginal people within the Stó:lō Territory. In FY 2009-2010, SNEAS provided **1,125** interventions to **834** clients. SNEAS assisted **89 clients** to secure employment or return to school in FY 2009-2010.



ACTT V Graduation 2009

ACTT V Program

The Aboriginal Career Training Team (ACTT) V theme this year was Media and Marketing. The SNEAS, in partnership with Chehalis First Nation and Chilliwack's Hawk 89.5 Radio Station, hosted **21** students in this summer program. Five (5) Post Secondary students took leadership roles with 16 high school students. Participants interacted with local Aboriginal role models, learned a lot of practical hands-on skills and competed weekly at marketing tasks.

The final projects were Marketing Plans with Radio Spots presented at their graduation ceremony in August, which was attended by 200 guests. The radio spots have continued to play on the Hawk 89.5 Radio station, and the Hawk is committed to providing partnership services for next year's ACTT VI program. Stay tuned!

Bladerunners Program

Fifty-seven (57) youth between the ages of 15-30 participated in the Bladerunners program this year. In addition to the specific training for each field, participants were provided with the ability to gain their BC drivers licenses, criminal records checks, identification, and supplies needed to prepare themselves for the workforce.





The Early Childhood and Health Care is a 17-week program that provided participants with the prerequisites required to enter full-time certificate training at UFV. The program provided each participant with certificates such as; Life Skills, Food Safe, Standard First Aid, Service Plus, and WHMIS. They completed an introduction to essential skills and did the TOWES.

The 4-week Construction program provided participants with training on: Life Skills; First Aid Level 1; Forklift; Hazard Recognition; Lockout; WHMIS; Fall Protection; Introduction to Bobcat; Introduction to Hand and Power Tools; Flagging; and Service Plus. Upon successful completion, each participant has the skills and certifications to work in the construction industry. Two (2) participants that re-entered the workforce received an increase in their wages because of the training.



Bladerunners Construction



Building a Healthy Future Career Fair

Career Fair

The annual Career Fair was held in January 2010 at the Ag Rec Centre in Chilliwack. The “Building a Healthy Future” fair hosted over **550 participants** and **59 exhibitors**. The Fair was held in partnership with FHA, focusing on careers in the Health Care industry. Other occupations including employers such as BC Hydro, RCMP, BC Transmission Corporation and the Public Service Commission were presented.

Vocational Sponsorship

Twelve (12) clients accessed short-term and long-term Vocational Sponsorship and **19** clients accessed Transition to work funds to secure employment.

Table 1-Students Sponsored for Individual Programs and their Completion Rate

Program	# in Program	Completed Program	Currently In Program
Practical Nursing Program	1		Yes
Career Development Practitioner	1		Yes
Practical Nursing Program	1	Yes	
Home Inspector Training	1	Yes	
Computer Training	1	Yes	
Metis Core Training	2	Yes	
Electrician Training	1	Yes	
Early Childhood Education	1	Yes	
Professional Cook Program	1	Yes	
Heavy Equipment Operator	1	Yes	
Total	11	9	2

Other Projects

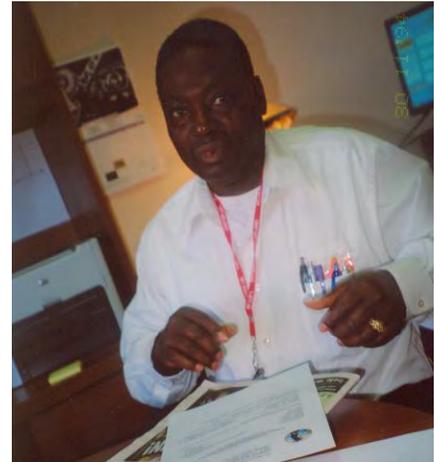
The SNEAS continued partnerships with programs such as RAVEN and BOLD EAGLE programs, Triangle Resources W.R.I.T.E./R.I.T.E Programs and YMCA Internship program.

Education Services

The CDD Education Programs and services have a new Supervisor with over 30 years experience delivering Education services in First Nations communities.

Kindergarten to Grade 12

The Annual Stó:lō Awards Ceremony was held on **May 21, 2009** at the Ag-Rec Centre in Chilliwack. There were over **1100** in attendance with **700** students being honored from 7 School Districts in the Fraser Valley. A total of **250** Stó:lō graduates were honored. For future years, the ceremony will include all Aboriginal students and will be titled “Aboriginal Awards”.

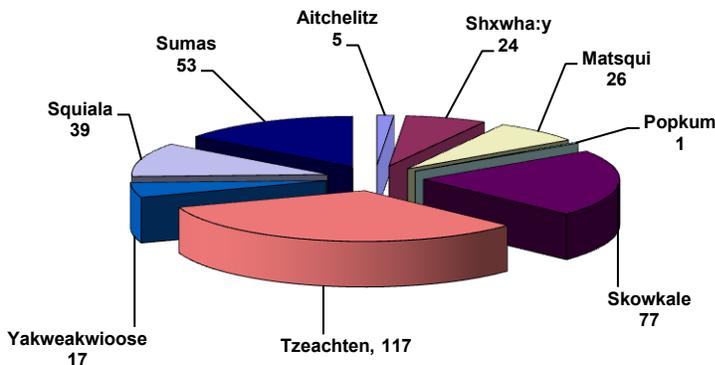


Dr. Chris Eikhamen

The School Supply cheques were issued in August 2009. SN-funded students were invited to the Trans Canada Water Slides with staff and parents to supervise the children. There was **200** in attendance.

The FY 2009-2010 Nominal Roll was completed with a total of **267** students, with additional **92** students from Squiala and Sumas, for whom we provide flow-through services.

Chart 1- K-12 Students



**Table 2- Nominal Roll
FY 2009-2010**

Band	# of Students
Aitchelitz	5
Matsqui	26
Shxwha:y	24
Popkum	1
Skowkale	77
Squiala*	39
Sumas*	53
Tzeachten	117
Yakweakwioose	17
Total	267



The Local Education Agreements with School District 33 and the Enhanced Education Agreement were signed, defining the expectations of local FN communities for their children's educational needs.

Post Secondary

Applications were processed for **50** students (**43** Full-time, **7** Part-time). **Five (5)** Scholarships and **9** Bursaries were awarded ranging from \$266.00 to \$1,500.00. Graduates this year include: 2 Masters of Education; ECE Diploma; Associate of Arts Degree; Doctorate of Education; and Veterinary Assistant.



The Honourable Steven Point, Lieutenant-Governor of BC and Chatelaine Gwen Point with Leslie and Cora Williams at Evans Elementary Gathering

Stó:lō Shxweli Language

The Stó:lō Shxweli's online Halq'emeylem program through Nicola Valley Institute (NVIT) is running and an excellent opportunity to learn the language online. Registration is through NVIT. The "Growing up on Seabird Island" project is completed and Shxweli is applying for BCLI for another untitled project. The Level I and II Halq'emeylem classes are being offered at the UFV and Simon Fraser University is offering Linguistics in September. Students can register through SFU.

A new cohort of the Developmental Standard Term Certificate will be coming and represents a chance to develop a highly valued skill set. There will be plenty of opportunities for Halq'emeylem language teachers in both public and independent schools. A technology grant will support new technology to support the First Voices website. Currently there are **5000** words and **2500** Halq'emeylem phrases on the site, plus an interactive kids learning section with games, songs and stories.



Maxine Prevost, Longhouse Extension Program

Longhouse Extension Program

The Longhouse Extension Program has become an independent program and strives to develop a consistent funding base. This year, over **1500** Grade 4 Students participated in the LEP program.

The **Stqó:ya** (Wolf) program provided outreach to 19 schools in the Chilliwack and Abbotsford School Districts. International tours were provided to groups from around the world. LEP also provided cultural support for gatherings such as Veteran's Day, Spring and Fall Burning, Aboriginal day Celebration and the CDD Career Fair and four day Healing Gathering.



2010 Aboriginal Olympic Pavilion

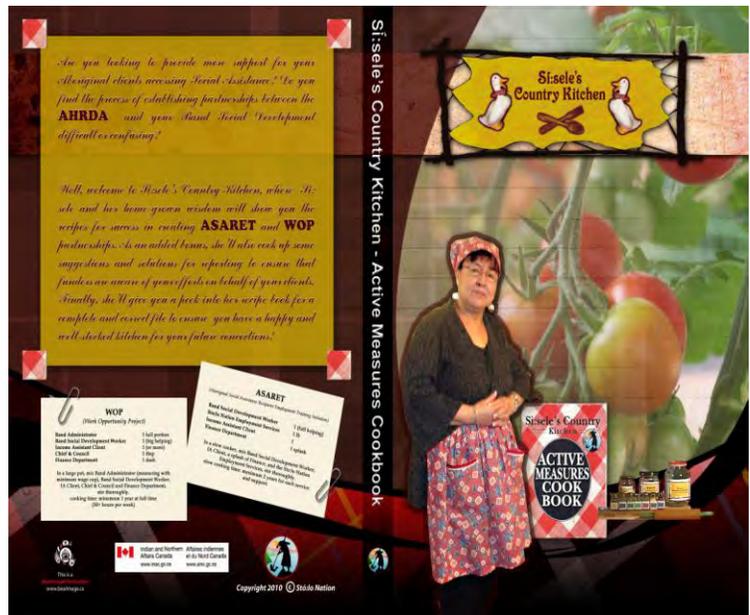
Aboriginal Olympic Pavilion

Under the direction of the Longhouse Extension Program Coordinator, Stó:lō culture and values were represented in the Vancouver Olympics Aboriginal Pavilion on February 14, 2010. The show was performed twice to a packed audience who appreciated an address by Lt. Governor Steven Point and performances by Rapture Risin", the Samoya Dance Group and Inez Point.

Social Development Services

Social Assistance Delivery

The Employment Action Plan is working out well. Each month, a client is requested to update the staff on their progress to move beyond Income Assistance. Participants are developing Action Plans with Employment Services staff and the partnership between the two programs has been very effective. To date, 66% of the employable clients are being active in moving forward. Some of the remaining 33% are single parents with children under 3 years or those excused from working due to medical conditions.



DVD Cover for ASARET Training Video

The staff also worked with INAC to simplify the ASARET policy and prepared a DVD with short training films, Sisele's Country Kitchen, to accompany the 2 training presentations that we provided in Matsqui and Seabird Island in March of 2010.



The SN Social Development workers launched an Incentive program at Coqualeetza to help out with the moving of trailers to accommodate the new Resource Centre. The Clients assisted with moving furniture, painting walls, and organizing space. Some assisted with the yard work at Coqualeetza and at Pekw'xe:yles in Mission. A couple of clients found employment at the new site and are still working full-time.

Adult in Home Care

The Adult in Home Care Coordinator continues to assist in income tax preparation and pension application for membership. This year, over 45 tax returns were prepared. Members are beginning to come in before the deadline.

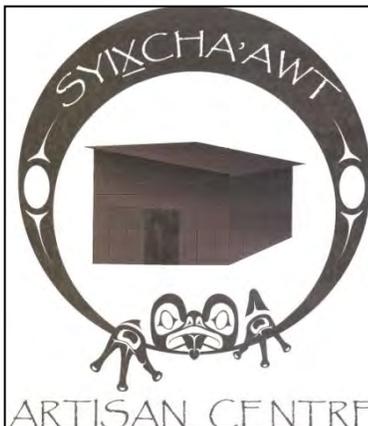
Eagle Vision and RITE Programs

The Eagle Vision is a 12-week program on Personal Exploration, Craft work, Cultural Activities, Healing and Personal Management Skills. The response to this program has been most enthusiastic, and the program has a significant wait list. Two Eagle Vision programs ran this year, including several RITE programs. The most recent program graduated February 2010.



