



Stó:lō Nation Human Resource Office
Building #7-7201 Vedder Road
Chilliwack, BC V2R 4G5

May 7, 2010

2 - FULL-TIME
COMMUNITY HEALTH NURSE(S)

Stó:lō Nation, one of the leading employers in the Fraser Valley with offices located in Mission and Chilliwack requires the services of qualified **Community Health Nurse(s)** to fill a vacancy with the Health Services Department. Pursuant to section 41 of the BC Human Rights Code, preference may be given to applicants of Aboriginal ancestry. Please self-identify on your cover letter or resume

The Community Health Nurse will deliver comprehensive health promotion, public health and disease prevention programs for health concerns identified by Aboriginal communities. These programs are designed in partnership with community members and leaders to help create environments that support good health practices for individuals and communities. Community Health Nursing provides curative, restorative, palliative homecare and early detection services. Remote and isolated primary nursing care provides immediate access for urgent and emergent episodic care. Benefits include improved health status, stable chronic illness and improved quality of life for aboriginal Canadians.

This position reports to Health Services Manager. The successful candidate will work out of the Central (Chilliwack) office and/or Satellite Communities. Some travel may be required for this position.

Please Note: a skill and knowledge based test will be administered at the time of interviews.

QUALIFICATIONS/REQUIREMENTS:

- Must hold a Nursing Degree with Current membership and registration with the Registered Nurses Association of B.C.
- Must three (3) years of experience working in a similar position
- Must have experience working with and in First Nation communities
- Must have B.C. Immunization Certification and Current Cardio Pulmonary Resuscitation Certification (CPR).
- Knowledge of concepts, principles, practices and theories of community health nursing, population health, disease and injury prevention, and health promotion concepts to deliver a comprehensive Community Health Nursing program including communicable disease control
- Knowledge of levels of prevention, (primary, secondary and tertiary) and utilizes the appropriate level to address health care issues.
- Knowledge of methods for the development and implementation of best practices based nursing practices and models of care. Facilitating the understanding of processes of enhancing quality care throughout the communities
- Strong presentation and facilitation skills to conduct health promotion and illness/injury prevention information sessions in communities
- Strong interpersonal skills to engage in advocacy with and for community partners at the local, provincial and national level for appropriate health care resources; understand and support the choice of traditional and/or alternative health care practices which may be used in conjunction with or instead of western, main stream health care options; to make a primary assessment in a medical emergency; and with the ability to assess the client history information to incorporate and develop an appropriate care plan
- Ability to practice skills in creative problem solving that enhances contributions made by First Nations' people and First Nations' organizations.
- Ability to work effectively within a multidisciplinary health care team; to balance competing priorities and work under pressure
- Knowledge and appreciation of Aboriginal culture in general and Stó:lō culture in particular and how culture impacts in the development of individuals, communities and the delivery of health services.
- Comprehensive knowledge of federal, provincial and aboriginal organizations mandated to provide health services.
- Computer literate (MS OFFICE)
- Professional commitment and flexibility with the ability to write concise and effective reports
- Foot care course an asset

Successful candidates will be required to provide the following if screened in for an interview:

- Proof of education documentation
- References: Three names and phone numbers of recent supervisors
- Must possess and maintain a valid Class 5 BC Drivers' License
- Must successfully pass the required pre-employment RCMP Criminal records Check.

SALARY RANGE:

Will be based on education and experience

TYPE OF POSITION:

(2) Full-time positions with benefits subject to a **six (6) month** probationary period and planned performance evaluations.

APPLICATIONS DEADLINE:

OPEN UNTIL POSITIONS ARE FILLED

Candidates will be screened according to the qualifications/requirements above. Interested candidates are required to submit a resume and covering letter, Mail to:

Sto:lo Nation Personnel Department
ATTN: Crystal Schmitz, HR Officer
Bldg. #7, Flr. #2 – 7201 Vedder Road
Chilliwack, BC V2R 4G5
Email: jobs@stolonation.bc.ca
Fax: (604) 824-5342

For information about this and other employment opportunities, visit www.stolonation.bc.ca

We regret that we will only respond to those applicants chosen for an interview. We thank all applicants for their interest.