Incentive Program Workers preparing trailer

Syixcha'awt Artisan Centre

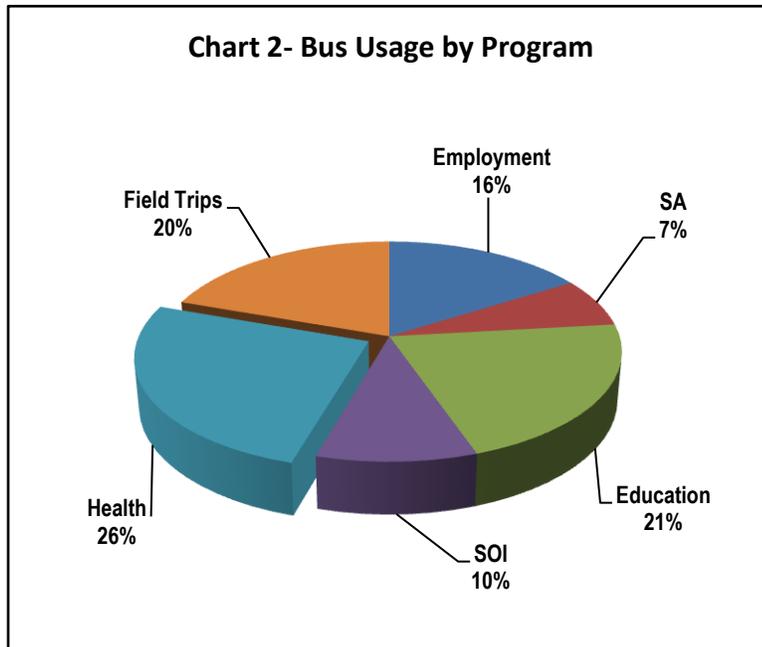


The Syixcha'awt Artisan Centre (formerly L'il Gift Shop) moved into its new location at Building 25. Business hours are 8 am to 4 pm, Monday to Friday, and open through lunch hour.

The Centre now carries all items for all ceremonies, such as blankets, scarves, armbands, cedar headbands, and quarter bags. Given at least one week's notice, the Centre is able to order blankets in large quantities. The Centre still carries the Lions TV Bingo cards, as they advertise free for the Centre on their weekly game night. The new location has more privacy to meet with artists and has doubled the size of the display area and the workshop area.

Bussing Program

The Community Development (CD) Bus Service transports clients within the Stó:lō territory, on and off reserve. Without this much-needed service, many clients would be unable to access education, employment or social programming.



The CD Bus Service provides transportation to clients that have transportation barriers within the Stó:lō Territory who live on and off reserve.

The program participants are Employment Services referrals - Blade Runners - Triangle Resource Program-FN Industry Program and Social Assistance appointments/ Incentive Program-Eagle Vision Program. Stó:lō Nation Adult Basic Education Program (ABE), Aboriginal Learning Centre (S.O.I), in Chilliwack, Addictions Day Treat Program, Respectful Relationships Program – Fridays.

Field trip requests from surrounding communities or Stó:lō Nation Departments were done when required. CDD employs two drivers who work together to develop and coordinate bus schedules to get the clients to class or program at 9:00 am on a daily basis. The CDD Bus Service has a regular schedule, and prompt arrival at school shows dependability and builds good working habits for the clients.

Healing Gathering

The staff hosted a four-day Healing Gathering in August 2009 for survivors of Residential School. Over 100 survivors attended daily and experienced local healers and counselors, arming themselves with resources to use year round.



Healing Gathering 2010

Justice Program

Criminal Files

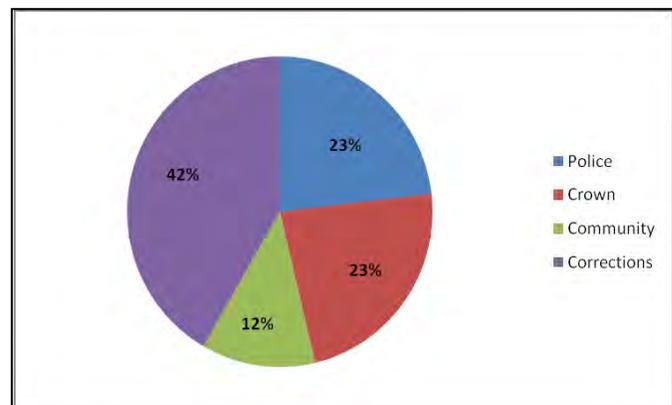
The core of the Justice Program work comes from criminal files referred by the RCMP, Crown Counsel and community members. The staff have yet to receive the annual statistical analysis from the Department of Justice, but believe that the number of files dealt with has increased significantly over other years. The staff's own internal statistics indicated they opened 135 cases. The last quarter of the year in particular kept the staff very busy with clients and holding circles to assist them, including persons harmed and families.



Joanne Jefferson, Justice Manager

The number of self-referrals from community members increased, a testament to the faith they put into finding traditional Stó:lō methods of resolving issues rather than merely relying on the Canadian legal system. The work with clients and staff expertise in arranging and hosting circles continues to evolve. The process continues to grow with the help of the community and elders and the staff have mentored many communities as they set up their own process.

Chart 3-Sources of Referrals to Qwi:qwelstom



Family Justice Project

After a considerable amount of effort, the Family Justice program secured a fourth year of funding with the Law Foundation of BC. With the focus on child protection, this last year's accomplishments included: circles to help families resolve disputes related to relationship breakdown (helping couples talk to stay together or helping them communicate about things after they've decided to separate); child custody; support and access; parent-teen issues; family violence; and any other family related matters; services for families in crisis and involved with either Xyolhemeylh or the Ministry for Children and Family Development; information about the legal system for those wishing to go that route; and complete protocol between Xyolhemeylh and Qwi:qwelstom.



Frank Charlie, Justice Worker

The Family Justice Worker and the Smoyethel (Facilitator) arranged and facilitated circles when needed. The project was by all accounts, a success with project staff seeing their caseloads rise significantly in the last half of the year, a huge testament to the word-of-mouth comments community members made. The Project staff members are also being assisted and took guidance from Stó:lō elders who help guide circles and offer advice on files as an Elder's Panel (once every month). Qwi:qwelstom has six elders and each elder is unique at assisting with the different cases.

The program staff likewise, continued to arrange meetings with senior Xyolhemeylh staff who continue to be supportive of the project and willing to have their social workers work with Stó:lō Nation. The focal point of this Family Justice Project is to continue networking with Xyolhemeylh. Social workers have been accessing Family Justice Project for information and for circles. This allows joint relationship between Qwi:qwelstom and for other social workers at MCFD and Xyolhemeylh.



Fisheries Justice Project

Several circles were held and the staff was able to see matters resolved just with several phone calls and letters with DFO. Fisheries circles have been excellent opportunities for community members attending to learn more about traditional fishing and Stó:lō ways. Such circles have, to date, also highlighted gaps in DFO communications with Stó:lō communities.

A community dispute over a fishing site was resolved in the traditional way with the help of the Stó:lō program. This involved asking Elders for oral history of the site in question, and bringing this information to a circle. A reasonable compromise was reached by all parties. The Stó:lō people are continuing on their path to self government by increasingly recognizing and relying on their own traditional Justice system instead of Canada's Judicial system.



*Justin Williams and Ivan McIntyre, Qwi:qwelstom
Elder's Panel*

The staff hopes to expand this project with a Fisheries Justice worker to handle fisheries cases and to continue to inform the communities about the services. The staff would like to continue work in this area this coming fiscal year with the Stó:lō communities' input.



Methamphetamines/Crystal meth

Recognizing the scourge of crystal meth (methamphetamines), Qwi:qwelstom joined with other Stó:lō Nation departments (Health, Education), Xyolhemeylh, the Stó:lō Tribal Council and the RCMP to organize an awareness forum which was held at the Tzeachten Hall. Approximately 150 people participated in this unique forum. The staff also shared responsibilities with the same parties for a Leadership Conference focused on “Gangs”, at the Ramada Inn in Abbotsford that was a great success. The DVD about addictions was also launched. The staff continued to work with the committee to bring awareness about the harms of crystal meth despite a very limited role because of shortage of staff.



Justin Williams, Justice Worker

Aboriginal Justice Liaison Committee Meetings

The AJLC is a SN Justice program-hosted quarterly meeting of justice personnel in the Stó:lō region speaking about trends, issues of common concern and how they can best work together. This last fiscal year, the group met at Stó:lō Nation. Discussions at most meetings were excellent with good community representation and representatives from Crown, RCMP, Victim Services, prisons, probation, and other justice agencies in the valley. The staff worked hard at making these meetings interesting, fun and worthwhile.

Respectful Relationships Program

This last year, a number of men graduated from the program, a ten week course co-facilitated by the SN Justice Workers and a member of the Chilliwack Community Corrections office. The course is meant to give men a greater understanding of more positive ways of being with their spouses, children, and family members. It is for men from all Stó:lō communities, on-and off-reserve and First Nations men living within the Stó:lō territory who want to learn how to stop the violence in their lives.

Ordinarily the program is offered only by probation offices across BC for men required to attend by court order with mixed FNs and non-FN groups. This group, of solely FN men and a mix of those required and not required to attend, has been so successful that the province has agreed to try similar groups with Aboriginal justice programs around BC and pay for representatives of those programs to attend a special Respectful Relationships facilitators program at the Justice Institute in New Westminster.

Finance and Administration Services

The finance and administration staff continues to perform routine financial and administrative functions. On an annual budgeting system, Stó:lō Nation has efficiently balanced its finances and expects to continue to have sound financial management practices to sustain its operations.



Payroll and Benefits

During FY 2009-10, the average employee count ranged from 150 to 170 employees in a pay period. Over the summer months of July and August, the employee count reached as high as 194 with the addition of the summer students and other term programs such as the Act II program run within the Community Development department. Over the span of FY 2009-10, Stó:lō Nation employed 260 employees. In January 2010, SN changed the Employee Assistance Program EAP provider from Summit Group to Shepell-fgi. This change was made to provide the employees with enhanced EAP services such as Legal Clarity, Financial Clarity, Research Child and Elder Care Resources, Address Workplace Challenges (just to name a few) and other helpful tools where other EAP providers only offered limited counselling services.

Monitoring of Contracts and Related Tasks

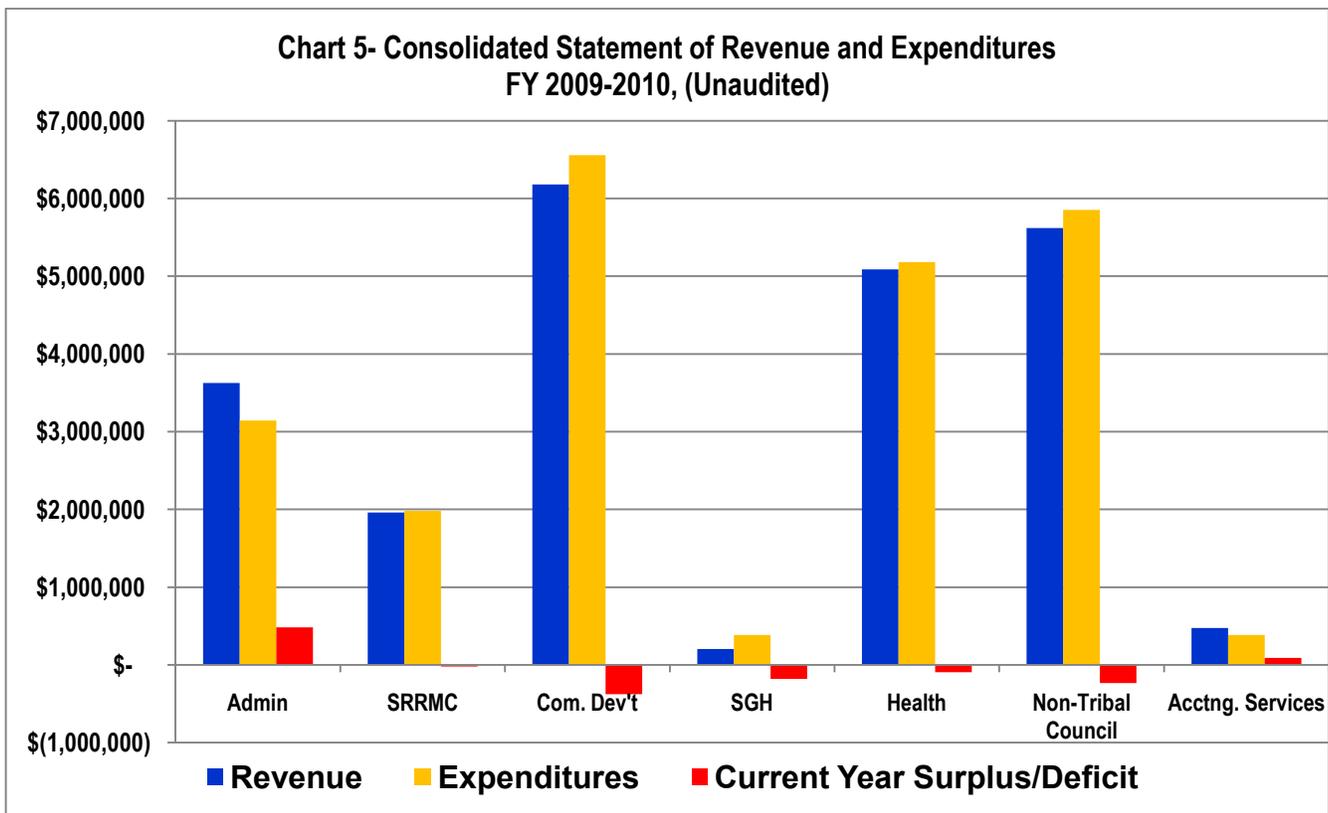
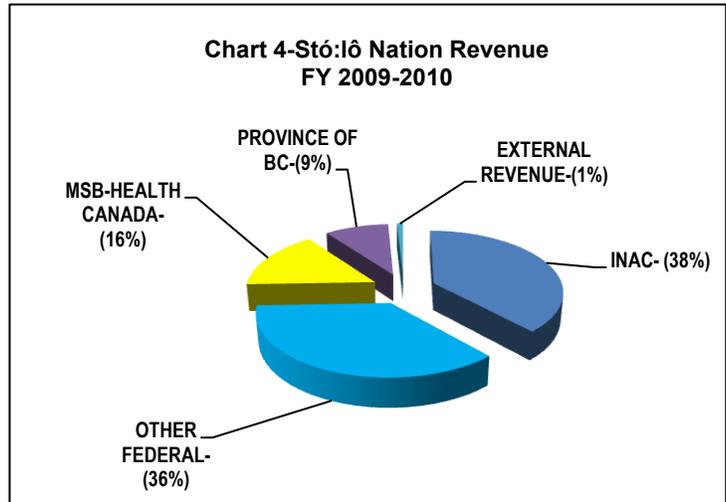
FAD monitored all funding and service contracts for the Stó:lō Nation departments. There were twenty-four (24) main contracts funding the Nation's Operations with Indian and Northern Affairs Canada (INAC) being the main revenue source. Budget amendments and journal

entries were processed regularly and financial statements and general ledgers were made available monthly.

Revenue and Expenditures

Stó:lô Nation revenue from various sources amounted to **\$23,152,880** million. The total expenditure was **\$23,483,922** million.

Chart 4 shows the SN Revenues received for this fiscal year and Chart 5 shows the consolidated statement of revenues and expenditures (Unaudited).



The financial report presented is preliminary. At the time of printing, adjustments in the financial statistics were still ongoing and the final information will be distributed via the Annual Audit.

Personnel Services

Personnel services and assistance continue to be provided by the Personnel Assistant. There were 155 full-time and part time employees at Stó:lô Nation this fiscal year. The staff were complemented by 25 summer students deployed in the various programs and services.

Records Management

To maintain the smooth and continued implementation of the Records Management System (RMS), SN employees were trained on the OmniWeb records database.

The maintenance of the Records Classification System (RCS), Records Retention Schedule (RRS) and the Management of the Records Centre (RC) also continued. Chart 7 shows the routine records management accomplishments this fiscal year.

Indian Registration Administration

The IRA provided continuing duties and responsibilities for Indian Registration. Chart 8 shows statistical information generated regularly.

The IRA also assisted in duties and responsibilities at the Finance and Administration office as needed. The data entry of CIS information into the IRS is a continuing task. For FY 2009-2010, a total of 541 status cards were issued.

Chart 6- Stó:lô Nation Staffing Distribution FY 2009-2010

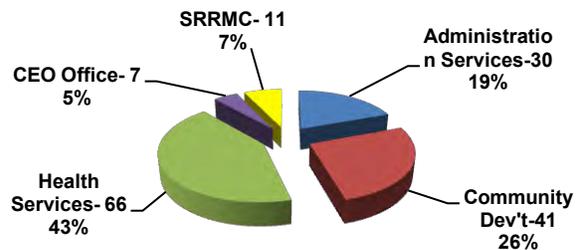


Chart 7- Records Management Statistics FY 2009-2010

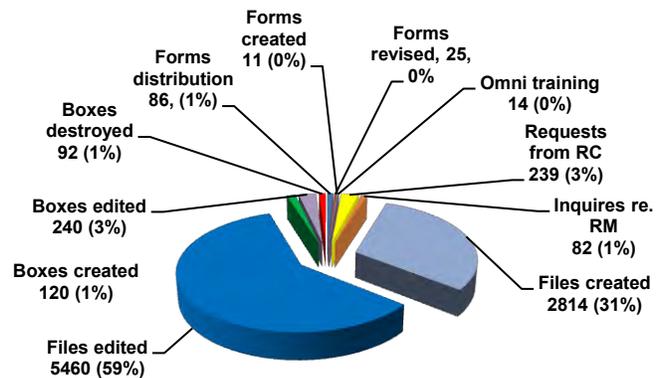
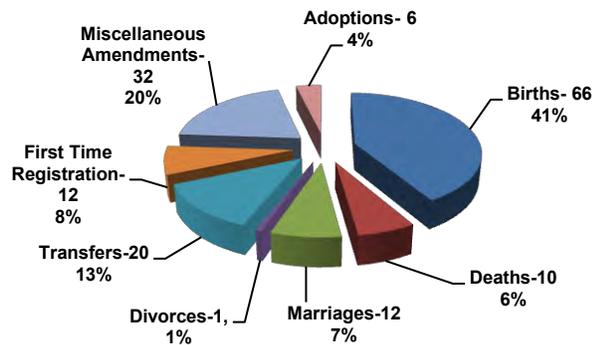


Chart 8-Indian Registration Data FY 2009-2010



Central Administrative Support Services

SN provided centralized administration support to its programs and services, specifically: reception; mail sorting and delivery; meeting room bookings; vehicle bookings and maintenance; requests for moves/additions for land line and cellular phones, maintenance and requests for office equipment (Fax and copier machines) and other related services.

Planning, Policy Development and Technical Assistance

Planning, Policies and Procedures Development

The Stó:lō Nation Operational Policy Manual (SNOPM) and the Finance and Administration Operations Manual (FAOM) are regularly updated to incorporate changes in labour and employment standards, acts and related legislations and new developments in the SN organization.

Research, Monitoring, Reporting and Evaluation

The staff coordinated the preparation of the SN bi-monthly performance reports and the current fiscal year end annual report. The annual Tribal Council Report (TRC) due in May of each year is submitted to the funding agency. Other routine responsibilities include: continuing updates of the SN Positions Registry; SN Population Table; development of project proposals; and program reviews.

Technical Assistance and Support to SN Staff and SN Member FNs

The staff assisted in the development, and/or review of technical papers, discussion papers and other planning, policy development and program-related information. The staff also developed and/or revised Terms of References (TORs) for various areas of concern and reviewed/revised/registered 27 job descriptions. New job descriptions were also developed. Several programs and projects reviews were completed and new project proposals were developed. The staff also provided technical and advisory services in the review of Sumas policies and procedures manual and related organizational development concerns.

Secretariat Functions/Society Duties and Proposal Development

The staff provided routine coordination duties as follows: prepared agenda and minutes for the monthly SN Management Team Meetings. Later in the fiscal year, the meetings were changed from monthly to quarterly in consideration of staff workloads. Society duties for the Stó:lō Nation continued and information was posted in the staff shared files for access.

The Proposal Coordinator is responsible for coordinating the fundraising efforts of the Stó:lō Nation Chief's Council. The position is a one-year joint venture between Stó:lō Nation and the Stó:lō Development Corporation.

Information Technology Services

This year has been one of preparing for change; on the infrastructure side, the new Stó:lō Resource Center building is due for completion in summer 2010. On the technology front, the staff tested the new Microsoft Windows 7 operating system to prepare the IT systems and support skills.



The staff tested several new software including Windows 7, workstation backup and network monitoring software. Windows 7 promises to be easier to use but presents some challenges on software compatibility. One of these is the Symantec Antivirus software that was upgraded as a result of this testing. The Landesk desktop management software was also upgraded to accommodate the new operating system. As with Windows XP the plan will be to gradually phase- in Windows 7 as machines are replaced. Currently, the staffs use a mix of Microsoft Office versions with roughly half on Office 2007 and the rest on version 2003.

Stó:lō Nation also raised its profile on the worldwide web in June 2009 with a fresh new website full of content and style. The website designers – Graphically Speaking – blended the SN documents with the photography of Daryl Currie and produced a very easy to use and attractive looking site. Some tasks such as adding events to the new online calendar and posting job opportunities are much simpler to accomplish. The website's General Information section has received 44 inquiries that were appropriately responded to.



The new Stó:lō Resource Center building will house several new audio visual technologies to aid in teaching and presentations. It will also expand the main telephone and computer networks to remain consistent with the rest of the site. Preparations for the new center included moving the portable buildings for Eagle Vision, Stó:lō Shx'weli Language and Syixcha'awt Artisan Gift Shop.

The staff began servicing two new tenants, Ch-ihl-kway-uhk Tribal Society and the Aboriginal Children and Family Chiefs" Coalition, in their technology needs. Other achievements this fiscal year included the following:



- Assisted Stó:lō Research and Resource Management Center in uploading electronic artifact records to the Reciprocal Research Network.
- IT Staff's internal technical documentation was greatly expanded to encompass all major software settings in the event of emergency.
- Coordinated with SN contractor Lewis Point in upgrading and fine tuning the Unification database system. Stó:lō Nation is actively working to market the program to other First Nation organizations. In addition to serving the needs of Human Resources and Community Development, Unification now has added functionality for staff at Yellow Cedar Learning Center.
- The campus fiberoptic network was assessed and re-terminated in some locations to allow for high speed gigabit connection for all buildings.
- Client databases were upgraded for these departments: Dental Clinic; Elders Lodge; and Property Management.
- Set up 54 new or replacement desktop and laptop workstations.
- Email monitoring: the number of email messages blocked by the SN junk mail filtering system (20,500,000); number of email messages sent and received by Stó:lō Nation staff (338,000); and total visits to the SN external website (338,000).

Property Management Service

This fiscal year has been a very busy one for Property /Capital Management. The keyscan system was upgraded and is now administered through one centralized location. The security services were also increased to better serve the Nation providing security coverage during all office closure hours which means 24 hour coverage on the weekends.



Capital Management was involved in the coordination of the Annual Children's Festival which was a great success and also coordinated the clearing of the Coqualeetza site in preparation for the new Sto:lo Resource Centre which is currently under construction. This consisted of maintenance work on the gas line, hydro lines and removal of several trees and trailers. With that the renovation of trailers 13, 24 and 25 were also completed including the exterior and the addition of a new deck with ramp access.

SN Human Resource Development Services

SNHRD is one of 10 First Nation implementing the Aboriginal Human Resource Development Agreements (AHRDA's) in B.C. The SNHRD mission is to increase First Nation and Inuit participation in employment and training opportunities to create a sustainable future of self governing citizens.

Program Administration

The SNHRD office is located at Stó:lō Nation in Chilliwack, BC. Stó:lō Nation is host agency for the HRD agreement and the SNHRD staff is responsible for fulfilling the terms and conditions of the AHRDA contribution agreement.

SNHRD has undergone a number of staffing changes in the past fiscal year and has restructured the organization internally to meet the goals and objectives of the upcoming ASET agreement. SNHRD staffing consists of two program officers, a Program Coordinator (who also carries within its duties, program officer deliverables), a Program Technician and a SNHRD Manager.

Aboriginal Skills and Employment Training Strategy (ASETS)

In 2009, the AHRD program moved into a "Successor Strategy" phase of development from the original agreement, changing program priorities and reviewing the existing programs of SNHRD. It focused its transition to the priorities set in moving into the Aboriginal Skills and Employment Training Strategy (ASETS), those of demand driven skills development, partnerships and accountability for improved results.

The direction for the ASETS agreements developed by Human Resources and Social Development Canada (HRSDC) reinforces the direction that SNHRD had already undertaken. A five year strategic business plan was submitted to HRSDC for approval, and transition to the new ASETS Agreement is expected to start on October 1, 2010. The substance of the business plan was developed under the direction of Stó:lō Nation as implemented by SNHRD, with the advice and support of the Employment Assistance Services (EAS) staff in each region of the service area, as well as community consultations.

The models presented in the Strategic Business Plan of Labour Market Demand Driven Model and Employer Engagement Model were being developed by SNHRD and EAS staff since the fall of 2009. Employment opportunities with local First Nations, Joint Ventures, and employers

within and adjacent to the communities in the service area were identified. A Strategic Business Plan was developed with inputs from the SNHRD staff, team of consultants and the Employment Assistance Service staff. SNHRD services focused programming with ASETS deliverables in mind as they move into their six month transition from HRD to ASETS.

Community Information Session

SNHRD hosted a community information session to review with participants, an overview of the SNHRD programs and services offered. During the session, the new ASET Agreement was introduced and the three priority targets of services were elaborated on. Invitations were extended to participants that SNHRD staff would attend and provide specific information sessions to communities, Chief and Councils, business/service providers or interested partners in business, as requested. SNHRD also participates through EAS Centre hosted Employment Fairs, the participation of business, industry and other related service training providers is well received and attended by youth and community members. Program information can also be accessed through the SNHRD website at www.snhrd.ca.

Employment Assistance Services (EAS)

A total of 1,330 clients accessed services available in the 7 Employment Assistance Services (EAS) offices throughout the Service Area in the Fraser Valley. The EAS Offices work as a group to provide employment services to FN clients within the Service Area.

Projects

In addition to the clients served through the EASs, SNHRD funded 71 projects providing assistance to a total of 571 clients. See Chart 9.

Skills Development

SNHRD supported a total of 172 participants in a wide range of Skills Development Training opportunities over the course of the year. The following table outlines the three categories of training and the number of participants in each category.

EAS Vision

Through respecting individual differences, we provide holistic assistance which empowers Aboriginal and Inuit clients to achieve their educational training and employment goals to become self-sufficient and pursue life-long learning.

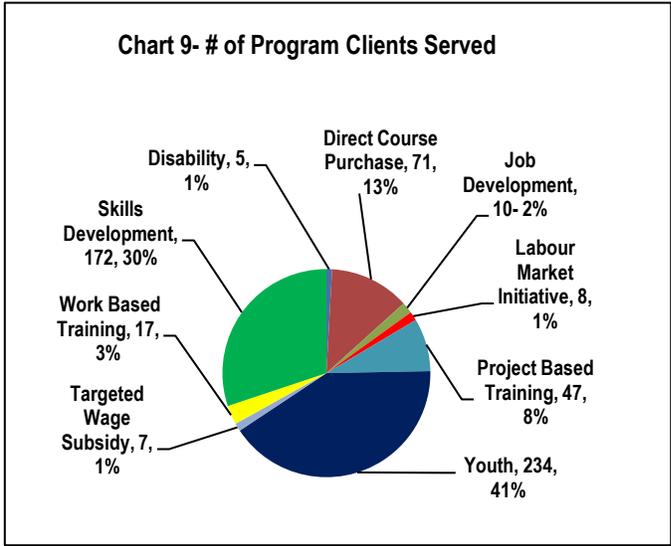


Table 3-Skills Development Training Summary FY 2009-2010

Transition to Work: 38	Short-Term Training: 62	Long-Term Training: 72
<p>Description of Services:</p> <p>Applicants who are guaranteed employment pending completion of certified training or who require assistance in getting to and from their place of employment for the first few weeks of employment. Types of support include: funding for transportation, clothing, equipment/tools, food vouchers and or cost of training. Certifiable training includes:</p> <ul style="list-style-type: none"> • <i>Basic First Aid</i> • <i>Worksafe T</i> • <i>Food Safe</i> • <i>Serving it Right</i> • <i>Aboriginal Responsible Adult</i> • <i>Safe Boating</i> • <i>Swift Water Rescue</i> 	<p>Two categories of training are included: courses that can be completed in 5 days or less, and courses that can be completed under 30 days</p> <p>Training Categories include:</p> <ul style="list-style-type: none"> • <i>Core training: flagging, first aid, forklift, construction</i> • <i>Basic Security Training</i> • <i>Taxi/Driver Training</i> • <i>Class 3, 4, & 5 License</i> • <i>Bookkeeping</i> • <i>CPR working with Kids</i> • <i>Cashier Training</i> 	<p>Maximum duration of 1 year. This includes apprenticeship level training. Training must lead to employment upon completion. Upgrading of essential skills in preparation for trades training is also supported.</p> <p>Training Categories:</p> <ul style="list-style-type: none"> • <i>Electrical Engineering</i> • <i>Home Inspector</i> • <i>Culinary Arts</i> • <i>Automotive Mechanic</i> • <i>Heavy Equipment Operator</i> • <i>Warehousing</i> • <i>Community Support Worker</i> • <i>Health Administration</i> • <i>Health Care Aid</i> • <i>Pharmacy Technician</i> • <i>Practical Nursing</i> • <i>Early Childhood Education</i> • <i>Medical Laboratory Technician</i> • <i>Cosmetology</i> • <i>Massage Therapy</i> • <i>Substance Abuse Counsellor</i> • <i>Career Development Practitioner</i>

Childcare

SNHRD, through the AHRDA agreement, fund childcare services in the catchment area. The services are provided to First Nations and Inuit people in the service area at 5 regional centres through 4 contracts with 2 Central Coast locations sharing the same contract. Contact information as follows: Fraser Valley (Sto:lō Nation–A:Imelhawtxw Early Education Program, Seabird Island Band, Chehalis Band–Sts’ailes Early Education Centre); and Central Coast (Kitasoo and Nuxalk (Bella Coola)).

SNHRD has finalized the development of the Halq’emeylem Language kits to be used to teach children the Halq’emeylem language, thus helping to preserve the language and support literacy. Capacity building for childcare staff is provided in partnership with SNHRD and BC Aboriginal Childcare Society. Four staff members from the childcare centres are attending evening courses in ECE at University of the Fraser Valley, while working full time during the day with SNHRD funds.



Bibiana Norris is enrolled in the ECE and on her way to completion of the program. She successfully completed her first practicum and will be qualified to work with infants, children and families.

Upon completion of the program, she would have gained knowledge of the highest standards of practice and awareness of current trends and issues in ECE. She has taught the Stó:lō Culture to the children who have learned the protocol of drums, paddles and rattles including learning of songs in Halq'emeylem.

BladeRunners

BladeRunners is a work-based training program focused on construction and related trades training for at-risk youth. The mission is to provide disadvantaged youth with construction trades training and placement on paid internships with public and private sector construction projects for hands-on building trades experience. The downturn in construction meant that to continue providing assistance to youth, other Sectors must be considered for BladeRunners opportunities. SNHRD submitted a HealthCare Proposal to ACCESS and was successful in launching an ECE/RCA BladeRunners Pilot Project that is now in its second year.

The **BladeRunners Early Childhood Education (ECE)** is a partnership with A.C.C.E.S.S. and the Ministry of Advanced Education and Labour Market Development, with Stó:lō Nation EAS – training participants in Early Childhood Education. The clients receive the Family Childcare Certification through the University of Fraser Valley, First Aid, First Host, Driver License Training, Lifeskills and work experience as well as assistance in resolving a wide range of barriers.

The success of this partnership resulted in an increase in the hiring of qualified ECE staff at the SNHRD child care service centres and increased services to more clients. The **BladeRunners Resident Care Aid (RCA)** provided training to participants in Resident Care Attendant for working with elders/invalids. The clients receive the RCA Diploma through the UFV, Occupational First Aid, First Host, Driver License Training, Lifeskills and work experience as well as assistance in resolving a wide range of barriers.

ESSENTIAL SKILLS

Limited essential skills, particularly English language reading, writing and comprehension are primary barriers to employment for most clients. Through the development of the essential skills program, skills of clients are assessed and supporting programming are implemented.

In January 2010, SNHRD hosted the first of five Douglas College Pilots: An Aboriginal Essential Skills Journey – Planting the Seeds for Growth. The pilot program provided participants with a detailed overview of Essential Skills, a brief history of Essential Skills, a basic understanding of Essential Skills assessment, awareness of available tools and resources, and ideas for practical applications of Essential Skills training. Approximately 20 participants from the communities in the catchment area attended, including Career Development Practitioners, Social Assistance Staff, and Human Resources Staff.

The workshop became a learning experience for the participants and Douglas College as the participants had the unique opportunity to provide feedback to the creators of this new workshop.

A major result of this workshop was an increased interest from the communities to work at integrating Essential Skills into their current and upcoming programming.

One participant in particular was very excited upon learning the concept of Essential Skills and agreed to research translation of the nine Essential Skills into the Halaq"meylem language that is used traditionally in the Stó:lō area.

Nine Essential Skills Translation

Kwikwexels.....	Reading
Leq'í:les Kw'axem	Numeracy
_Xe_xiyels	Writing
hokwex ye s_xel_xiyel	Document Use
Hokwex te kumpute	Computer Use
Helemestexw kw'e teltolt.....	Continuous learning
Schewot toti:lthet.....	Thinking Skills
Yoyes sq'eq'oti:les.....	Working with Others
Qwoqwel siwes.....	Oral Communication

Translation provided by: Elizabeth Phillips with the help of Rose Leveque



Stó:lō Nation Health Services

The Stó:lō Nation Health Services performs centralized delivery of health programs and services to eleven Stó:lō member First Nations under the Health Transfer Agreement PA0700007. In October 2009, the Health Services hired a new Health Manager to oversee the Health programs/services. Health Services has been going through ongoing changes and structures throughout the year.

In 2010-2011, the staff will be conducting an evaluation of all programs, services and operations for the last five years. The evaluation is a requirement to begin to discuss and negotiate a new Health Funding Arrangement with First Nation and Inuit Health (FNIH) as the current Transfer Agreement expires March 31, 2011. The evaluation will direct Stó:lō Nation on what programs/services will be negotiated in the new agreement and how the delivery of these will be conducted through a newly -developed expanded Health Plan.

Professional Services

The Stó:lō Nation Health Services have current arrangements with various professionals to provide services to the Stó:lō communities. These professionals include an Optometrist, a Nurse Practitioner, and a Paediatrician.

Community Engagement Hub (CeH)

Stó:lō Nation has entered into an agreement with First Nation Health Council (FNHC) via the First Nation Health Society (FNHS) to become a Community Engagement Hub (CeH or Hub). The Stó:lō Nation Hub is under the direction of the Stó:lō Health Services who will coordinate the new Health Funding Arrangement discussions.

Stó:lō Nation now joins 25 other First Nations Hubs representing over 150 First Nations across the province. The primary role of the CeH is to assist in the development of multi-year community health plans and to create ways to share health resources with and among communities. This role is crucial to realizing the vision of the FNHC and the objectives of the Tri-Partite First Nations Health Plan (TFNHP).



As a new CeH, the first goal is to engage the 11 Stó:lō Nation communities to work together in planning, collaborating and communicating their communities health needs. The first steps in this journey included hiring a Hub Community Engagement Coordinator and a Community Liaison Worker.

Together with the SN Health Services staff, information about the SN Community Engagement Hub and the Hub process were presented at the 1st Annual HUB Gathering on March 30, 2010.



With the basic infrastructure and staff in place, SN can now focus on working with the 11 communities, plus the Youth and Elder's groups, in nominating potential Hub Committee members.

Telehealth Project

Stó:lō Nation received new high definition video conferencing equipment and more electronic client records to further expand technical abilities. The SN Telehealth program continues to move forward linking together First Nations, Provincial and National Telehealth projects. The two major projects have been started in BC are the BC FN Telehealth Expansion Project and the BC First Nations Panorama Implementation Project.



Community Health Programs and Services

The Community Health Programs and services aim to target certain populations to increase the overall health status of the community. The program employs Community Health Nurses and Community Health workers to perform various duties related to health promotion and prevention. All programming aims to: engage the community in activities to provide opportunities to offer health education; connect clients to relevant supports/programs; and encourage the community to take ownership of their health.

The main mandate of the Community Health program is to promote healthy pregnancies and healthy children as well as disease prevention through immunization programs. The goal is to accomplish these things through a holistic approach using client-centered care.

Community Health Nursing (CHN) Program

The community health nurse program employs qualified Registered Nurses to deliver quality services to the members of the community. Nurses utilize the “nursing process” to deliver appropriate services to their clients on an individualized basis: assess, plan, implement and evaluate. In collaboration with the Community Health Workers (CHW’s) and other SN departments, the nursing staff deliver the Communicable Disease Control Program and the Canadian Prenatal Nutrition Programs in addition to various other programs and initiatives.

Community Health Workers (CHW) Program (formerly CHR)

Community Health Workers work closely with the CHNs to engage the community in health programming or client referrals to outside resources. CHWs liaise between the communities and SN Health Services to connect and follow clients as determined by the Community Health Team. They assist the nurses at clinics and workshops and assist clients with various resources: Handy Dart, Non-insured Health Benefits, Birth Certificates, BC Medical, etc.

Communicable Disease Control Program (CDC)

The holistic approach to health education and promotion both in group settings and individually, has been successful as there is an increase of parents seeking immunization and health education for themselves and their families.



Immunization Clinics



Communicable disease prevention is a priority in the Community Health program. One of the major ways to prevent communicable disease is through the immunization program focusing on infants and children for their basic series. At the „well baby“ clinics, the staff provide education and discussion with parents to encourage disease prevention and healthy lifestyle. Immunizations for elders and others who may be at higher risk are also part of the program. Families are enabled to take ownership of their own health and disease prevention by providing education such as proper hand washing (one of the best ways to prevent infection), proper nutrition, and importance of early prenatal care.

This year was a busy year as staff collaborated with Fraser Health to administer the H1N1 vaccine to the Aboriginal Community in Chilliwack in addition to administering the regular influenza season vaccines. The SN Health Services was the first facility to initiate a mass H1N1 immunization campaign in the Fraser Valley. The high community demand for this vaccine was met by working together with the Fraser Health Aboriginal Team and the Fraser Health nurses. It was a huge success with a total of **1,489** H1N1 shots and **1,320 seasonal** flu shots administered.

STI/HIV/Hepatitis

Sexually Transmitted Infections is part of the Communicable Disease Program. The SN Health Services collaborated with Fraser Health to set up a HIV/Sexually Transmitted Disease clinic. Testing for HIV, Hepatitis, and other STIs is now available to clients and is administered by qualified nurses trained by the BC Centre of Disease Control to also offer Pre/Post test counselling. Two-hour education sessions about these infections were given through the Day Treatment program as well as a session at the Women’s Wellness fair by a SN Community Health Nurse. HIV and Hep C testing was also offered with 20 people tested to date. Education was provided to the alternate school, youth groups, and to communities who have expressed an interest in learning more about transmission and ways to prevent themselves or from transmitting these infections. Support such as counselling, referral, testing and treatment are also offered to individuals in the communities who are living with persons who have these infectious diseases so they can maintain and live a healthy life with their conditions.

Canada Prenatal Nutrition Program (CPNP)

The Canadian Prenatal Nutrition Program aims to support families, particularly women who are in their childbearing years, pregnant or post-natal to improve the health of mothers and infants. The three primary goals are that: babies are healthy at birth; babies are breastfed; and at 6 months of age, babies start eating healthy foods.

The CHWs and CHNs collaborate to engage expectant mothers into the pre/postnatal program. Mothers are assessed for needs and risks and are offered support e.g. referral and education throughout the entire pregnancy. Support continues through home visits immediately after birth to provide education, support, and assessment to parents. Once feeding and regular routine has been established between mom and baby, parents are encouraged to be involved in Head Start programs or other programs in their community.

Community Health Activities

Eye Clinic- There is one clinic per month with a licensed optometrist who performs complete eye exams, with the option of dispensing glasses and contact lenses from him. The attendance is currently from 25 to 27 people per clinic.

Mammogram Clinic – The clinic is conducted semi- annually with approximately 25 women being screened. This service is provided by the BC Cancer agency through their mobile screening program. It is open to all women over 40 with pre registration required.

Paediatric Clinic - The clinics are held on Wednesdays. There are two Paediatricians from the Chilliwack General Hospital that rotate weekly. They provide a walk- in service for children from infants- 18 years old. There is no need for referral from family physician or if it is an emergency.

Nurse Practitioner (NP) - The NP is in the SN office on Fridays and is by appointment only. The NP is a full scope nurse practitioner with the abilities to make referrals to physicians and specialists, order labs and procedures, and prescribe medications. To date the NP has approximately 85 clients for follow-up services. Nurse Practitioners (NP) can manage common acute and chronic illness and offer preventative health education and planning to help patients be as healthy as possible. NPs offer holistic health assessments and treatment plans and encourage clients to take an active role in health care decisions. They collaborate with all members of the health team such as: nurses, doctors, occupational health therapists, pharmacists, physical therapists, etc. If community members do not have a family Doctor, or would prefer a female practitioner, transferring of medical records to the Nurse Practitioner at Stó:lō Nation can be arranged. Nurse Practitioners are licensed through the College of Registered Nurses of BC (CRNBC) which is regulated by the Health Professions Act.



Baby Time Drop-in – The drop-in is on Wednesdays and is a place for pre and post natal moms to attend in a relaxed atmosphere, do some bonding activities, socialize, obtain information (brief information sessions are offered regularly), and meet other parents. Currently, the Baby Time drop- in is being offered at the central location in Sardis and the staff is planning to expand this program to other communities, as this has proven a huge success.

Women's Wellness Conference- The conference was a huge success with 52 attendees. The activities included education workshops and clinic setting that also provided: heart health (48 were screened and some attendees were found with high BP, high cholesterol, high glucose (referrals to GP was made); STI/HIV (15 screened); PAP testing (18 screened);

mammogram (25-some were requested for follow up examinations); respiratory/lung assessments (16-found unknown asthmatics, various stages of COPD); and depression screening-discussions about medications, accessing services, personal health plans.



Annual Aboriginal Conference

The annual conference was held at the Ramada Inn. Approximately 60 people participated in the activities. Lipid and glucose testing through the Healthy Hearts Society was also included in the conference.

Other Health Activities: Children's Festival; Health Careers; Tobacco Reduction; AIDS/HIV Workshops; "Strong Path" DVD Project; and Life without Breast Cancer

Home and Community Care Services



The Home and Community Care services are delivered to the clients in a home setting. Clients' needs are based on an individual assessment and services are provided in a holistic manner, taking the client's physical, emotional, social and spiritual needs into consideration.

The Home Care program supports the client and family by empowering them with the tools and knowledge to deliver the care. This enables the client to maintain their independence and live at home and in their community. The program supports and improves the care provided by the

family and community, but does not replace it. The service is provided through a Registered Nurse and Residential Care Aides. Family members, friends, doctors, neighbours and hospitals may refer a client to the SN Home and Community Care program by contacting the RCA, CHW, CHN or the HCN.

Chart 10- Home and Community Care Services Provided to Clients, by Type of Care, FY 2009-2010

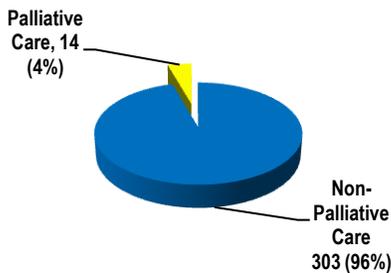
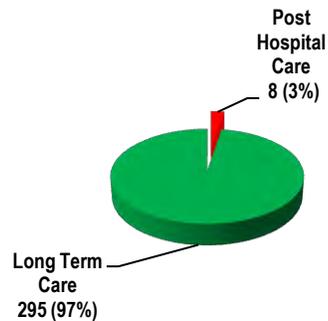


Chart 11- HCC Non-Palliative Services Provided to Clients, by Type, FY 2009-2010



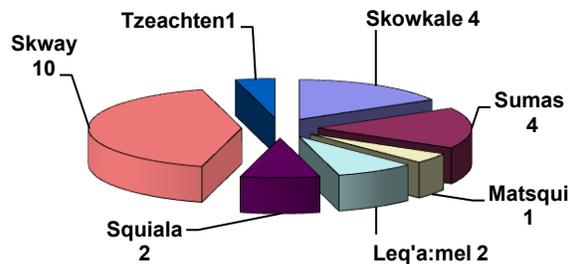
Health Support Services

Addiction Prevention and Counseling Program

The program aims to reduce alcohol, drug and substance use in the communities through various approaches. The activities include informing communities of available services and programs, building awareness of addiction and issues that contribute to addiction, promoting healthy lifestyle choices and assisting in the Day Treatment Program by providing information specific to Addiction to participants.

The Addiction Counsellors assist communities by building awareness of available services provided by SN Health Services and other agencies. This is done through meetings, information sessions and booths, training sessions and discussions of the programs and services offered while encouraging families, and communities to utilize these services.

Chart 12-Addictions Prevention and Counseling



The Addiction and Family Counsellors are available for one-to- one counselling in the client's home or at the office. Other activities include: drop-in sessions; providing information to groups in various communities; participating in different workshops in the communities;

speaking to target groups about addiction issues and services; planning workshops and conferences; and doing presentations upon request from communities.

The National Addiction Awareness Week events are planned by the Addiction Prevention Team to build awareness of addiction issues in a fun and exciting manner. The team held an honouring ceremony to recognize persons living a clean and sober life. The Addiction Prevention Counsellors supported 11 Stó:lō Bands through the Health Transfer Agreement.

Aboriginal Mental Health Liaison Program

The program is funded through the Fraser Health Authority and is delivered by the Mental Health Liaison Worker at the Stó:lō Nation Health Services. This position covers the Fraser East Region, from Abbotsford to Mission and up both sides of the river to just past Boston Bar. The program provides mental health support to all Aboriginal individuals and families and all the communities in the Fraser East Region. The primary role is to work with serious and persistent mental health issues (bi-polar disorder, schizophrenia, etc). The program ensures that there are linkages between and among the client, hospital, community Mental Health Teams and various support services. It also ensures that these services are adequate and appropriate, respecting the clients in a culturally sensitive manner. The Worker has received over 50 requests for direct client services since starting in July 2009.

The Worker has reconnected with the stakeholders in the region that provide services to Aboriginal people to work toward collaborative practice. Education around Mental Health and Wellness was accomplished by attending community gatherings in the region and building relationships with the community that attends. Beyond the Blues: Depression and Anxiety Screening Day is an annual event and this year was held at the Women's Health Conference in Harrison Hot Springs, where over 80 women attended and participated in the screening.

Parent Child Assistance Program- Xyolhmettsel Syemyem, "I am taking care of my pregnancy"

The program has several successes this year as the staff continued to work with women at risk in their child bearing years and have worked diligently in supporting and guiding women to reach their goals and improving their lifestyles. To date, the program provided services to clients from the 11 communities under the Stó:lō Nation Health Transfer Agreement. There are currently 12 participants from the following communities: Leqamel-1; Matsqui-1 (1 changed residency); Skowkale-1 (pending); Skway-5 (3 changed residency and live on other or off reserve); Sumas-4; and Tzeachten-1 (2 moved to other or off reserve) and 3 are awaiting intake.

A special Workshop on FASD was hosted at the Tzeachten Community Hall on September 9, 2009, during the National FASD Day. The day focused on "what is FASD" and "How to prevent FASD". Approximately 65 people participated in



the workshop from the following communities: Leqamel, Matsqui, Skowkale, Skway, Squiala, Sumas Tzeachten, Chawathil, Soowahlie, Chilliwack and Abbotsford.

Aboriginal Support and Critical Incident Response Team (ASCIRT) and National Aboriginal Youth Suicide Preventative Strategy

The ASCIRT Coordinator and the National Aboriginal Youth Suicide Preventative Strategy was very successful this fiscal year. The ASCIRT Coordinator worked with the 11 Stó:lō Bands to identify volunteers to be trained in responding to Aboriginal Youth Suicide in their communities while awaiting emergency response staff such as police, ambulance, etc. Twelve community members were identified and volunteered to take the 4- day training workshop in October of 2009.

After the training, the community volunteers met with other resources that respond to crisis to develop a working relationship. The resources involved in the meetings with the community volunteers were: Aboriginal Child and Youth Mental Health Staff; Youth Crisis Response Team; Suicide Response Team; and Victim's Service. In March of 2010, a two day Aboriginal Suicide Awareness Training was provided to all professionals that provide services to Aboriginal Youth, community members and to the Community Volunteers that took the training. The participants include 25 affiliated community members, 22 non-affiliated community members, and 71 professionals.

Day Treatment Program

Fraser Health Authority continues to make significant contributions towards the Day Treatment program. Chilliwack Community Corrections provides a part-time facilitator to co-facilitate the Substance Abuse Management (SAM) program, as well as participant and facilitator manuals 1 & 2 covering the Substance Abuse Management Program, titled "Changing Thinking and Behavior about Alcohol and Drug Abuse", that is based on a harm reduction module. The program uses a variety of holistic practices, including sweat lodge purification ceremonies, the medicine wheel teachings, place name tours, Halq'eméylem language training, drum making workshops and working with cedar. We also cover the 12-step Narcotics Anonymous workbook in the program and other recovery life skills.

From April 2009 to the end of December, the program was implemented three days per week for 15-weeks. With feedback from participants' evaluations, we now run four days per week for ten weeks. By the end of FY 2009-2010, the staff will have had 62 people go through the program with 43 either successfully completing the program or receiving letters of participation.

With the staff's partnership with Community Corrections, the program is now providing probation referrals only with the option of taking SAM and not the rest of Day Treatment curriculum. SAM is delivered Monday morning of each week. However, some probation referrals want to take the full program. Self-referrals and referrals from agencies are required to go through Stó:lō Nation Health Services In-Take Worker. All potential participants are

required to attend an orientation session about one week before the program starts to go through the program handout.



**Day Treatment on Place Names
Tour with Sonny McHalsie**

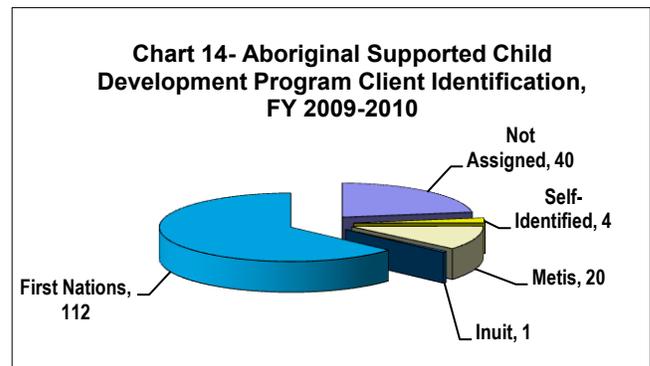
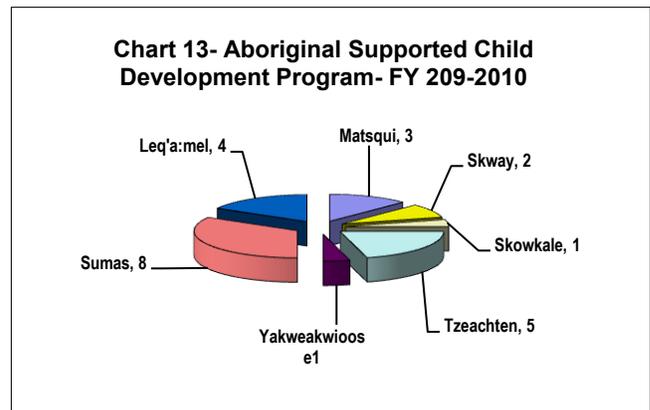


**Day Treatment Class with Gerald George
on Right who did a series of Healing Memories
on Grief and Loss sessions**

Aboriginal Supported Child Development Program

The Stó:lō Nation Aboriginal Supported Child Development Program is a provincially funded program which has been in operation at Stó:lō Nation Health Services since 2005. The SN ASCD program is intended for Aboriginal children ages 0-19 living on and off reserve from Chilliwack to Mission, status and non-status, Métis, Inuit and those who self identify as Aboriginal. The program provides Aboriginal children with extra support as a result of having developmental delay or disability in one or more of the physical, cognitive, communicative, social, emotional, and behavioural areas.

The SN ASCD program is a family-centered child development program that follows a family centered approach in that families know their children best. This approach supports parents' abilities to nurture and enhance their children's development and well-being.



Further, the program assists each child in attaining their developmental goals and to help them to successfully participate in regulated licensed group child care centers, daycares, preschools, family child care, in the child's own home, and license not required settings.



The program is fully staffed and has one Coordinator, 1 Administrative Assistant, 3 Consultants, 3 full time and 1 part-time Support Worker who provide services to on and off reserve children and families residing in Chilliwack, Abbotsford and Mission communities.



Aboriginal Supported Child Development Program (ASCDP) Team

Á:Imelháwtxw Early Education Program

The program provides high quality child care services to children from birth to kindergarten entry age. The daycare staff develops and offers a comprehensive early childhood development curriculum and activities using both contemporary and First Nation traditional knowledge.

The Stó:lō cultural and Halq'eméylem language enrichment is provided to the children through hands-on-learning and cultural activities. The children enjoy learning the language especially through singing with the drums and paddles. The staff bring the babies out for regular strolls throughout the Stó:lō Nation grounds.



Both the infant and toddler and 3 and 5 programs have a variety of outdoor play equipment to develop their large motor skills and allow them to have fun.



The daycare operates from Monday to Friday and during the hours of 7:30 am to 4:45 pm; excluding statutory holidays and scheduled professional development days.

Aboriginal Head Start-On and Off Reserve



The Aboriginal Head Start and Mission Aboriginal Family Program (MAFP) both provide comprehensive early childhood development and family-oriented programming to First Nation children and families residing on and off reserve. The Chilliwack site is located at the Á:Imelhawtxw building on the Stó:lō Nation grounds and the Mission site is located at Pekw'xe:yles in Mission. Throughout this year both programs have developed and conducted collaborative family-oriented events.

Vision Statement of Stó:lō Nation's Aboriginal Family Programming

The vision of the Head Start Family and Mission Aboriginal Family Program is to promote a strong nurturing bond between the parent and child. The parent/caregiver is the child's first and utmost important teacher. Following are the key components offered to the children and their families within the center sessions, activities and special events: Stó:lō and other First Nations culture and the Halq'eméylem Language; Early Childhood Development; school readiness; Health Education and Promotion; Nutrition Education and Promotion; Parent and Family Involvement; Social Support; and Special Needs Support.

Stó:lō and other First Nation Culture and the Halq'eméylem Language

The language and cultural curriculum is designed to promote or enhance one's knowledge of the Upriver Halq'eméylem and Stó:lō /First Nation culture. The families are exposed to the Halq'eméylem language through a variety of methods; computer technology, language master and the instruction of Halq'eméylem instructors. The children and their parent/caregiver and extended families learn songs using drums and paddles, introductory words and phrases throughout the program activities and events; e.g., circle and reading time and Family Nights.



The staff are very fortunate to have two Stó:lō Elders, Mona Sepass and Barbara Stewart who both have a wealth of formal and cultural training on the Halq'eméylem language. These teachers have earned the Development Standard Term Certificate through the B.C. College of Teachers Federation and are near completion of attaining their B.C. Teacher certification through Simon Fraser University. Mary D. Stewart has designed a 12-month Halq'eméylem audio-cassette library which holds two months of introductory words/phrases and songs. Each child and/or family receives a copy of the Halq'eméylem library which provides an opportunity for the language to be learned within the child's and/or family's home.

The Halq'emeylem language is classified as a near extinct language. The early childhood development programs can be seen as a way to keep this language alive. "Young children are uniquely suited to learning a second language. The developing brain is hardwired, to acquire language—never again will it be this natural or this easy!"
<http://www.languagestars.com/benefits.htm#>.

Summer Halq'eméylem Immersion Preschool Programming

Throughout the months of July and August, the Stó:lō Nation Head Start Program offered its first full immersion preschool programming. There were 16 children registered in the program coming from the neighbouring Bands- Skowkale, Yakweakwoose, Squiala, Tzeachten and Soowahlie and with the inclusion of off reserve members.

The program was instructed by highly qualified Halq'eméylem instructors and three volunteer instructors, Mona Sepass, Barbara Stewart and Judy Douglas. Two additional instructors included Bibiana Norris and Mary D. Stewart. The students attended each session and were picking up the language quickly. They respected the concept that they are not to speak any "English" within the bus and classroom. The SFU Education Professors provided Stó:lō Nation with support for this programming, (e.g., they videotaped and photographed the activities which can be later used to expand the language and cultural enrichment curriculum). Another exciting outcome of the Halq'eméylem Immersion experience is Stó:lō Nation Head Start qualified to participate in a DVD production directed by Rick Sagayadan and this project was funded by the Canada Heritage and First Peoples Heritage Language and Culture Council. The purpose of the DVD is for use as a resource that will assist other First Nation early childhood programs interested in developing and providing a full immersion language program. Note that only three programs throughout B.C. were selected for this project.

Early Childhood Development- school readiness

The Early Childhood Educator and assistants provide early childhood development information and activities for children ages 0-6 years and their parents/caregivers. The outcome is to provide an opportunity to have First Nations children have early exposure and experience within an educational environment. The learning environment can take place within the two preschool classrooms, family centre, field trips, within one's home and/or community Band hall, etc.



Parents will learn how to interact with child/ren to promote his/her early childhood development: physically, mentally, emotionally, and culturally. Twice a year, the families participate in the Ready, Set, Learn Child Development Fair at Tzeachten Hall and Evergreen Hall and Field trips. This educational activity is sponsored by Fraser Health and the Chilliwack School District. One of the highlights of this year, was both the Chilliwack and Mission Aboriginal Family Place programs hosted the annual „Honouring Our Babies Ceremony“. Ten babies ages ranging from newborn to one year of age were honoured. The event started off with a meal, with the honouring ceremony lead by Ritchie Seward.



The staff prepared the babies and their parents and the participants were blanketed and scarves placed on their heads. Each family walked in and were bestowed with a traditional honour song. To end the ceremony, some speakers offered words of praise and encouragement to the parents/caregivers; and there was a wonderful give-away.

Health Education and Promotion

The Stó:lō Health nursing and support staff visited the Family Programs to offer general health and nutrition information to the parents, especially relating to their infants and/or older children. The informal workshops that the Health Nurse provided are: information on the importance of healthy nutrition during pregnancy; examining the three-trimesters; and hospital tour.



The Family Program offers reading materials pertaining to health and infant child development. Every month, new handouts are posted and parents can request specific information. SN now provides the „Children’s Oral Health Initiative“ to the preschool and family program participants. As some of the children have been participating in the COHI for the past two to three years, they are familiar with the staff and dental hygiene procedures; e.g., they are no longer nervous about the varnishing treatments.



Parent and Family Involvement



The Family Program provides activities encouraging interaction between the child-and-parent and extended family members. A favourite activity is Family nights that provide a wide range of fun and learning experiences for the entire family. Some of the events are: visiting the Wave pool; local gym; Stó:lō community gatherings; Stó:lō Elders Lodge; and field trips. The preschool and family programs visited the cultural interpretative centres; SN Longhouse Extension Program and Xa:ytem. The year is ended with fun time at Trans Canada Waterslides and Dinotown.

Special Needs Support-Virtues Parenting Project

The staff facilitates the project offered to parents once a week for half an hour, starting in October and ending in May. Parents learn to use 52 specific affirmation words to enhance or improve one's communication skills. An example of one word is „respect”...***I am respectful. I treat others and myself as we deserve to be treated. I show courtesy to everyone. I learn from the wisdom of my elders.*** The staff are certified to offer „Infant Massage” and parents can gain skills to better handle their baby's colic, upset stomach, constipation, sleep patterns, and initiates/enhances the bond between the child and parent/caregiver.

BC Aboriginal Head Start Exchange Program:

In March 2010, the SN Head Start Program hosted 3 visitors from the Gila Kyew Nluulk Head Start and Daycare Program of Kitsumkalum near Terrace, B.C. The purpose of the exchange project was to develop a network support system and to exchange ideas on the development and provision of Head Start Programming. The visitors observed the preschool, daycare and family programming and visited the SN Longhouse Extension Program and captured some aspects of Stó:lō history, culture, storytelling and working with cedar.

Other Activities

Showcased the SN Head Start Family Program's Virtues Project and the Halq'eméylem language programming. Two Head Start staff were invited to facilitate/co-facilitate the following conference presentations: “Message from the Heart- a Showcase on Aboriginal Child Rearing” in March 2009 in Ottawa; and the “16th Annual Stabilizing Indigenous Languages Symposium” in May 2009 at the Arizona State University, Arizona, USA with SFU professors.

Stó:lō Dental Clinic

In July 2010, the clinic will have been opened for 5 years and many learning experiences resulted in positive momentum for the clinic. The clinic maintains a 2,184 patient base: 1,576 status card holders and are covered through NIHB; 539 have dental coverage through the Pacific Blue Cross Ministry Department; 69 patients are children in care and have coverage through Pacific Blue Cross, as well as having a status card; and 117 patients have coverage through Great West Life which is the dental coverage for Stó:lō Nation employees. The patients by age are as follows: 0–16 yrs = 718; 17–64 yrs = 1,863; and 65–100 yrs = 110.



The clinic currently has 3 staff members who work 4 days a week. One other staff works 3 days and 1 works one, sometimes 2 days a week. Once or twice a month, a dentist comes in to provide dental care to patients who would have been referred out. In mid April, a new dentist will be hired. The clinic is open 4 days a week, Monday to Thursday. On a monthly average, the clinic sees 22 new patients a month and the “no show” patients are at 27. The clinic typically sees about 184 patients a month.

Children’s Oral Health Initiative (COHI)

The COHI program has recently become part of the SN Dental Clinic. COHI promotes good oral health practices to children aged 0–7, pregnant women, parents and caregivers.

The goal of COHI is to address the high rates of preventable dental disease and to provide our communities with opportunities to: implement and participate in a program to address and reduce dental disease incidence; reduce untreated disease burden within the communities; and promote good oral health practices.

A total of 163 children were enrolled for FY 2009-2010. The COHI Aide in charge of the program is trained by the Dental Therapist and is able to work independently applying fluoride varnish to community children or assisting the Dental Therapist.



Stó:lō Elders Lodge

The Lodge is now in its 3rd year of continuous operation with 14 suites currently occupied. The Lodge staff are committed to providing a safe, comfortable, caring environment for the Elders to call home.

2009 Annual Site Operational Review

The final outcome of the operational review was very successful with only a few recommendations to be completed by March 31, 2010. As of now, all concrete issues are complete or nearing completion and resolution for ongoing issues continues as needed.

Staffing

The Lodge is fully staffed. Under the supervision of a full time Health Manager off-site, a full time Licensed Practical Nurse/Lodge Supervisor on-site, provides day-to-day nursing and takes care of all daily management duties required. The Lodge is run on a 24-7 basis, with 8 hour shifts covered by fully trained Registered Care Aides. There are 2 cooks, one full time and one part time, that work 7 hours a day, 7 days a week. There is 1 Activity Worker that works 3 days a week.

Stó:lō Elders Lodge Activities and Services

The Activity Worker creates a calendar of monthly events for the Elders enjoyment. These events/outings depend on what is happening in the community each month and is subject to change with the interests of the Elders.



Some on-site activities include holiday and birthday celebrations, live entertainment, arts and crafts, sit and fit, pampering Elders with manicure, Saturday matinees, tea and visit times, news/view times, and bingo. Weather-permitting, weekly barbeques are enjoyed at the patio.

On Tuesdays, an Elders name is drawn and they get to choose their favourite meal to be served on Thursday of that week.

On Friday nights a “Goodie Cart” is taken around for the Elders to purchase treats. Once a month, from January-April, the pre-school children and family program comes over to present to the Elders what they have learned in Halq’emeylem, through their singing. Sundays, the Sisters come to offer communion to the Elders and take any Elders that wish to go to the church.



There is a doctor that comes weekly to attend to the Elders that do not have their own physician. An acupuncturist comes when requested by the Elders and Foot-care is offered monthly. In the lodge there is a beauty parlour and a hair stylist who comes once a week. Plans are under way for many fund raising projects so the Elders may enjoy more exciting and interesting outings.

The Lodge has just celebrated the “Celebration of Nature” made possible by a grant from the New Relations Trust.

The funds were earmarked to create a cultural green space for all Elders to come together and enjoy. With the Elders input, a decision was made to beautify the circular dirt area in front of the Lodge with plants, ornaments, and seating for the Elders.



Stó:lō Research and Resource Management Centre (SRRMC)

Stó:lō Resource Centre Project

The *Stó:lō Resource Centre* (SRC) is currently being built in the heart of *S'ólh Téméxw* („Our World; Our Land”), on the Coqualeetza Grounds in Chilliwack, B.C. (prior site of the Coqualeetza Residential School). The *Stó:lō Resource Centre* (SRC) is a 24,800 square foot three story office building planned to house the SRRMC, Stó:lō Development Corporation (SDC), Coqualeetza Cultural Education Centre (CCEC), Shxwt'a:selhawtxw Longhouse Extension Program (LEP), Ch-ihl-kway-uhk Tribe and others. Key features of the facility include a Stó:lō Elders room, library, historical archives, artifact repository and curation space, video conferencing and „smart-technology” boardrooms, Halq'eméylem language lab, Stó:lō cultural artifact and artwork display and interpretive space, and an education/artistic performance space as a central feature. The SRC is now being translated from concept to concrete, shaped by over two years of input from many Stó:lō advisors and ultimately funded through Canada's Economic Action Plan. By September 2010, there will be a brand new facility dedicated to taking care of Stó:lō „Treasures”, sacred possessions, Old People, and cultural knowledge.

In 2007, a plan was hatched to build a centre housing Stó:lō cultural heritage-, lands- and resource-based information – a central place providing the Stó:lō and their neighbours with better access to resources. Central to this plan were much needed improvements in language, archive and artifact facilities serving to maintain and fortify the Stó:lō's rich and treasured cultural heritage and knowledge. Initial collaboration between the SRRMC and the CCEC gained broad-based recognition, support and involvement of Stó:lō Nation, Stó:lō Development Corporation, Stó:lō Community Futures, Stó:lō Tribal Council (STC), and Ch-ihl-kway-uhk Tribe. The Stó:lō Nation is the main proponent of this project, contributing over \$4 million dollars in funding.



Community Adjustment Fund – Funding announcement



On August 11, 2009, the Stó:lō Nation, Stó:lō Tribal Council and the Coqualeetza Cultural Education Centre were pleased to affirm a significant financial contribution towards the construction of a Stó:lō Resource Centre (SRC). The Honourable Chuck Strahl, Minister of Indian Affairs and Northern Development and Member of Parliament for Chilliwack-Fraser Canyon, made the official announcement that \$6.75 million was allocated to the construction of the Stó:lō Resource Centre.

This federal funding was provided by the Western Economic Diversification (WED) through the Community Adjustment Fund (CAF) and as a part of Canada's Economic Action Plan (CEAP). The Stó:lō Nation contributed over \$4 million as part of this over \$11 million building project.

As the Stó:lō came together centuries ago to build *Qoqolaxel* (the innovative inverted gable „Watery-Eaves“ longhouse at the junction of the Chilliwack and Fraser valleys), it is now building the Stó:lō Resource Centre on the Coqualeetza Grounds. Together, the Nation is building a *Siy:ám* House; a place of respect...a place of culture, knowledge, economy, and sharing. This is a place that will help with the important task of „*xyólhmet te mekw'stám ít kwelát*“... taking care of everything that belongs to the Stó:lō. This is a place that will benefit all Stó:lō and all our neighbours, locally, throughout the Fraser Valley, and beyond.

The SRC Project Team is *fundraising* to support the incorporation of artwork as an integral element of this project. Fundraising is necessary as the WED grant cannot be used to fund artworks. The Art Selection Committee has identified artworks that they would like to see incorporated into the SRC. The Stó:lō Heritage Trust has graciously agreed to support this SRC fundraising initiative.

“Our Government, through the Community Adjustment Fund, is providing a timely, targeted stimulus to western Canadian communities, helping reduce the impacts of the global recession. This project will help create jobs and maintain employment in Chilliwack, helping our community overcome the challenges currently facing our region.”

The Honourable Chuck Strahl
Announcement Day Speech, August 2009

“This funding significantly enhances our ability to showcase Stó:lō culture. Our new Centre will benefit our community members and the general public alike by improving access to a tremendous collection of cultural resources previously out of sight, unrecognized, and underutilized. For us, recognition of this scale is few and far between. This project represents a legacy to the Stó:lō, their partners, supporters, and neighbours throughout the region that will provide immediate benefits, for all of us now and for all of our future generations.”

Chief Joe Hall, President, Stó:lō Nation
Announcement Day Speech, August 2009



Donations by individuals, companies, First Nations, and organizations in support of the SRC Artwork Project are tax deductible charitable contributions. Donors will receive tax deductible receipts for their donations in accordance with the governing laws of BC. All funds are administered and audited through the SN Finance department, on behalf of the Trust. The SRC Project Management Team includes Willy Hall, Executive Director, Stó:lō Nation; Mike Watson, General Manager, Stó:lō Development Corporation; and David Schaepe, Co-Director, Stó:lō Research and Resource Management Centre.

Research

The SRRMC was involved in a number of collaborative research projects this year, as follows:

Reciprocal Research Network – The SRRMC Co-Manager acts as Steering Group-member representing the Stó:lō Nation/Tribal Council as co-developers of the RRN along with the UBC Museum of Anthropology, U'Mista Cultural Centre, and Musqueam Indian Band (www.rnnpilot.org)—nearing completion of this multi-year project. RRN Community Liaisons from SRRMC, Coqualeetza and STC are working on this project. The RRN provides access to the Stó:lō collections and those of its 13 partner institutions with Coast Salish collections in Canada, the US and England.

Heritage and Sovereignty Project – SRRMC/SFU Resource and Environment Management Department are co-directing this project with Stó:lō as a case study in the involvement of aboriginal peoples in heritage management; also in collaboration with the Ch-ihl-kway-uhk Forest Limited.

Welqámex / Xelhálh Archaeology Fieldschool—UCLA/SRRMC, with Chawathil and Shxw"ow"hamel FNs. *Intellectual Property Issues in Cultural Heritage*—an international, multi-disciplinary collaboration exploring issues of community-based participatory research; with SFU Archaeology Department. (www.sfu.ca/IPinCulturalHeritage/).

Journey Home Project – working toward the analysis and repatriation of ancestral Stó:lō remains from the Lab of Archaeology (LOA) at UBC, in collaboration with LOA and involving the Stó:lō House of Respect Caretaking Committee.

Numerous professional conference presentations and publications.

Archaeological Research and Heritage Management

Archaeology and Cultural Heritage Management has grown again this year to meet increasing demand for assessments and consulting services. The team of 4 were involved with more than 35 projects in 2009 for a range of different sectors, including forestry, residential, utilities, mining, municipal, and transportation developments. It was another successful year for the joint UCLA-SRRMC Archaeology Fieldschool, with Chawathil and Shxw"ow"hamel FNs, with excavations at Welqámex (Greenwood Island/Chawathil IR) in Hope and continuing mapping of Xelhálh (Shxw"ow"hamel IR).



Notable projects in 2009 included a series of forestry impact assessments for the Ch-ihl-kway-uhk Forestry Partnership, continued work on a BC Hydro transmission line reinforcement between Mission and Abbotsford, as well as the larger BC Hydro Interior to Lower Mainland (ILM) reinforcement impact assessment, development monitoring at an archaeological site at Vedder Crossing, and field investigations at the newly proposed Rapids Campground in the Chilliwack River Valley.



SRRMC continues to administer the Stó:lō Heritage Policy and have received, reviewed, and issued a record number of 99 Heritage Investigation Permits to archaeological consultants working in S'olh Téméxw in 2009. Consultants are encouraged to consider known Traditional Land and Resource Use (TRLU) locations in their archaeological overview assessments in 2009. 100% of Archaeological Overview Assessments included input from the SRRMC to examine TLRU as a factor in their assessments, implementing the Policy and broadening recognition for and respect of Stó:lō cultural heritage.

Archives, Library and Material Culture Repository

The Library, Archives and Material Culture Repository have been busy this past year. The Reciprocal Research Network (RRN) is an online research space where images can be viewed and descriptions of First Nations treasures that are currently held in twelve different institutions around the world can be read. As one of the developers of the RRN, SRRMC was among the first to have Stó:lō collections uploaded. More than 3, 250 items in this collection are available by visiting <http://www.rnpilot.org>. Library and archaeology employees are continuing to digitize the collections for the RRN.

The new Assistant Librarian has scanned more than 1, 575 photographs and added them to the PastPerfect database. Work to identify individuals and events to complete the archival records is ongoing.



The Librarian and Assistant Librarian are actively working to make the collections more available to researchers by improving the library and archives catalogues. As new books, reports, or other library or archival materials are received they are added to the catalogues before being put away. To date, there are more than 4,050 items in the library collection including written documents, oral histories and maps.

In FY 2009–2010, the library staff responded to more than 900 requests for information, processed 14 Research Registry Applications and added a total of 250 new reports, articles, and publications to the catalogue. The librarian is an elected member of the Chilliwack Museum and Historical Society Board of Directors and facilitates communication and cooperation between the two organizations. The librarian also provides support to the Stó:lō Xolhmet S'olhetawtxw Sq'eq'ip (Stó:lō House of Respect Care Taking Committee).

Aboriginal Rights and Title

Aboriginal rights and title-specific research and activities carried out by the SRRMC included treaty and specific-claims research/support, and place names tours.

Treaty-Related Services Support Services–Stó:lō Xwexwilmexw Treaty Association

The SRRMC continues to provide a broad range of support services to the newly formed Stó:lō Xwexwilmexw Treaty Association (SXTA). The SXTA is no longer associated with the Stó:lō Nation (for information about the SXTA go to www.sxta.bc.ca). Treaty-related services include negotiation, research, archival, outreach and general administrative support. The SXTA is currently in Stage 4 of the BC Treaty Process, working toward an Agreement-in-Principle.



Stó:lō Xwexwilmexw Treaty Community Outreach Program

The program provides the Sto:lo Xwexwilmexw Treaty communities with information on the ongoing treaty negotiations. The Outreach program is run by a Coordinator and assisted by three liaison workers in the East region, North region, and South region.

Specific Claims Research

The SRRMC provided research assistance for a number of Stó:lō FNs involved in the specific-claims process.

Outreach Team Activities

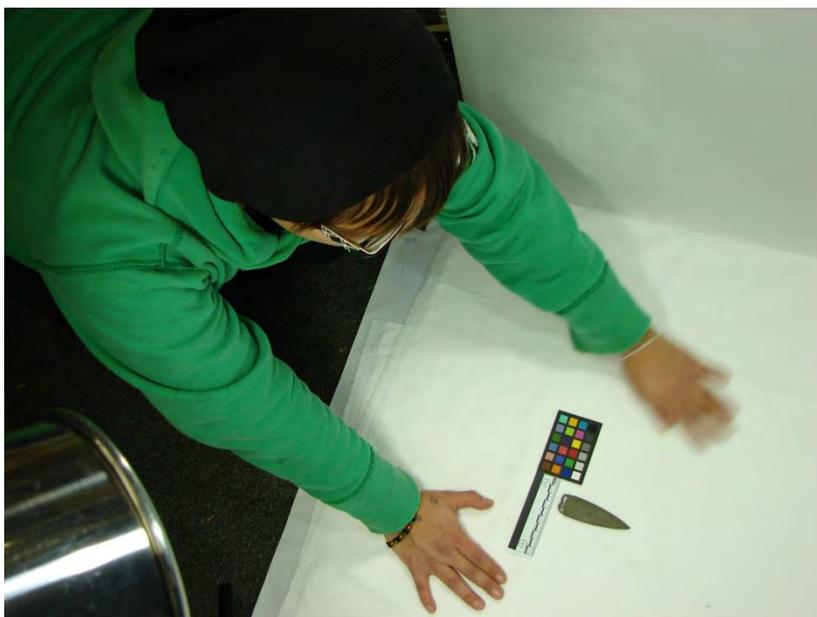
- Bi-monthly newsletter
- Youth Forums (April 29, 09 & March 16, 10)
- Public Form (June 18, 09)
- Coordinating Aslelaw Tours for community members
- Community Information Sessions
- Treaty related radio information tracks (Hawk FM/ Star FM)
- Kitchen Table Gatherings & One-on-one sessions
- Web site material up-dates
- Assisting with Treaty DVD series and Bear Tracks Shaw Cable series
- On-going flyers, PowerPoint presentations, & tour brochures

Place Names Tours

Sonny McHalsie carried out numerous place names tours for a variety of clientele including treaty, research and resource-management involvement. Place names tours provide an integral means of educating people about issues of Stó:lō rights and title.

Geographic Information Systems (GIS)

The GIS team grew to three in 2009 working on a variety of mapping and database projects, supporting the resource management and treaty teams. Notable projects included a TUS and Territory mapping with Matsqui and the revitalization of existing TUS data sets into a newly designed, more accessible system (SHeD–Stó:lō Heritage Database). Other mapping projects involved wildlife habitat, forest classes, Sumas Mountain mining claims and titles, surveys of Coqualeetza property, pit houses at Alison Pool, Welqámex longhouses and Xelhálh.



The GIS team continues to acquire new datasets for resource management, and developed a new data backup system.

A service agreement and SRRMC GIS linkage to Stó:lō Tribal Council was established to better serve the mapping and database needs of the entire Stó:lō community. The services and satellite office assists with general mapping requests and helped develop a process for administration and analysis of development referrals.

Genealogy

In 2009 genealogical services was available by appointment two days a week dedicated to Mondays and Wednesdays. A printer plotter was added to the genealogical services to provide professional printing for families wanting to take with them their family charts.

Stó:lō Family Tree charts and information are accessible to staff and community members as requested. Family charts have been used over the years for personal knowledge, traditional names needed for the longhouse, to help members gain employment, for educational grants, to acquire delayed birth registration, identity for driver's licenses, apply for business grants, assist social workers in their work and provide charts and information for legal cases. There are now over 37,000 people in the Stó:lō Family Tree database with many families documenting up to eight generations.

This past year, most of the information from early census records from 1881, 1891, 1901 and 1911 and some data from earlier census records have been entered into the database. Most recently added to the database is information relating to Fishing Permits in 1905 and 1922 to the notes.

The SRRMC Genealogist continues to volunteer with the British Columbia Genealogical Society and the British Columbia Historical Federation as well as attending related workshops and conferences.

Referrals and Environment

The SRRMC has been working steadily toward developing a functional framework for processing and managing the hundreds of development referrals received each year for proposed developments in S'ólh Téméxw. The staff have finalized a draft „5-Step“ development review process that will be forwarded for political review in the new fiscal year. An administrative database was designed to log and track referral requests received, and an interim strategy for responding to selected referrals was implemented. A significant amount of effort went in the collaborative production of the *S'ólh Téméxw Land Use Plan*, with the SXTA SN, STC and Ch-ihl-kway-uhk Tribe, providing a powerful new tool, along with existing Heritage Management Plan, for use in this process. Once the Land Use Plan and management framework are in place, the SRRMC will be able to re-establish and expand services in the area of Environmental Resource Management throughout S'ólh Téméxw.

Stó:lô Fishery Program

A Comprehensive Fisheries Agreement (CFA) for Sockeye, Pink and Chum Salmon was negotiated and signed by 25 First Nations. The Stó:lô Nation, Stó:lô Tribal Council (STC) and many of the independent First Nations came together to finally sign off on a CFA without losing any of the FSC allocation for the Lower Fraser. The consultation process among the SN, STC and the independent FNs was beneficial. Having open discussions amongst themselves regarding the individual community needs, helped meet a common understanding to sign a CFA.

The Stó:lô Nation had two planning committee members (SN Fishery Manager and one member of the FMB) who participated and coordinated the 2009 CFA beach seine fishery. The planning committee also consisted of representatives from the Stó:lô Tribal Council and the independents bands who signed the 2009 CFA.

On December 11, 2009, the FMB and DFO Aboriginal Advisor Jordan Point and three Lower Fraser managers met to discuss funding initiatives provided through DFO. The Stó:lô Nation is researching possible funding initiatives from DFO to fund a fishery program for the 10 SN communities. ARROM is an option for continued capacity building for the SN. A separate idea for ARROM work with DFO was tabled for another possible option of an ARROM funded Fishery Assembly for the Lower Fraser First Nations. DFO has budgeted and will provide a \$100k budget for the development of this Assembly during the FY 2010-11. The criteria for this initiative, as required by DFO is for First Nations to provide support for the ARROM 2009 proposal.

The SN Fishery Manager met with the fishery representatives from the 10 First Nations and managed to get the Assembly support from 9 of the 10 bands. Popkum did not sign and the community has been notified of the ARROM proposed Assembly. Communication will continue with Popkum regarding the progress of the meetings for the draft proposal.

The signatories for this ARROM proposal will assist the development of a FY 2010 draft proposal. To start the work, \$100k FY 2010 allocation would be pro-rated to fund the Interim Coordinator position and an Interim Coordinating Committee. The interim Coordinator (IC) and the Interim Coordinating Committee (ICC) will meet and plan for the remaining 3 months of FY 2009 to prepare a proposal and work plan for FY 2010. The first meeting for the Assembly work began on February 19, 2010. The Interim Coordinator and the Interim Coordinating committee presented the draft work plan and budget at a meeting on March 29, 2010. The decision as to whether the ARROM proposed Assembly will continue in the next fiscal year was discussed.

The Stó:lô Nation is currently drafting the CFA with DFO. This will be a long term agreement that will include the 9 Stó:lô Nation FNs affiliated with fisheries.

Lands Management Administration

The Stó:lō Nation Lands Department entered into the 2009-2010 fiscal year with a total of 9 First Nations under RLAP services: Aitchelitz, Leq'á:mel, Shxw'ow'hamel, Skowkale, Skawahlook, Sumas, Yakweakwoose, Skwah and Popkum. Leq'á:mel First Nation successfully ratified their Land Code and by the end of the fiscal year was operational.

Lands Training Topics

- Geographic Information Systems (FN Technical Council and Okanagan College)
- Law-making Processes (Native Education Centre)
- First Nation Financial Management and Governance Systems (AFOA BC)
- Conflict Management (Zaiser Group)
- Estates Workshops (INAC)
- ILRS & NRCan (INAC & NRCan)
- Environmental Management (Teranis)
- FNs Reserve Land Management and Sustainable Economic Dev't (Cedar Law)



Through the BC Capacity Initiative, the Stó:lō Nation Lands Department offered training to all Stó:lō bands on several topics of interest. The goal is to ensure First Nations are prepared to administer their land code initiatives and succeed at the band level.

The department continues to be involved in the Coqualeetza Additions to Reserve (ATR) process, and in land use planning on the collective Peqwxeyles Reserve.



Participants at the Law Making Workshop



Community to Community Forum: Councilor Pat Clark is being taught how to weave by Frieda George.

Stó:lō Nation

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2008-2009 Board of Directors

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Chief Alice Thompson	Vice-President
Chief Maureen Chapman	Secretary/ Treasurer
Chief Jimmie George	Member-At-Large
Councillor Debra Schneider	Member-At-Large
Councillor Glenda Campbell	Member-At-Large

Stó:lō Nation Chiefs Council (SNCC)
Chief Joe Hall, President

Stó:lō Nation Senior Management Team
Willy Hall, Executive Director

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Finance & Admin.	Sharlene Charlton
Health Services	Jeanine Lynxleg
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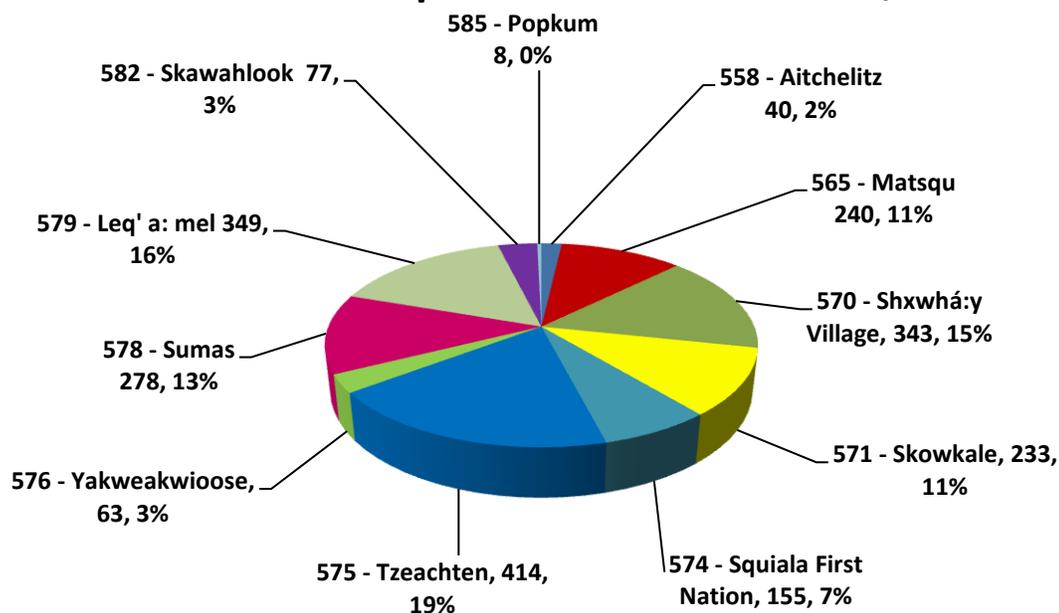
Hereditary Chief Frank Malloway
Councillor Jason Malloway
Councillor Melinda Charles
Councillor Jennifer Malloway
Administrator: Lydia Archie
Elder's Rep: Mary Malloway

RMN/Updated as of June, 2010

**Stò:lô Nation Population, by First Nation and by Gender Distribution
As of March 31, 2010**

BAND #	FIRST NATION	MALE	FEMALE	TOTAL	ON RES	OFF RES	TOTAL
558	AITCHELITZ	23	17	40	31	9	40
579	LE'QAMEL	161	188	349	130	219	349
565	MATSQUI	116	124	240	101	139	240
585	POPKUM	6	2	8	1	7	8
582	SKAWAHLOOK	35	42	77	12	65	77
571	SKOWKALE	112	121	233	167	66	233
570	SHXWHA:Y	164	179	343	97	246	343
574	SQUIALA	89	66	155	107	48	155
578	SUMAS	127	151	278	171	107	278
575	TZEACHTEN	181	233	414	255	159	414
576	YAKWEAKWIOOSE	26	37	63	32	31	63
TOTAL		1040	1160	2200	1104	1096	2200
		47%	53%	100%	51%	49%	100%

Stò:lô Nation Population as of March 31, 2010



Source: INAC Population Statistics Report, Ending March 31, 2010



Stó:lô Nation

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